

5`Ufa]YfYbXY`Ghi X]Y. `8Yi hgW`Y`ZcfXYfb
bYi Yb`Ni gUa a Yb\U`h`i bX`8]U`c[`

9]bY`U_hi Y`Y`Ghi X]Y`nY][h`VYgcf[b]gYffY[YbXY`9f[YVb]ggY
ni a `[YgY`gWUZh]W`Yb`Ni gUa a Yb\U`h`i]b`8Yi hgW`UbX.
J]Y`Y`ZØ\`Yb`g]W`j cb`XYf`Dc`h]_`U`Y]b`[Y`UggYb`"



8Yi hgW`UbX`!`9]bY`U_hi Y`Y`Ghi X]Y`j cb`b]h]Uh]j Y`%, ž
l gYH\YBYk gi bX`f\Y]b[c`X`gU`cb`nY][h`Y]b`U`Ufa]YfYbXYg`6]X
XYf`Gh]a a i b[`]b`8Yi hgW`UbX`"@Ui h`XYf`l bhYfgi W`i b[`ž`X]Y`
**W`c`a`d`U`W`h`!`c`b`]`b`Y`"X`Y`j`Y`f`Ø`Z`Y`b`h`]`W`h`h`U`h`ž`Z`Ø`Y`b`g`]`W`h`*`+`i`X`Y`f`
6Y`Z`f`U`[`h`Y`b`j`cb`Dc`h]_`i`b`X`G`m`g`h`Y`a`U`Y`]`b`[`Y`U`g`g`Y`b`"8`Y`f`;`f`c`»`h`Y`]`ž
[YbUi Yf`[YgU`[h`+, i ž[`Ui Vh`ni XYa ž`X`U`g`g`8Yi hgW`UbX`Ui Z`XYa
ZU`g`W`Y`b`K`Y`[`]`gh`"8]YgY`9f[YVb]ggY`g]bX`HY`]`Y]bYf
i a ZUggYbXYfYb`8]g_i gg]cb`ØVYf`XYb`[YgY`gWUZh]W`Yb
Ni gUa a Yb\U`h`i]b`8Yi hgW`UbX`ž`XYf`Ui h`XYf`6YfhY`ga`Ubb
Gh]Zi b[`gY]h`ØVYf`nY`b`b`f`Y`b`i`bhYfgi`W`h`k`]f`X`"**

b`Y]bYf`l`a`Z`f`U`[`Y`X`Y`f`Gh]Zi b[`ž`VY]`X`Y`f`Ø`V`Y`f`)`"\$`\$`\$`D`Y`f`g`c`b`Y`b
VY`Z`f`U`[`h`k`i`f`X`Y`b`ž`]`gh`X`Y`f`;`Y`g`U`a`h]`b`X`Y`I`Z`Ø`f`X`Y`b`[`Y`g`Y`g`W`U`Z`h]`W`Y`b`

Ni gUa a Yb\U`hgY]h&\$%+`i a `bYi b`Di b_hY`Ui Z') &[Ygi b_Yb""8]Yg
nY][hžXUgg`XYf`F ØW_[Ub[`]b`U`Yb`8]a Ybg]cbYb`XYg
Ni gUa a Yb\U`hg`ni `VYcVUW`hYb`]gh""6YgcbXYfg
VYgcf[b]gYffY[YbX`g]bX`X]Y`[fØ» YfYb`J Yf`i ghY`]b`XYb`6YfY]W`Yb
Gc`]XUf]h`h`i bX`8]j Yfg]h`hž`X]Y`i a`%(`VYn]Y`i b[gk Y]gY`%` `Di b_hY
ni fØW_[Y[Ub[Yb`g]bX""`b`XYf`l bhYfgi W`i b[`XYf`6YfhY`ga Ubb
Gh]Zi b[`k]fX`VYhc`bž`XUgg`X]Y`U`hi Y`Y`?f]gYbg]hi Uh]cbž
Y]bgW`Y`Y»`]W`XYf`7cfc`bUdUbXYa`]Y`i bX`XYg`i _fU]bY_f]Y[Ygž
Ui W`XYb`gcn]U`Yb`Ni gUa a Yb\U`h`Yf`YV`]W`VYY]bhf`W`h][h`Uh`

; YgY`gW`UZh`]W`Y`HY`]`UVY`i bX`9a`dZ]bXYb
XYf`6Øf[Yf

8]Y`Ghi X]Y`nY][hžXUgg` ,) i `XYf`6YfU[hYb`Ub[YVYbž`XUgg`Yg
]`bYb`i bX`]`fYb` : Ua`]Yb`]a`df]j UhYb`l a ZY`X`[i h`[Y`hž`k`À`fYbX
X]Y`k`]fhgW`UZh`]W`Y`i bX`dc`]h]gW`Y`@U[Y`ØVYfk`]Y[YbX`bY[Uh]
VYk`YfhY`k`]fX""8]YgY`8]g_fYdUbni`ZØ`fh`ni`Y]bYa`FØW`ni`[`]bg
Df]j UhY""Bi`f`%\$i`[`Ui`VYbž`Y]bYb`9]bZi`gg`Ui`ZX]Y`dc`]h]gW`Yb
9bhgW`Y]Xi`b[Yb`bY`a`Yb`ni`_ØbbYbž`k`À`fYbX`) \$i`X]Yg`ZØf
i`ba`Ø[`]W`U`hYb""Hfc`hn`X]YgYf`bY[Uh]j Yb`K`U`fbY`a`i`b[`k`ÀfY
Y]bY`A`Y`f`Y]h]j`cb`,`&i`ni`j`Yfg]W`h`]W`Yfž`k`Ybb`g]W`X]Y
; YgY`gW`UZh`[Y[Yb`[fc»Y`<YfUi`gZcfXYfi`b[Yb`j`YfY]bYb`k`ØfXY"

9]b`k`Y]hYfYg`nYbhfU`Yg`9f[YVb]g`XYf`l`a`ZfU[Y`]gh`XUg`6YXØfZb]g
bUW`[Ya`Y]bgW`UZh`]W`Yf`Ni`gUa`a`YbUfVY]h`*) i `XYf`6YfU[hYb
a`ØW`hYb`Y][YbY`Dfc`Y`_hY`a`]h`UbXYfYb`j`Yfk`]f`_]W`Ybž`i`bX`() i
g]bX`VYfY]hž`g]W`dc`]h]gW`ni`Yb[U[]YfYb""8]Yg`gd]Y[Y`h`X]Y
GY`bgi`W`h`bUW`; Ya`Y]bgW`UZh`i`bX`_cbghfi`_hj`Ya`8]U`c[`k`]XYfž
X]Y`g]W`gY]hYbg`XYf`6Yj`Ø`_Yfi`b[`ni`bY`a`YbX`VYa`Yf`VUf`a`UW`h"
;`Y]W`nY]h][`Yf`_YbbYb`,`(i`X]Y`6YXY`i`hi`b[`i`bUV`Åb][]Yf`A`YX]Yb
ZØf`X]Y`8Ya`c`fUh]Y`Ubž`k`Ug`XUfUi`Z`]bk`Y]ghž`k`]Y`k`]W`h][`Y]bY
j`YfhfUi`Ybgk`ØfX][`Y`bZcfa`Uh]cbgei`Y`Y`ZØf`XUg`[YgY`gW`UZh`]W`Y
9b[U[Ya`Ybh]gh"

8][]hU`Y`HY`]`UVY`i bX`<YfUi`gZcfXYfi`b[Yb

»`?`cbhYl`h`XYf`dc`]h]gW`Yb`HY`]`UVY`gd]Y`h`X]Y`X][]hU`Y

?ca a i b]_Uh]cb`Y]bY`YbhgWXY]XYbXY`Fc`Y" @Ui h`XYf`
 6i bXYgnYbhfU`Y`ZØf`dc`h]gWXY`6]`Xi b[`g]bX`Cb`]bY!
 D`UhhZcfa Yb`i bX`gcn]U`Y`BYhmk Yf`_Y`k YgYbh]WXY`ZØf`XYb
 dc`h]gWXYb`8]g_i fg`i bX`Yfa Ò[`]WXYb`XYb`6Øf[Yf]bbYb`i bX
 6Øf[Yfbž`g]WXY`ni `]bZcfa]YfYb`i bX`ni `VYhY`][Yb`"8]YgY`X][]hU`Yb
 A Ò[`]WXY`hYb`gYb`_Yb`X]Y`<ØfXYb`ZØf`ÒZZYbh]WXY`8YVUhYb`i bX
 Yfa Ò[`]WXYb`Y]bY`VfY]hYfY`A cV`][g]Yfi b["

8YbbcWXY`[]Vh`Yg`Ui WXY`F]g]_Yb`]b`XYf`X][]hU`Yb`?ca a i b]_Uh]cbž
 k]Y`X]Y`J YfVfY]hi b[`j`cb`8Yg]bZcfa Uh]cb`i bX`<UggfYXY`"8]YgY
 <YfUi gZcfXYfi b[Yb`_ÒbbYb`ni `Y]bYf`X][]hU`Yb`?`i Zh`ZØ\`fYbž`XU
 À`hYfY`A YbgWXYb`i bX`DYfgcbYb`a]h`b]YXf][YfYa `9]b_ca a Yb
 VY]a `Ni [Ub[`i bX`XYb`X][]hU`Yb`?ca dYhYbnYb`VYbUWXYhY`][h`g]bX`
 Dc`h]gWXY`6]`Xi b[`gc`hY`XU\`Yf`X]Y`X][]hU`Y`HY`]\`UVY`ZØfXYfb`i bX
 X]Y`A YX]Yb_ca dYhYbn`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`gh`Àf`_Ybž`i a
 XYb`bY[Uh]j Yb`HfYbXg`Ybh[Y[Ybni k]f`_Yb"

≠g[YgUa h`nY][Yb`X]Y`Ghi X]Yb`Y]bY`_`UfY`8]g_fYdUbn`nk]gWXYb
 XYb`df]j UhYb`K c\`ZØ\`ZU`hc`fYb`i bX`XYa `ÒZZYbh]WXYb`9a dZ]bXYb
 XYf`dc`h]gWXYb`G]hi Uh]cb`"9g`k]fX`XYi h]WXY`ž`XUgg`Hfch`n`Y]bYg
 fY`Uh]j Yb`K c\`ghUbXg`XYf`6Yj Ò`_Yfi b[`Y]bY`h]YZY`i bni Zf]YXYb`Y]h
 VYghY`\`hž`X]Y`bi f`Xi fWXY`[Ya Y]bgWXYUZh]WXYg`9b[U[Ya Ybhi bX
 j YfVYggYfhY`gck]Y`]b`_`i g]j Y`?ca a i b]_Uh]cbg_Ub`À`Y`ØVYfk i bXYb
 k YfXYb`_Ubb"

8YhU]`g	
C fh	8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wca dUWh!cb`]bY"XY • k k k "VYfhY`ga Ubb!gh]Zhi b["XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh