

6Ui `XYf`; fi bXgW\i `Y`@Ya Z0fXY
j Yfn0[Yfh. `F YW\ hgghfY]h`gc f[h`Z0f
Gh]`ghUbX`

8]Y`; fi bXgW\i `Y`@Ya Z0fXY`j Yfn0[Yfh]`fY`9fk Y]hYfi b[
k Y[Yb`F YW\ hgghfY]h[_Y]hYb": 0bZA]``cbYb`9i fc
=bj Ygh]h]cbYb`g]bX`[Yd`Ubh"



6fcW_i a ž'8Yi hgW\`UbX`!`8]Y`9fk Y]hYfi b[`XYf`; fi bXgW\i `Y
@Ya Z0fXY`j Yfn0[Yfh]g]W\`k Y[Yb`B UW\ UfVY]hYb`VY]a`6fUbXgW\i hnž
X]Y`bchk YbX][`g]bXžVYj cf`XUg`6Ui j cf`UVYb`]b]j c`Ya`l a ZUb[
i a [YgYmh`k YfXYb`_Ubb" `9f`Ai hYfh`k]fX`X]Yg]j cb`XYf`
? fY]gnY]hi b[žX]Y`Ui W\`XUfUi Z`]bk Y]ghž`XUgg`XYf`6Ui UbhfU[
VYfY]hg[YghY`hi bX`X]Y`YfghYb`; Yk Yf_Y]j Yf[YVYb`k i fXYb" `8]Y
; YgUa h_cgYb`Z0f`X]Y`bchk YbX][Yb`A U» bU\ a Yb`VY`Ui Zyb`g]W\
Ui Z`Z0bZA]``cbYb`9i fcžX]Y`bVYb`XfY]`bYi Yb`?`UggYb`fAi a Yb
Ui W\`Y]bY`A YbgU`gck]Y`6YhfYi i b[gfAi a Y`i a ZUggYb" `8]YgY`g]bX
VYgcbXYfg`fY`Yj Ubhž`XU`UV`&\$&*`Y]b]j YfdZ]W\hYbXYg
; UbnhU[gUb[YVch`Ub`; fi bXgW\i `Yb`Y]b[YZ0\fh`k]fX"

5_hi Y`k]fX`XYf`Gd]Y`VYfY]W`fi bX`i a `XYb`bYi Yb`DUj]`cb`VYfY]hg
a]h`GUbX`Ui Z[YgW`ØhYh`i a `Y]bY`[YY][bYhY`Gd]Y`i a [YVi b[`ni
gW`UZZYb``Ni `XYb`YfghYb`[fØ» YfYb`5fVY]hYb`nA`Yb`XYf`F c`VUi ž
XYf`5i Zni [`gck]Y`XYf`6`]mgW`i hn": Øf`XYb`F c`VUi `[]b[Yb`%,
6Yk YfVi b[Yb`Y]bž`i bX`X]Y`J Yf[UVY`k Y]hYfYf`; Yk Yf_Y`]gh`V]g`ni a
K cW`YbYbXY`[Yd`Ubh`5V`C`_hcVYf`&\$&) `k]fX`g]W`XUg`ni gh`AbX][Y
; fYa]i a `a]h`XYb`bYbUi gghUhi b[Yb`i bX`XYf`cdh]gW`Yb
; YghU`hi b[`VYgW`ÅZh][Yb"

F YW`hgghfY]h`i bX`DYfgdY_h]j Yb`XYf`

5i » YbghY`Y`

K `A`fYbX`g]W`X]Y`5fVY]hYb`Ub`XYf`<Ui dhgW`i `Y`]b`@Ya ZØfXY
j cfUbhfY]VYbž`Ài Zh`Y]b`F YW`hgghfY]h`ØVYf`X]Y`Ni _i bZh`XYf
5i » YbghY`Y`]b`6fcW`_i a ``8]YgY`U`h`ni fnY]h`Y]bY`VYZf]ghYhY
6Yhf]YVg[YbY`a][i b[ž`XYfYb`J Yf`Ab[Yfi b[`fY[Y`a `Å][
VYUbhfU[h`k YfXYb`a i gg`9]b`J YfZU`fYb`a]h`XYa `F Y[]cbU`Yb
@UbXYgUa h`ZØf`GW`i `Y`i bX`6]`Xi b[`fF @G6Ł`n]Y`h`g]W`VYfY]hg`gY]h
nk Y]`A`fYb`b`]b``a `A `An`&\$&) `k i fXY`Y]bY`YfbYi hY`; YbY`a][i b[
ZØf`X]Y`5i » YbghY`Y`VYUbhfU[hž`k cVY]`Y]bY`a Ø[`]W`Y
J Yf`Ab[Yfi b[`V]g`ni a ``%`ž`]&\$&+`]b`5i gg]W`h[YghY`h`k i fXY`
8]Y`GUa h[Ya Y]bXY`j YfZc`[h`XUg`N]Y`ž`Y]bY`[Yf]W`h]W`Y
9bhgW`Y]Xi b[`ØVYf`X]Y`Ub[Zf]gh][Y`DYfgdY_h]j Y`X]YgYf`
5i » YbghY`Y`YffY]W`Yb"

: Øf`X]Y`5i » YbghY`Y`g]bX`b`j Ygh]h]cbYb`]a `i bhYfYb`gYW`gghY`][Yb
6YfY]W`YfZcfXYf`]W`ž`k `A`fYbX`X]Y`9fbYi Yfi b[`XYf`
J Yfgcf[i b[g`Y]hi b[Yb`]b`XYf`9fbgh]5i [i gh!GhfU» Y`Zf]gh[YfYW`h
UV[YgW`cggYb`k i fXY`5i W`X]Y` : U`fVU`bYfbYi Yfi b[`]gh`ZØf`
X]YgYb`A cbUhiUb[YgYhnhž`k cVY]`X]Y` : Yfh][ghY`i b[`]a `C`_hcVYf`
j cf[YgY`Yb`]gh`6YXYb`_Yb`ni f`J Yf`_Y`fgg]hi Uh]cb`k `A`fYbX`XYf`
6Ui UfVY]hYb`VYghY`Yb`j cf`U`Ya `ZØf`GW`i `Vi ggY`i bX`9`hYfbž`X]Y
]`fY`?]bXYf`UV`c`Yb"

b]h]Uh]j Yb`i bX`Dfc`Y`_hY`Ub`XYf`; fi bXgW`i `Y`

DUFU`Y`ni `XYb`VUi `]W`Yb`A U» bU`a Yb`Z]bXYb`Ub`XYf`

; fi bXgWxi `Y`@Ya Z0fXY`nU\`fY]WXY`dAXU[c []gWXY`Dfc`Y_hY`i bX
 =h]Uhj] Yb`ghUhh`Gc`k`i fXY`Ua` `&, "A U]`&\$&) `ja` F U\`a Yb`XYf
 Dfc`Y_hhU[Y` ; Ygi bX`YVYb`YfbYb`X]Y` ; Ygi bX\Y]h`XYf`GW`Ø`Yf`]b
 XYb` : c_i`g[YfØW_hž`k`À`fYbX`Y]b`GdcbgcfYb`Ui Z`Ua` `&) "A U]`&\$&)
 X]Y` :]bUbn]Yfi b[`bYi`Yf`Gd]Y`[Yf`Å`hY`i b`hYfghØ`hnYb`gc`hY`"8Yf`9f`Øg
 Ui`g`X]YgYb`5_h]cbYb`k`]fX`ZØf`X]Y`I`a` [YghU`hi`b[`XYg
 GWxi` [Y`Å`bXYg`j`Yfk`YbXYh`"9]b`6YbYZ]n`cbnYfhž`k`Y`WXYg`Ua` `` \$"
 A`Å`fn`&\$&) `ghUhhZUbXž`VfUW`hY`%&' (`9i`fc`Y]bž`X]Y`YVYbZU`g`XYf
 5bgW`UZI`b[`bYi`Yf`Gd]Y`[Yf`Å`hY`ni` [i`hY`_ca`a`Yb`gc`Yb`"8]Y
 H\YUhYf`5; `VYfY]hYhY`g]W`ni`XYa` `Ui`Z`X]Y`5i`ZØ\`fi`b[`XYg`GhØW`Yg
 GW`b`YYk`]hhW`Yb`i`bX`X]Y`(`Nk`Yf[Y`\]b`hYf`XYb`(`6Yf[Yb` `j`cfž`X]Y
 Ua` `` \$"`>]bi`Uf`&\$&) `ghUhhZUbX`"

9]b`k`Y]hYfYf`6Ui`ghY]b`]b`XYf`ni`_ØbZh][Yb`GWxi`Yb`hk`]W`_i`b[`]gh
 XUg`Vi`bXYgk`Y]hY`=] Ygh]h]cbgdfc[fUa`a`ni`f` ; UbnhU[gV]`Xi`b["
 8Yf`6i`bX`ghY`h`V]g`9bXY`&\$&+`]bg[YgUa`h`ZUgh`XfY]`A`]]UfXYb`9i`fc
 ZØf`XYb`5i`gVUi`XYf` ; UbnhU[gV]`Xi`b[`i`bX`!VYhfYi`i`b[`ZØf
 ; fi`bXgWxi`_]bXYf`ni`f`J`YfZØ[i`b["5V`&\$&*`hf]hh`Y]b
 FYW`hgUbgdfi`W`Ui`Z; UbnhU[gVYhfYi`i`b[`]b`?fUZhž`k`Ug`X]Y
 6YXYi`hi`b[`j`cb`[i`hYb`6]`Xi`b[g!`i`bX`6YhfYi`i`b[gUb[YVchYb
 i`b`hYfghfY]W`h`8Yf`gWxi`]gWXY` ; UbnhU[gUi`gVUi`]gh`VYgcbXYfg`Ui`Z
 X]Y`6YXØfZb]ggY`j`]Y`Yf` : Ua`]]Yb`Ui`g[Yf]W`hYhž`X]Y`j`cf`XYf
 <YfUi`gZcfXYfi`b[`ghY\Ybž`Y]bY`j`Yf`Àgg`]WXY`6YhfYi`i`b[`ZØf`]\fY
 ?]bXYf`ni`Z]bXYb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
I`fgUWXY	B`UW`UfVY]hYb`VY]a`6fUbXgWxi`hn
C`fh	6fcW_i`a`ž`8Yi`hgW`UbX
GW`UXYb`]b`)`\$\$\$\$\$\$
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi`b["XY • k k k "[fi`bXgWxi`Y`!`Ya`ZcYfXY"XY • k k k "[UbnhU[ggWxi`Yb`"cf[

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U["bYh