

; Yk ]hhYf!9bXgdi fh. '< ]hnY`V]g'' ) ; fUX  
i bX`l bk YhhYfk Ufbi b[ Yb`ZØf  
8 Yi hgW`UbX`

<YZh][ Y; Yk ]hhYf`i bX`HYa dYfUhi fYb`V]g'' ) ; fUX`Yfk UfhYb  
8 Yi hgW`UbX`"K Ufbi b[ Yb`i bX`Dfc[ bcgYb`j ca `8K 8`ZØf`X]Y  
< ]hnYk Y`Y"



C ZZYbVUW`ž`8 Yi hgW`UbX`!`5a` `%&"'† b]`&\$&) `Vf]b[ h`X]Y`YfghY  
< ]hnYk Y`Y`XYg`đ\`fYg`c\`Y`HYa dYfUhi fYb`]b`8 Yi hgW`UbX`"@Ui h  
XYb`U`\_hi`Y`Yb`K`Y`hhYfVYf]W`hYb`ghY][ Yb`X]Y`K`Y`fhY`]b`Y]b][ Yb  
FY[ ]cbYb`V]g`Ui`Z' ) ; fUX`ž`U`Y`fX]b[ g`bi`f`ZØf`\_i`fnY`NY]h`8 Yf`  
**8 Yi hgW`Y`K`Y`hhYfX]Yb`gh`f8K`8Ł`k`Ufbi`j`cf`Y`Zh][ Yb`;`Yk`]hhYfbž`  
X]Y`Ua`\_ca`a`YbXYb`K`cW`YbYbXY`X]Y`< ]hnYk Y`Y`VYYbXYb  
k`YfXYb`" `b`gVYgcbXYfY`g]bX`Y]b][ Y`FY[ ]cbYb`j`cb`a`Y`fghØbX][ Ya  
GhUf`fY[ Yb`VYhfc`ZZYbž`a`]h`B]YXYfgW`À[ Yb`j`cb`V]g`ni`(`\$`@]hYfb  
dfc`E`i`UXfUha`Y`hYf`i`bX`;`Yk`]hhYfnY`Ybž`X]Y`g]W`]a`k`Ygh]W`Yb  
i`bX`gØXk`Ygh]W`Yb`6Yf[ `UbX`V]`XYb`\_ØbbYb"**

8]Y`HYa dYfUhi fdFc[ bcgYb`ZØf`XYb` : fY]hU[ `nY][ Yb`Y]bY  
VYY]bXfi W\_YbXY`GdUbbY.`k À\fybX`Ui ZFØ[ Yb`< ØWghk YfhY`j cb  
bi f`%-` ; fUX`Yfk UfhYh`k YfXYbž`\_ØbbYb`]a` GØXk YghYb`V]g`ni` )  
; fUX`YffY]W`h`k YfXYb``8]Y`k Ufa` Y`@ Zh`gcF[ h]b`j ]Y`Yb`Gh`XhYb`ZØf  
HfcdYbb`ÀW`hYž`]b`XYbYb`X]Y`HYa dYfUhi fYb`b]W`hi bhYf`&\$` ; fUX  
ZU`Yb``8Yf`8K`8`Ya dZ]Y`\hž`5\_h]j ]h`hYb`]a` : fY]Yb`j cfni [ gk Y]gY  
Ui ZXYb`J cfa` ]hU[ `cXYf`XYb`gd`hYb`5VYbX`ni` j Yf`Y[ Ybž`i a`XYb  
<]hnYghfYgg`ni` a`]b]a` ]YfYb`"

## I bk YhhYfk Ufbi b[ Yb

5a`GUa`ghU[ `k ]fX`Yg`ni b`ÀW`gh`gcb]b][ `gY]bž`k cVY]`XYf`C ghYb  
a`Y]gh`hfcW\_Yb`V`Y]Vh``ē`XYb`bØfX`]W`Yb`i bX`Øgh`]W`Yb`HY]`Yb  
8Yi hgW`UbXg`k YfXYb`HYa dYfUhi fYb`nk ]gW`Yb`&) `i bX``\$` ; fUX  
Yfk UfhYhž`k À\fybX`XYf`F Ygh`XYg`@UbXYg`a` ]h`&-`V]g` )` ; fUX  
fYW`bYb`\_Ubb``>XcW`]gh`X]Y`i bk YhhYf[ YZU`f`]a` `K`YghYb`i bX  
GØXk YghYb`a` ]h`XYf`6]`Xi b[ `j cb`E`i Y`k c`\_Yb`k Y]hYf`]\b` [ Y[ YVYbž  
i bX`X]Y`K`YhhYf`U[ Y`\_Ubb`g]W`fUgW`ÀbXYfb``8Yf`

**I bk YhhYfnYbhfU`Y`V]YhYh`Y]bY`i a`ZUggYbXY` , VYfg]W`h`ØVYf`  
U\_i`hY`K`YhhYfk Ufbi b[ Ybž`X]Y`\_cb]bi` ]Yf`]W`j cb`dfcZYgg]cbY`Yb  
A`YhYcfc`c[ Yb`ØVYfk UW`h`k YfXYb`"**

: Øf`GcbbhU[ `g]bX`\_f`ÀZh][ Y`GW`Ui Yf`i bX` ; Yk ]hYf`]b`XYf`  
GØXcgh`À`ZhY`8Yi hgW`UbXg`Ub[ Y`\_ØbX][ h`K`À\fybX`]a  
BcfXk YghYb`i bX`K`YghYb`X]Y`B]YXYfgW`À[ Y`UV`\_]b[ Ybž`V`Y]Vh`Yg  
]a` `Ài` » YfghYb`C ghYb`i bX`GØXcghYb`ØVYfk ]Y[ YbX`gcb]b][ `i bX  
hfcW\_Yb``8]Y`HYa dYfUhi fgdUbbY`fY]W`h`Ub`X]YgYa`HU[ `j cb  
a` ]XYb`&\$` ; fUX`Ub`XYf`BcfXgYY`V]g`ni` )` & ; fUX`Ub`XYf`BY]» Y`"

## 5i gk ]f\_i b[ Yb`Ui Z`X]Y`@UbXk ]fhgW`UZh

8]Y`5[ fUfa`YhYcfc`c[ ]gW`Yb`5VhY]`i b[ Yb`ghY`Yb`fY`Yj`UbhY  
ēZcfa`Uh]cbYb`ni`a``<]hnYghfYgg`]b`XYf`@UbXk`]fhgW`UZh`VYfY]h`  
6YgcbXYfg`Ya`dZ]bX`]W`]gh` ; YZØ[ Y`ž`XUg`i bhYf`c`Yb  
HYa dYfUhi fYb`Y]XYh``9]bY`9bh`U`d]Y`j cb`V]g`ni` `\*`+`\_`#`[ `]b`XYf  
5i` » Yb`i`Zh`\_Ubb`YffY]W`h`k YfXYbž`c`bY`X]Y`\_f]h]gW`Y` ; fYbnY`j cb  
+&`\_`#`[ `]b`XYf`GhU``i`Zh`ni`ØVYfgW`fY]hYb``8]Y`5bk`YbXi`b[ `j cb  
7`ca`UncbY`!`U`h][ Yb`DZUb`nYbgW`i`ma`]hhY`b`]gh`VY]

HU[ Yg\ÖWghhYa dYfUhi fYb'ØVYf'&) ; fUX'i bhYfgU[ h'  
 ðZcfa Uh]cbYb'XUni 'k YfXYb'fY[ Y'a Å» ][ 'Ui Z'  
 K YhhYf[ YZU\ fYb"XY'U\_hi U`]g]Yfh"

8]Y'\_ca a YbXYb'HU[ Y'ghY`Yb'Y]bY'<YfUi gZcfXYfi b[ 'XUfž'gck c\  
 ZØf'X]Y'6Yj Ò`\_Yfi b[ 'U`g'Ui W'ZØf'X]Y'@UbXk ]fhgWUZh" '<c\Y  
 HYa dYfUhi fYb'i bX'Xfc\YbXY'i bk YhhYf'j Yf'Ub[ Yb'bUW  
 VYgcbXYfYf'Jc'fg]W'h'i bX'dfÅj Ybh]j Yb'A U» bU\ a Ybž'i a 'g]WYf  
 Xi fW'X]YgY'XmbUa ]gWY'K YhhYfdYf]cXY'ni '\_ca a Yb"

8YhU]`g	
J c f Z U ``	I b k Y h h Y f
I f g U W X Y	< ] h n Y k Y `` Y ž ' G h U f _ f Y [ Y b ž ; Y k ] h h Y f
C f h	C Z Y b V U W X ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• V b b " X Y</li> <li>• k k k " k Y h h Y f [ Y Z U \ f Y b " X Y</li> <li>• k k k " i b k Y h h Y f n Y b h f U ` Y " X Y</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh