

< YggYbg`GW i `dgmW c`c [Yb.`8 Ui Yf\ UZhY
I bhYfghØhni b [`ZØf`i bgYfY `?]bXYf°

8 Ug`?ca dYhYbnnYbhfi a `ZØf`GW i `dgmW c`c []Y`Ub`XYf`I b]
: fUb_Zi fh`k]fX`XUi Yf\ UZh [YZØfXYfhž`i a `dgmW]gWY
; Ygi bX\Y]h`b`GW i `Yb`ni `ghÅf_Yb"



7 Ua di g`K YghYbXž`* \$' &) : fUb_Zi fh`Ua `A U]bž`8 Yi hgW `UbX
!`8 Ug`?ca dYhYbnnYbhfi a `ZØf`GW i `dgmW c`c []Y`Ub`XYf`; cYh\Y!
I b]j Yfg]hÅh`Uhg]W `U`g`nYbhfU`Yg`9`Ya Ybh`b`XYf
GW i `dgmW c`c []Y`Ub`< YggYbg`GW i `Yb`YhUV`Yfh`9g`k i fXY`&\$%+
[Y [fØbXYh`a]h`XYa `N]Y`ž`X]Y`k]ggYbgW UZh`W`Yb`9f`Yb`hb]ggY`XYf
DgmW c`c []Y`Yb [`a]h`XYf`DfUI]g`]b`GW i `Yb`ni `j`YfnU`bYb`"8]Yg
VYf]W`hYh`X]Y`**DÄXU [c []gWY`I b]j Yfg]hÅh`:** fUb_Zi fh`J cf
?i fnYa `Yf\`Y`h`XUg`NYbhfi a `j`cb`@UbX`< YggYb`Y]bY`Ni`gU [Y`ZØf
X]Y`XUi Yf\ UZhY`Z]b`Ubn]Y`Y`I bhYfghØhni b [ž`k Ug`X]Y [fi bX`Y [YbX
YfZcfXYf`]W`Y`J`YfghYh] [i b [`VYXYi`hYh"

8 Ug`?ca dYhYbnnYbhfi a `k i fXY [Ya Y]bgUa `j`ca `< Ygg]gWYb
A]b]ghYf]i a `ZØf`?i `hi`gž`6]`Xi b [`i bX`7\`UbW`b`gck]Y`XYf`; cYh\Y!

I b]j Yfg]hÅh]bg'@YVYb' [Yfi ZYb''6Y []bbh'U'g'A cXY`dfc`Y_hž
_c`bnYbhf]Yfh'g]WÅ`XUg'NYbhf' a`Ui Z'gWÅi`dgmWÅc`c []gWÅY
6YfUhi b [ž'DfÅj Ybh]cbg!`i bX`b`hYfj Ybh]cbga U» bU\`a Yb''8]Y
5bV]bXi b [`Ub`XYb`5fVY]hgVYfY]WÅ`DÅXU [c []gWÅY`DgmWÅc`c []Y`Ua
b`gh]hi h`ZØf`DgmWÅc`c []Y`XYf'; cYh\Y! I b]j Yfg]hÅh`Yfa Ø [`]WÅh`Y]bY
cdh]a U`Y`?ca V]bUh]cb`j cb`H\Ycf]Y`i bX`DfUI]g"

DgmWÅ]gWÅ Y` ; Ygi bX\`Y]h`j c b`GWÅ Ø`Yfb

8]Y`dgmWÅ]gWÅ Y` ; Ygi bX\`Y]h`XYf`GWÅ Ø`Yf]bbYb`i bX`GWÅ Ø`Yf`]gh`Y]b
nYbhfU`Yg`5b`]Y [Yb`XYg`?ca dYhYbnnYbhf' a`g`i bX`ghY\`h`gY]h`&\$%,
]a` : c`_i g''6Y`Ub`bh]ghž`XUgg`V]g`ni`&\$i` `XYf`?]bXYf`i bX
š [YbX`]WÅYb`]b`8Yi hgWÅ`UbX`j c b`dgmWÅ]gWÅYb`5i ZÅ`][`_Y]hYb
VYhfcZYb`g]bXžk]Y`X]Y`? = ; G!Ghi X]Y`nY][`h`'8]Y
7cj]X!%- !DUBXYa]Y`\Uh`X]Y`G]hi Uh]cb`ni`gÅh`]WÅ`j YfgWÅ`ÅfZžk Ug
XYb`6YXUfZ`Yf\`Ø\`hž`Ui Z`X]Y`6YXØfZb]ggY`VYhfcZYb`Yf`GWÅ Ø`Yf`]a
I bhYff]WÅh`Y]bni [Y\`Yb`i bX`K`Ufbg][`bU`Y`ZfØ\`nY]h][`ni`Yf`_Yb`bYb`"

GWÅi`Yb`gd]Y`Yb`Y]bY`VYXYi hYbXY`F`c``Y`VY]`XYf` : ØfXYfi b [`XYf
dgmWÅ]gWÅYb` ; Ygi bX\`Y]h`i bX`XYf`DfÅj Ybh]cb`dgmWÅ]gWÅYf
5i ZÅ`][`_Y]hYb''8U\`Yf`_ccfX]b]Yfh`XUg`?ca dYhYbnnYbhf' a`X]Y
I bhYfghØhni b [`ZØf`\`Ygg]gWÅY`GWÅi`Yb`i bX`GWÅi`dgmWÅc`c [Yb`"Ni
XYb`5b [YVchYb` [Y\`ØfYb`@Y\`f`fÅZhY`ZcfhV]`Xi b [Yb`gck]Y
?cbnYdhYž`X]Y`XUg`?`UggYb!`i bX`GWÅi`_`]a U`j YfVYggYfb`i bX
F`Yg]`]Ybn`ghÅf`_Yb`gc``Yb`"

DfU_h]gWÅ Y`I bhYfghØhni b [

GWÅi`dgmWÅc`c []bbYb`i bX`GWÅi`dgmWÅc`c [Yb`V]YhYb
i a ZUb [fY]WÅY`I bhYfghØhni b [`ZØf`@Y\`f`fÅZhY`i bX`GWÅi``Y]hi b [Yb`"
8Uni` [Y\`ØfYb`Gi dYfj]g]cbž`7cUWÅ]b [`gck]Y`_c``Y []U`Y
: U``VYfUhi b [``9]bnY`VYfUhi b [Yb`ghY\`Yb`VYbZU`g`ni`f`J`YfZØ [i b [ž
X]Y`ZØf`GWÅ Ø`Yfž`@Y\`fYf`i bX`9`hYfb`VY]`gWÅi`]gWÅYb`DfcV`Ya Yb`i bX
dgmWÅ]gWÅYb`6Y`Ughi b [Yb` [Ybi`hnh`k`YfXYb`_ØbbYb`"8]Y
5ba Y`Xi b [`ni`f`gWÅi`dgmWÅc`c []gWÅYb`6YfUhi b [`YfZc` [h
i b`_ca`d`]n]Yfh`ØVYf`Y]b`C`b`]bY`Zc`fa`i`Uf`ž`XUg`X]fY`_h`Ub`X]Y
ni`ghÅbX][`Y`GWÅi`dgmWÅc`c []b`cXYf`XYb`GWÅi`dgmWÅc`c [Yb
k`Y]hYf`Y]hYh`"

DfcZ'J]YfU'D]f_Yfz'X]Y'[Ya Y]bgUa 'a]h'8f"GhYd\Ub'>W_XUg
 ?ca dYhYbnnYbhfi a 'Y]hYhž'\YVh'\Yfj cfž'k]Y'k]W'h]['X]YgY
 k]ggYbgW'UZh'W'Y'9I dYfh]gY'Z0f'GW'i 'Yb'gh'?i 'hi ga]b]ghYf'5fa]b
 GW'k Ufn'Ài » YfhY'g]W'YfZfYi h'ØVYf'X]Y'Ub[Zf]gh][Y'I bhYfghØhni b[
 XYg'NYbhfi a gž'k Ug'b]W'h'bi f'XYb'GW'Ø'Yfbž'gcbXYfb'Ui W'XYb
 Ghi X]YfYbXYb'ni [i hY_ca a hž'X]Y'j cb'Y]bYa 'Yfk Y]hYfhYb
 @\fUb[YVchi]a '6UW'Y'cf!'i bX'A UghYfghi X]i a 'gck]Y'j b'XYf
 @\fUa hgUi gV]'Xi b['dfcZ]h]YfYb"

Ni gUa a YbZUggYbX'`Àggh'g]W'gU[Ybž'XUgg'X]Y'J YfghYh][i b['XYg
 ?ca dYhYbnnYbhfi a g'Z0f'GW'i 'dgmW'c'c[]Y'Y]b'k]W'h][Yf'GW'f]hh
]ghž'i a 'X]Y'dgmW'gW'Y'; Ygi bX\Y]hi bX'XUg'K c'\VYZ]bXYb'j cb
 GW'Ø'Yf]bbYb'i bX'GW'Ø'Yfb'Ub'\Ygg]gW'Yb'GW'i 'Yb'bUW'\U'h]['ni
 Z0fXYfb"

8YhU]`g	
Cfh	7Ua di g'K YghYbXž*\$' &) : fUb_Zi fh'Ua 'A U]bž 8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "di _"i b]!ZfUb_Zi fh"XY • _i `hi g"\YggYb"XY • k k k "i b]!ZfUb_Zi fh"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh