

6fUbXYbVi f[ g`VYghY`B UWk i Wk g!  
=b Zcfa Uh]\_Yf. `G]Y[ Yf`XYf`C`ma d]UXY  
[ Y\_Øfh°

8]Y`I b]j Yfg]hÅh`DchgXUa `Y\fyb`X]Y`G]Y[ Yf`XYf  
6fUbXYbVi f[ Yf`=b Zcfa Uh]\_!C`ma d]UXY`&\$&). ` ě b[ Y`HU`YbhY  
nY][ Yb`]\fy` : Å\][ \_Y]hYb`]b`Dfc[ fUa a ]Yfi b[ `i bX  
U`[ cf]h\ a ]gWYa `8Yb\_Yb"



DchgXUa ž`8Yi hgW`UbX`!`5a`+' ě b] '\$&)` k i fXYb`X]Y`G]Y[ Yf  
XYf`X]Yg`Å\ f][ Yb`=b Zcfa Uh]\_!C`ma d]UXY`XYg`@UbXYg`6fUbXYbVi f[  
Ub`XYf`I b]j Yfg]hÅh`DchgXUa `]b`]; c`a` `Ui g[ YnY]Wk bYh`"8Yf  
K YhhVYk YfV`ZUbX`Ua `)` "i bX`\*`" ě b]`ghUhh`i bX`\UhhY`ni a`N]Y`ž  
ě [ YbX`]Wk Y`ZØf`X]Y`=b Zcfa Uh]\_ni`VY[ Y]ghYfb`i bX`]\fy` : Å\][ \_Y]hYb  
ni`ZØfXYfb`"=bg[ YgUa`h`bU\ a Yb`&` `HY]`bY\ a YbXY`Ub`XYf  
C`ma d]UXY`hY]`ž`X]Y`j cb`Y]bYf`ě fm`Ui g`=b Zcfa Uh]\_!DfcZYggcfYbž  
@Y\ f\_ fÅžhYb`i bX`Ghi X]YfYbXYb`VYk YfhYh`k i fXYb`"  
6]Xi b[ gghUUhgY`fYhÅf`< YbXf]\_`:]gWYf`[ fUhi` `]YfhY`XYb  
YfZc`[ fY]Wk Yb`HY]`bY\ a Yfb`i bX`cVhY`XYfYb`9b[ U[ Ya Ybh"

8 Yf`YfghY`D`Uhn`[ ]b[ `Ub`:`c`f]Ub`K i bXYf`]W`f%+L`j ca `A Uf]Y!7i f]Y!  
; ma bUg]i a `8U``[ ck !8`OVYf]hnž`k `A`fYbX`? Uh\Uf]bU`K U`W`Yf`f%+L`  
j ca `D`Uhn`VY`Y[ hY``8Yf`Xf]hhY`D`Uhn`k i fXY`a Y`fZUW`j Yf[ YVYb.`đ ghi g  
K YhhUW`f%+L`j ca `[ `Y]W`Yb`; ma bUg]i a `k ]Y`XYf`9fghd`Uhn]YfhYž  
æbUh\Ub`DUbnYf`f%+L`gck ]Y`5bg[ Uf`A Ø`Yf`f%+L`j ca `7Uf`!  
: f]YXf]W`!; Ui »!; ma bUg]i a `: fUb`\_Z`fh`fC`XYfL`hY]`hYb`g]W`X]YgYb  
F Ub[ "

## K YhhVYk YfVgZcfa Uh`i bX`5i gV]`Xi b[ gn]Y`

8 ]Y`đZcfa Uh]\_!C`ma`d]UXY`i a ZUgghY`nk Y]`Ubgdfi W`gj c``Y`HU[ Y`  
5a `YfghYb`HU[ `a i gghYb`X]Y`HY]`bY`a YbXYb`dfc[ fUa`a ]YfYb`i bX  
U[ cf]h`a ]gW`Y`5i Z[ UVYb]`a `HYUa ``ÖgYb``8Yf`nk Y]hY`HU[ `k Uf`XYf  
Df`ÄgYb`hUh]cb`]\fYf`U``[ Ya`Y]bYb`?Yb`hb]ggY`i bX  
<YfUb[ Y`Yb`gk Y]gYb`]b`XYf`đZcfa Uh]\_`[ Yk ]Xa`Yh``6YhfYi`h`k i fXYb  
X]Y`HY]`bY`a YbXYb`Xi`fW`đZcfa Uh]\_!Ghi`X]YfYbXY`XYg`<Uggc!  
D`UhbYf!`đgh]hi`hg"

8 Yf`K YhhVYk YfV`U`h`Y]bY``Ub[ Y`HfUX]h]cb`i bX`k ]fX`gY]h`&`\$`%+  
`Ä`f`]W`j ca `6fUbXYbVi`f[ ]gW`Yb`@UbXYgj`YfY]b`ni`f`: ÖfXYfi`b[  
a Uh`Ya`Uh]gW`!bUhi`fk ]ggYbgW`UZh]W`!hY`W`b]gW`]b`hYfYgg]YfhYf  
GW`Ø`Yf`Y`"J`"fB`@]GŁž`XYa`i`<Uggc!D`UhbYf!`đgh]hi`h`gck ]Y`XYa  
`đgh]hi`h`ZØf`đZcfa Uh]\_`i bX`7ca`di`hUh]cb`U`GW]YbW`XYf`i`b]j`Yfg]h`Äh  
DchgXUa`Ui`g[ Yf]W`hYh`"N]Y``XYf`J`YfUbghU`hi`b[ `]gh`Ygž`GW`Ø`Yf  
XUni`Ubni`fY[ Ybž`g]W`]b`hYbg]j`a`]h`đZcfa Uh]\_ž`XYfYb`A`Yh`cXYbž  
`đ\U`hYb`i bX`5bk`YbXi`b[ Yb`Ui`gY]bUbXYfni`gYmYb``8]Y`dcg]h]j`Yb  
F ØW`\_a`Y`Xi`b[ Yb`XYf`HY]`bY`a YbXYb`nY][ Yb`XUg`YfZc`[ fY]W`Y  
`đhYfYggY`Ub`X]YgYa`k ]W`h][ Yb`: UW`[ YV]Yh"

## DYfgdY`\_h]j`Yb`ZØf`X]Y`HY]`bY`a`Yf`

8 ]Y`HY]`bY`a YbXYb`XYf`C`ma`d]UXY`UVYb`Ui`»YfXYa`X]Y  
A`Ö[ `]W`\_Y]hž`Ub`k Y]hYfYb`K`YhhVYk`YfVYb`hY]`ni`bY`a Yb``Gc`f]W`hYh  
g]W`XYf`6i`bXYgk`YhhVYk`YfV`đZcfa Uh]\_`Ub`đ [ YbX`]W`Y`V]g`&%  
`»\fY`i bX`V]YhYh`Y]bY`D`UhhZcfa`ž`XUg`Y][ YbY`K ]ggYb`]b`XYf  
`đZcfa Uh]\_`ni`j`Yfh]YZb``8]Y`HY]`bY`a Yf`a`ØggYb`XUni`bcW`  
ghi`X]Yb!`cXYf`VYfi`ZghU[ gi`bUV`Äb[ ][ `]gY]b`i bX`\_Öb`Yb`Ub

j YfgW JYXYbYb`K cf\_g\cdg`hY]`bY\`a Ybž`X]Y`ZØf`X]Y`9bhk ]W\_`i b[  
 \fYf`:`Ä\][`\_Y]hYb`ZØfXYf`]W`g]bX``8]Y`Vi bXYgk Y]hVYghYb`↑ b[ Yb  
 ðZcfa Uh]\_Yf`k YfXYb`ni XYa` `ZØf`X]Y` ðhYfbUh]cbU`Y` ðZcfa Uh]\_!  
 C`ma`d]UXY`Ui`g[ Yk`Ä`h`"

ðg[ YgUa`h`nY][`h`X]Y`6fUbXYbVi`f[ Yf`ðZcfa Uh]\_!C`ma`d]UXY  
 Y]bXfi`W\_gj`c``ž`k`]Y`k`]W`h][`Y`g`]ghž`↑ b[ Y`HU`YbhY`]b`XYf`ðZcfa Uh]\_  
 ni`YbhXYW\_Yb`i`bX`ni`ZØfXYfb``G]Y``Y]ghYh`Y]bYb`VYXYi`hYbXYb  
 6Y]hfU[ `ni`f`6]`Xi`b[ `i`bX`?Uff]YfYbYb`hk`]W\_`i`b[ `gc`W`Yf`GW`Ø`Yf`"

K`Y]hYfY`ðZcfa Uh]cbYb`ni`XYb`9f[ YVb]ggYb`i`bX`XYa` `K`YhhVYk`YfV  
 g]bX`Ui`Z`XYb`D`UhhZcfa`Yb`j`cb`I`b]j`Yfg]hÄ`h`Dc`hgXUa`ž`6@]G  
 6fUbXYbVi`f[ `i`bX`6i`bXYgk`YhhVYk`YfV`ðZcfa Uh]\_`Yf`\`Ä`h`]W`"

8YhU]`g	
C`fh	Dc`hgXUa`ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"i`b]!d`c`hgXUa`"XY</li> <li>• k`k`k`"V`]g!V`f`UbXYbVi`f[`"XY</li> <li>• V`k`]bZ`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh