

6Yf`]bYf'D\]`Ufa cb]\_Yf'ZY]Yfb`a ]h  
8i XUa Y`Y]b`UhY]bUa Yf]\_Ub]gWYg': Ygh°

8]Y`6Yf`bYf'D\]`Ufa cb]\_Yf'dfÅgYbh]YfYb`Ua`&, "\$\* "&\$&)  
i bhYf'; i ghUj c`8i XUa Y`Y]b`?cbnYfh]b`XYf`K U`XVØ\`bYž`XUg  
X]Y`A i g]\_`BcfX!`i bX`GØXUa Yf]\_Ug`ZY]Yfh"



: fUb\_Zi fh`fC XYfłž`8Yi hgW`UbX`!`5a`&, " ' † b ] ' & \$ & )`ghY\Yb`X]Y  
6Yf`]bYf'D\]`Ufa cb]\_Yf`i bX`\f`7\YZX]f][`Ybh'; i ghUj c`8i XUa Y`  
j cf`Y]bYa`VYgcbXYfYb`9fY][`b]g.`8Ya`GU]gcbUVgW`i gg\_cbnYfh]b  
XYf`K U`XVØ\`bY`8]YgYg`?cbnYfh]gh]b]W`h]bi f`Y]b`<Ø\Ydi b\_hXYg  
A i g]\_`U\`fYgž`gcbXYfb`Ui W`Y]bY`a i g]\_U`]gWY`9bhXYW`i b[`gfY]gY  
Xi fW`X]Y`?`Ub[`k Y`hYb`BcfX!`i bX`GØXUa Yf]\_Ug"

8Ug`X]Yg`Å\`f][`Y`Dfc[`fUa`a`j`Yfgdf]W`h]Y]bY`UVk`YWg`i b[`gfY]W`Y  
5i gk`U\``Ub`K`Yf`\_Yb`"BYVYb`GhØW`Yb]j`cb`?ca`dcb]gh]bbYb`i bX  
?ca`dcb]ghYb`Ui g`A`YI`\_cž`J`YbYni`Y`U`i bX`Di`Yfhc`F]W`k`YfXYb  
Ui W`GhØW`Y`Ui g`XYf`bcfXUa`Yf]\_Ub]gWYb`': c`\_a`i g]\_`Ui`Z[`YZØ\`fh"  
8Yb`5VgW`i gg`XYf`J`YfUbghU`hi b[`V]`XYb`X]Y`XmbUa`]gWYb`HÅbnY  
Ui g`@YcbUfX`6YfbghY]bg`K`Ygh`G]XY`Ghc`fm`ž`X]Y`ja`?`cbnYfh`ni

\ÖfYb'gY]b'k YfXYb"6Y[ Y]ghYfhY'Ni \ÖfYf'\_ÖbbYb'X]Y'@j Y!  
 , VYfhfU[ i b[ 'XYg'?cbnYfhg]a 'fVV': YfbgY\Yb'i bX'' gUhUV'&\$.%)  
 l \f'j YfZc`[ Ybž'k Ä\fybX'Y]bY'gdÄhYfY'5i gghfU\`i b[ 'ja '9fghYb'UV  
&' .) \$'l \f'Zc`[ h''5i W\X]Y'5F8'A YX]Uh\Y\_k ]fX'XUg'?cbnYfh]a  
 BUW\]bY]b'ni f'J YfZØ[ i b[ 'ghY''Ybž'k ]Y'F UX]cXfY]VYf]W hYh"

9]bY'F Y]gY'Xi fW\X]Y'A i g]\_U`]gW\Y'J ]Y'ZU`h

8 Ug'Dfc[ fUa a 'i a ZUggh'K Yf\_Y'k ]Y'; UVf]Y'U'C fh]n ' ?Ui mi a Uf]  
 i bX'5fhi fc'A ½fei Yn ' 8Ubn' b'BF", ' <ca YbUY'U'A Ui f]W\ " "  
 6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y'8UfV]Yhi b[ 'j cb'5Ufcb  
 7cd`UbXg' C'X'5a Yf]WU b'Gcb[ g 'Xi fW\X]Yb'6UggVUf]hcb'F mJb  
 GdYYXc'; fYYb"K Y]hYfY'<Ö\Ydi b\_hY'g]bX'9j YbW]c'7UghY''Ubcg  
 GUbhU'7fi n'XY'DUWU]f][ i U 'i bX'F cVYfhc'G]YffUg' 5'Y[ fÉU "'8]Y  
 a i g]\_i 'hi fY''Y'6fØW\_Y'k ]fX'Ui W\X'Xi fW\8i \_Y'9''b[ hcbg' H\fYY  
 V`UW\_`\_]b[ g. 'A Ufh]b'@ h\Yf'? ]b[ 'j YfghÄf\_hž'k Ug'X]Y'J ]Y'ZU`h'XYf  
 a i g]\_U`]gW\Yb'9]bZØggY' i bhYfghfY]W\h''9]b'ZYgh']W\Yf'5i g`Ub[ ' ]gh  
 Xi fW\X]Y' Gma d\cb]gW\Yb'HÄbnY 'Ui g'6YfbghY]b g'K Yf\_  
 [ UfUbh]Yfh": Øf'X]Y'Ni \ÖfYf'g]bX'ni XYa 'nk Y]'VYgcbXYfY'Ni [ UVYb  
 'DUi ''8YgYbbYg' Hf]hgW\!HfUhgW\!Dc`\_U 'i bX'DUi ''@]bW\_Yg  
 6Yf']bYf'@ Zh ' ' ]b'dYhcz'gc'X]Y'6Yf`]bYf'D\]'Ufa cb]\_Yf"

8i XUa Y`ž'XYf'gW\cb'&\$\$, 'gY]b'Di `hXYVØh'VY]'XYb'6Yf`]bYf  
 D\]'Ufa cb]\_Yfb'ZY]YfhYž'\Uh'Y]bY'Yb[ Y'\_Øbgh'Yf]gW\Y'6Yn]Y\i b[  
 ni 'XYa 'VYfØ\ a hYb'c fW\YghYf"GY]bY'a i g]\_U`]gW\Y'@Ui ZVU\b  
 VY[ Ubb']a 'j YbYnc`Ub]gW\Yb'A i g]\_Ui gV]'Xi b[ gd'fc[ fUa a '9`  
 G]ghYa U ž'k c'Yf'gY]h'gY]bYa '%, "'@YVYbg'U\ f'XUg'G]a 'I b'6c`É Uf  
 Gma d\cbm'c fW\YghfU''Y]hYh'i bX'gY]h'&\$\$- 'Ui W\X'XUg'@cg'5b[ Y'Yg  
 D\]'Ufa cb]WX]f][ ]Yfh''5V'XYf'GU]gcb'&\$\* #&+'k ]fX'Yf'ni XYa 'X]Y  
 Dcg]h]cb'XYg'7\YZX]f][ YbhYb'VY]a 'BYk 'Mcf'\_D\]'Ufa cb]W  
 UbbY\ a Yb''8]YgYf'GU]gcbUVgW'i gg]'b'XYf'K U'XVØ\ bY'k ]fX  
 VYfY]hg'gY]b'j ]YfhYg'A U'gY]bž'XUgg'8i XUa Y`X]YgYg'9j Ybh'i bhYf  
 žfY]Ya '<]a a Y''Y]hYhž'k Ug'gY]bY'VYgcbXYfY'J YfV]bXi b[ 'ni 'XYb  
 D\]'Ufa cb]\_Yfb' i bhYfghfY]W\h"

9]b'VYgcbXYfYg'9fY][ b]g'ZØf'X]Y'6Yf`]bYf  
 D\]'Ufa cb]\_Yf

A ]h`Y]bYf`VfY]hYb`DU`YhhY`Ub`a i g]\_U`]gWXYb`9]bZØggYb`i bX`Y]bYf`  
`VYbX][ Yb`5ha cgd`ÀfY`Yfk UfhYh`XUg`Di V`\_]i a `]b`XYf  
K U`XVØ`bY`Y]b`i bj Yf[ Ygg`]WXYg`9f`YVb]g``8]Y`A ]gWxi b[ `Ui g  
hfUX]h]cbY`Yf`c`\_`cfY`i bX`a cXYfbYb`?ca dcg]h]cbYb`V]YhYh`b]W h  
bi f`XYb`Ni `ÖfYfb`Y]b`J Yf[ bØ[ Ybž`gcbXYfb`ghY`h`Ui W`X]Y  
8]j Yfg]h`hi bX`XYb`FY]W hi a `XYf`UhY]bUa Yf]\_Ub]gWXYb`A i g]\_  
Y]bXfi W\_gj c``XUf``8Ug`?cbnYfhj Yfgdf]W h`Y]b`Ygh`XYf`A i g]\_ni  
k YfXYbž`XUg`X]Y`<YfnYb`XYg`Di V`\_]i a g`YfcVYfb`k ]fXž`i bX`gc`  
**VYf]W hYh`VYf`]b`"XY`j cb`Y]bYf`\_ca a YbXYb**  
@UhY]bUa Yf]\_Ub]gWXYb`BUW h ž`X]Y`X]Y`Ni gWUi Yf`]b`]\fYb`6Ubb  
n]Y`Yb`k ]fX"

8YhU]`g	
C fh	: fUb_ž fh`fCXYfłž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cXfY]"XY</li> <li>• k k k "VYf`]bYf!d`]\`Ufa cb]_Yf"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh