

5W hi b[ 'l f`Ui VYf° '5857`k Ufbh`j cf  
bYi Yf`A Ui h!5VncW\_Y`]b` : fUb\_fY]W` °

: Ua ]`Yb`Ui g`XYa` 'GUUF`UbX`ghUfhYb`]\fYb`Gca` a Yfi f`Ui V"  
<]Yf`YfZU`fYb`G]Y`U`Yg`ni f`A Ui h`]b` : fUb\_fY]W` i bX`XYb  
NU`i b[ ga` Ò[ `]W`\_Y]hYb"



< U`Y`fGUU`YŁž`8Yi hgW`UbX`!`ϕ`XYb`\_ca` a YbXYb`K`cW`Yb  
VfYW`Yb`j`]Y`Y` : Ua ]`Yb`Ui g`XYa` 'GUUF`UbX`ni`]\fYb  
Gca` a Yfi f`Ui VYb`Ui Z`N]Y`Y`k`]Y`XUg`A`]hY`a` Yf`i bX`XYf`5h`Ub]\_  
ghY`Yb`cW`]a` ?`i fgž`i bX`X]Y`a` Y]ghYb`fY]gYb`ØVYf`X]Y  
5i hcVU`bYbž`X]Y`]b` : fUb\_fY]W`VY`\_Ubbh]W`\_cghYbdZ]W`h][`g]bX`"  
<]YfVY][`]Vh`Yg`Y]b][`Yg`ni`VYUW`hYbž`i`a`i`bUb[`YbY`a`Y  
,`VYffUgW`i`b[`Yb`Ub`A`Ui`hghU]cbYb`ni`j`Yfa`Y]XYb`"**GUUFVfØW\_Yf  
NY]hi`b[`VYf]W`hYhž`XUgg`A`Ui`h[`YVØ`fYb`Ub`5i`hca`UhYb`ni  
Ybhf]W`hYb`g]bXž`k`cVY]`6UfnU`i`b[`cXYf`X]Y`Bi`hni`b[`j`cb  
?fYX]h`\_UfhYb`fA`UghYfWUfX`i`bX`j`]gUŁ`a`Ò[`]W`]gh`"  
ϕ`hYfYggUb`hYfk`Y]gY`[`]Vh`Yg`Ui`Z`Y]b][`Yb`GhfYW`\_Ybž`k`]Y`XYf`5`(`VY]  
6ci`Um]b`@ch`f]b[`Ybž`X]Y`A`Ò[`]W`\_Y]hž` ;`YVØ`fYb`Y`Y`\_hfc]b]gW`ni  
VY[`Y]W`Yb`"**

9]b`A Ui h[ YVØ\fybVY`Y[ `Ub`Ui Z?bcdZXfi W`Ui g[ YXfi W`h  
k YfXYbžXcW`Yg`VYghY\h`Ui W`X]Y` ; YZU\f`hYW`b]gW`Yf`8YZY`\_hY  
XYf`5i hca UhYbž`VY]`XYbYb`XYbbcW`a ]h`?fYX]h\_UfhY`[ YnU\`h  
k YfXYb`a i gg" < ]Yf`U`YfX]b[ g`gc`hY`j c fg]W`hg\U`VYf`X]Y`Bi hni b[  
XYi hgW`Yf`?fYX]h\_UfhYb`]b`6YhfUW`h[ Ync[ Yb`k YfXYbž`XU`X]YgY  
b]W`h`ØVYfU`U`UbYf`\_Ubb`h`k YfXYb`"; Yk Ò\`b`]W`YfZc`[ h`X]Y`NU\`i b[  
Ub`XYb`j c f\UbXYbYb`5i hca UhYbž`k c`XYf`6YhfU[ `Ui W`Ub[ YnY][ h  
k ]fX" `9]b`dUUF`GhfYW`\_Yb`V]YhYb`ni XYa`X]Y`C dh]cbž`]b`Y]bYa  
[ YgcbXYfhYb`DUf`\_d`Uhn`X]Y`A Ui hni`VYnU\`Yb"

## A Ui hgmghYa`i bX`NU\`i b[ ga Ò[ `]W`\_Y]hYb

K Yf`d`Ubhž`Àb[ YfY`GhfYW`\_Yb`]b` : fUb`\_fY]W`ni fØW`ni`Y[ Ybž`gc`hY  
g]W`a ]h`XYb`j YfgW`]YXYbYb`NU\`i b[ ga Yh\cXYb`j YfhfUi h  
a UW`Yb" `5i hcZU\fyf`\UVYb`]bg[ YgUa h`+&`Gh`bXYb`NY]hž`i a`X]Y  
A Ui h`bUW`8i fW`ZU\fh`Ub` : fYY! : `ck !A Ui hVfØW`\_Yb`ni`VY[ `Y]W`Ybž  
k ]Y`W`Wh!Yj`"Yi`]bZcfa ]Yfh"K À\fybX`j ]Y`Y`A Ui hghUh]cbYb  
5i hca Uh]n]Yfi b[ gcdh]cbYb`V]YhYbž`[ ]Vh`Yg`Ui W`X]Y`A Ò[ `]W`\_Y]hž  
j ]U`C b`]bY!D`UhZcfa Yb`k ]Y`XYf`K YVg]hY`XYg`5i hcVU\`bVYhfY]VYfg  
ni`nU\`Ybž`k Ug`Y]bY`dFU`\_h]gW`Y`5`hYfbUh]j Y`XUfghY`Yb`\_Ub`b"

- A Ui hVcl`fMUX[ Y`XY`hÅ`ÅdÅU[ YĚ`8]YgY`C dh]cb`Yf`Ui Vh  
Yg` : U\fnYi [ Yb`a ]h`Y]bYa`HÅ`ÅdÅU[ Y!5VcbbYa Ybž`X]Y  
A Ui h`Ui hca Uh]gW`UVni Vi W`Yb"
- 5VcbbYa Yb`h`a ]h`?Yb`bnY]W`Yb` `9]bY`FY[ ]ghf]Yfi b[ `Ui Z  
XYf`GY]hY`XYg`5i hcVU\`b69HF9=69FG`]gh`bØh][ ž`i a  
NU\`i b[ Yb`VY]`YXYf` : U\fh`Ui hca Uh]gW`UVni Vi W`Yb"
- NU\`i b[ `Ua`5i hca UhYb` `5b`ZUgh`U`Yb`A Ui hghUh]cbYb  
ghY\Yb`5i hca UhYb`VYfy]hž`X]Y`6Uf!`cXYf`?UfhYbnU\`i b[ Yb  
U`\_nYdh]YfYb"
- NU\`i b[ `ØVYf`XUg`b]f]c!BYhnk Yf`\_` `; YV]YhYb`k ]Y  
5%( `i bX`5%`ž`k c`Yg`\_Y]bY`5i hca UhYb`[ ]Vhž`a i gg`X]Y  
A Ui h]b`hY]`bY\`a YbXYb`J Yf`\_Ui ZgghY`Yb`[ YnU\`h`k YfXYb"

Ni gÀh`]W`ni f`A Ui hVcl`XYg`5857ž`X]Y`ZØf` : U\fnYi [ Y`V]g` `A YhYf  
< Ò\Y`Y]b[ YgYhnh`k YfXYb`\_Ubbž`[ ]Vh`Yg`gdYn]Y`ZØf`K c\ba`cV]Y  
X]Y`7Ua`dYf`A Ui hVcl`]b`?ccdYfUh]cb`a ]h`8?J`"8]YgY`k ]fX`]b  
nU\`fY]W`Yb`Yi fcdÀ]gW`Yb`@ÀbXYfb`U`\_nYdh]Yfh`i bX`gcf[ h`ZØf

fY]Vi b[ g`cgY`FY]gYb"9g]gh`U`gc`fUhgUa ž`g]W`j`cf`XYf`FY]gY  
 Ui gfY]W`YbX`ØVYf`X]Y`A`Ò[ `]W`\_Y]hYb`ni`]bZcfa`]YfYbž`i`a`Y]b`[`i`hYg  
 <`ÀbXW`Yb`ni` `UVYb"5857`Ya`dZ]Y`h`ni`XYa`ž`X]Y`A`Ui`h[`YVØ`fYb  
 ]bbYf`U`V`XYf`Ub[`Y[`YVYbYb`:]f]gh`ni`VY[ `Y]W`Ybž`i`a`a`Ò[ `]W`Y  
 BUW`nU`i`b[`Yb`ni`j`Yfa`Y]XYb"

Ni`gUa`a`YbZUggYbX`Àggh`g]W`gU[`Ybž`XUgg`Y]bY`[`i`h`Xi`fW`XUW`hY  
 D`Ubi`b[ `ZØf`Y]bYb`ghfYggZfY]Yb`GhUfh]b`XYb`Gca`a`Yfi`f`Ui`V  
 i`bYf`Àgg`]W`]gh`A`]h`XYb`f]W`h[`Yb`æZcfa`Uh]cbYb`ØVYf`X]Y  
 A`Ui`hgmghYa`Y`i`bX`NU`i`b[`ga`Yh`cXYb`]b`:]fUb`\_fY]W`gh`Y`h`Y]bYa  
 Yf`c`gUa`Yb`l`f`Ui`V`Ua`A`]hY`a`YYf`cXYf`5h`Ubh]\_`b]W`hg`a`Y`f  
 Ybh[`Y[`Yb`°

8YhU]`g	
C`fh	<`U`Y`fGUU`Y`ž`8`Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUUfVfi`YW`_Yf!nY]hi`b[`"XY</li> <li>• k k k "UXUWXY</li> <li>• k k k "W`W`nYj`"Yi</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh