

; Ygi bX\Y]hgVYZfU[i b['Ub 'XYf'HI
6fUi bgWk Y][. 'Gc '[Y\h'Yg'i bgYfYb
Ghi X]YfYbXYb °

HI '6fUi bgWk Y]['ghUfhYh'Ua '%''đ b]'Y]bY
; Ygi bX\Y]hgVYZfU[i b['ni f'Ghi X]Ybni Z]YXYb\Y]hi bX'XYfYb
5i gk]f_i b[Yb'Ui ZXUg'K c\`VYZ]bXYb'XYf'Ghi X]YfYbXYb"



6fUi bgWk Y][ž'8Yi hgWk`UbX`!`8]Y`HYWk b]gWk Y`i b]j Yfg]h`h
6fUi bgWk Y][`gYhh'g]Wk`_cb]bi]Yf`Wk`Z0f`X]Y`J YfVYggYfi b[`XYf
Ghi X]YbVYX]b[i b[Yb`Y]b" `đ`X]YgYa `?cbhYI h'ghUfhYh'X]Y`5VhY]i b[
Z0f`Ghi X]i a `i bX`@Y\`fY`Ua` '%''đ b]'Y]bY; Ygi bX\Y]hgVYZfU[i b[
a]h'XYa`H]hY` `K]Y[Y\hg`8]f3` "'8]YgY`6YZfU[i b[`Uh'XUg`N]Y`ž
X]Y`dYfg0b`]Wk Y`Ghi X]Ybg]hi Uh]cb`gck]Y`XYfYb`5i gk]f_i b[Yb'Ui Z
X]Y; Ygi bX\Y]hi bX`XUg`K c\`VYZ]bXYb'XYf'Ghi X]YfYbXYb`ni
YfZUggYb" `8 UVY]`g]bX`X]Y`9f[YVb]ggY`XYf`YfghYb`6YZfU[i b[`Ui g
XYa`Gca`a YfgYa YghYf`&\$&&`a U» [YV`]Wk`ž`XU`g]Y`ni f`9fghY`i b[
Y]bYg`A U» bU\`a Yb_UhU`c[g`Z0\`fhYb`ž`XYf`[Yn]Y`hY`J YfVYggYfi b[Yb
XYf`Ghi X]YbVYX]b[i b[Yb`ni a`N]Y`'\`UhY" `8]Y`đ]h]Uh]j Y`hf`Ä[h`Ui Wk

XYb`5gdY_hYb`F YW\bi b[žk]Y`XYf`F ØW__Y\`f`ni a`DfÅgYbnVYhf]YV
bUW`XYf`7cfc bU!DUbXYa`JY`i bX`XYf` : ØfXYfi b[`Y]bYg`j]Y`ZÀ`h][Yb
7Ua`di`g`YVYbgž`XUg`Y]bY`UhfU`hj`Y`@Yfbi a`[YVi b[`gW`UZh`

8]Y`I`b]j`Yfg]hÅhYb`i bX` : UW` \cW`gW`i`Yb`]b`8Yi`hgW`UbX`g]bX
Xi`fW`Y]bY`J]Y`nU` \`j`cb`9f`YVi`b[Yb`VYa`Ø`hž`Y]b`i a`ZUggYbXYg
6]`X`j`cb`XYb`@YVYbg!`i bX`Ghi`X]YbVYX]b[i b[Yb`] \fYf
Ghi`X]YfYbXYb`ni`nY]W`bYb`"@Ui`h`XYa`**6i bXYga]b]ghYf]i a`ZØf
6]`Xi b[`i bX` : cfgW`i b[`j`YfY]bh`X]Y`bYi`Y`
Ghi`X]YfYbXYbVYfU[i b[`]b`8Yi`hgW`UbX`XfY]`@Ub[nY]hghi`X]Ybž`X]Y
8UhYb`ØVYf`X]Y`gcn]U`Y`i bX`k`]fhgW`UZh]W`Y`G]hi`Uh]cb`j`cb
Ghi`X]YfYbXYb`Y`ZYfb`"8]YgY`I`a`ZfU[Yb` \UVYb`]bg[YgUa`h`a`Y`f`U`g
%` , "\$\$\$`HY]`bY`a`YbXY`VYk`Y[hi`bX`gc`Yb`]a`_ca`a`YbXYb
: fØ` \U`f`&\$&) `YfbYi`h`Xi`fW`[YZØ`fh`k`YfXYb`"**

: c`_i`g`Ui`Z`d`gmW`]gW`Y` ; Ygi`bX` \Y]h

9]bY`ghY][YfbXY`6Ygc f[b]g`ØVYf`X]Y`dgmW`]gW`Y` ; Ygi`bX` \Y]h`XYf
Ghi`X]YfYbXYb`]gh`]b`XYb`Y`h`hYb`X` \fYb`ni`VYc`VUW`hYb`"8]Y
7CJ` Æ!`%`!DUbXYa`JY` \Uh`X]Yg`Yf`YV`]W`VYY]bZi`gghž`k`]Y`Y]bY
5bU`mgY`Ui`g`XYf`Ghi`X]Y`6YfU[i b[`ni`Ghi`X]YbVYX]b[i b[Yb`i`bX
f]dgmW`]gW`YfL` ; Ygi`bX` \Y]h`Ub`<cW`gW`i`Yb`Ghi`X]6]: fU`nY][h`
8]YgY`I`bhYfgi`W`i b[žX]Y`nk`]gW`Yb`ž`b]`&\$&%`i bX`ž`]`&\$&&`a`Y`f`
U`g`&\$`\$\$\$`Ghi`X]YfYbXY`Ub`nY`b`XYi`hgW`Yb`<cW`gW`i`Yb
VYfU[hY`ž`ghY`h`ZYghž`XUgg`Y]b`8f]hY`V]g`X]Y`<À`ZhY`XYf`6YfU[hYb
g][b]Z]_Ub`hY`9]bgW`fÅb`_i`b[Yb`]a`dgmW`]gW`Yb`K`c` \VY]bXYb
VYf]W`hY`hYb`"Gc`[UVYb`(`(`ž`Dfc`nYb`h`XYf`HY]`bY`a`YbXYb`Ubž
fY[Y`a`Å`][`?`cbnYb`hfUh]cbgdfcV`Ya`Y`ni` \UVYbž`i bX`" - ž(`Dfc`nYb`h
ZØ` \hYb`g]W`Xi`fW`] \f`Ghi`X]i`a`Ui`g[YVfUbb`h`J`i`bYfUV`Y
; fi`ddYbž`XUfi`bhYf`k`Y]V`]W`Y`Ghi`X]YfYbXY`i bX`gc`W`Y`Ui`»Yf`U`V
XYg`YfghYb`Ghi`X]Yb`U`fYgž`g]bX`VYgcbXYfg`j`cb`gc`W`Yb
<YfUi`gZc`fXYfi`b[Yb`VYhfc`ZYb`"

I`a`X]YgYb`<YfUi`gZc`fXYfi`b[Yb`ni`VY[Y[bYbž` \Uh`X]Y`HI
6fUi`bgW`k`Y][`Y]bY`F`Y] \Y`j`cb`A`U`»bU`a`Yb`]b]h]Yfh`"8Ug
Dfc[fUa`a`<95@H<(`MC`I`V]YhYh`[Ygi`bX` \Y]hgZØfXYfbXY
5b[YV`chY`Ubž`k`Å`fYbX`XYf`5i`gVUi`XYf`dgmW`cgc`n]U`Yb
6YfUhi`b[gghY`Y`i bX`X]Y`D`Ubi`b[`Y]bYf` ; Ygi`bX` \Y]hgk`cW`Y`XUfUi`Z

UVn]Y`Ybž`X]Y`dgmW]gWY`6Y`Ughi b[`XYf`Ghi X]YfYbXYb`ni
j Yfa]bXYfb" `≠h]Uhj] Yb`k]Y`XUg`Dfc`Y`_h` GUbX`UghYb `ZØfXYfb
Y]bYb`[Ygi bXYb`i bX`Y]b`UXYbXYb`7Ua di gi bX`n]Y`Yb`XUfUi Z`UVž
X]Y` ; Ya Y]bgW`UZh`ni `ghÅf`_Yb`i bX`Y]bY`U`_h]j Y`7Ua di g`_i `hi`f`ni
gW`UZZYb"

J YfhfUi `]W`_Y]h`i bX`5bcbma]hÅh

8]Y`HY]`bU`a Y`Ub`XYf` ; Ygi bX`Y]hgVYzfU[i b[`]gh`Ubcbma "8]Y
[YgUa a Y`hYb`8UhYb`k YfXYb`j YfhfUi `]W`_Y]UbXY`h`i bX`bi`f
U[[fY[]Yfh`Ui g[Yk YfhYhž`k Ug`XYb`HY]`bY`a Yfb`X]Y`bchk YbX][Y
G]W`Yf`Y]h`i []Vhž`cZYb`ØVYf`]`fY`G]hi Uh]cb`ni `gdfYW`Yb"

≠g[YgUa h`nY][h]g]W`ž`XUgg`X]Y`HI `6fUi bgW`k Y][`i bX`k Y]hYfY
XYi hgW`Y`<cW`gW`i `Yb`dfcU`_h]j Y`A U»bU`a Yb`Yf[fY]ZYbž`i a `X]Y
Ghi X]YbVYX]b[i b[Yb`i bX`XUg`dgmW]gWY`Kc`VYZ]bXYb`]`fYf
Ghi X]YfYbXYb`bUW`_U`h][`ni`j YfVYggYfb"8Yf`Zcfhk Å`fYbXY`8]U`c[
i bX`X]Y`5bU`mgY`XYf`[YgUa a Y`hYb`8UhYb`g]bX`YbhgW`Y]XYbXž`i a
XYb`6YXØfZb]ggYb`XYf`Ghi X]YfYbXYb`[YfYW`h`ni`k YfXYb`i bX`Ui Z
g]W`j YfÅbXYfbXY`5bZcfXYfi b[Yb`ZYI]VY`ni`fYU[]YfYb"

: Øf`a Y`f`≠Zcfa Uh]cbYb`ØVYf`X]Y`Ui ZYbXYb` : cfgW`i b[gj cf`UVYb
i bX`X]Y`9f[YVb]ggY`XYf`Ghi X]Yb`_ØbbYb`]bhYfYgg]YfhY`@YgYf`Ui Z
X]Y`K YVgY]hYb`j cb`HI `6fUi bgW`k Y][ž`6A 6: `i bX`DA 7
ni [fY]ZYb"

8YhU]`g	
Cfh	6fUi bgW`k Y][ž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • a U[Un]b"hi !VfUi bgW`k Y]["XY • k k k "Va VZ"XY • da WbW]"b`a "b]\ "[cj

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh