

; Y]ghYfZU\ fYf'Ui Z'XYf'5+. '7\ Ucg'bUWk  
gWk YfYa 'l bZU''VY]'? U`hYb\_]fWk Yb°

GWk YfYf'l bZU''Ui Z'XYf'5+. ; Y]ghYfZU\ fYf'bi hnh  
F Yhi b[ g[ UggYž'XfY]'J Yf'YhnhY''Dc`]nY]'Yfa ]hhY'hk Y[ Yb  
J Yf\_Y\fgXY`]\_hYb"



5+ 'VY]'? U`hYb\_]fWk Ybž'GWk `Ygk ][ !< c`ghY]bž'8 Yi hgWk `UbX'!  
5a '&('A U] &\$&) '\_Ua `Yg'Ui Z'XYf'5+ 'VY]'? U`hYb\_]fWk Ybž'GWk `Ygk ][ !  
<c`ghY]bž'ni `Y]bYa `gWk YfYb'J Yf\_Y\fgi bZU''ž'VY]'XYa `]bg[ YgUa h  
XfY]'DYfgcbYb'gWk Yf'j Yf'Yhnhk i fXYbž'XUfi bhYf'Y]bY'jb  
@YVYbg[ YZU\ f'gWk YVh''8Yf'l bZU''k i fXY'Xi fWk `Y]bY  
F Y]ZYbd`Umi b[ `VY]'Y]bYf'; YgWk ]bX][ \_Y]hj cb`&(\$`\_a #  
j Yfi fgUWk hž'k cXi fWk `XUg: U\fnYi [ `XYg'' +!>\f][ Yb'i bX'gY]bYf  
6Y]ZU\ fYf]b`XfY]a U`ØVYfgWk `i [ "

≠Zc`[ Y`XYg'l bZU''g`V]'XYhYb`li bXYfhY'5i hcZU\ fYf'Y]bY  
F Yhi b[ g[ UggYž'i a `XYb'9]bgUhn\_fÄžhYb`XYb`Ni [ Ub[ `ni f  
l bZU''ghY''Y`ni `Yfa Ö[ `]Wk Yb''9]b`V]g`Ub[ `i bVY\_UbbhYf'5i hcZU\ fYfž  
XYf'a ]hY]bYa `CdY`i bhYfk Y[ g'k Ufž'bi hnhY`YXcWk

i bUb[ Ya YggYb`X]Y`FYhhi b[ g[ UggYž'i a `XYa `GhUi `ni  
Ybh\_ca a Yb"8]YgYf`JcfZU`k i fXY`j cb`fcgYb\Y]a &("XY  
[ Ya Y`XYhž`XYf`YVYbZU`g`XYhU]`YfhY`bZcfa Uh]cbYb`ØVYf`X]Y  
dc`nY]`WXYb`9fa ]hhi b[ Yb`i bX`X]Y`XUfUi Z`]b`Yf[ f]ZYbYb  
A U» bU\ a Yb`VYfY]hghY`h"

I b[ YVØ\ f`]WXYg`J Yf\ U`hYb`XYg`5i hcZU\ fYfg

5`g`XYf`5i hcZU\ fYf`Xi fW`X]Y`FYhhi b[ g[ UggY`Zi \fž`ghY`hY`g]WXY  
HcV]Ug`A "žY]b`A ]hUfVY]hYf`Y]bYg`5VgW`YddX]YbghYgž`\a  
Ybh[ Y[ Yb`i bX`ZcfXYfhY`]\b`Ui Zž`X]Y`FYhhi b[ g[ UggY`b]WXYhni  
bi hnYb"8Yf`5i hcZU\ fYf`][ bcf]YfhY`X]YgY`5i ZcfxYfi b[ ž`h`fYUhg  
]\a`[ Y[ YbØVYf`Ui g[ YgdfcWXYb`i bX`k YbXYhY`gW`Y]»`WXYg]b  
: U\fnYi [ `a ]hYb`Ui ZXYf`5i hcVU\ bž`i a `U`g; Y]ghYfZU\ fYf`]b`X]Y  
Ybh[ Y[ Yb[ YgYhnhY`F]WXYhi b[ `ni`Z]Y\Yb"

8Yf`JcfZU`k i fXY`Xi fW`J]XYcUi ZbU\ a Yb`Xc\_i a Ybh]Yfhž`X]Y`bi b  
XYf`5i hcVU\ bdc`nY]`BYi a ØbghYf`jcf`Y[ Yb"8]Y`Dc`nY]`Yfa ]hY`h  
[ Y[ Yb`XYb`i: U\ fYf`k Y[ Yb`6Y`Y]X][ i b[ žj YfVchgk ]Xf][ Yf`Bi hni b[  
XYf`FYhhi b[ g[ UggY`i bX`i: U\ fYbg`Ybh[ Y[ Yb`XYf`i: U\ fhf]WXYhi b[ "8]Y  
a Ø[ `]WXYb`GhfUZYb`ZØf`XYb`HÅhYf`i a ZUggYb`nk Y]`Di b\_hY`]b  
: `YbgVi f[ žY]b`Y]ba cbUh][ Yg`i: U\ fj YfVch'gck ]Y`Y]b`6i » [ Y`X`]b  
<Ø\Y`jcb`) \* \$`9i fc"

; YgYhn`]WXY`F U\ a YbVYX]b[ i b[ Yb`i bX  
6i » [ Y`XYf

8]Y`[ YgYhn`]WXY`FY[ Y`i b[ `ni f`6]`Xi b[ `Y]bYf`FYhhi b[ g[ UggY`]b  
8Yi hgW`UbX`]gh]b`z`%%5VgUhn`&XYf`GhJ C`ZYgh[ Y`Y[ hž`XYf`ZØf  
JYfghØ» Y`[ Y[ Yb`X]YgY`FY[ Y`i b[ `Y]b`6i » [ Y`X`]cb`a ]bXYghYbg  
&\$ \$`9i fc`i bX`V]g`ni `&, \$`9i fc`VY]; YZÅ\ fXi b[ `cXYf`6Y\]bXYfi b[  
jcf]g]Y\h"8]Y`Dc`nY]`\Uh`XUni`Ui Z[ Yfi ZYbž`XUgg`g]WXY`NYi [ Yb`XYg  
JcfZU`g`i bhYf`XYf`HY`YZcbbi a a Yf`\$(`&%#(`&)&\$`a Y`XYbž`i a  
ni f`5i Z`Åfi b[ `VY]ni hfU[ Yb"

JYf\_Y\fgi bZÅ`Y`k ]Y`X]YgYf`j YfXYi h]WXYb`X]Y`; YZU\ fYb`]a  
GhfU» Ybj Yf\_Y\f`i bX`X]Y`8f]b[ `]WXY`Y]hž`g]WXY`Ub`JYf\_Y\fgfY[ Y`b`ni

\U`hYb"@Ui h`XYghUh]g"XY`]gh`X]Y`G]W\Yf\Y]h`XYf  
 JYf\_Y\fgHY]`bY\`a Yf`j cb`[ fO»hYf`6YXYi hi b[ `i bX`a i gg`]a a Yf  
 [ Yk A\f`Y]ghYh`gY]b"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUW\Y	FY]ZYbd`Uhni b[ ž] YfVchgk ]Xf][ Y`B i hni b[ `XYf F Yhi b[ g[ UggY
C fh	5+`VY]?U`hYb_]fW\Ybž`GW`Ygk ][ !<c`ghY]bž 8Yi hgW\`UbX
J Yf`YhnhY	(
GW\UXYb`]b`	) * \$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a &amp;("XY</li> <li>• k k k "fh`"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh