

9fY][b]g[YbUi 'ni 'dfØZYbž'i a 'XYb'J YfXUW'h'Y]bYg'HcfbUXcg'ni
VYghÀh][Yb'cXYf'Ui gni gW`Y» Yb" 'Ě XYb`YhnhYb`A cbUHYb`k i fXY
X]Y`HcfbUXcU_hj]]hÀh`]b`8Yi hgW`UbX`Ui Z`À`][`Ài Z][`fY[]ghf]Yfhž
a]h`]bg[YgUa h`%-`VYghÀh][hYb`HcfbUXcZ`Yb`]a `Gca a Yf`&\$&("`
8]Yg`_ÖbbhY`XUfUi Z`]\bXYi hYbž`XUgg`X]Y`F`Y[]cb`k`Y]hYf\]b`j`cb
YI hfYa Yb`K`YhYfd\`Àbca YbYb`VYhfcZYb`]gh" <]ghcf]gW` [YgY\Yb
k`Y]gh`A`YW`_YbVi f[!J`cfdca`a`Yfb`Y]b`Y`g][b]Z`_UbhY`HcfbUXc!
5_hj]]hÀh`Ui Z`k`]Y`XYf`8`K`8`Z`Ygh`À`h`"Ni a`'6Y]gd]Y`YfY][b`Yh`g]W
Ua`') "`A`U]`&\$%)`Y]b`gW`k`YfYf`HcfbUXc`]b`6Øhck`ž`XYf`[`fc»`Y
GW`ÀXYb`\]bhYf`]Y»`i`bX`a`Y`f`U`g`(`\$`J`Yf`YhnhY`ni`f`:`c`[`Y`\`UhhY"

8]Y`HcfbUXcU_hj]]hÀh`]b`8Yi hgW`UbX

HcfbUXcg`g]bX`]b`8Yi hgW`UbX`gY`hYbYf`U`g`]b`UbXYfYb`@ÀbXYfbž
XYbbcW`k`YfXYb`'À`f`]W`Yhk`U`(`):`À`Y`fY[]ghf]Yfhž`X]Y`]b`]\`fYf
GhÀf`_Y`j`Uf]]YfYb" `@Ui`h`8`UhYb`XYg`8`K`8`c`f`X`b`Y`b`A`Y`h`c`f`c`c`[`Y`b
fi`bX`ZØb`Z`X]YgYf`HcfbUXcg`'À`f`]W`U`g`ghUf`_`f`Ě`&`c`XYf`\`Ò`Y`f`Ě`Y]b"
C`V`k`c`\`]\`b`X]YgYa`'Ě`\`f`X]Y`9fa`]h`i`b`[`Y`b`ni`f`[`Y`b`Ui`Y`b`GhÀf`_Y`i`b`X
XYb`5i`gk`]f`_i`b`[`Y`b`XYf`HcfbUXcg`]b`];`fY]Zgk`U`X`i`b`X`UbXYfYb
F`Y[]cb`Y`b`UbX`Ui`Y`fb`ž`V`Y]V`h`Z`Y`ghni`ghY`Y`b`ž`X`U`gg`Y]b`_`U`f`Y`f`H`f`Y`b`X`]b
XYf`5bnU`\`XYf`HcfbUXcg`b]W`h`]XYb`h]Z]n]Yfh`k`YfXYb`_`U`b`b"

8]Y`6YX]b[i`b[Yb`ZØf`X]Y`6]`Xi`b[`j`cb`HcfbUXcg`]b`8Yi hgW`UbX
_ÖbbYb`j`cb`:`U`_hc`fYb`k`]Y`\`c`\`Y`f`GW`Yfi`b[`i`bX`[`Yf]b[`Yf
K`c`_Ybi`bhYf[`fYbnY`V`Y`Y]bZi`ggh`k`YfXYb" `6Y]`XYf`HcfbUXc!
9fY][b]g`_YhhY`]b`6Øhck`]a`'A`U]`&\$%)`Yhk`Už`_Ua`'Yg`ni`[`Y]W
a`Y`\`fYfYb`HcfbUXcg`ž`X]Y`a`]h`Y]b`Yf`?`U`h`ž`f`cb`h`i`b`X`nk`Y]
ØVYf`U[`Yfb`XYb`];`Yk`]hYfnY`Y`b`]b`J`YfV]bXi`b[`ghY\`Yb" `Gc`W`Y
K`YhhYf`U[`Yb`gW`UZZ`b`]XYU`Y`J`c`f`Ui`ggYhni`b[`Yb`ZØf`HcfbUXc!
6]Xi`b[`Yb`i`bX`i`bhYfghfY]W`Yb`X]Y`K`YhYfj`]Y`ZU`hž`X]Y`XYf`Gca`a`Yf
&\$&(`V]g`Yhnh`V]YhYh"

Ni`gUa`a`YbZUggYbX`'À`ggh`g]W`gU[`Ybž`XUgg`X]Y`_`c`b`h]bi`]Yf`]W`Y
6Yc`VUW`hi`b[`i`bX`9fZc`fgW`i`b[`j`cb`HcfbUXcg`Xi`fW`X]Y`HcfbUXc!
9I`d`Y`fhYb[`fi`ddY`XYg`8`K`8`ž`X]Y`Yb[`a`]h`YI`hYfbYb`:`UW`Yi`hYb`i`b`X
;`Yk`]hYf`À[`Yfb`ni`gUa`a`YbUfVY]hYhž`]cb`[`fc»`Yf`6YXYi`hi`b[`]gh"
G]Y`ZØ`fYb`GYa`]bUfY`ni`f`J`c`f`\`Y`fgU[`Y`i`bX`k`UfbYb`X]Y
²`ZYb`h]W`_Y]h]a`:`U`j`cb`YI`hfYa`Yb`K`YhYfYfY][`b]ggYb"

8 Ug ; YgW\Y\Yb`]b` ; fY]Zgk U`X`Ua` "%\$" `đ b]`_ÖbbhY`HY]`Y]bYg
 [fÖ» YfYb`A i ghYfg`j cb`gWk YfYa`K YhhYf`]b`XYf`FY[]cb`gY]bž`XUg
 g]W\`Xi fW\`X]Y`YhhYb`š\`fY`n]Y`h"8]Y`[YbUi Yb`9f[YVb]ggY`XYf`
 `Ui ZYbXYb`DfØZ b[Yb`Xi fW\`XYb`8K 8`V`Y]VYb`UVni k UfhYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`HcfbUXcg`i bX`K YhhYfYfY][b]ggY
]b`8Yi hgW`UbX`_ÖbbYb`G]Y`X]Y`6Yf]W`hY`j cb`A 5N`cb`]bYž`8K 8
 gck]Y`8K 8`_cbgi`h]YfYb"

8YhU]`g	
J c fZU``	HcfbUXc
C fh	; fY]Zgk U`Xž`8Yi hgW`UbX
J Yf`YhhY	(\$
GW\ UXYb`]b`	(\$\$%) \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "Xk X"XY • k k k "Xk X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh