

< Uggc `D`UhhbYf`j Yfk]f_`]W\ h
@YVYbghfUi a . `BYi Yf`l b]!7Ua di g`]b
DchgXUa °

< Uggc!D`UhhbYf!Gh]Zhi b[`Z]bUbn]Yfh`bYi Yb`l b]!7Ua di g`]b
DchgXUa `ni f`9bhUghi b[`XYf`l b]j Yfg]h`hDchgXUa ` `Y]b
a]``]UfXYbgW\k YfYg`Dfc `Y_h"



6fUi \Ui gVYf[`%ž%((* - `DchgXUa ž`8Yi hgW\`UbX`!`8]Y`< Uggc!
D`UhhbYf!Gh]Zhi b[`Uh`X]Y`:`]bUbn]Yfi b[`XYg`l a VUi g`XYg`U`hYb
@UbXhU[Yg`Ui ZXYa `6fUi \Ui gVYf[`]b`DchgXUa `ØVYfbca a Ybž`i a
Y]bYb`bYi Yb`l b]!7Ua di g`ni `gW\UZZYb``8]YgYg`Dfc `Y_h`gc``b]W\ h
bi f`X]Y`FUi a _cbZ]_hY`a]h`XYf`l b]j Yfg]h`hDchgXUa ``ØgYbž
gcbXYfb`Ui W\`U`g`9fZØ``i b[`Y]bYg`@YVYbghfUi a g`ZØf`XYb`G5D!
A]h[fØbXYf`< Uggc`D`UhhbYf`Ub[YgY`Yb`k YfXYb``8]Y`Gh]Zhi b[`Uh
X]Y`_ca d`YhhYb`?cghYb`ZØf`XYb`l a VUi `i bX`BYi VUi `a Y`fYfYf
; YVÄi XY`ni [Yg]W\Yfhž`k cVY]`D`UhhbYf`X]Y`5i g[UVYb`Ui ZY]bYb
XFY]ghY``[Yb`A]``]cbYbVYhfU[`gW\`hnhž`b]W\h`Ui Z`A]``]UfXYb``8 Ug
VYf]W\hYh`fVV`&(`"

8i fW`X]Y`J Yf`U[Yfi b[`XYf` : U_ i `h`hYb`ZØf`F YW`hg!žGcn]U`! i bX
K]fhgW`UZhk]ggYbgW`UZhYb`j ca `7Ua di g` ; f]YVb]hngYY`Ui ZXYb
6fUi \ Ui gVYf[`k]fX`X]Y`? UdUn]h`h`XYg` < Uggc!D`UhhbYf! ðgh]hi hgž
XUg`g]W`Ui Z`#! ðbcj Uh]cbYb`gdYn]U`]g]Yfh`Uhž`Yf`YV`]W`Yf`Ò`h`
Gc`_ÖbbhY`g]W`X]Y`5bnU`X`XYf`Ghi X]YfYbXYb`j cb`XYfnY]h`%"\$\$\$
Ui ZV]g`ni `&"\$\$\$`j YfXcddY`bžk Ug`Ui W`Y]bY`J YfXcdd`i b[`XYf
DfcZYggi fYb`bUW`g]W`n]Y`Yb`_ÖbbhY`"Gd]Y[Y`Yf[`Abnhž`XUgg`XUg
< Uggc!D`UhhbYf! ðgh]hi hj Yfgh`f`h]b`X]Y` : cfgW`i b[`i bX
9bhk]W`i b[`j cb`?Øbgh]W`Yf`ðhY`][Ybn`]bj Ygh]YfYb`a `ÖW`hY`"

:]bUbn]Y`Y`DYfgdY`_h]j Yb`ZØf`X]Y`I b]j Yfg]h`h`
DchgXUa

8]Y`I b]j Yfg]h`h`DchgXUa `dfcZ]h]Yfhini XYa `Z]bUbn]Y`j cb`X]YgYa
I a ni [žXU`g]Y`]\fY` ; YV`Ai XY`Ua ` ; f]YVb]hngYY`j Yf`_Ui ZYb`k]fX`
A]b]ghYfd`f`Äg]XYbh`8]Yha Uf`K c]X`_Y` \ Uh`XUg`Dfc`Y`_h`U`g`Y]bY` K]b!
k]b!k]b!G]hi Uh]cb `ZØf`XUg` < Dž`X]Y`I b]j Yfg]h`h`i bX`XUg`@UbX
VYnY]W`bYh`"8i fW`X]YgYb`I a VUi `gc`Yb`Ui W`5b`Ui ZghY`Yb`ZØf
I G!K]ggYbgW`UZhYf`i bX`Ghi X]YfYbXY`Y]b[Yf]W`hYh`k YfXYbž`X]Y`]b
]\fYa `<Y]a Uh`UbX`i bhYf`8fi W`_ghY`Yb`"D`UhhbYf` \ Uh]b`X]YgYa
?cbhYI h`6YXYb`_Yb`ni f`U`_hi Y`Yb`<cW`gW`i `g]hi Uh]cb`]b`XYb`I G5
[Y`Äi »Yfhi bX`g]Y`h`]\Yf]b`7`UbW`b`ZØf`8Yi hgW`UbX`"

B]W`hgXYghc`hfc`hn`ghY`h`X]Y`<cW`gW`i ``UbXgW`UZh]b`8Yi hgW`UbX
j cf`<YfUi gZcfXYfi b[Yb`"@Ui h`XYf`
<cW`gW`i `fY`_hcfYb`_cbZYfYbn`fk`F? Ł`ghUa a Yb`ZUgh`- \$! `XYf
:]bUbna]hhY`ZØf`<cW`gW`i `Yb`Ui g`ÖZYbh]W`Yb`E i Y`Yb`"8]YgY
g]bX`ghUf`_Ui Z`X]Y`6i bXYg`ÄbXYf`Ub[Yk]YgYbž`X]Y`+) i `XYf`A]hhY`
VYfY]hghY`Yb`"8]Y`B UW`ZfU[Y`bUW`<cW`gW`i `ghi X]Yb`YfZcfXYfh
ni g`Äh`]W`Y` ðj Ygh]h]cbYb`]b`<cW`gW`i `_UdUn]h`h`Ybž`XU`X]Y`@ÄbXYf
 \ Äi Z][`GW`k]Yf][`_Y]hYb` \ UVYbž`Y]bY`Ui gfY]W`YbXY
; fi bXZ]bUbn]Yfi b[`ni `[Yk `Ä`f`Y]ghYb`"

K UW`gYbXYf`6YXUfZ`Ub`Z]bUbn]Y`Y`Yf
I bhYfghØhni b[

ð`X]YgYa `Ni [Y` \ Uh`XYf`6i bX`gY]bY`5i g[UVYb`ZØf` : cfgW`i b[

_cbh]bi]Yf`W\`Yf\O\h`i a `X]Y`<cW\gW\i `Yb`bUW\U`h][`ni
i bhYfghØhnYb``8Yf`<cW\gW\i `dU_hž&\$\$+`j cb`6i bX`i bX`@ÀbXYfb
]bg`@YVYb`[Yfi ZYbž`n]Y`h`XUfUi ZUVž`XYf`k UW\gYbXYb`BUW\ZFU[Y
bUW\`Ghi X]Ybd`ÀhnYb`[YfYW\h`ni `k YfXYb``8YbbcW\`U`h`g]W\`X]Y
:]bUbn]Yfi b[gghfi _hi f`XYf`<cW\gW\i `Yb`j YfÀbXYfhž`XU`j]Y`Y`A]hhY`
bi f`VYZf]ghYh`ni f`J YfZØ[i b[`ghY`Yb``I a `Ui ZX]YgY`9bhk]W`i b[Yb
ni `fYU[]YfYbž`ZcfXYfh`X]Y`<F?`Y]bY`[fi bX`Y[YbXY`?Y`fhk YbXi b[
]b`XYf`<cW\gW\i `Z]bUbn]Yfi b[`i bX`U`h`XUg` Nk Y]!GÀi `Yb`D`i g!
A cXY`` `j cf[YghY``h`i a `X]Y`Z]bUbn]Y``Y`6Ug]g`XYf`<cW\gW\i `Yb`ni
ghUV`]`g]YfYb`"

5b[Yg]W\hg`X]YgYf`I a ghÀbXY`fi Zh`<Uggc`D`UhhbYf`k c`\`UVYbXY
DYfgcbYb`XUni `Ui Z`]b`X]Y`6`]Xi b[`ni `]bj Ygh]YfYbž`i a `XUg
<cW\gW\i `gmghYa `]b`8Yi hgW\`UbX`ni _i bZhgg]W\Yf`ni `[YghU`hYb`"

8YhU]`g	
J c f Z U ``	Gc b g h] [Y g
C f h	6 f U i \ U i g V Y f [` % ž ` % ((* - ` D c h g X U a ž 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gd]Y[Y`"XY • k k k "\f_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh