

< YggYb`i bhYfghØhnh; Ya Y]bXYb`[ Y[ Yb  
: `i [ `Àfa `a ]h( ž) `A ]``]cbYb`9i fc`°

< YggYb`i bhYfghØhnhj cb` : `i [ `Àfa `VYhfcZZYbY`?ca a i bYb`a ]h  
( ž) `A ]``]cbYb`9i fc`ZØf`gcn]U`Y`Dfc`Y`\_hY`i bX  
6]`Xi b[ gY]bf]W`hi b[ Yb`"



; f]Yg\Y]a ž`8Yi hgW`UbX`!`8Yf`\Ygg]gW`Y`J`Yf`\_Y`f`ga` ]b]ghYf`  
? Uk Y` \ `A` Ubgccf]`\Uh`\Yi` hY`\_VY`\_Ubbh`[ Y[ YVYbž`XUgg`XUg`@UbX`  
`À`f`]W` ( ž) `A ]``]cbYb`9i fc`ZØf`?ca a i bYb`]a` `i` a` ZY`X`XYg`  
: fUb`\_Z` fhYf` : `i [ \UZYbg`VYfY]hghY`hž`X]Y`VYgcbXYfg`i bhYf` : `i [ `Àfa`  
`Y]XYb`"8]YgY`i bhYfghØhni b[ `i` a` ZUggh`Gh`XhY`k` ]Y`6ØhhY`Vc`fbž`  
A` ÕfZY`XYb`!K` U`XcfZi` bX` ; f]Yg\Y]a ž`X]Y`bi` b` : ÕfXYfi` b[ Yb`  
Yf`\_U`hYbž`i` a` `X]Y`@YVYbgei`U`]h`h`i`\fYf`6Øf[ Yf`ni` `j` YfVYggYfb`"  
A` Ubgccf]`VYhcbh`X]Y`6YXYi` hi` b[ `X]YgYf`A` U`»`bU`a` Yb`ZØf`X]Y`  
VYhfcZZYbYb`?ca a i bYb`"

9]bYg`XYf`]b`X]YgYa` `À`f`[ YZØfXYfhYb`Dfc`Y`\_hY`]gh`Y]b`K` cf`\_g`l`cd`]b`  
; f]Yg\Y]a ž`XYf`a` ]h`fi` bX`%) "\$\$\$`9i` fc`i` bhYfghØhnh`k` ]fX`"N]Y`  
X]YgYg`K` cf`\_g`l`cdg`]gh`Ygž`š` [ YbX`]W`Y`]b`X]Y`DZY`[ Y`XYf`

8]fhV]\_YghfYW\_Y`Ui ZXYa `: fY]nY]h[ Y`ÀbXY`GØX`Y]bni VYn]Y\Yb"8]Y  
GhUXh'6ØhhY`Vc fb`Yf\`À`h`VYhf`ÀW`h`]W`Y`(`\$+"\$\$\$`9i fc`ni f  
:]bUbn]Yfi b[ `ni g`Àh`n`]W`Yf`: UW`\_f`ÀZhYghi bXYb`]b`?`]hUgž`i a`X]Y  
E i U`]h`Àh`XYf`ZfØ\\_]bX`]W`Yb`6`]Xi b[ `ni`j`YfVYggYfbž`k`cVY]  
6ØhhY`Vc fb`%) i`a`Y`f`DYfgcbU`Y]bgYhnhž`U`g`[ YgYhn`]W`  
j`cf[ YgW`f]YVYb"

: ÒfXYfi b[ Yb`]a`8YhU]`

A ÒfZY`XYb!K U`XcfZ[ Y\h`YVYbZU`g`a`]h`Y]bYf`: ÒfXYfi b[ `]b`<`Ò\Y  
j`cb`&&`") \$\$\$`9i fc`bYi`Y`K`Y[ Y"; Yd`Ubh`g]bX`X]Y`: ]bUbn]Yfi b[  
Y]bYf`J`c`n`nY]hghY`Y`ZØf`Y]bYb`Gcn]U`UfVY]hYf`ni`f`6YfUhi b[ `j`cb  
C`VXUW`c`gYb`gck`]Y`X]Y`I`bhYfghØhni b[ `Y]bYf`Gcn]U`d`ÀXU[ c[ `]b`]a  
6YfY]W`GhfY`Y`hk`cf`\_"8UfØVYf`\]bUi`g`k`]fX`XUg`Dfc`Y`\_h  
E i Ufh]Yfga`UbU[ Ya`Ybh`ni`f`Gh`Àf`\_i b[ `XYg`b`UW`VUfgW`UZh]W`Yb  
Ni`gUa`a`Yb`U`hg`Zc`fh[ YZØ\fh"5i`W`:`Yf]Yb`dfc`Y`\_h`Y`i`bX`X]Y  
: ÒfXYfi b[ `Y]bYf`; fØbUb`U[ Y`Ub`XYf`K`]\`Y`a`!5fbci`X!GW`i`Y`  
gc`Y`b`X]Y`@YVYbgei`U`]h`Àh`Yf\`Ò\Yb"

8]Y`A`U»`bU`a`Yb`ghY`Yb`]a`F`U`a`Yb`XYg  
F`Y[ `]cb`U`UghY`b`Ui`g[ `Y]W`g[ YgYhnYgž`XUg`Y]bY`À`f`]W`Y  
6YfY]hghY`i b[ `j`cb`(`ž`A`j`]cbYb`9i`fc`ZØf`X]Y`VYhfc`ZY`bYb`Gh`À`X`h`  
i`bX`; Ya`Y]bXYb`j`c`fg]Y`h"8]Y`J`Yf`hY]`i b[ `X]YgYf`A`]hY`Yf`Zc`[`h  
b`UW`Y]bYa`ZY`ghYb`GW`Ø`ggY`ž`XYf`g]W`gck`c`\`Ub`XYf`6Y`Ughi`b[  
Xi`fW`:`i`[ `Àfa`U`g`Ui`W`Ub`XYf`9]bk`c`b`Yfn`U`\`cf]Yb`h]Yf`h"  
K`Y]hYfghUXh`Yf\`À`h`À`f`]W`; ) "\$\$\$`9i`fc`ZØf`XYb`NY]hfUi`a`j`cb  
&\$%+`V]g`&\$&\*"`

; Ya`À»`XYb`b`Zcfa`Uh]cbYb`j`cb`XYb`; fØbYb`]b`<`YggYb`gc`X]Y  
I`bhYfghØhni b[ `ZØf`j`cb`:`i`[ `Àfa`VYhfc`ZY`bY`?ca`a`i`bYb  
Zc`fh[ YZØ\fh`k`YfXYb"i`<]Yfni`[ Y\`Òfh`Ui`W`X]Y`9]bZØ\fi b[ `j`cb  
b`ÀW`h]W`Yb`@`Àfa`d`Ui`gYb`i`bX`X]Y`; fØbXi b[ `Y]bYg  
?ca`dYhYbnnYbhfi`a`g`ZØf`?`]a`UgW`i`hn`i`bX`@`Àfa`gW`i`hn`"8]YgY  
A`U»`bU`a`Yb`g]bX`HY]`Y]bYg`i`a`ZUggYbXYfYb`5bgUhnYgž`XYf`b]W`h  
bi`f`X]Y`Z]bUbn]Y`Y`I`bhYfghØhni b[ `XYf`?ca`a`i`bYb`ž`gcbXYfb`Ui`W`  
ØVYffY[ `]cb`U`Y`GW`Y]bYb`U`hYfb`Uh]j`Yb`U`g`9fgUhn`ZØf  
?i`fng`hfYW`\_YbZØ[ Y`]b`6YhfUW`h`n]Y`h"

8]Y`Ygg]gWY`FY[ ]Yfi b[ `g]Y\h]b`XYb`A U» bU\`a Yb`Y]bY  
 Bchk YbX][`\_Y]hž`i a`X]Y`@YVYbgei U]h`h`XYf`6Øf[ Yf]bbYb`i bX  
 6Øf[ Yf`ni`j YfVYggYfbž`XU`:`i [ `Àfa`U`g`Yf\YV`]WYf  
 6Y`Ughi b[ gZU`hc`f`VYgWf]YVYb`k ]fX`"8]Y`Ni`k YbXi b[ Yb`k YfXYb  
 ZØf`gc]U`Y`Dfc`Y`\_hYž`6]`Xi b[ g]b]h]Uh]j Ybž`gc`k ]Y`ZØf`X]Y  
 J YfVYggYfi b[ `XYg`dUgg]j Yb`GW`U`gW`i`h`nYg`]b`ÒZYbh]WYb  
 ; YV`Ài`XYb`j`Yfk`YbXYh`"8 UfØVYf`\]bUi`g`gc``Yb`:`fY]nY]h!`i`bX  
 Fi`YncbYb`Ui`Z[ Yk`YfhYh`k`YfXYbž`i`a`XYb`6Øf[ Yfb  
 9f\`c`i`b[ gf`Ài`a`Y`ni`V]YhYb"

: Øf`k`Y]hYfY`: ðZcfa`Uh]cbYb`ni`XYb`Dfc`Y`\_hYb`i`bX`XYfYb  
 <]bhYf[ fØbXYb`\_ÒbbYb`]bhYfYgg]YfhY`6Øf[ Yf`X]Y`XYhU]``]YfhYb  
 6Yf]W`hY`Ui`Z`XYb`K`YVgY]hYb`XYf`\`Ygg]gW`Yb`K`]fhgW`UZhž`  
 ; fØbYb`<YggYb`i`bX`:`i`[ `Àfa`"XY`Y]bgY\Yb"

8YhU]`g	
Cfh	; f]Yg\Y]a ž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> <li>• k ]fhgW`UZh`\`YggYb`"XY</li> <li>• k k k "[ fi YbY!\`YggYb`"XY</li> <li>• k k k "Zi [ `UYfa`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh