

< ]hnYk Y``Y`Xfc\h. '6]g'ni '' \*'; fUX`i bX  
; Yk ]hhYf[ YZU\ f`]b`8 Yi hgW\`UbX`°

9fZU\ fYb`G]Yž`k ]Y`X]Y`VYj c fghY\YbXY`< ]hnYk Y``Y`]b  
8 Yi hgW\`UbX`HYa dYfUhi fYb`V]g'ni '' \*'; fUX`a ]h'g]W\`Vf]b[ h  
i bX`I bk YhhYf`Xfc\Yb`"



8 Yi hgW\`UbX`!`A ]h`XYa ` \Yi h[ ]b`8 Uhi a žXYa `%%" ' † b] ' &\$&) ž  
k ]fX`]b`8 Yi hgW\`UbX`Y]bY`gdØfVUfY`< ]hnYk Y``Y`Yfk UfhYh` : † XYf  
BUW\`h`Ui Z`DZ]b[ gha`cbhU[ žXYa ` - " ' † b]žXfc\hY`]b`Y]b][ Yb  
FY[ ]cbYb`gc[ Uf`6cXYbZfcgh`'8cW\`VYfY]hg`UV`8 ]YbghU[ žXYa `%\$"  
† b]ž`ghY][ Yb`X]Y`HYa dYfUhi fYb`a Uf`Ubh`Ub`"J ]Y`Y` ; YV]YhY  
k YfXYb`Ua `8cbbYfghU[ `i bX` : fY]hU[ `HYa dYfUhi fYb`i a `X]Y`" \$  
; fUX`7Y`g]i g`YffY]W\Yb`"8Yf`< Ò\Ydi b`h`XYf`< ]hnYk Y``Y`k ]fX`ZØf  
GUa ghU[ žXYb`%( " ' † b]ž`dfc[ bcgh]n]Yfž`k Ybb`HYa dYfUhi fYb`j`cb  
V]g'ni '' \*'; fUX`Yfk UfhYh`k YfXYb`"

9]b`HYa dYfUhi fUbgh]Y[ ]cb`ØVYf`" \$ ; fUX`]bbYf\U`V`k Yb][ Yf  
HU[ Y`]gh`U`g`Ui » Yf[ Yk Ò\b`]W\`i bX`dchYbn]Y``[ YZ\`f`]W  
Y]bni ghi ZYb`"5V`GUa ghU[ UVYbX`\_ØbbhYb` ; Yk ]hhYf`Ui Zh]Y\Ybž`X]Y

`c\_U`a ]h'GhUf\_fY[ Ybž<U[ Y`V]g') `NYbh]a YhYfž' Cf\_UbVÖYb`i bX  
gc[ Uf`HcfbUXcg`Y]b\Yf[ Y\Yb""6YgcbXYfg`[ YZÀ\ fXYh'g]bX`X]Y`A ]hhY  
i bX`XYf`GØXYb`8Yi hgW`UbXgž`XcW`Ui W`XYf`BcfXYb`\_ÖbbhY  
VYhfcZZYb`gY]b""5a`GcbbhU[ ž`XYa`%) ""ž`b]ž`k ]fX`Y]b`c\Yg`F ]g[\_c  
ZØf`I bk YhhYfk Ufbi b[ Yb`Yfk UfhYh`B UW`XYf`< ]hnYk Y`Y`\_ÖbbhYb  
gW`k YfY`[ Yk ]hhf][ Y`FY[ YbZÀ`Y`gck ]Y`ghUf`Y`Ghi fa VÖYb`Zc`[ Ybž  
k Ug`Ci hXccf!J YfUbgH`hi b[ Yb`i bX`FY]gYb`Yf\YV`]W  
VYY]bhf`ÄW`h][ Yb`\_ÖbbhY""9I dYfhYb`Ya dZY`Ybž`K YhhYfk Ufbi b[ Yb  
fY[ Y`a`Ä»][ `ni`j YfZc`[ Ybž`VY]gd]Y`gk Y]gY`Xi fW`K Ufb!5ddg`XYf  
K YhhYfX]YbghY"

; `cVU`Y`< ]hnYfY`\_cfXY`i bX`]fY`:`c`[ Yb

≠`XYb`YhhYb`K cW`Yb`k i fXYb`Ui ZXYf`BcfX`U`V`\_i [ Y`YI hfYa`Y  
<]hnYfY`\_cfXY`fY[ ]ghf]Yfh"≠`BcfXUa`Yf]\_U`k i fXYb`HYa`dYfUhi`fYb  
ØVYf`(\$` ; fUX`7Y`g]i g[ Ya`YggYbž`k`Ä`fYbX`]a`BcfXk`YghYb`7\]bUg  
gc[ Uf`ØVYf`) \$` ; fUX`Xc`\_i a`Ybh]Yfh`k i fXYb""5i W`GØXYi`fcdU`]gh  
ghUf`\_VYhfcZZYb`GdUb]Yb`i bX`≠U]Yb`j`YfnY]W`bYhYb`() ` ; fUX`ž  
k`Ä`fYbX`]b`:`fUb`\_fY]W`(\$` ; fUX`YffY]W`h`k i fXYb""< ]hnYk`Y`Yb  
XUi`Yfb`]b`XYf`FY[ Y`a`Y`fYfY`HU[ Y`Ub`i bX`k`UfYb`]b`8Yi hgW`UbX  
]a`>\f`&\$&&`VYgcbXYfg`Ui`g[ YdfÄ[ hž`U`g`XYf`%) ""ž`]`a`]h' , ž  
; fUX`]b`9f`Ub[ Yb`U`g`\Y]»YghYf`HU[ `XYg`>\fYg`j`YfnY]W`bYh  
k i fXY"

8]Y`8UhYb`nY][ Ybž`XUgg`&\$&&`XUg`gcb] ]ghY`i bX`k`Äfa`ghY`>\f`]b  
8Yi hgW`UbX`gY]h`6Y[ ]bb`XYf`5i`ZnY]W`bi b[ Yb`k`Ufž`X]Y  
HYa`dYfUhi`f`U[ `Xi`fW`gW`b]hh]W`&ž` ; fUX`ØVYf`XYa`` \]ghcf]gW`Yb  
A ]hhY`k`Yfh]`cb`%-`\*`%V]g`%-`-\$`"BYi`b`XYf`nY`b`k`Äfa`ghYb`>\fY`]b  
8Yi hgW`UbX`ZUbXYb`]a`&%">\f`i`bXYfh`ghUhh"8UfØVYf`\]bUi`g  
\_Ua`Yg]b`XYb`YhhYb`>\fYb`ni`Y]bYa`gcf[ Ybj`c`Yb`5bgh]Y[ ]j`cb  
9I hfYa`k`YhhYfYfY][ b]ggYb""≠`8Yi hgW`UbX`gh]Y[ `X]Y  
>\fYgXi`fW`gW`b]hhghYa`dYfUhi`f`gY]h`% , %i`a``%ž+` ; fUX`ž`k`Ug`ØVYf  
XYa`[ `cVU`Yb`8i`fW`gW`b]hh`]Y[ `h"

8]Y`<`YfUi`gZc`fXYfi`b[ `XYg`?`]a`Uk`UbXY`g

8Yf`?`]a`Uk`UbXY`U`h`k`Y]hfY]W`YbXY`9ZZY`\_hY`Ui`Z  
K`YhhYfd`\Äbca`YbY""9]bY`Ni`bU`a`Y`j`cb`<]hnYk`Y`Yb`i`bX`k`Yb][`Yf

: fcghhU[ Yb'g]bX'ni 'VYcVUW\hYb'"@Ui h'Dfc[ bcgYb'k ]fX'V]g'&\$) \$  
Y]bY'J YfXcdd'i b[ '[ YZÀ\F'W\Yf'<]hnYhU[ Y' ]b' [ Ya À» ][ hYb'6fY]hYb  
Yfk UfhYh"8Yf'8Yi hgW\Y'K YhhYfX]Ybgh'Yfk UfhYhž'XUgg'Xi fW\XYb  
'?`]a Uk UbXY'`gck c\`X]Y'Ghi fa `Ài Z[\_Y]h'U`g'Ui W\X]Y'`hYb]g]hÀh  
j cb'FY[ YbZÀ`Yb'ni bY\`a Yb'k ]fX"9I hfYa Y'K YhhYfYfY][ b]ggY'k ]Y  
GhUf\_fY[ Ybž; Yk ]hhYf'i bX'8ØffY'g]bX'X]fY\_h'a ]h'XYb'ghY][ YbXYb  
HYa dYfUhi fYb'i bX'XYf'Yf\Ò\hYb'@ ZhZYi W\h][ \_Y]hj YfVi bXYb"

9]b'VYgcf[ b]gYffY[ YbXYg'6Y]gd]Y`g]bX'X]Y'8ØffYdYf]cXYbž'X]Y' ]b  
8Yi hgW\`UbX' ]b'Øb[ ghYf'NY]h'[ Y'Y[ Ybh]W\`B chghÀbXY'Ui Z[ fi bX  
j cb'`Hf]b\_k UggYfa Ub[ Y` ]b'Y]b][ Yb'?ca a i bYb'ni f': c`[ Y'\UhhYb"  
Y\`b`]W\Y'G]hi Uh]cbYb'k i fXYb'Ui W\ ]b'`hU`Yb'i bX': fUb\_fY]W\  
VYcVUW\hYhž'X]Y'VYbZU`g'a ]h'8ØffY!B chghÀbXYb'ni `Àa dZYb  
\UhhYb"8]Y'G]hi Uh]cb'k ]fX'j cb'XYb'9I dYfhYb'U'g'Yfbgh  
Y]b[ YgW\Àhnhž'XU'X]Y'ghY][ YbXYb'HYa dYfUhi fYb'Ui W\X]Y'; YZU\ f  
j cb'K U'XVfÀbXYb'Yf\Ò\Yb" `a `X\ f'&\$&'k i fXYb' ]b'8Yi hgW\`UbX  
&" - +`K U'XVfÀbXY'fY[ ]ghf]Yfhž'j cf'U`Ya ` ]b'XYb'6i bXYg`ÀbXYfb  
GUW\gYb'i bX'6fUbXYbVi f[ "

`b'5bVYhfUW\h'X]YgYf'9bhk ]W\_`i b[ Yb'gYhnYb'g]W\`9I dYfhYb'ZØf  
i a ZUggYbXY'<]hnYgW\i hnd`ÀbY'i bX'Y]bY'bUh]cbU'Y  
K UggYfghfUhY[ ]Y'Y]b"8]YgY'gc`XUni `VY]hfU[ Ybž'XUg  
K UggYfa UbU[ Ya Ybh'ni `j YfVYggYfb'i bX'Ui ZX]Y  
<YfUi gZcfXYfi b[ Yb'XYg'?`]a Uk UbXY'g'j cfVYfY]hYh'ni `gY]b"8]Y  
bUh]cbU'Y'K UggYfghfUhY[ ]Y'k i fXY' ]a `A Àfn'&\$&' `j YfUVgW\]YXYhž  
k À\YbX'XYf'6i bXYg[ Ygi bX\Y]hga ]b]ghYf'?Uf'@Ui hYfVUW\`Y]bYb  
<]hnYgW\i hnd`Ub'j cf[ YgW\`U[ Yb'\Uhž'i a `j i `bYfUV`Y'; fi ddYb  
VYggYf'ni `gW\ØhnYbž'XUfi bhYf`À`hYfY`A YbgW\Ybž'GW\k Ub[ YfY'i bX  
A YbgW\Yb'a ]h'J cfYf\_fUb\_`i b[ Yb"

8Yf'Ni gUa a Yb\Ub[ `nk ]gW\Yb'9I hfYa k YhhYf'i bX'?`]a Uk UbXY'  
k ]fX'Xi fW\`i a ZUb[ fY]W\Y': cfgW\i b[ gUfVY]hYb'i bX  
8UhYbUbU`mgYb'i bhYfgi W\h"8]Y'Ni cfXbi b[ `j cb'i b[ `Ui V`]W\Yb  
K YhhYfYfY][ b]ggYb'ni a `?' ]a Uk UbXY`nY][ hž'XUgg'Yhk U'+\$`i `XYf  
UbU`mg]YfhYb'9I hfYa k YhhYfYfY][ b]ggY'k U\fgW\Y]b`]W\Yf'cXYf  
]bhYb]g]j Yf[ Yk cfXYb'g]bX"8]Y'U\_hi Y`Yb'9bhk ]W\_`i b[ Yb'YfZcfXYfb  
Y]bY'VYgcbXYfY'5W\hgUa \_Y]h'[ Y[ YbØVYf'K YhhYfk Ufbi b[ Yb'i bX  
Y]bYb'j YfUbhk cfhi b[ gj c`Yb'`i a [ Ub[ `a ]h'XYb'g]W\`j YfÀbXYfbXYb

\_`]a Uh]gW\Yb`6YX]b[ i b[ Yb"

< B 5 `VYf]W\hYh`ØVYf`X]Y`VYj c fghY\YbXY`< ]hYk Y`Yž`k Å\ fYbX`X]Y`  
6i bXYgnYbhfU`Y`ZØf`dc`h]gW\Y`6]`Xi b[ `X]Y`[ `cVU`Yb  
K Åfa Yi fgUW\Yb`VY`Yi W\hYh`K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYb  
Ni gUa a Yb\Åb[ Yb`nk ]gW\Yb`K YhYfYI hfYa Yb`i bX`XYa  
?`]a Uk UbXY``]YZYfh`5F8`5`d\U"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\bU"XY</li><li>• k k k "VdV"XY</li><li>• k k k "UfXU`d\U"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh