

9f`YVY`X]Y`Ni \_i bZh`XYf`K UggYfk Y`hYb.`5F!  
GUbXVcl`VY]a`7Ua di gLdYf]YbW°

5a`&\$"† b]`dfÅgYbh]Yfh`X]Y`HI`6fUi bgWk Y][`VY]a  
7Ua di gLdYf]YbW`Yghj U`X]Y`5F!GUbXVcl`ni f  
8Ya cbghfUh]cb`j cb`K UggYfj Yf\U`hYb`]b`@UbXgW UZhYb"



HYW b]gW Y`l b]j Yfg]hÅh`6fUi bgWk Y][`ž" , %\$\*  
6fUi bgWk Y][`ž`8Yi hgW`UbX`!`5a`%"† b]`&\$&)`k ]fX`X]Y  
]bbcj Uh]j Y`5i [ a YbhX`FYU`]hm`GUbXVcl`X]Yg`@Y]W hk Y}!  
=gh]hi hg`ZØf`K UggYfVUi`XYf`HYW b]gW Yb`l b]j Yfg]hÅh  
6fUi bgWk Y][`k`À`fYbX`X]Yg`7Ua di gLdYf]YbW`Ygh]j U`g  
dfÅgYbh]Yfh`8Ug`9j Ybh]j Yfgdf]W h`Y]bY`gdUbbYbXY`i bX`Y`ffY]W Y  
9fZ\`fi b[`ZØf`U`Y`6Ygi W Yf] ]bbYbž`X]Y`g]W`ZØf`XUg`J Yf\U`hYb`j cb  
K UggYf`]b`@UbXgW UZhYb`]bhYfYgg]YfYb"8]Y`GUbXVcl`Yfa`Ø[`]W h  
Yg`XYb`HY`bY`a YbXYbž`]bhYfU`\_h]j Y`A ]b]Uhi f`UbXgW UZhYb`ni  
Zcfa Yb`i bX`XUVY`Y]b`h]YZYfYg`J Yfgh`AbXb]g`ZØf`K UggYfghf`Oa Y`i bX  
X]Y`5i gk ]f`\_i b[ Yb`j cb`Y`ÅbXYZcfa Yb`Ui Z`<cWk UggYfYfY][`b]ggY  
ni`Ybhk ]W`Y`b`"HI`6fUi bgWk Y][`VYf]W hYhž`XUgg`X]Y  
HYW bc`c [ ]Y`j cb`Y]bYf`?ca V]bUh]cb`Ui g`GYbgcfYb`i bX

Dfc\_Y\_hcfYb`i bhYfghØhnh`k ]fX""8 ]YgY` ; YfÀhY`YfZUggYb`X]Y  
J YfÀbXYfi b[ Yb`XYf`GUbXcVYfZÀWY`i bX`dfc`n]YfYb`Y]b  
ZUfVWcX]YfhYg`<Ø\Yba`cXY`žXUg`X]Y`fYU`Y`@UbXgWUZh`YZZ`\_h]j  
Yf[`Àbnh`

8]Y`J Yfk YbXi b[ `XYg`?]bYWh`GYbgcfcg`]b`XYf`5i [ a`YbhYX`FYU`]hm  
GUbXVcl`Yf`Ui`Vh`Yg`XYb`Bi`hnYfbž`a`]h`]\fYb`<ÀbXYb`cXYf  
GWUi`ZY`b`GUbX`ni`VYk`Y[ Ybž`i`a``<Ø[ Y`i`bX`HÀ`Yf`ni``[ YghU`hYb`"  
8i`fW`X]YgY`d`mg]gWY``b`hYfU`\_h]cb`Yb`hghY`h`Y]bY`XmbUa`]gWY`i`bX  
]bhYfU`\_h]j`Y`hcdc`[ fUZ]gWY`?`UfhYž`Ui`ZXYf`K`UggYf`]b`9W`hnY]h  
g]a`i`]Yfh`k`]fX""8 Ug`GmghYa`j`]gi`U`]g]Yfhž`k`]Y`K`UggYf`Xi`fW`X]Y  
j`YfgW`]YXYbYb` ; Y`ÀbXYZcfa`Yb`Z]Y»`hž`k`cXi`fW`Y]b`UbgWUi``]WYg  
6]X`XYf`a`Ø[ `]WYb` :`c`[ Yb`j`cb`GhUf`fY[ Yb`cXYf`<cW`k`UggYf  
j`Yfa`]hY`h`k`]fX""H`X`Y`J`Yf[ Y`V`Y`g`W`f`Y]Vhž`XUgg`K`UggYf`Ub`XYf  
C`VYfZ`ÀWY`UVZ]Y»`hi`bX`g]W`]b`h]YZf[ Y`Y[ YbYb`5fYU`Yb  
gUa`a`Y`hž`k`Ug`XUg`@YfbYb`ØVYf`mXfc`c`[ ]gWY`Dfc`nYggY  
gdUbbYbX`i`bX`]bhi`]h]j`a`UW`h`

## 7Ua`di`gL`dYf]YbW` :`Ygh]j`U`. `9]b`9j`Yb`h`ZØf` U`Y`G]bbY`

8 Ug`7Ua`di`gL`dYf]YbW` :`Ygh]j`U`Z]bXYhj`ca``&\$`"V]g`&&`"ž`b]i`bhYf  
XYa`A`chc`9l`d`cfY""7Y`YVfUHy""D`Um`ghUhh`BYVYb`XYf`5F!  
GUbXVcl`i`[ ]Vh`Yg`nU\`fY]WY`k`Y]hYfY`5hhfU`\_h]cbYb.  
6Ygi`WYf]`]bbYb`\_ØbbYb`XYb`GWUi`k`Y`Yb`\_UbU`ž`Y]b`"8!  
: `i`[ nYi`[ a`cXY`i`bX`Y]b`@Y[ c!A`\_]fcg`\_cd`gY`Yb`"  
K`]ggYbgWUZh`Yf]`]bbYb`XYf`l`b]j`Yfg]h`h`6fUi`bgW`k`Y][`g]bX`U`\_h]j  
VYhY]`][`hi`bX`V]YhYb`j`YfgW`]YXYbY`A`]ha`UW`!9l`dYf]a`YbhYž  
K`cf\_g\`cdgž`J`cfhf`À[ Y`i`bX`@Ygi`b[ Yb`Ub""8Yf`5i`ZhU`h`YfZc`[`h`Ua  
&\$`"ž`b]a`]hY]bYa`GWYbW`G`Ua`]a`5i`X]a`Ul`ž[ YZc`[`h]j`cb  
9bhXYW`i`b[ gfY]gYb`Xi`fW`@UVcfY`i`bX`9]bf]W`hi`b[ Yb`Ua``&%`"ž`b]"

9]b`VYgcbXYfYg`<[[`\\][`h]gh`XUg`Gi`a`a`Yfj`]VYg!:`Ygh`Ua  
B`cfXWJa`di`gž`XUg`Ua``&%`"ž`b]j`cb`%)`V]g`&`i`l`f`[ YZY]Yfh`k`]fX`"  
5`Y`gYW`g` :`U`i`h`h`Yb`XYf`l`b]j`Yfg]h`h`k`YfXYb`9l`dcbUHy  
df`ÀgYbh]YfYbž`X]Y`XUg`VfY]hY`GdY`\_hfi`a`XYf` :`c`fgW`i`b[ `i`bX`@Y`fY  
Ub`XYf`l`b]j`Yfg]h`h`k`]XYfgd]Y[ Y`b""8Yb`5VgW`i`gg`XYg` :`Ygh]j`U`g  
V]`XYh`Y]b`<cW`gW`i`gdcfhZYgh`Ua`G`cbbhU[ ž`&&`"ž`b]ž`XUg`ZØf`bcW`

a Y\f`]bhYfU\_h]j Y`9f`YVb]ggY`gcf[ h" 8 Yg][ b( FYU`Yf[ Ābnhž`XUgg  
gc`WXY`]a a Yfg]j Yb`@Yfba Yh\cXYb`i bX`j ]fhi Y`Y`?`UggYbn]a a Yf  
X]Y`6]`Xi b[ `bUW\U`h][ `j YfĀbXYfb`\_ÖbbYb"

8]Y`5F!GUbXVcl`i bX`XUg`7Ua`di gLdYf]YbWV`i: Ygh]j U`V]YhYb`b]W`h  
bi`f`l`bhYf\U`hi b[ ž`gcbXYfb`hfU[ Yb`Ui W`Yb`hgWXY]XYbX`ni`f  
GYbg]V`]g]Yfi b[ `]b`6YfY]WXYb`k ]Y`<cW`k UggYfgW`i`hn`i`bX  
GhUXhd`Ubi b[ `VY]"`ϕXYa`6Ygi W`Yf]bbYb`X]fY`\_h`a`]h`XYb  
A UhYf]U`]Yb`i`bX`HYW`bc`c[ ]Yb`]bhYfU[ ]YfYbž`k ]fX`XUg`@YfbYb`ni  
Y]bYa`dfU[ ]gbU\Yb`9f`YVb]g"

8 YhU]`g	
C fh	HYW`b]gWXY`l`b]j Yfg]hĀh`6fUi`bgW`k`Y][ ž ' , %\$*`6fUi`bgW`k`Y][ ž`8Yi`hgW`U`b`X
E i Y`Yb	<ul style="list-style-type: none"><li>• a U[ Un]b`hi`!VfUi`bgW`k`Y][ "XY</li><li>• k k k "h\Yj Yf[ Y"Wĉa</li><li>• XYg][ b( fYU`"XY</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh