

) * ' † \ f Y ' G h c b Y k U ` . ' < U ` Y ' X Y a c b g h f] Y f h
Z Ø f ' @ , 6 H † F Y W X h Y ' i b X ' G c `] X U f] h Å h °

5 a ' & - " \$ * " & \$ &) ' X Y a c b g h f] Y f h Y b ' f i b X ' ' \$ ' 5 _ h j] g h Y b '] b ' < U ` Y
n i a ') * " ' † \ f Y g h U [' X Y f ' G h c b Y k U ` ! I b f i \ Y b ' Z Ø f ' @ , 6 H † F Y W X h Y
i b X ' [Y [Y b ' ? c a a Y f n] U `] g] Y f i b ["



< U ` Y ž ' 8 Y i h g W X ` U b X ' ! 5 a ' & , " ' † b] ' % - * - ' _ U a ' Y g] b ' B Y k ' M c f _ n i
Y] b Y a ' \] g h c f] g W X Y b ' 5 i Z g h U b X ž ' X Y f ' X] Y ; Y V i f h g g h i b X Y ' X Y g ' ; U m
D f] X Y ' a U f _] Y f h Y ' i b X ' V] g ` \ Y i h Y ' U ` g ' n Y b h f U ` Y g ' 9 f Y] [b] g ' X Y f
@ , 6 H † ! 6 Y k Y [i b [' [] ' h ' † X] Y g Y a ' † \ f ž ' [Y b U i ') * ' † \ f Y ' g d Å h Y f ž
Z U b X Y b '] b ' < U ` Y ' U a ' G U a ' g h U [' f i b X ' ' \$ ' A Y b g W X Y b ' Y] b Y ' d c `] h] g W X Y
G h] a a Y ž ' i a ' [Y [Y b ' X] Y ' ? c a a Y f n] U `] g] Y f i b [' X Y f ' 7 \ f] g h c d \ Y f
G h f Y Y h ' 8 U m g ' f 7 G 8 g t ' i b X ' U b X Y f Y ' [Y g Y ` g W X U Z h] W X Y ' A] g g g h Å b X Y ' n i
X Y a c b g h f] Y f Y b " 8 U g ' G c `] X U f] h Å h g b Y h n k Y f _ < U ` Y ' \ U h n Y ' X] Y g Y b
D f c h Y g h ' c f [U b] g] Y f h ž ' X Y f ' X i f W X ' n Y b h f U ` Y ' H Y] ' Y ' X Y f ' † b Y b g h U X h
Z Ø \ f h Y ž ' X U f i b h Y f ' 5 ' h g h U X h f] b [ž ' A U f _ h d ` U h n ' i b X ' : f U b W _ Y d ` U h n " ' K] Y '
**X i V] g h \ U ` Y " X Y ' V Y f] W X h Y h ž ' V] Y V ' X] Y ' 8 Y a c b g h f U h] c b ' h f c h n ' g h U f _ Y a
D c `] n Y] U i Z [Y V c h i Z f] Y X '] W X "**

5VYf'k Ug'Z0\fhY'ni 'X]YgYf'8Ya cbghfUh]cb3'5b'YbYa 'HU[
Yf]bbYfhYb'X]Y'5_hj]]ghYb' b]W\h'bi f'Ub'X]Y'GhcbYk U''! bfi \Ybž'X]Y
j cf'a Y\ f'U'g'Z0bZ' \fnY\ bhYb' ghUhhZUbXYbž'gcbXYfb'Ui W'Ub'X]Y
XUa]hj YfVi bXYbYb'?Àa dZY' [Y[Yb'X]Y'; Yk U'h'i bX
l bhYfXf0W_i b[ž'X]Y'j]Y'Y '@_ 6Hž !DYfgcbYb'V]g'\Yi hY'Yf'YVYb"
8]Y'i bfi \Yb'k UfYb'Y]bY'5bhk cfh'Ui ZghUUh]W\Y'F YdfYgg]cbž'X]Y
%- * - 'j b'XYf'6Uf' GhcbYk U'''b']\fYb'hfUi f][Yb'<0\Ydi b_h'ZUbX"
8]Y'6Ygi W\Yf'Y]ghYhYb'K]XYfghUbXž'k Ug'j b'XYb'Zc'[YbXYb
BÀW\hYb'ni 'k Y]hYfYb'Dfc'hYghYb'Z0\fhYž'i bhYfgh0mhj cb'XYf
@_ 6HE ž !; Ya Y]bgW\UZh'i bX'5bk c\ bYfb'"8]YgYg'9fY][b]g'[]'h'V]g
\Yi hY'U'g'Y]b'K YbXYdi b_h]a '?Ua dZ'Z0f'fYW\h]W\Y'; 'Y]W\ghY''i b[
i bX'gcn]U'Y'; YfYW\h][_Y]hž'k]Y'VdV"XY'\YVh'\Yfj cf"

: cfhXUi YfbXYf'K]XYfghUbX'i bX'? f]h]_

6Y]'XYf'8Ya cbghfUh]cb'j b'<U''Y'k i fXYb'GdfYW\W\0fY'k]Y
GhcbYk U''k Ug'U'f]ch' 'k Y'k]''bch'VY'ei]Yh'Ub[Ygh]a a h'i bX'Yg
k i fXY'? f]h]_ 'Ub'XYf'J YfY]bbU\ a i b['XYf'@_ 6Hž !6Yk Y[i b[
Xi fW'ghUUh]W\Y' b'gh]hi h]cbYb'i bX'l bhYfbY\ a Yb'[Y0Vh'"8]Y
5_hj]]ghYb'a U\ bhYbž'XUgg'F Y[YbVc[YbZU[[Yb'Ui Z'DfcXi _hYb
b]W\hg'Ub'XYf'8]g_f]a]b]Yfi b['ei YfYf'A YbgW\Yb'ÀbXYfbž'i bX
ZcfXYfhYb'Y]bYb'ghÀf_YfYb': c_i g'Ui Z'X]Y'K i fnY'b'XYg
K]XYfghUbXg'[Y[Yb'dUh]UfW\U'Yž'_Ud]hU]gh]gW\Y'i bX
a]]hUf]gh]gW\Y'Ghfi _hi fYb'"8]YgY'Di b_hY'k i fXYb'j cb'Y]bYf
F YXbYf]b'Y]bXf0W_]W\ 'j cf[YhfU[Yb'i bX'VYhc bhYbž'XUgg'XYf
'?Ua dZ'b]W\h'bi f'j bX]j]Xi Y''ž'gcbXYfb'_c''Y_hj] '[YZ0\fh'k YfXYb
a 0ggYž'i a 'XUi Yf\UZhY'YbXYfi b[Yb'ni 'VYk]f_Yb"

8]Y'c f[Ub]gUhc fYb'XYf'<U''Y!8Ya cbghfUh]cb'VYnc[Yb'g]W\
Ui »YfXYa 'Ui Z'X]Y'0b[ghYb'9bhk]W_i b[Yb'i bX'X]Y'? f]h]_ 'Ua
GY'VghVYgh]a a i b[g[YgYhn'Z0f'hfUbg'DYfgcbYbž'XUg'j b'XYf
dc`h]gW\Yb'5fYbU'ja a Yf'a Y\ f'i bhYf'8fi W_[YfÀh'"8]YgY
8]g_i gg]cb'gd]Y[Y'h'Y]bYb'VfY]hYfYb'HfYbX'k]XYfž'XYf'j]Y'Yb
@ÀbXYfb'VYcVUW\hYh'k YfXYb'_Ubbž'k c'@_ 6Hž !F YW\hY
ni bY\ a YbX'j b': fU[Y' [YghY''h'k YfXYb'"8 Ug'; YZ0\ž'XUgg
[YgY''gW\UZh]W\Y'J Yf\À'hb]ggY'gmghYa]gW'8]g_f]a]b]Yfi b[
Ui ZfYW\hYf\U'hYbž'hY]'hYb'Ui W\ 'j]Y'Y '@_ 6HE ž !5_hj]]ghYbž'k]Y
X]Y'; fi ddY'j cb'ghcbYk U''c f["i _'Ui ZhY][h"

9]b`6`]W_]b`X]Y`J Yf[Ub[Yb\Y]h`i bX`X]Y
Ni _i bZh

8]Y`GhcbYk U``! bfi \Yb`g]bX`b]W`h`bi f`HY]`Y]bYg`bUh]cbU`Ybž
gcbXYfb`Ui W`Y]bYg`]bhYfbUh]cbU`Yb`K]XYfghUbXg`[Y[Yb
8]g_f]a]b]Yfi b[" `Xb`Y`h`h`Yb`) \$ `U\FYb` \Uh`g]W`X]Y
@ 6Hž !6Yk Y[i b[`Xi fW`nU\`fY]W`Y`<YfUi gZcfXYfi b[Yb
[Y_Äa dZn`8]Y`YfghYb`7G8g`]b`8Yi hgW`UbX`ZUbXYb`%- +- `]b
6fYa Yb`i bX`6Yf`]b`ghUh`K Ä\fybX`j]Y`Y`\Yi hY`X]Y
J YfUbghU`hi b[Yb`U`g[fc»Y` : Y]Yfb`k U\fbY\`a Ybž`V`Y]Vh`X]Y
: cfXYfi b[`bUW` ; `Y]W`VYfYW`h][i b[`i bX`5_nYdhUbn`XYf
@ 6HE 5Ž !; Ya Y]bgW`UZh`ZYghYf`6YghUbXhY]`YXYf`8Ya c"

I bX`Ui W`žk Ybb`Yg`]b`j]Y`Yb`6YfY]W`Yb` : cfhgW`f]h`Y`[Y[YVYb` \Uhž
k]Y`Yhk U`XYf`9f\Ö\i b[`XYf`G]W`hVuf`_Y]h`i bX`XYf`fYW`h`]W`Yb
; `Y]W`ghY`i b[ž`a ØggYb`k]fi bg`XYf`HUhgUW`Y`VYk i ggh`gY]bž`XUgg
Y]b`Y`g][b]Z_]UbhY`5bnU\`j cb`A YbgW`Yb`]b`8Yi hgW`UbX`bUW`k]Y
j cf`UVk YfhYbXY`9]bghY`i b[Yb`[Y[YbØVYf`<ca cgYI i U]h`Äh`\Y[h"
8]Y`Zcfhk Ä\fybXYb` ; Yk U`hhUhYbž`k]Y`X]Y`hfU[]gW`Yb`9fY][b]ggY`]b
Cg`c`cXYf`X]Y`F YdfYgg]cbYb`]b`ghUbVi`ž`j YfXYi h`]W`Ybž`XUgg`XYf
?Ua dZi a `F YW`hY`i bX`5bYf`_Ybbi b[`bcW`Ub[Y`b]W`h]j cfVY]`]gh"

8YhU]`g	
C fh	< U`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• Xi V]gh\ U`Y"XY• k k k "VdV"XY• k k k "ghcbYk U``"cf["i _

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh