

6Ui ghc dd 'Ub '5%(' 3'J c [h'ZcfXYfh'nØ [] [Yb
K Y]hYfVUi 'ZØf' < U`Y°

8Yf'CVYfVØf[Yfa Y]ghYf'j cb' < U`Yž'8f" '5'YI UbXYf'J c [hž
k Ufbhj cf'Y]bYa 'Xfc\YbXYb'6Ui ghcdd'XYf'5%(' ž'X]Y
YbhgWXY]XYbX'ZØf'X]Y'J Yf_Y\fgUbV]bXi b [']gh"



< U`Y`fG U U`Y Łž'8Yi hgW`UbX'!'&'< U`Y`fG U U`Y Ł'gcf[h'X]Y'Ni _i bZh
XYf'5i hcVU\ b'%'(' f5%(' Ł'XYfnY]h'ZØf'fY]W`]W` ; Ygd fÅW gghc ZZ'
6Yf]W hY'ØVYf'Y]bYb'Xfc\YbXYb'6Ui ghcdd'Ui Z[fi bX'Z\`YbXYf
<Ui g\U'hga]hhY`'gcf[Yb'ZØf'J Yfi bg]WYfi b ['i bhYf'XYb
J Yf_Y\fg hY]`bY\ a Yfb'i bX'XYf'GhUXhVYj Ò`_Yfi b ["
C VYfVØf[Yfa Y]ghYf'8f" '5'YI UbXYf'J c [h'nY][h'g]W`VYgcf[hi bX
VYhcbh'X]Y'8f]b [`]W`_Y]h'XYg'nØ [] [Yb'K Y]hYfVUi g'XYf'5%(' ž'i a
gck c\`XYb'8i fW [Ub[gj Yf_Y\ f'ni 'fYXi n]YfYb'U'g'Ui W`Y]b
[fc» Yg'ghÅXhYVUi `]W`Yg'Dfc'Y`_h'b]W`h'ni '[YZÅ\ fXYb" '8Yf'
< U`Ub nY][Yf'VYf]W`hYhž'XUgg'X]Y'5%(' `Y]bY'k]W`h][Y'J YfV]bXi b [
nk]gW`Yb'XYb'5i hcVU\ bYb'5' , 'ja 'K YghYb'i bX'5- 'gck]Y'5%('ja
BcfXYb'XUfghY`h"

; YfUXY`X]Y`nYbhfU`Y`F ci hYž`X]Y`U`_hi Y`Xi fW`XUg`GhUXh[YV]Yh
Z0\fhž`gcf[h`Z0f`[fc» Yb`J Yf`_Y`fgUi Z`ca a Yb`Ua`F]YVYW_d`Uhn"
8 Yf`D`Uhn`]gh`Y]b`B UXY`Ò\`f`Z0f`a Y`fYfY`hUi gYbXY` : U`fnYi [Y
hÀ[`]W`ž`Y]bgW`Y]» `]W`Y]bYf`\c`Yb`5bnU`\`j cb`@_k`"8]YgY
G]hi Uh]cb`k]fX`Xi fW`X]Y` : Yfh][ghY`i b[`XYg`Ni`_i bZgnYbhf i a g`Z0f
8 Yi hgW`Y`9]b`Y]hi bX`9i fcdÀ]gW`Y`HfUbgZcfa Uh]cb`Ua
F]YVYW_d`Uhn`bcW`j YfghÀf`_h`8f`J c[h`YVh`Yfj`cfž`k]Y
YbhgW`Y]XYbX`X]Y`9bh`Ughi b[`XYg`F]YVYW_d`UhnYg`Z0f`X]Y
9bhk]W`_i b[`Y]bYg`YVYbX][Yb`GhUXhfUi a g`]gh"

K]W`h][Y`=bZfUghfi`_hi`f`Z0f`<`U`Y

8 Yf`@0W`YbgW`i gg`XYf`5%(`k]fX`U`g`U`hYfbUh]j`cg`Ub[YgY`Ybž
i a`X]Y`5bV]bXi b[`j cb`<`U`Y`U`g`CVYfnYbhf i a`]b`GUW`gYb!5b`U`h
i bX`XYf`9i fcdÀ]gW`Yb`A Yhfcd`c`fY[]cb`A]hhY`XYi hgW`U`bX`ni
ghÀf`_Yb`"8]Y`5%(`gc`X`U`Z0f`gcf[Ybž`XUgg`GhUi g]hi Uh]cbYb`ja
BcfXYb`XYf`GhUXhž`X]Y`\`Ài Z][`VY]`I bZ`Yb`Ui Z`XYf`5%(`Ui ZhfYhYbž
j Yfa]YXYb`k YfXYb`@Ui h`XYb`Dfc[bcgYb`XYf`5i hcVU`b` ; a V<
k]fX`Yfk UfhYhž`XUgg`V]g`ni `(+"\$\$\$` : U`fnYi [Y`]b`&(`Ghi bXYb
nk]gW`Yb`<`U`Y`!BYi ghUXhi bX`XYa`_0bZh][Yb`5i hcVU`bXfY]YW_
<`U`Y`!BcfX`ZU`fYb`k YfXYb`"5_hi Y`]gh`XYf`bYi b_]`ca YhYf`Ub[Y
5VgW`b]hhj cb`<`U`Y`!G0X`V]g`<`U`Y`!BYi ghUXh`VYfY]hg`gY]h`&\$\$(`]b
6Yhf]YVž`k À`fYbX`XYf`b0fX`]W`Y`HY]`gY]h`&\$%-`ja`6Ui`]gh"

5`X]YgY`9bhk]W`_i b[Yb`UVYb`Y]bYb`_`UfYb`Ni gUa a Yb`Ub[.
8 Yf`6Ui`XYf`5%(`gc`X]Y`k Ygh]W`Yb`GhUXhY]`Y`<`U`Y`g`VYggYf`Ub
XUg`5i hcVU`b`bYhn`UbV]bXYbž`XUfi bhYf`80`Ui`i bX`@Yhh]b`"8]YgY
J YfVYggYfi b[Yb`k YfXYb`b]W`h`bi f`X]Y`9ffY]W`VUf`_Y]h`Yf`À`Ybž
gcbXYfb`Ui W`X]Y`I a k Y`hVY`Ughi b[`Xi fW`XYb`J Yf`_Y`f
fYXi n]YfYb"

I a k Y`h!`i bX`B Uhi fgW`i hn`ja` :`c`_i`g

6Y]`XYf`D`Ubi b[`i bX`XYa`6Ui`XYf`5i hcVU`b`a 0ggYb`YXcW`Ui W`
X]Y`J cf[UVYb`XYg`B Uhi fgW`i hnYg`VYUW`hYh`k YfXYb`"; Ya`À»`XYb
B Uhi fgW`i hn[YgYhnYb`j cb`6i bX`i bX`@UbX`gc`Yb`9]b[f]ZZY`]b`X]Y
B Uhi f`a 0[`]W`ghj Yfa]YXYb`cXYf`Ui g[Y[`]W`Yb`k YfXYb`"8]Y`
GUW`gYb!5b`U`h"XY`ghY`h`XUni`j`YfgW`]YXYbY

5i g[`Y]W\ga U»bU\ a Yb`j cfž`X]Y`g]W\YfghY``Ybž`XUgg`X]Y
 6YY]bhf`W\h][i b[Yb`ZØf` : `cfU`i bX` : Ui bU`a]b]a]Yfh`k YfXYb"
 <]Yfni ` [Y\ÖfYb`i bhYf`UbXYfYa ` : `W\YbYb]hg]Y[Y`i b[Ybž`DZY[Y
 j cb`VYghY\YbXYb`6]chcdYb`i bX`XUg`GW\UZZYb`j cb` ; fØbVfØW_Yb"

Ni gUa a Yb[YZUgghV`Y]Vh`ZYghni ghY``Yb.` <U``Y`ghY\h`j cf`Y]bYf
 k]W\h][Yb`]bZfUghfi _hi fY``Yb`<YfUi gZcfXYfi b["8Yf`nØ[][Y
 K Y]hYfVUi `XYf`5%(` `]gh`j cb`nYbhfU`Yf`6YXYi hi b[`ZØf`X]Y`GhUXhž
 X]Y`]\fY`J Yf_Y\fgUbV]bXi b[`j YfVYggYfb`i bX`[`Y]W\ nY]h][`XYb
 l a k Y`hVY`Ub[Yb`F YW\bi b[`hfU[Yb`a i gg"8f"J c[h`a UW\h`_Ufž
 XUgg`XYf`K Y]hYfVUi `XYf`5i hcVU\ b`ZØf`X]Y`9bhk]W`i b[`<U``Yg
 i bUVX]b[VUf`]gh"

8YhU]`g	
C fh	< U``Y `fGUU`YŁž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ U``Ub nY][Yf"XY • Xi V]gh\ U``Y"XY • a]X" gUW\ gYb!Ub\ U`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh