

< Y]XY`VYf[`YffY]W\ h'; `Y]W\ ghY``i b[gn]Y`Y.
DfcZYggcf]bbYbdfc[fUa a `&\$' \$
[YghUfhYh°

8]Y`D< `<Y]XY`VYf[`ZØfXYfh; `Y]W\ ghY``i b[`YfZc`[fY]W\ `Xi fW\
XUg`DfcZYggcf]bbYbdfc[fUa a `&\$' \$`i bX`d`Ubh`k Y]hYfY
A U» bU\ a Yb`ni f`l bhYfghØhni b["



< Y]XY`VYf[ž`8Yi hgW\ `UbX`!`8]Y`D\XU[c[]gW\Y`<cW\gW\i `Y
<Y]XY`VYf[`fD<<8Ł`U`h`Ua `(" ' † b] ' & \$ &) `YfZc`[fY]W\ `XYb`Ni gW\`U[
ZØf`XUg`fYbca a]YfhY`DfcZYggcf]bbYbdfc[fUa a `&\$' \$`Yf\U`hYbž
Y]b`VYXYi hYbXYf`GW\ f]h`ni f`9f\Ø\i b[`XYg`5bhY]`g`j`cb
DfcZYggcf]bbYb`Ub`XYi hgW\Yb`<cW\gW\i `Yb`"A]hY]bYa
: fUi YbUbhY]`j`cb`VYfY]hg`(+`DfcnYbh`ghY``h`X]Y`D<<8`Y]bY
dUf]h`Å]gW\Y`6YgYhni b[`]\fYf`DfcZYggi fYb`g]W\Yfž`k Ug`g]Y`ni
Y]bYa `J`cfnY][Y]bgh]hi h]b`GUW\Yb; `Y]W\ ghY``i b[`a UW\h`"8f"
: fUi `Y`ϋbnž`X]Y; `Y]W\ ghY``i b[gVYUi ZhfU[hY`XYf`<cW\gW\i `Yž`i bX
8f`"K`c`Z[Ub[`GW\i `hnž; `Y]W\ ghY``i b[gfYZfYbhž`Åi »YfhYb`g]W\`]b
Y]bYa `ϋbhYfj]Yk`ØVYf`X]Y`U`_hi Y``Yb`<YfUi gZc`fXYfi b[Yb`i bX

ni _ØbZh][Yb`D`ÀbY`ja`´6YfY]W` ; `Y]W`ghY``i b["D`ÀXU[c []gW`Y
< c W`gW`i `Y`< Y]XY`VYf[`VYf]W`hYhž`XUgg`

9]b`nYbhfU`Yg`5b`]Y[Yb`XYf`D< < 8`]gh`X]Y`bUW`\U`h][Y` : ÒfXYfi b[
XYf` ; `Y]W`ghY``i b[`U`g`E`i`YfgW`b]hHgUi`Z[UVY``Ni`XYb`VYfY]hg
]a`d`Ya`Ybh]YfhYb`A`U»bU`a`Yb`n`À`Yb`i`bhYf`UbXYfYa`X]Y
6YfØW`_g]W`h][i b[`j`cb`9fn]Y`i b[gnY]hYb`VY]XYf`6Yi`fhY`i b[
U`UXYa`]gW`Yf`@Y]ghi b[Yb`gck`]Y`A`Yb`hcf]b[dfc[fUa`a`Y`ZØf
8c`_hcfUbX]bbYbž`X]Y`Xi`fW`YI`hYfbY`DfcZYggcf]bbYb`i`bhYfghØhnh
k`YfXYb`"Hfchn`XYg`j`cf`UbXYbYb`9fZc`[g`nY][h`X]Y`< c W`gW`i `Y
`YXcW`ž`XUgg`X]Y`J`YfhY]i b[`j`cb` : fUi`Yb`]b`U`UXYa`]gW`Yb
Dcg]h]cbYb`bcW`j`YfVYggYfh`k`YfXYb`a`i`gg`"5`_hi`Y``g]bX`bi`f`*`
DfcnYbh`XYf`8c`_hcfUbX]bbYb` : fUi`Yb`i`bX`XYf` : fUi`Yb`UbhY]`i`bhYf
DfcZYggcf]bbYb`Y[h`VY]`_bUdd`) \$`DfcnYbh`

GhfUhY[]Yb`ni`f`J`YfVYggYfi`b[`XYf
; `Y]W`ghY``i`b[

I`a`XUg`N]Y`XYf` ; `Y]W`ghY``i`b[`k`Y]hYf`j`cfUbni`hfY]VYbž`d`Ubh`X]Y
D< < 8`gdYn]Z]gW`Y` : ÒfXYfi`b[Yb`]bgVYgcbXYfY`]b
i`bhYffYdf`ÀgYbh]YfhYb`6YfY]W`Yb`k`]Y`XYb`B`Uhi`fk`]ggYbgW`UZhYb`
i`bX`XYf`HYW`b]_"; Yd`Ubh]g]bX`i`bhYf`UbXYfYa`
E`i`U`]Z[_Uh]cbggY``Yb`ni`f`I`bhYfghØhni`b[`j`cb` : fUi`Yb`VY]XYf
Dfca`ch]cb`gck`]Y` , VYfVfØW`_i`b[ggY``Yb`ZØf`K`]ggYbgW`UZhYf]bbYb`"
9]b`6Yfi`Z`b[ga`UbU[Yf`gc``ni`XYa`U`_h]j`DfcZYggcf]bbYb
fY`_fi`h]YfYb`"8]Y`9fa`i`h][i b[`j`cb`Ghi`XYbh]bbYb`ni`f`Dfca`ch]cb`U`h
XUVY]`_`ØW`ghY`Df]cf]h`Àh`ZØf`X]Y`< c W`gW`i `Y`"

8`Ug`DfcZYggcf]bbYbdfc[fUa`a`k`i`fXY`&\$\$, `]bg`@YVYb`[Yfi`ZYb
i`bX`_Uh]gY]h`Yf`ØVYf`- \$\$`DfcZYggi`fYb`[YZØfXYfh`9g`n]Y`h`XUfUi`Z
UVž`XYb` : fUi`Yb`UbhY]`]b`k`]ggYbgW`UZh]W`Yb`Gd]hYbdcg]h]cbYb`ni
Yf`_Ø`Yb`i`bX`XYf`gc[Yb`UbhYb`@YU`_mD]dY`]bY
Ybh[Y[Ybni`k`]f`_Ybž`X]Y`VYgW`fY]Vhž`k`]Y` : fUi`Yb`]a`J`Yf`Ui`Z]`fYf
U`UXYa`]gW`Yb`?Uff]YfY`Ub`Df`ÀgYbn`j`Yf`]YfYb`"8`Ug
6i`bXYga`]b]ghYf]i`a`ZØf`6]`Xi`b[`i`bX` : c`fgW`i`b[
]bZcfa`]Yfhž`XUgg`

5_hi Y`Y`< YfUi gZcfXYfi b[Yb`i bX`N]Y`Y

Hfchn`XYf`d cg]h]j Yb`9bhk]W`i b[` []VhYg`]b`8Yi hgWk`UbX`bUWk`k]Y
 j cf`g][b]Z]UbhY`<ØfXYbž`X]Y` : fUi Yb`]b`XYf`K]ggYbgWkUZh
 VY[Y[bYb`"8Yf` : fUi YbUbhY`]`]b`XYf`DfcZYggcfYbgWkUZh`]Y[h
 U_hi Y`VY]`&-`DfcnYbhž`k`À`fYbX`XYf`5bhY`]`j cb`8c`hc fUbX]bbYb
 VY]`(*`DfcnYbhi bX`XYf`j cb`<UV]`]hUbX]bbYb`VY]`" +`DfcnYbhighY`h`
 8Ug`6i bXYga]b]ghYf]i a`ZØf` : cfgWk i b[ž`HYWk bc`c []Y`i bX
 FUi a ZU\fhj YfZc`[h`XUg`N]Y`ž`X]YgY`i b[`Y]Wk`Y]hni`j Yff]b[Yfb
 i bX`\Uh`⊕]h]Uh]j Yb`ni f`Gh`Āf`_i b[`XYf`J]Y`ZU`h`Ub`<cWk`gWk i `Yb`]bg
 @VYb`[Yfi ZYb`"9]b` : ØfXYfgWk k Yfdi b_h`Zc`_i gg]Yfh`g]Wk`Ui Z
]bbcj Uh]j Y`A U`>bU`a Ybž`i a`X]Y`G]Wk`hVuf`_Y]h]j cb` : fUi Yb`]b
 K]ggYbgWkUZh`i bX`⊕bcj Uh]cb`ni `Yf\Ø`Yb`"Ni g`Āh`]Wk`Y
 ⊕Zcfa Uh]cbYb`i bX`<UbX`i b[g`cbnYdhY`V]YhYh`XUg`6A 6:

8UfØVYf`\]bUi g`\Uh`X]Y`D<<8`X]Y`<YfUi gZcfXYfi b[`Yf`_Ubbhž`Ui Wk
 A`ĀbbYf`ZØf`XUg` ; fi bXgWk i `Y`\fUa` hni` [Yk]bbYbž`cVk`c`\`\]Yf
 XUg`⊕hYfYggY`VY[fYbnh`gWk`Y]bh`"8]Y`<cWk`gWk i `Y`V`Y]Vh`YXcWk
 ZYgh`YbhgWk`cggYbž` ; `Y]Wk`ghY`i b[gh`Ya` Yb`b]Wk`hibi`f`]a
 U_UXYa]gWk`Yb`?cbhYi`hž`gcbXYfb`Ui Wk`]b`6Yni` [`Ui Z`X]Y
 JYfY]bVUf`_Y]h]j cb` : Ua`]Y`i bX`6Yfi Zgck]Y` : fU[Yb`XYf`8]j Yfg]h`Āh
 i bX`E i YYf!⊕Ybh]h`Āh`Ubni [Y`Yb`"

A]h`XYf`YfZc`[fY]Wk`Yb`9]bfY]Wk i b[`VY]a`DfcZYggcf]bbYbdfc[fUa` a
 &\$` \$`VYk`Y]gh`X]Y`D<<8`b]Wk`hibi`f`]`\f`9b[U[Ya` Ybh`ZØf
 ; `Y]Wk`ghY`i b[ž`gcbXYfb`gYmh`Ui Wk`Ui Z`Ub[Zf]gh][Y
 JYfĀbXYfi b[Yb`]a`<cWk`gWk i `gmghYa` "8]Y`b`ĀWk`ghYb`GWk`f]hhY
 k YfXYb`YbhgWk`Y]XYbX`XUZØf`gY]bž`X]Y` ; `Y]Wk`ghY`i b[`]b`XYf
 K]ggYbgWkUZh`k`Y]hYf`\]b`j`cfUbni`hfY]VYb`"

8YhU]`g	
C fh	<Y]XY`VYf[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "d\!`Y]XY`VYf["XY • k k k "Va`VZ"XY • k k k "Va`VZ"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh