

5b_`U[Y`bUW\`5b[f]ZZ`Ui Z`Dc`n]ghYb. 6fYbbYbXYg`6Yb[U`c`]b`F]YgU°

5a`%"`Δbi Uf`&\$&) `Ua`Yg`Ua`FUbXY`XYg`5Z8!DUfhY]hU[g
]b`F]YgU`ni`[Yk U`h`h`h][Yb`5i`gY]bUbXYfgYhni`b[Yb/5b_`U[Y
[Y[Yb`&*!`Δ\`f][Yb`Yf\`cVYb"



F`c`g`h`c`W`Y`f`G`h`f`U`»`Y`9`W`_`Y`@`c`a`a`U`h`n`g`W`X`Y`f`G`h`f`U`»`Y`ž`\$`%`),`-`
F`]`Y`g`U`ž`8`Y`i`h`g`W`X`!`'`a`F`U`a`Y`b`Y`]`b`Y`g`5`Z`8`!`D`U`f`h`Y`]`h`U`[`g`]`b`F`]`Y`g`U`
_`U`a`Y`g`ni`[`Y`k`U`h`h`h`h`][`Y`b`5`i`g`Y`]`b`U`b`X`Y`f`g`Y`h`n`i`b`[`Y`b`n`k`]`g`W`X`Y`b`
8`Y`a`c`b`g`h`f`U`b`h`Y`b`i`b`X`X`Y`f`D`c`n`Y`]"`5`a`%"`Δ`b`i`U`f`&`\$`&)`f`Y`[`]`g`h`f`]`Y`f`h`Y`
X`]`Y`G`h`U`h`g`U`b`k`U`h`g`W`X`U`Z`h`8`f`Y`g`X`Y`b`Y`]`b`Y`b`J`c`f`Z`U`ž`V`Y`]`X`Y`a`Y`]`b`
&`*`!`Δ`f`][`Y`f`8`Y`i`h`g`W`X`Y`f`V`Y`g`W`X`i`X`][`h`i`k`]`f`X`ž`Y`]`b`Y`b`V`f`Y`b`b`Y`b`X`Y`b`
6`Y`b`[`U`c`U`i`Z`g`]`Y`V`Y`b`D`c`n`Y`]`V`Y`U`a`h`Y`[`Y`k`c`f`Z`Y`b`ni`"U`V`Y`b`"8`]`Y`
5`b`_`U`[`Y`i`a`Z`U`g`g`h`X`Y`b`h`h`h`]`W`X`Y`b`5`b`[`f`]`Z`Z`U`i`Z`J`c`gh`f`Y`W`i`b`[`g`V`Y`U`a`h`Y`
i`b`X`X`Y`b`J`Y`f`g`i`W`X`[`Y`Z`h`f`]`W`X`Y`f`?`Ö`f`d`Y`f`j`Y`f`Y`h`n`i`b`[`]`b`g`]`Y`V`Y`b`i`A`Y`b`
;`Ø`W`_`]`W`X`Y`f`k`Y`]`g`Y`[`U`V`Y`g`V`Y`]`X`]`Y`g`Y`a`5`b`[`f`]`Z`Z`_`Y`]`b`Y`J`Y`f`Y`h`h`Y`b`
@`U`i`h`X`Y`f`G`A`W`X`g`]`g`W`X`Y`b`V`Y`f`]`W`X`h`Y`h`ž`X`U`g`g`X`Y`f`J`c`f`Z`U`i`i`a`i`+"`\$`i`f`
U`b`X`Y`f`F`c`g`h`c`W`_`Y`f`G`h`f`U`»`Y`9`W`_`Y`@`c`a`a`U`h`n`g`W`X`Y`f`G`h`f`U`»`Y`g`h`U`h`Z`U`b`X`"

8]Y`Dc`nY]VY\ŌfXYb`ZUbXYb`VY]`XYf` : YghbU\`a` Y`XYg`A`UbbYg`
k`Y]hYfY` : Yi`Yfk`Yf_g_ŌfdYf"8Yf`&*!`À\`f][`Y`]gh`j`cfVYghfUZh`i`bX`
Ài`»`YfhY`g]W\`V]g`Ub[`b]W\`h`ni`XYb`J`cfk`ŌfZYb"8Ug`5a`hg[`Yf]W\`h`
F]YgU`k`]fX`b`?`ŌfnY`ŌVYf`X]Y`Ni`Uggi`b[`XYf`5b`_U[`Y`i`bX`X]Y`
9fŌZZbi`b[`XYg`<`Ui`dhj`YfZU\`fYbg`Y`b`hgW\`Y]XYb"

DfchYghY`i`bX`Dc`nY]Y]bgUhn

5a`gY`VYb`HU[`XYa`cbghf]YfhYb`bUW\`5b[`UVYb`XYf`J`YfUbghU`hYf`
fi`bX`%)`"\$\$\$\$`A`YbgW\`Yb`[`Y[`Yb`XYb`5Z8!6i`bXYgdUfhY]hU[`ž`
k`À\`fYbX`X]Y`Dc`nY]`X]Y`NU\`Ui`Z`%\$`\$\$\$`gW\`À`h`hY"8Yf`DUfhY]hU[`
gY`Vgh`VY[`Ubb`a`]h`Y]bYf`J`Yfgd`À`hi`b[`j`cb`nk`Y]`Ghi`bXYb`ž`X]Y`Xi`fW\`
X]Y`DfchYghY`VYX]b[`h`k`Uf"9]b`ghUf`_Yg`Dc`nY]Ui`Z[`YVch`ghY`h`Y`X]Y`
G]W\`Yf\`Y]hj`cf`i`bX`k`À\`fYbX`XYf`J`YfUbghU`hi`b[`g]W\`Yf"8]YgY`
A`U»`bU\`a`Y`ZŌ\`fhY`Y`XcW\`Ui`W\`ni`a`Ugg]j`Yb`
5i`gY]bUbXYfgYhni`b[`Yb`ž`XUfi`bhYf`F`Ub[`Y`Y]Yb`nk`]gW\`Yb`
8Ya`cbghfUbhYb`i`bX`9]bgUhn_`f`À`ž`hYb"GYW\`g`Dc`n]ghYb`k`i`fXYb`VY]`
XYb`9g`_U`Uh]cbYb`Y]W\`hj`Yf`Y`h`h`ž`k`À\`fYbX`Y]b`@]b`_Yb!Dc`h]_Yfž`
BUa`8i`m`B[`i`mYb`ž`Ua`F`UbXY`XYf`J`YfgUa`a`i`b[`j`Yf`Y`h`h`k`i`fXY"8`
9g`k`]fX`i`bhYfgi`W\`h`ž`c`V`B[`i`mYb`j`cb`Dc`n]ghYb`VYk`i`ggh`c`g`
[`YgW\`U[`Yb`k`i`fXY"8]YXYfgUW\`gYbg`b`bYba`]b]ghYf]b`8Ub]Y`U`
6Y\`fYbg`Ài`»`YfhY`]f`6YXUi`Yfb`ŌVYf`X]YgYb`J`cfZU`ž`k`]Y`H5;`&(`
VYf]W\`h`h"

»a`Ni`gUa`a`Yb\`Ub[`a`]h`XYa`DUfhY]hU[`k`i`fXYb`Ua`GUa`ghU[``(`
GhfUZhU`hYb[`Ya`Y`XYh`ž`XUfi`bhYf`?`ŌfdYfj`Yf`Y`h`mi`b[`i`bX`h`À`h]W\`Yf`
5b[`f]Z`Ui`Z`J`c`ghfYW`i`b[`gVYUa`hY"5i`W\`X]Y`9fa`]h`hi`b[`Yb`
VYnŌ[`]W\`Y]bYf`Ub[`YV`]W\`Yb`;`Yk`U`h`h`U`h`a`]h`Y]bYa`Dc`nY]\`i`bX`
k`i`fXYb`Ui`Z[`Ybca`a`Yb"8]Y`Dc`nY]`ZŌ\`fhY`Y]bYb`?`cb`h`f`c`VYfY]W\`
]b`F]YgU`Y]b`ž`i`a`X]Y`»`Y`b`h]h`À`h`j`cb`DYfgcbYb`ZYghni`ghY`Y`b"5a`
GcbbhU[`nY][`hY`g]W\`X]Y`@U[`Y`Y`XcW\`fi`\][`ž`k`À\`fYbX`X]Y`Dc`nY]`
k`Y]hYf\]b`]a`9]bgUhn`k`Uf"

Dc`h]gW\`a`ch]j`]YfhY`;`Yk`U`h`i`bX`G]W\`Yf\`Y]hg

ZfU[`Yb`

8]Y`J cfZ`Y`]b`F]YgU`k YfZYb` : fU[Yb`ØVYf`X]Y`ghY][YbXY
; Yk U`hVYfY]hgW`UZh`VY]`8Ya`cbghfUh]cbYb`Ui`Z`<]ghcf]gW`Y
J Yf[`Y]W`Yž`k`]Y`XYf` ; , ! ;]dZY`&\$+\$`+]b`<Y`][YbXUa`a`ž`nY][Ybž
XUgg`[Yk U`hgUa`Y`DfchYghY`]b`XYf`J`Yf[Ub[Yb`Y]h`c`Y`a`YX]U`Y
5i`Za`Yf`_gUa`_Y]h`YffY[hYb`"K`Å`fYbX`X]Y`A`Y`f`Y]h`XYf
8Ya`cbghfUh]cbYb`]b`8Yi`hgW`UbX`Zf]YX`]W`j`Yf`Ài`Zhž`k`]fX`X]Y
; Yk U`hVYfY]hgW`UZh`VY]`HY]`Yb`XYf`DfchYgh`Yf`]a`a`Yf`k`]YXYf
h`Ya`Uh]g]Yfh`"9]bY`i`bhYfgi`W`i`b[`XYf`6i`bXYgnYbhfU`Y`ZØf
dc`]h]gW`Y`6]`Xi`b[`nY][hž`XUgg`?`cbZ]_hY`c`Zh`Yb`hghY`Ybž`k`Ybb
8Ya`cbghfUbhYb`g]W`[Y[Yb`dc`]nY]`]W`Y`A`U»`bU`a`Yb`k`Y`fYbž
c`bY`X]Y`GW`k`Y`Y`ni`f` ; Yk U`h`ni`ØVYfgW`fY]hYb`" <]YfVY]
i`bhYfgW`Y]XYh`X]Y`Dc`]nY]`nk`]gW`Yb`[Yk U`hVYfY]hYb`i`bX
Zf]YX`]W`Yb`8Ya`cbghfUbhYbž`k`Ug`U`YfX]b[g`b]W`h]a`a`Yf`Y]bZUW
]gh"

8]Y`Dc`]nY]VY`ØfXYb`U`VYb`X]Y`5i`Z[UVYž`XUg`F`YW`h`Ui`Z
J`YfgUa`a`i`b[gZfY]`Y]h`ni`[Yk`Å`f`Y]ghYb`i`bX`[`Y]W`nY]h][`ZØf
G]W`Yf`Y]h`ni`gc`f[Yb`"8UVY]`Ya`dZ]bXYb`j`]Y`Y`DfchYgh]YfYbXY
dc`]nY]`]W`Y`A`U»`bU`a`Yb`U`g`9]bgW`f`Åb`_i`b[`]`fYf
8Ya`cbghfUh]cbgZfY]`Y]h`"8]YgY`GdUbbi`b[Yb`_ØbbYb`ni`Y]bYf
9g`_U`Uh]cb`ZØ`fYbž`k`Ug`g]W`Ui`W`]b`XYb`9fY][b]ggYb`]b`F]YgU
k`]XYfgd]Y[Y`h`"9g`k`]fX`XYi`h]W`ž`XUgg`@Øgi`b[Yb`ZØf`gc`W`Y
[Yk U`hgUa`Yb`5i`gY]bUbXYfgYhni`b[Yb`k`Y]h`ØVYf`ghfUZfYW`h]W`Y
A`U»`bU`a`Yb`Y]bUi`g[Y`Yb`i`bX`h]Y`ZfY`gc`n]U`Y`i`bX`dc`]h]gW`Y
DfcV`Ya`Y`Ub[Y[Ub[Yb`k`YfXYb`a`ØggYb`"

8YhU]`g	
J`c`f`ZU``	?ØfdYfj`Yf`Yhni`b[
C`f`h`	F`c`g`h`c`W`_`Y`f`G`h`f`U»`Y`9`W`_`Y`@`c`a`a`U`h`g`W`Y`f` G`h`f`U»`Y`ž`\$`%` ,` -`F`]Y`g`U`ž`8`Y`i`h`g`W`_`U`b`X`
J`Y`f`Y`h`h`Y`	*
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "hU[`&(`"XY • k k k "VdV"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh