

: Ya]b]ga i g]b : fUi YbnY]hgW f]ZhY b.
K Y [VYfY]hYf'ZØf'; `Y]W \ Y]h']b'XYb' + \$Yfb °

8Yf'5fh]_Y`VY`Yi W hYh'XYb'9]bZi gg'j cb': fUi YbnY]hgW f]ZhY b
Ui ZX]Y'ZYa]b]gh]gW Yb'6Yk Y [i b [Yb'XYf'%- + \$Yf' ð \ fY' i bX
XYfYb' [YgY`gW UZh]W Y'F Y'Yj Ubn"



K Ygh!6Yf`]bž'8Yi hgW`UbX'!'8]Y`nk Y]hY`K Y`Y`XYg': Ya]b]ga i g
]b'XYb'%- + \$Yf' ð \ fYb' d f Å [hY' b]W h'bi f'X]Y' [YgY`gW UZh]W Y
@UbXgW UZhž'gcbXYfb'Ui W'X]Y'A YX]YbVYf]W hYfghUhi b ['ØVYf'X]Y
5b`Y [Yb'XYf': fUi YbVYk Y [i b [" '8]YgY'ŸfU'k Uf' [Y_YbbnY]W bYh
Xi fW'XUg'A chhc' 8Ug'Df]j UhY']gh'dc`h]gW ž'XUg'XYb': c_i g'Ui Z
U`hÅ [`]W Y' i b [`Y]W \ Y]hYb'`Yb_hY"K Å \ fYbX'X]Y'YfghY'K Y`Y'j cf
U`Ya'Ui Zdc`h]gW Y'HY]`UVY' i bX'fYW h]W Y'; `Y]W ghY`i b [
UVn]Y'hYž'fØW_hY'X]Y`nk Y]hY`K Y`Y'H \ Ya Yb'k]Y'GYI i U]hÅhž
?]bXYfYfn]Y \ i b ['i bX'VYfi Z]W Y'; `Y]W ghY`i b [']b'XYb
J cfXYf [fi bX"8Yf'9]bZi gg'j cb': fUi YbnY]hgW f]ZhYb'k Uf' \]YfVY]
VYgcbXYfg'VYXYi hYbX"9]bY'Ghi X]Y'Ua Yf]_Ub]gW Yf'Gcn]c`c []bbYb
i bhYfgi W hYž'k]Y'X]YgY'NY]hgW f]ZhYb'ZYa]b]gh]gW Y' ð \ U'hY
ni [Åb [`]W Yf'j Yfa]hY'hYb'U'g'YhUV`Y]fHY'NY]hi b [Yb'k]Y'X]Y'BYk

Mcf_H)a YgžX]Y'j cf`U`Ya`fYWXh]WXY';`Y]WghY`i b[`VYhcbhYb"
: fUi YbnY]hgWf]ZhYb`k]Y'; ccX`<ci gY`YYd]b[`i bX`@UX]Yg`<ca Y
xci fbU`j Yfa`]hY`hYb`ZYa`]b]gh]gWXY`H\Ya`Yb`]b`dYfgOb`]WXYb
9fnA`i b[Ybž`k Ug`g]Y`ZOf`Y]b`VfY]hYfYg`Di V`_] a`Ub gW`i ggZÅ`][
a UW`hY`i bX`X]Y`5b`]Y[Yb`XYf`6Yk Y[i b[`gU`cbZÅ`][`a UW`hYž
VYf]W`hYb`X]Y': 5N"

9]b`nYbhfU`Yf`5gdY`_h`XYf`ZYa`]b]gh]gWXYb`6Yk Y[i b[`k Uf`X]Y
FUX`_U`]g]Yfi b[`Xi fW`5_h]cbYb`[Y[Yb`XUg`5VhfY]Vi b[gj YfVch`]b
8Yi hgW`UbX`"%- +%cf[Ub]g]YfhYb`'+(: fUi Yb`i bhYf`XYf
: XYfZÅ`fi b[`j cb`5`]W`GW`k UfnYf`Y]bY`5_h]cbž`VY]`XYf`g]Y
ÖZYbh]W`Yf`_`ÄfhYb.`K]f`\UVYb`UV[Yhf]YVYb`°`8]Yg`ghY`hY`Y]bYb
K YbXYdi b`_h`XUf`"8Yf`G`c[Ub`A Y]b`6Ui W`[Y`Öfh`a`]f
Ybhk]W`_Y`hY`g]W`ni`Y]bYa`Gma`Vc`XYg`DfchYghg`ZOf`_ÖfdYf`]WXY
GY`VghVYgh]a`a i b["`8]YgY`A`cV`]g]Yfi b[`k Uf`b]W`h`bi`f`Y]b
5i gXfi W`_j`cb`dYfgOb`]WXYa`A i hž`gcbXYfb`Ui W`Y]b`XYi`h`]WXYf
<]bk Y]g`Ui Z`X]Y[YgY`gW`UZh`]WXYb`i bX`fYWXh`]WXYb
I b[YfYWXh][`_Y]hYbž`X]Y': fUi Yb`]b`XYf`6i bXYgfYdi V`_]`Yf`YVhYbž
k]Y`]a`6Yf]W`h`XYg`B8F`bUW`ni`YgYb`]gh"

; YgY`gW`UZh`]WXY`J YfÄbXYfi b[Yb`i bX
K]XYfghUbX

8]Y': fUi YbVYk Y[i b[`]b`XYf`6F8`k Uf`ghUf`_j`cb`XYf
k YghXYi hgWXYb`Ghi X]YfYbXYbVYk Y[i b[`XYf`gdÄhYb`%- * \$Yf`>U`fY
VYY]bZi`ggh`8Yf`?cbhYI`h`k Uf`[YdfÄ[hij`cb`DfchYghYb`[Y[Yb`XYb
J]YhbUa`_f]Y[`i bX`XYa`6YghfVYb`bUW`Y]bYf`YbhbUn]Z]n]YfhYb
6]`Xi b["`bYf`U`V`X]YgYf`]b`_Yb`Ghfi`_hi`fYb`k`i`fXY`GYI`]ga`i`g
&A`i Z][`a`Uf`[]bU`]g]Yfhž`k Ug`ni`Y]bYa`k UW`gYbXYa`b`hYfYggY`Ub
ZYa`]b]gh]gWXYb`H\Ya`Yb`ZÅ`fhY`"b`K`Yghl`6Yf`]b`VY]gd]Y`gk Y]gY
YbhghUbXYb`nU`fY]WXY`?]bXYf`ÄXYb`ž`X]Y`Y]bY`U`hYfbUh]j`Y
9fn]Y`i b[g`_i`hi`f`ZOfXYfhYb`i bX`Ui`hcf]hÄfY`9fn]Y`i b[ggh]`Y
UV`Y`b`hYb`"8]Yg`j`YfXYi`h`]W`hYž`XUgg`XYf`: Ya`]b]ga`i`g`ØVYf
fYWXh`]WXY': fU[Yb`_]bUi`g[]b[`i bX`gcn]U`Y`Ghfi`_hi`fYb`]bZfU[Y
ghY`hYž`k]Y': Ya`]b]ga`i`g`XY`Yf]cf`YVh"

8]Y`ZYa`]b]gh]gWXY`6Yk Y[i b[`k Uf`j]Y`ZÅ`h][`i bX`i`a`ZUgghY
i bhYfgW]YX`]WXY`GhfÖa`i b[Yb`k]Y`FUX`_U`ZYa`]b]ga`i`g`i`bX

`]VYfU`Yb': Ya]b]ga i g"5_h]cbYb'i bX`DfchYgha ÅfgWXYž`X]Y`]b`XYb
 %- +\$Yfb`ghUhhZUbXYbž`ZØ\fhYb`ni `Y]bYf`gdØfVUFYb`GhY][Yfi b[`XYg
 ÖZZYbh]WXYb`6Yk i gghgY]bg`ZØf': fUi YbfYW`hY""CV[`Y]WXYg`Ui W
]bbYf\U`V`XYf`6Yk Y[i b[`GdUbbi b[Yb`[UV` `VY]gd]Y`gk Y]gY
 nk]gWXYb`k \]hY`i bX`V`UW`ZYa]b]ghg`]b`XYb`I G5` `k Uf`XUg`N]Y`
 XYf'; `Y]WXYfYW`h][i b[`]b`6Yfi Zi bX'; YgY`gW`UZh`Xi fW`k Y[
 nYbhfU""Hfchn`XYg': cfhgW`f]hngž`XYb': fUi Yb`a UW`hYbž`nY][Yb
 U_hi Y`Y`, VYf`Y[i b[Ybž`XUgg`j]Y`Y`XYf`XUa U`][Yb`H\Ya Yb`bUW
 k]Y`j cf`U_hi Y`g]bX": fUi Yb`g]bX`k Y]hYf\]b`]b': Ø\fi b[gdcg]h]cbYb
 i bhYffYdfÅgYbh]Yfh`i bX`j YfX]YbYb`k Yb][Yf`U`g`]\fY`a Åbb`]WXYb
 ?c`Y[Ybž`k Ug`X]Y`F`Y`Yj Ubn`XYf`ZYa]b]gh]gWXYb`5b`]Y[Yb`j cb
 XUa U`g`V]g`\Yi hY`i bhYfghfY]W`hž`k]Y`5b[Y`_U`<YbgWXY`VYhcbh"

8YhU]`g	
C fh	K Ygh!6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • ZYa]b]ga i gg"XY • k k k "bXf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh