

6ca VYbXfc\i b['Ua ; fYj Yga Ø\`YbYf
; ma bUg]i a . 'GWØ`Yf`Yj U_i]Yfh°

6ca VYbXfc\i b['Ua ; fYj Yga Ø\`YbYf; ma bUg]i a .
9j U_i]Yfi b['j cb 'GWØ`Yfb`i bX`@Y\`fYfb""Dc`nY]'Yfa]hhY`hž
À\b`]WXY`J cfZÀ`Y`j b`A J "



; fYj Yga Ø\`Ybž`8Yi hgW\`UbX`!`5a `&*""A U] &\$&) `Ua `Yg`ni
Y]bYf`6ca VYbXfc\i b['Ua ; fYj Yga Ø\`YbYf; ma bUg]i a `5a
HUbbYbVYf[""8Y`8fc\i b['k Uf`dYf`9!A U]'Y]b[Y[Ub[Yb`i bX
VYgU[hYž`XUgg`Y]bY`Ub[YV`]WXY`6ca VY`i a `%%I \f[YnØbXYh
k YfXYb`gc`Y`"8UfUi Z]b`k i fXYb`X]Y`GWØ`Yf`i bX`@Y\`fYf`[Y[Yb
%\$. ` \$`I \f`Yj U_i]Yfh`8Yf`I bhYff]W`h`k i fXY`Ub`j YfgW]YXYbYb
CfhYbž`k]Y`Ua `K UggYf`Y\fdZUX`]b`K chYb]h`i bX`Ua `K U`XfUbXž
Zcfh[YgYhnh`"BYVYb`X]YgYf`GW`i `Y`]b; fYj Yga Ø\`Yb`k i fXYb`Ui W
]b`BYi `cghYf`i bX`k Y]hYfYb`GW`i `Yb`]b`A YW`YbVi f[!
J cfdca a Yfb`À\b`]WXY`6YXfc\i b[Yb`[Ya Y`XYh`"8]Y`Dc`nY]'k i fXY
Xi fW`X]Y`GW`i `Y]hi b[Yb`nY]hbU\`]bZcfa]Yfhi bX`Ya dZU\
G]WYf\Y]hga U»bU\`a Ybž`k À\`fYbX`]b`XYf`J Yf[Ub[Yb\Y]h`VYfY]hg
j Yf[`Y]WVUFY`J cfZÀ`Y`ghUhh[YZ] bXYb`\UhhYbž`VY]`XYbYb`YXcW

_Y]bY'6ca VYb'[YZ bXYb'k i fXYbžk]Y' C ghgYY!NY]hi b[VYf]W\hYh"

5i W\`]ghcf]gW\Y' ?cbhYI hY'g]bX'j cb'6YXYi hi b[ž'XU'Ua ' +"
C_hcVYf'&\$&('6ca VYbXfc\i b[Yb'Ub'a Y\ fYfYb'GW\i 'Yb']b
A YW_`YbVi f[!J cfdca a Yfb'Y]b[]b[Yb"'6Y]gd]Y`gk Y]gY'k i fXY'X]Y
FY[]cbU`Y'GW\i `Y'DYhYf'ægYd\`@YbbÅ']b'@ Xk][g`i ghj cfgcf[`]W
Yj U_i]Yfhž'bUW\XYa `Y]bY'8fc\i b[`i a '+.() `i \f'dYf'9!A U`
Y]b[Y[Ub[Yb'k Uf"'8]Y'Dc`nY]'[UV'bUW\`8i fW\gi W\i b[Yb'XYf
; YVÅi XY'i a '-. %\$`i \f'9bhk Ufbi b["'Y\`b`]W\Y'8fc\i b[Yb'k i fXYb
Ub'GW\i `Yb']b'FcghcW_ž'@]W\hYb\U[Ybž'GhfU`gi bX'i bX'GW\k Yf]b
[Ya Y`XYhž'k cVY]'U`Y'9!A U]`g`Å\`b`]W\Y'`b\U`hY`\U`hYb'i bX'_Y]b
_cb_fYhYg`N]Y`Ubj]g]YfhYb" `G]W\Yf\Y]hgVY\`ÖfXYb`Yfa]hY`b
k Y]hYf\]b'k Y[Yb'GhÖfi b[`XYg`ÖZYbh]W\Yb': f]YXYbg`Xi fW`X]YgY
5bXfc\i b[Yb"'8Yf'5VgYbXYf'gc``]XYbh]Zn]Yfh'k YfXYbžk cVY]'Ui W
Y]b'Ni gUa a Yb\Ub[`ni `ZfØ\YfYb`J c fZÅ``Yb`ZYgh[YghY``h'k i fXYž'k]Y
B 8 F `VYf]W\hYh"

; `cVU`Y`? cbhYI hi U`]g]Yfi b[

8]Y'6ca VYbXfc\i b[Yb']b'8Yi hgW\`UbX'g]bX'HY]'`Y]bYg[fÖ» YfYb
[`cVU`Yb`DfcV`Ya gž'XUg'6]Xi b[gY]bf]W\hi b[Yb'VYhf]Zn`Nk]gW\Yb
&\$&&'i bX'&\$&'`k i fXYb'k Y`hk Y]h'ØVYf"*"\$\$\$`5b[f]ZY`Ui ZGW\i `Yb
fY[]ghf]Yfh"'8]YgY'5b[f]ZY`VY]b\U`hYb`Y]bY`J]Y`nU\`j cb': cfa Ybž
XUfi bhYf'a]]hÅf]gW\Y'6YgYmi b[Ybž[Yn]Y`hY'5b[f]ZY`Ui Z
A ÅXW\Yb'ni f`J Yf\]bXYfi b[`]\fYg`Ni [Ub[g`ni `6]Xi b[`gck]Y
FY_fi h]Yfi b[Yb'j cb'?']bXYfb"@Ui hi 8 Y ghUh]g`g]bX`VY]'X]YgYb
5b[f]ZYb`ØVYf'%"\$"\$\$\$`@YfbYbXY'i bX'@Y\`f`ÅZhY`ni `GW\UXYb
[Y_ca a Yb'`gY]'Yg`Xi fW`J Yf`Ymi b[Ybž'9bhZØ\fi b[Yb'cXYf
UbXYfY': cfa Yb'XYf'; Yk U`h"'8]Y`J YfY]bhYb`BUh]cbYb`\UVYb`XYb
- "GYdhYa VYf`U`g``bYfbUh]cbU`8Um`hc`DfchYWh'9Xi WUh]cb`Zfca
5hhUW`Yf_`Åfhž'i a `Ui Z`X]Y`BchU[Y`j]Y`Yf'?]bXYf`]b
_cbZ]_hVYhfcZYbYb`@ÅbXYfb`Ui Za Yf_gUa `ni `a UW\Yb"

8Ug`FYW\h`Ui Z`6]Xi b[`]gh]b`5fh]_Y`&`XYf`A YbgW\YbFYW\hY
j YfUb`Yfhi bX`X]Y'[`cVU`Yb`BUW\`U`h][`_Y]hgn]Y`Y`XYf`i B`ghfYVYb
g]W\YfY'i bX`]b`_i g]j Y`6]Xi b[gY]bf]W\hi b[Yb'V]g`&\$' `\$'Ub"'8]YgY
U_hi Y`Yb'6YXfc\i b[Yb']b'8Yi hgW\`UbX'ghY\`Yb'gca]h]a `?cbhYI h

Y]bYg`]bhYfbUh]cbU`Yb`DfcV`Ya gžXUg`j]Y`Y`@ÀbXYf`VYhf]Zn"

8YhU]`g	
J c f Z U ``	6ca VYbXfc\i b[
C fh	; fYj Yga Ø\`Ybž`8Yi hgW`UbX
: YghbU\ a Yb	&
E i Y ``Yb	<ul style="list-style-type: none">• k k k "cghgYY!nY]hi b["XY• k k k "bXf"XY• k k k "XYghUh]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh