

5i Z': U\ffUX!Hci f'ZØf': cfgW\i b[. ' I `a Yf
6Øf[Yfk]ggYbgW\ UZh`Yf`]a `9]bgUhn°

8 Ug' I `a Yf'BYhnk Yf_`ZØf'6Øf[Yfk]ggYbgW\ UZhYb`ghUfhYh'Ua
) "' † b] ' & \$ &) `Y]bY': cfgW\i b[gfUXhci f'Ua `8cbUi !FUXk Y[`ni f
: ØfXYfi b[`j cb`5fhYbj]Y`ZU`hi bX`J Yf_Y\fgg]W\Yf\Y]h"
HY]`bY\`a Yf`Xc_i a Ybh]YfYb`8UhYb`a]h]bbcj Uhj Yb
GYbgc fgmghYa Yb`i bX`]BUhi fU`]gh"



I `a ž'8Yi hgW\`UbX`!`8 Ug' I `a Yf'BYhnk Yf_`ZØf
6Øf[Yfk]ggYbgW\ UZhYb`d`Ubh`Ub`DZ]b[ghYb`Y]bY`i a ZUggYbXY
: cfgW\i b[gfUXhci f`Ybh`Ub[`XYg`8cbUi !FUXk Y[g``8]Y`Y]bk ØW\][Y
Hci fž`X]Y`Yhk U`(\$ \$ `?)`ca YhYfi a ZUgghž`k]fX`j cb`fi bX`nY\`b
DYfgcbYb`Xi fW\ [YZØ\fh``N]Y``]gh`Ygž`X]Y`@UbXgW\ UZh`ni `Yf_i bXYb
i bX`[`Y]W\`nY]h][` [Yn]Y`hY': cfgW\i b[gUfVY]hYb`Xi fW\`ni ZØ\`fYb`
8 UVY]`gYhnYb`X]Y`HY]`bY\`a YbXYb`Y]b`bYi `Yb`hk]W_Y`hYg
GYbgc fgmghYa `Y]bž`XUg`GhfU» YbgW\`ÅXYb`a]``]a YhYf[YbUi `YfZUggh"
; `Y]W\`nY]h][`Xc_i a Ybh]YfYb`g]Y`X]Y`5fhYbj]Y`ZU`h`a]h`XYf`5dd
]BUhi fU`]ghž`X]Y`U`g`Y]bYg`XYf`VY`Ub`bhYghYb`Dfc`Y`_hY`XYf`7]h]nYb
GW]YbW` []`hi bX`k Yfhj c``Y`6Y]hfÅ[Y`ni f`k]ggYbgW\ UZh`]W\Yb

: cfgWxi b['Yfa Ò['jWxh"@Ui hi]B Uhi fU`gh]ghXUg`Dfc`Y_h`ia]h`Y]bYf
J]Y`nU\`j`cb`DUfh]n]dUh]cbYb`Y]bY`VYXYi hYbXY`D`UhhZcfa `ZØf`U`Yž
X]Y`Ub`XYf`9fZUggi b[`j`cb`:`cfU`i bX`:`Ui bU`]bhYfYgg]Yfhg]bXž
i bhYfghØhnh`Xi fWx`Y]bY`6Y[`Y]h!5dd`bUa Ybg`GYY`_ni f
⇒Ybh]Z]n]Yfi b[`j`cb`DZUbnyb`i bX`H]YfYb"

8]Y`Hci f`]gh`Y]bY`?ccdYfUh]cb`nk]gWxYb`XYf`HYWx]b]gWxYb
<cWxgWxi `Y`I` `a žXYa `58: 7`I` `a #BYi !! `a #5`V!8cbUi !?fY]g`gck]Y
XYf`I b]j Yfg]hÀh`I `a ži bhYf`UbXYfYa `XYa `N5K]K`i bX
6chUb]gWxYb`; UfhYb"8 Ug`6i bXYga]b]ghYf]i a `ZØf`6]`Xi b[`i bX
: cfgWxi b[`i bX`X]Y`<Ubg]GUi Yf!Gh]Zi b[`ZØfXYfb`XUg`J cf\UVYbž
XUg`XUni `X]Ybhž`X]Y`J Yf`_Y`f]gg]WxYf`Y]h`ni `Yf\Ò\Yb`i bX`X]Y
GhfU»Yb]bghUbX\U`hi b[`ni`j`YfVYggYfb"8i fWx`XUg`GUa a Y`b`i bX
5i gk YfhYb`j`cb`8UhYb`Xi fWx`6Øf[Yf]bbYb`i bX`6Øf[Yf`k`]fX`Ui Wx
X]Y`; YgY`gWxUZh]ghÀf`_Yf`]b`k`]ggYbgWxUZh]WxY`DfcnYggY
Y]b[YVi bXYbž`k Ug`Y]bYb`A Y`fk YfhZØf`X]Y`:`cfgWxi b[`gWxUZhž`k]Y
Ui ZXYf`cZ]n]Y`Yb`GY]hY`XYg`6A 6: `VYgWxf]YVYb`k]fX"

9fZUggi b[`j`cb`6]cX]j Yfg]hÀh`i bX`J YfbYhni b[

8]Y`HY]`bY`a YbXYb`XYf`Hci f`k YfXYb`b]Wxh`bi f`GhfU»YbgWx`ÀXYb
Xc`_i a Ybh]YfYbž`gcbXYfb`Ui Wx`X]Y`DZUbnyb!`i bX`H]YfUfhYb
_Ufh]YfYbž`XYfYb`6YcVUWxhi b[Yb`]b`Y]bY`]bhYfbUh]cbU`Y
6]cX]j Yfg]hÀhgXUhYbVUb`_Y]bZ]Y»Yb"8]Y`:`cfgWxi b[`k`]fX`ZUWx`]Wx
j`ca`6chUb]gWxYb`; UfhYb`XYf`I b]j Yfg]hÀh`I `a `VY[`Y]hYh"8]YgY
⇒h]Uh]j Y`ZØfXYfh`b]Wxh`bi f`XYb`5i ghUi gWx`a]h`UbXYfYb`7]h]nYb!
GW]YbW!Dfc`Y_hYb`Ybh`Ub[`XYg`K Y[Ygž`gcbXYfb`Ui Wx`X]Y
J YfbYhni b[`j`cb`6Øf[YfgW]Ybh]ghg"8 Ug`I `a Yf`BYhmk Yf`_`a ÒWxhY
ni XYa `ØVYffY[]cbU`Y`G]WxhVUf`_Y]h`Yf`Ub[Ybž`i a `XYb`8]U`c[`a]h
Dfc`Y_hYb`Ybh`Ub[`XYf`8cbUi `ni`i bhYfghØhnyb"

6YgcbXYfY`<][\`][\hg`XYf`Hci f`g]bX`X]Y`UbXgWxUZh]WxYb
GWx`Òb\Y]hYbž`Xi fWx`X]Y`X]Y`GhfYW`_Y`ZØ`fhž`XUfi bhYf`X]Y
VYY]bXfi W`_YbXY`GWx`Ò[YbYf`GWx`]b[Yž`XYf`Ghfi XYb[Ui `gck]Y`X]Y
I B9G7C!?!`i`hi`f`UbXgWxUZh`K UWxUi "`K`À\fybX`XYf`Hci f`k YfXYb
X]Y`9]bXfØW`_Y`i bX`:`cfgWxi b[gYf[YVb]ggY`hÀ[`]Wx`ØVYf`⇒ghU[fUa
i bhYf`4 i `a "ZcfgWxh"[Ya Y]bgUa`i [YhY]`h"8]Y`9hUddYb`XYf`Hci f`
g]bX`k]Y`Zc`[hi[Yd`Ubh

- \$) "\$* "&\$&) . '5bfY]gY`I `a ' 'DUggUi
- \$*" "\$* "&\$&) . 'DUggUi ' 'GW`Ò[YbYf`GW`]b[Y
- \$+ "\$* "&\$&) . 'GW`Ò[YbYf`GW`]b[Y' '@]bn
- \$, "\$* "&\$&) . '@]bn' ; fY]b
- \$- "\$* "&\$&) . ; fY]b' 'A Y`_
- %\$ "\$* "&\$&) . 'A Y`_' 'HfU]ga Ui Yf
- %% "\$* "&\$&) . 'HfU]ga Ui Yf' '?`cghYfbYi Vi f[
- %& "\$* "&\$&) . 'K]Yb' 'HfYZZYb`a]h`7]h]nYb!GW]YbW!Dfc`Y_hYb
- %' "\$* "&\$&) . 'F ØW_fY]gY`K]Yb' 'I `a

6Øf[Yfk]ggYbgW UZhYb`V]YhYb`Y]bY`D`UhhZcfa`ZØf`U`Y`ž`X]Y`g]W
 U_hj`Ub`k]ggYbgW UZh]W`Yf` : cfgW`i b[`i bX`9bhXYW`i b[
 VYhY`] [Yb`a` ØW`hYb`"8 Ug`ZØfXYfh`b]W`h`bi`f`XUg`K]ggYb`XYf`6Øf[Yf
 ØVYf`k]ggYbgW UZh]W`Y`Dfc`nYggY`ž`gcbXYfb`hfÀ[h`Ui`W`ni`f
 J YfVYggYfi`b[`XYg`8 UhYbVYghUbXg`ZØf`k]ggYbgW UZh]W`Y
 9f_Yb`b`hb]ggY`VY]"8]Yg`nY[h`g]W`Ui`W`]b`XYb`%)`7]h]nYb!GW]YbW!
 Dfc`Y_hYb`ž`X]Y`j`ca`6A`6: `[YZØfXYfh`k`YfXYb`ž`VY]`XYbYb`%,`,`,\$\$
 6Øf[Yf`U_hj]`a`]hk`]f_Yb"

: Øf`k`Y]hYfY`b`Zcfa`Uh]cbYb`ØVYf`X]Y`F`UXh`ci`fi`bX`XUg`Dfc`Y_h
 ghY`h`8`cfch`YY`<`cZZa`Ubb`j`cb`XYf`i`b]`Yfg]h`h`i`a`ni`f
 J YfZØ[i`b["G]Y`_Ubb`dYf`9!A`U]"i`bhYf`Xcfch`YY`"cZZa`Ubbf`Uh`i`b]!
 i`a`"XY`cXYf`hY`YZcb]gW`i`bhYf`\$+`%)`\$!`&`*`*`\$`_cb`hU_h]Yf`h
 k`YfXYb"

K`Y]hYfY`8`YhU]`g`ni`7]h]nYb`GW]YbW`i`bX`gY]bYb`J`cfnØ[Yb`_ØbbYb
 Ui`ZXYf`D`UhhZcfa`]B`Uhi`fU`]gh`i`bX`XYf`GY]hY`XYg`6A`6:
 bUW [Y`YgYb`k`YfXYb"

8YhU]`g	
C`f`h	I`a`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"i`b]!i`a`"XY • k`k`k`"]b`Uhi`fU`]gh`"c`f[• k`k`k`"Va`VZ"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh