

7Ua di gL dYf]YbW' &\$&) . '9b hXYW_Ybž
GhUi bYb'i bX'A]ha UWYb'Ub'XYf'HI °

9fZU\ fYb'G]Y'U''Yg'ØVYf'X]Y'7Ua di gL dYf]YbW' &\$&) 'Ub'XYf
HI '6fUi bgWk Y][. 'HYfa]bYž'J YfUbghU'hi b[Yb'i bX
: cfgW'i b[gdfc'Y_hY'a ' , VYfV']W_"



6fUi bgWk Y][ž'8Yi hgW'UbX'!'5a '' \$" A U] &\$&) '\À'h'X]Y
HYW.b]gWY'I b]j Yfg]hÀh'6fUi bgWk Y]['Y]b'gdUbbYbXYg'Dfc[fUa a
ZØf']\fY'Ghi X]YfYbXYbž'A]hUfVY]hYbXYb'i bX'X]Y'² ZYbh]W_Y]h
VYfY]h' 'DfÀg]XYbh]b'DfcZ''5b[Y'U' ðhY''gdf]W'h'ØVYf'X]Y'ghfUHY[]gWY
: cfgW'i b[gUi gf]W'hi b['XYf'I b]j Yfg]hÀhž'X]Y'g]W' bUW'XYb
9bhgWY]Xi b[Yb'XYf'9I nY''Ybn]b]h]Uhj Y'k Y]hYfYbhk]W_Y'h''8]YgY
=b]h]Uhj Yb'g]bX'j cb'nYbhfU'Yf'6YXYi hi b['ZØf'X]Y' ðbcj Uh]cbg_fUZh
XYf'I b]j Yfg]hÀhi bX'XYfYb'Fc''Y']b'XYf'fY[]cbU'Yb'i bX'[`cVU'Yb
: cfgW'i b[g'UbXgW'UZh"

9]b'<][\][\highY\h'a]h'XYf'J YfUbghU'hi b['7Ua di gL dYf]YbW
Ua '&%'ž b]'VYj cf''8]YgY'Z]bXYh]j cb'%'\$'V]g'%) 'I \f'ghUhi bX
i a ZUggh'() '9I dYX]h]cbYbž'X]Y'ni a 'HY]'nk Y]gdFUW]['Ub[YVchYb

k YfXYb"Ni [`Y]W`gcf[h`Y]b`_cghYb`cgYb`G\i h`YVi g`ZØf`X]Y
5bV]bXi b[`ni `j YfgW]YXYbYb`GhUfhd i b`_hYb`X]YgYf
J YfUbghU`hi b[Yb`"8]Y`HY]`bU\ a Y`YfZcfXYfh`Y]bY`5ba Y`Xi b[ž`i a
g]W]Yfni ghY`Ybž`XUgg`ϕhYfYgg]YfhY`X]Y`j]Y`ZÀ`h][Yb`5b[YVchY
Yf`YVYb`_ØbbYb`"8]Y`J YfUbghU`hi b[`V]YhYhi bhYf`UbXYfYa
G\ck !9I dYf]a YbhY`i bX`@UVcfVYgi W]Yž`k Ug`VYgcbXYfg`ZØf`↑ b[Y
A YbgW]Yb`i bX`: Ua `]Yb`j cb`[fc»Ya `ϕhYfYggY`gY]b`gc`hY"

J]Y`ZÀ`h][Y`5b[YVchY`i bX`ϕ]h]Uh]j Yb

8Yf`7Ua di gLdYf]YbW`YfghfYW`_h]g]W]`ØVYf`a Y`fYfY`HU[Yž`a]h
Y]bYa `5i ZhU`_h]Ua `&\$"ž b]i a `%`- `I `f]a `5i X]a Ul ž`k c`Y]b
G]YbW]`G`Ua `ghUhhZ]bXYh`": cfgW]YbXY`dfÅgYbh]YfYb`]bbcj Uh]j Y
Dfc`Y`_hY`ni `H\Ya Yb`k]Y`A Yhfc`c[]Yž`GHUXh`XYf`Ni `i bZhi bX
bUW]\U`h][Y`A cV]`]hÀh`"9]b`k Y]hYfYf`< Ø\Ydi b`_h]gh`XUg` 7Y`YVfUhY
L`Gi a a Yfj]VYg`: Ygh]j U` `Ua `&%"ž b]ž`XUg`Y]b`j]Y`ZÀ`h][Yg
a i g]_U`]gW]Yg`i bX`_i `hi fY`Yg`Dfc[fUa a `V]YhYhž`Yf[Åbni`Xi fW]
]bhYfYggUbhY`K cf_g\cdg"

<]bni `ca a hž`XUgg`X]Y`HI `6fUi bgW]k Y][`Ui W]`Ub`U`_hi Y`Yb
: cfgW]i b[gh\Ya Yb`UfVY]hYh`"Gc`k]fX`Xi fW]`GUhY`]hYbXUhYb
VYcVUW]hYhž`XUgg`Yg`Ui Z`XYa `H]VYh]gW]Yb`D`UhYUi `ni `Y]bYa
; fYYb]b[`XYg`; fUg`UbXg`_ca a hž`k Å`fYbX`c`_U`Y`MU`!<]fhYb
ØVYf`j YfgW]`YW]hYfhY`K Y]XYVYX]b[i b[Yb`VYf]W]hYb`"5i W]`ja
FU\ a Yb`Y]bYg` 8C`# !Dfc`Y`_hg`k]fX`X]Y`5VhY]i b[`ZØf`< mXfc`c[]Y
i bX`: `i gg[YV]Yhga UbU[Ya Ybh`ZØf`]fY`dfUI]gfY`Yj UbhY
: cfgW]i b[`Ui g[YnY]W]bYh`"Gc`W]Y`Dfc`Y`_hY`g]bX`HY]`XYg
i a ZUggYbXYb`6YghfYVYbgž`bUW]\U`h][Y`@Øgi b[Yb`ni `Z]bXYbž`XUg
Ui W]`Xi fW]`ϕ]h]Uh]j Yb`XYg`6i bXYga]b]ghYf]i a g`ZØf`6]Xi b[`i bX
: cfgW]i b[`f6A 6: Łi bhYfghØhnh`k]fX"

B UW]\U`h][_Y]h`i bX`: cfgW]i b[

8Ug`6A 6: `ZØfXYfh`U`_h]j `Y]bY`ϕbcj Uh]cbg`_i `hi f`ZØf`B UW]\U`h][_Y]h
Ub`<cW]gW]i `Yb`"8Ug`Dfc[fUa a ` B UW]\U`h][_Y]h]b`XYf
K]ggYbgW]UZh `i bhYfghØhnh`X]Y`HfUbgZcfa Uh]cb`j cb`<cW]gW]i `Yb
ni `bUW]\U`h][YfYb`ϕgh]hi h]cbYb`"Ghi X]YfYbXY`gd]Y`Yb`\]YfVY]`Y]bY
k]W]h][Y`F c`Yž]bXYa `g]Y`Ub`Dfc`Y`_hYb`ni f`?`]a UbYi hfU`]hÀh`i bX

Ya]gg]cbgUfa Yb`A cV]`]h`h`a]hk]f_Yb"8]YgY`b]h]Uh]j Yb`g]bX
 YbhgWXY]XYbXž`i a`XYb`9]bZi gg`XYf`<cW`gW`i`Yb`Ui ZX]Y`I a k Y`h
 ni`a]b]a]YfYb`i bX`bUW`U`h][Yg`<UbXY`b`]b`XYf`K]ggYbgW`UZh`ni
 j YfUb_Yfb"

NU`fY]WXY`J YfUbghU`hi b[Yb`i bX`Dfc`Y`hY`k]Y`X]Y
 ; Ygi bX`X]Y]hgVYZFU[i b[`K]Y`[Y`h`g`8]f3`n]Y`Yb`XUfUi ZUVž`a Y`f
 ØVYf`X]Y`6YXØfZb]ggY`XYf`Ghi X]YfYbXYb`ni`YfZU`fYb`i bX`XYfYb
 @VYbYbgVYX]b[i b[Yb`ni`j YfVYggYfb"Ni XYa`ghY`h`Ua`%"`ž`]Y]bY
 ; Ugh]cf`Ygi b[`j`cb` ; i`bbUf` ; fcYV`Yfž`XYa
 J c f g h U b X g j c f g] h n Y b X Y b`XYf`GU`n[]hYf`5 ; ž`Ui ZX`Ya`Dfc[fUa`a`ž
 X]Y`g]W`a`]h`XYb`<YfUi`gZcfXYfi b[Yb`XYf`GhU`]bXi`ghf]Y`i bX`XYf
 8Y`UfVcb]g]Yfi b[`Ui`gY]bUbXYfgYhnh"

A]h`Y]bYa`UVk`YW`g`i b[gfY]W`Yb`Dfc[fUa`a`i bX`Y]bYa`_`UfYb
 6Y`Yb`b`h`b]g`ni`BUW`U`h][_Y]h`i bX`b`bcj`Uh]cb`ghY`h`X]Y
 HYW`b]gW`Y`I b]j Yfg]h`h`6fUi`bgW`k`Y][`]`fY`FY`Yj`Ub`n]b` : cfgW`i b[
 i bX`@Y`fY`i bhYf`6Yk`Y]g`i bX`AX`h`U`Y`b`hYfYgg]YfhYb`Y]bž`g]W
 U`h]j`Ub`X]YgYf`VYbX][Yb`<cW`gW`i`_i`h`i`f`ni`VYhY`][Yb`
 K`Y]hYfY`bZcfa`Uh]cbYb`ni`XYb`J`YfUbghU`hi b[Yb`Z]bXYb`G]Y`i bhYf`
 HI`6fUi`bgW`k`Y][`i bX`6A`6`:"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	6fUi`bgW`k`Y][ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • a`U[Un]b`hi`!VfUi`bgW`k`Y]["XY • VfUi`bgW`k`Y]["X]Y!fY[]cb"XY • k`k`k`"Va`VZ"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh