

9fZi fhYf`F]b[j cf`Ygi b[.`? Øbgh`]WY =bhY``][Ybn`YfcVYfh`X]Y`6]`Xi b[°

8]Y`F]b[j cf`Ygi b[`ni`?Øbgh`]WYf`=bhY``][Ybn`Ub`XYf`I b]
9fZi fh[Y\h`&\$&) `k Y]hYf``?cghYb`cgY`J YfUbghU`hi b[Yb`]a
F Uh\Ui gž`YXYb`8]YbghU["



9fZi fhž`8Yi hgW\`UbX`!`8]Y`GhUXh`9fZi fhž`]b`Ni gUa`a`YbUfVY]h`a`]h
XYb`9fZi fhYf`<cW\gW\i`Ybž`gYhnh`]\fYb`:`c`_i`g`Ui`Z`XUg`H\Ya`U
`?Øbgh`]WY`=bhY``][Ybn`if?`€`a`]h`Y]bYf`Zc`fh[YZØ\fhYb
F]b[j cf`Ygi b[`]a``&\f`&\$&)``8]YgY`J cf`Ygi b[ž`X]Y`VYfY]hg`]a
Gca`a`YfgYa`YghYf`&\$&(`[fc»Yb`5b`_`Ub[`ZUbXž`k`]fX`Ub`UW\h
8]YbghU[UVYbXYb`]a`:`YghgUU`XYg`9fZi fhYf`F Uh\Ui`gYg
ghUhhz]bXYbž`Yk`Y]`g`j`cb`%,`"%)`V]g`%-`"(`) `I` \f``8Yf`9]bhf]hh`]gh`ZfY]ž
`YXcW`]gh`X]Y`NU\`XYf`j`YfZØ[VUfYb`D`ÄhnY`Ui`Z`%,`\$`~]a`]h]Yfhž`k`Ug
XUg`=bhYfYggY`Ub`X]YgYa`]bbcj`Uh]`Yb`H\Ya`U`i`bhYfghfY]W\h`**I b]**
**9fZi fh`VYf]W\hYhž`XUgg`i`bhYf`UbXYfYa`F`YZfYbhf`]bbYb`j`cb`XYf`
I b]j`Yfg]h`h`9fZi fhž`XYf`:`UW\`cW\gW\i`Y`9fZi fhž`XYf`=bhYfbUh]cbU`Yb
6Yfi`ZgU`_`UXYa`]Y`i`b`X`XYf`<YU`h\`UbX`A`YX]WU`I`b]j`Yfg]hmYfk`UfhYh
k`YfXYb`"**

9]b`VYgcbXYfYg`<][\`][\`h`k`]fX`XYf`J`cfhfU[`j`cb`DfcZ`'8f`'Gj`Yb`
>ØW`Y`ni`a`H\Ya`U`?Øbgh`]W`Y``h`Y`][`Ybn`]b`6`]Xi`b[`ggYhh]b[`g`
Ua`"``" `b`]&\$&)`gY]b`"8]YgYf`J`cfhfU[`h\Ya`Uh]g]Yfh`X]Y`
9bhk`]W`i`b[`X][`]hU`Yf`?ca`dYhYbnYb`i`bX`X]Y`YbhgW`Y]XYbXY`F`c`Y`
j`cb`?`=i`bX`5`[`cf]h\`a`Yb`]b`6`]Xi`b[`gdfcnYggYb`"

?`=]b`XYf`6`]Xi`b[

?Øbgh`]W`Y``h`Y`][`Ybn`\`Uh`XUg`DchYbn]U`ž`X]Y`6`]Xi`b[`g`UbXgW`UZh`
[`fi`bX`Y[`YbX`ni`hfUbgZcfa`]YfYb`"@Ui`h`XYf`?`ÖfVYf`Gh]Zhi`b[` _Ubb`
?`=Xi`fW`X]Y`5bU`mgY`j`cb`@YfbXUhYb`b]W`h`bi`f`XYb`]bX]j`]Xi`Y`Yb`
@YfbghUbX`XYf`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`Yf`_YbbYbž`gcbXYfb`Ui`W`
@Y\fb]b\U`h`Y`UbdUggYbž`i`a`Ui`Z`X]Y`gdYn]Z]gW`Yb`6YXØfZb]ggY`i`bX`
: `Ä\][`_Y]hYb`Y]bni`[`Y\Yb`"

6YgcbXYfg`]a`A`B`H!6YfY]W`" `U`gc`]b`A`Uh\Ya`Uh]_ž`h`Zcfa`Uh]_ž`
BUhi`fk`]ggYbgW`UZhYb`i`bX`HYW`b]_`inY][`hg]W`X]Y`dcg]hj`Y`
K`]f`_i`b[`j`cb`?`="G]Y`gW`Y]Y»`h`J`Yfgh`AbXb]g`ØW`Yb`i`bX`ghY][`Yfh`X]Y`
A`ch]j`Uh]cb`"Ni`XYa`ZØfXYfh?`=b]W`h`bi`f`XYb`@YfbdfcnYggž`gcbXYfb`
Ui`W`h`b`bcj`Uh]cb`i`bX`: `cfgW`i`b[`"8]Y`A`Ö[`]W`_Y]hYb`fY]W`Yb`gc[`Uf`
V]g`\]b`ni`?`≠[`YghØhnhYb`j`]fhi`Y`Yb`6Y[`Y[`bi`b[`Yb`a`]h`
NY]hnYi`[`.]bbYbž`X]Y`Y]bY`]bhYfU_h]j`Y`: `cfa`XYf`
;`YgW`]W`hgj`Yfa`]hhi`b[`Yfa`Ö[`]W`Yb`"

`<`YfUi`gZcfXYfi`b[`Yb`i`bX`

?`ca`dYhYbnYbhk`]W`i`b[

C`V`k`c`\`X]Y`J`cfhY]`Y`c`ZYbg]W`h`]W`g]bXž`[`]Vh`Yg`Ui`W`
<`YfUi`gZcfXYfi`b[`Yb`"8Yf`Ni`[`Ub[`ni`h`YW`b]gW`ZcfhgW`f]h`]W`Yb`
A`]hY`b`]gh`b]W`h`ZØf`U`Y`[`Y[`YVYb`"8]Y`J`YfVfY]hi`b[`j`cb`?`=]b`XYf`
6`]Xi`b[`k`]fZhi`ni`XYa`[`fi`bX`Y[`YbXY`: `fU[`Yb`ni`ni`_ØbZh][`Yb`@Y\f!`
i`bX`@Yfba`Yh\cXYb`Ui`Z`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`gY\Yb`g]W`X`Yf`
B`ch`k`YbX][`Y]h[`Y[`YbØVYfž`bYi`Y`?`ca`dYhYbnYb`]a`i`a`[`Ub[`a`]h`?`=
ni`Yfk`YfVYb`"9]b`K`YW`gY`j`cb`dUgg]j`Yb`Bi`hnYbXYb`ni`U_h]j`Yb`
;`YghU`hYbXYb`]gh`i`bYf`Ägg`]W`"

I`a`X]YgYb`<`YfUi`gZcfXYfi`b[`Yb`ni`VY[`Y[`bYbž`g]bX`5b[`YVchY`ni`f`

9bhk]W_i b['Y]bYg[fi bX`Y[YbXYb`J YfghÀbXb]ggYg`ZØf`? =
 YfZcfXYf`]W` 'gck c\`ZØf`?]bXYf`i bX`đ [YbX`]W`Y`U`g`Ui W`ZØf
 9`hYfb`i bX`@Y\f_f`ÄZhY" `@Ui h`XYa `? ÷7Ua di g`g]bX`[Yn]Y`hY
 A U» bU`a Yb`bchk YbX][ži a `X]Y`6]`Xi b[g`UbXgW`UZh`bUW` \U`h][
 ni `j Yf`ÄbXYfb`i bX`U`Yb`6YhY][hYb`X]Y`b`Öh][Yb`? ca dYhYbnYb`]a
 l a [Ub[`a]h`X]YgYf`HYW`bc`c []Y`ni `j Yfa]hY`b"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!YfZi fh"XY • _cYfVYf!gh]Zhi b["XY • _]!WUa di g"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh