

8]Y[c`Dcch\` [Yk]bbh`8 UbW]b[`GhUf`&\$&) ` J YfcbU`Dcch\`d`Uhn`j cf`Ghc`n`

8]Y[c`Dcch\` [Yk]bbh`/ ei ch/8 UbW]b[`GhUf`&\$&)/ ei ch`VY] / ei ch`@Yh` , \$' - /g`8 UbW/ ei ch`"Ghc`n`Y`A ca YbhY`ZØf J YfcbU`Dcch\`]a`gdUbbYbXYb`:]bU`Y"



; U`Už`8 Yi hgW\`UbX`!`8]Y`Ni gW`Ui Yf`i bX`:] Ubg`j cb` @Yhg 8 UbW\` \ UVYb`Ua`:] fY]hU[UVYbX`a`]h`Y]bYa`Ui ZfY[YbXYb`:]]bU`Y [YfYW`bYhž`XUg`X]Y`HU`YbhY`XYf`X]Yg`Å`f][Yb`GhUZZY`Ui Z`X]Y`DfcVY ghY`hY`"8 UVY]`gYhnY`g]W\` ; U`U`ni Zc`[Y`8]Y[c`Dcch\`Xi fW`i bX [Yk Ubb`XYb`H]hY` 8 UbW]b[`GhUf`&\$&) " `b`Y]bYa`gdUbbYbXYb K YhhVYk YfV`hfUh`Yf`a`]h`gY]bYf`HUbndUf`hbYf]b`9_UhYf]bU`@Ycbcj Už ' , `ϰ\`fY`U`hž`[Y[Yb`X]Y`A`]hghfY]hYf`:] UV]Ub`<Ua`VØW`Yb`i`bX`HU`]gc 9b[Y`Ub`"8]Y[cž`XYf`gY`Vgh`Yfgh`&%`ϰ\`fY`U`h]ghž`k`Uf`ni`b`ÅW`gh XUj`cb`ØVYfnYi` [hž`]a`:]]bU`Y`YX][`]W`XYb`Xf]hYb`D`Uhn`ni YffY]W`Yb"

8]Y`9a`ch]cbYb`k`UfYb`k`Å`fYbX`XYg`:]]bU`Yg`YbhgdYfW`YbX`\`cW`ž`k`Ug`Ui`W`gY]bY`A`i`hhYf`J`YfcbU`Dcch\`ž`X]Y`g]W\`g]W\`hVUf`ghc`n`ØVYf`

XYb`G]Y[`]\fYg`Gc\bYg`nY][hž`b]W\h`Yi [bYb`_ccb`hY""J YfcbUž`X]Y
Xi fW`]\fY`5i Zc`fXYfi b[Yb`i bX`9fa`i h][i b[Yb`ni a`HUb`nYb
VY]hfi [ž`ØVYfk`UbX`]\fY`UbZ`Äb[`]W\Yb`G_Ydg]g`i bX`k`i fXY`ni`Y]bYf
XYf`[fÒ» hYb`i bhYfghØ`h`nYf]b`bYb`8]Y[cg``8]Y`: fYi`XY`ØVYf`XYb`G]Y[
hY]`hY`g]Y`Ui W\`Ui Z`b`ghU[fUa`ž`k`c`g]Y`g]W`a`]h`XYa`G]Y[Yf`dc`U`
nY][hY"

: Ua `]`Ybi bhYfghØ`hni b[`i bX`9fa`i h][i b[

J YfcbU`Dcch`k`Uf`b]W\h`bi f`VY]`XYb`Z]bU`Yb`H`ÄbnYb`h]YZVYk`Y[hž
gcbXYfb`k`Uf`VYfY]hg`k`Ä`fYbX`XYf`[YgUa`hYb`G`ck`Ub`k`YgYbX`i`bX
i bhYfghØ`h`hY`8]Y[c`VY]`gY]bYb`5i`Zhf]h`hYb``6YgcbXYfg]b`hYbg]j`k`Uf
g]Y`k`Ä`fYbX`XYg`K`]YbYf`K`U`nYfgž`XYb`8]Y[c`i`bX`9`UhYf]b`U`ni
6YX`C`Z`F`cgYg`j`cb`6cb`æj`]h`UbnhYb``Ni`j`cf`U`h`hY`8]Y[c`Dcch`ž
XYf`V]g`ni`gY]bYf`HY]`b`U`a`Y`Ub`@Yhg`8`UbW`Y`Y`f`a`;`c`Z`Yb`i`bX
: U`g`W]fa`gdf]b[Yb`U`_h]j`k`Uf`ž`GY`V`ghk`Y]ZY`[Y`Äi`»`Yf`hi`bX`g]W
b]W\h`U`g`H`ÄbnYf`[YgY`Y`b"

GY]bY`A`i`h`hYf`Y`fa`i`h][hY]`]\b`Y`XcW`ž`Ub`XYf`G`ck`hY]`ni`bY`a`Ybž
XU`Y`g`g]W`i`a`Y]bY`g`dc`f`h]W\Y`<`Yf`Ui`g`Zc`f`XYfi`b[`]\Ub`XY`hY``8]YgY
I`bhYfghØ`hni`b[`k`Uf`Z`Øf`8]Y[c`j`cb`Y`bh`g`W`Y]XYb`XYf`6Y`XYi`hi`b[`i`bX
Z`Øf`XY`fhY`b]W\h`bi`f`gY]b`8i`fW`\U`hY]`Y`fa`Ò[Ybž`gcbXYfb`Ui`W`gY]bY
[YgUa`hY`9]b`ghY``i`b[`ni`f`H`U`b`ng`ck``"J YfcbU`Y`V`h`X]Y`6Y`XYi`hi`b[
j`cb`: Ua `]`Y`i`bX`XYb`G`hc`n`Ui`Z`]\fY`?]b`XYf`Y`fj`c`f`ž`k`U`g`g]Y
k`Ä`fYbX`XYf`[YgUa`hYb`GYbXi`b[`XYi`h]W`a`U`W`hY"

8 Yf`?`c`b`h`Y`I`h`X`Y`f`7`U`gh]b[`g`k`g`g`

8]Y`9f`Zc`[`g[`Y`g`W]W\hY`j`cb`@Yhg`8`UbW`Y]gh`b]W\h`bi`f`Y]bY
dYfg`Øb`]W\Y`ž`gcbXYfb`Ui`W`Y]bY`[`Y`gY`g`W`U`Z`h]W\Y`5b[`Y`Y[`Y`b`Y]h"
7`U`gh]b[`g`k`g`k`Y`@Yhg`8`UbW`Y`n]Y`Y`b`j`c`f`U`Y`a`š`[`Y`b`X`]W\Y
i`bX`↑`b[`Y`9f`k`U`W`gYbY`Ub`ž`X]Y`g]W`a`]h`XYb`?`Ub`X]X`UhYb
]XYb`h]Z`h]Y`f`Y`b`i`bX`j`cb`]\fYb`;`Y`g`W]W\hYb`i`bX`?`Ä`a`d`Z`Y`b`Z`Y`ggY`b
`U`ggYb``K`]Y`]b`Y]b`Ya`5`fh]_Y`XYf`6i`b`X`Y`gnY`b`hf`U`Y`Z`Øf`
dc`h]g`W`Y`6]X`i`b[`VY`g`W`f]Y`VY`b`ž`V]Y`hYb`gc`W`Y`:`c`fa`U`hY`Y]bY
D`U`h`Z`c`fa`ž`Ui`Z`XYf`H`Y`a`Y`b`k`]Y`≠`Y`bh]h`Ä`h`i`bX`g`cn]U`Y`F`c`Y`b
j`Y`f`U`b`XY`h`k`Y`f`XYb``9f`Zc`[`g`Z`c`fa`U`hY`j`Y`f`V]b`XYb`i`bhYf`U`h`i`b[`a`h
Ya`ch]cb`U`Yb`G`d`Ub`bi`b[`Y`b`i`bX`\`U`V`Y`b`Ui`Z[`fi`bX`]\fYf`\`c`Y`b`

9]bgWU`hei chYb`[fc»Yb`9]bZi gg`Ui ZXUg`Di V`_i a "

8]Y`Ni gWUi YfVYhY`][i b[`Xi fW`HY`YZcbj ch]b[gž`k]Y`Yg`Ui W
VY]a `YbhgWY]XYbXYb`G]Y[`j cb`8]Y[c`Dcch`XYf` : U`k Ufž`YVh
X]Y` ðhYfU_hj]]h`h`Yfj cfž`X]Y`]b`XYf`Yi h][Yb`FYU`]hm`HJ`!K` Y`hj`cb
nYbhfU`Yf`6YXYi hi b[`]gh`8Yf`G]Y[`k`i fXY`Xi fW`XUg`Di V`_i a
YbhgW]YXYbž`i bX`XUg`nY][hž`k]Y`ghUf`_X]Y`Ni gWUi Yf`]b`X]Y
8mbUa]_`XYf`G`ck`g`Y]b[YVi bXYb`g]bX"

8]Y`9f[YVb]ggY`Ui g`XYa` :]bU`Y`V`YVYb`YXcW`b]W`h`c`bY
?cbhfcj YfgYb`"Hfchn`XYf`[Yf]b[ghYb`Di b_hnU`_`j`cb`, +`j`cb`- \$
a Ò[`]WYb`Di b_hYb`VY]XYb`Z]bU`Yg`dYfZcfa Uhj] Yb`@Y]ghi b[Ybž
k UfYb`X]Y`Ni gWUi Yf`j`cb`8]Y[cg`7`Ufa`Y`i bX`HU`Ybh
VYY]bXfi W_h`8Ug`Di V`_i a `Uhi`a žni gUa`a`Yb`a`]h`9`UhYf]bUž
XYb`G]Y[`Xi fW`]`fY`Gh]a`a`Yb`Yfa Ò[`]W`hi bX`fYj`UbW]Yfh`g]W
XUa`]h`ž`f`X]Y`j`]Y`Yb`Ghi bXYb`UfhYf`5fVY]hi bX`K`UW`ghi`a`ž`X]Y
8]Y[c`k`Å`fYbX`XYf`G`ck` `]YnY][h`Uh"

ðg[YgUa h`nY][h`g]W`ž`XUgg`X]Y9a`ch]cbYb`i bX`<YfUi gZcfXYfi b[Yb
]b`7Ugh]b[g`ck`g`k`]Y` @Yhg`8UbW` `b]W`h`bi`f`ni`f`i`bhYf`U`hi`b[
X]YbYbž`gcbXYfb`Ui W`gdUbbYbXY`[YgY`gW`UZi]W`Y`8]U`c[Y
UbFY[Yb`"8]Y` : Ua`]Y`i bX`]\fY`i`bhYfgh`Ø`hni`b[`ghY`Yb`]a
A]hY`di`b_h`XYf` ; YgW]W`hYž`X]Y`j`ca`dYfg`Øb`]WYb`9fZc`[`i`bX
XYa`GhfYVYb`bUW`A Ò[`]W`_Y]hYb`Yfn`Å`hž`Ui W`k`Ybb`X]Y
<YfUi gZcfXYfi b[Yb`Yf`YV`]W`g]bX"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	; U`Už`8Yi hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "fh"XY • k k k "VdV"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh