

›JW\_gcb`\_Äa dZh'i a`Gcf[ YfYWX h.`GhfY]h  
i a`HcWX hYf`› bcg`GWX i`k U\`YbhVfUbbh`

œg\i U`›JW\_gcb`\Uh`Y]bYb`9]`UbhfU[`k Y[ Yb`Gcf[ YfYWX hgghfY]h  
ØVYf`HcWX hYf`ž bc`Y]b[ YfY]WX hž`bUWX XYa`9!DUfhbYf]b  
GWX i`Y`[ Yk YWX gY`h`Uh`



I bVY\_Ubbhž`8Yi hgWX`UbX`!`œg\i U`›JW\_gcb`\Uh`Ua`" ` \$"`ž b]  
Y]bYb`9]`UbhfU[`ni f`Y`bXYfi b[`XYg`Gcf[ YfYWX hg`ZØf`gY]bY`HcWX hYf  
ž bc`Y]b[ YfY]WX h`8Yf`; fi bX`XUZØf`]ghž`XUgg`gY]bY`9!DUfhbYf]b  
œX]Y`Hi fbYf!Ga`]h\`X]Y`[ Ya`Y]bgUa`Y`HcWX hYf`c`b`Y`gY]bY  
Ni gh]a`a`i b[`Ub`Y]bYf`bYi`Yb`GWX i`Y`Ub[ Ya`Y`XYh`\Uh`›JW\_gcb  
Äi`»Yfh`]b`gY]bYf`Y]XYgghUhh]WX`Yb`9f`\_Äfi b[ ž`XUgg`Hi fbYf!Ga`]h\`Yg  
U`g`\_Y]bY`[ fc`»Y`GUWX`Y`VYhfUWX hYž`ž bc`Ub`Y]bYf`bYi`Yb  
6]Xi b[ gY]bf]WX`hi b[`VY`[ ]bbYb`ni`\_UggYb`"8]Yg`ZØ\fh`ni`6YXYb`\_Yb  
gY]hYbg`›JW\_gcbž`XUgg`Hi fbYf!Ga`]h\`Y]b`GnYbUf]c`gWX`UZZYb`k`c`Y`ž  
]b`XYa``ž bc`a`]h`\f`fY]ghž`UbghUhh`Y]bY`hfUX]h]c`bY`Y`GWX i`Y`ni  
VYgi`WX`Yb`"5i`g`X]YgYa``; fi bX`ZcfXYfh`›JW\_gcbž`XUgg`ž bc  
k`Y]hYf\]b`X]Y`VY\_UbbhY`GWX i`Y`VYgi`WX`hž`ni`a`]b`XYgh`ZØf`XUg  
Ub[ YghfYVhY`\_ca`a`Yb`XY`GWX i`Y`U`f`

8 UfØVYf` \]bUi gj Yf`Ub[ h`JW\_gcbž`XUgg`ni \_ØbZh][ Y`GWxi `k YWAgY`  
bi f`a`h][ Ya Y]bgUa Yf`Ni gh]a a i b[ `VY]XYf`9`hYfbhY]`Y`YfZc`[ Yb  
\_ØbbYb`"A ca YbhUb` \UVYb`J YfhfYhYf`VY]XYf`GY]hYb`b]W`h`Ui Z  
5bZfU[ Yb`fYU[ ]Yfh` J`W\_gcb`i bX`Hi fbYf!Ga ]h\`YfbhYb`g]W`&\$%,  
\_YbbYb`i bX`\Y]fUhYhYb`\Y]a`]W`]a` J`f`&\$%- "` ÆfY`HcW`hYf`ž` bc  
YfV`]W`hY`]a` 5df`]&\$&\$`XUg`@]W`h`XYf`K`Y`h`" Æ`C`hcVYf`&\$&'  
fY]W`hY`Hi fbYf!Ga ]h\`X]Y`GWY]Xi b[ `Y]bž`bUW`fi bX`j ]Yf`J`fYb  
9`Y`"Ni j cf`\UhhYb`g]W`X]Y`VY]XYb`XUfUi Z[ YY]b][ hž`[ Ya Y]bgUa Yg  
Gcf[ YfYW`h`ZØf`ž` bc`ni` \UVYb`"

## GhfY]h`i a` `GWxi `k U\`

Æ`A U]`&\$&) `Y]b][ hYb`g]W` J`W\_gcb`i bX`Hi fbYf!Ga ]h\`Ui Z`Y]bY  
GWY]Xi b[ gj YfY]bVUfi b[ ž`YXcW`[ UV`Yg`k`Y]hYf\]b`GhfY]h][ \_Y]hYb  
ØVYf`X]Y`GWxi `k U\`ZØf`\fY`HcW`hYf`"Hi fbYf!Ga ]h\`Yf\]Y`h`&\$&(  
XUg`F`YW`hž`X]Y`YbX[ Ø`h][ Y`9bhgW`Y]Xi b[ `ØVYf`ž` bcg`6]`Xi b[ ni  
hfYZZYbž`U`YfX]b[ g`bi f`bUW`F`ØW\_gdfUW`Y`a` ]h`J`W\_gcb`" Æ`Y]bYa  
Æ`hYfj ]Yk`VYnY]W`bYhY`Hi fbYf!Ga ]h\`XUg`[ Ya Y]bgUa Y`Gcf[ YfYW`h  
U`g` \_ca`d`n]Yfh`ž`k`Ug`X]Y`<`YfUi`gZcfXYfi b[ Yb`j`YfXYi`h]W`hž`a` ]h  
XYbYb`g]W`[ YhfYbbhY`9`hYfb`\_cbZfcbh]Yfh`gY`Yb`"

8]Y`GWxi `k U\`Y]bYg`? ]bXYg`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F`c`Y`ZØf  
XYggYb`@VYbgk`Y[ "C`Zh`g]bX`9`hYfb`i`bY]b][ `ØVYf`X]Y`[ YY][ bYhY  
GWxi `Ufhž`gY]`Yg`F`YU`gW`i`Y`c`XYf`;`ma`bUg]i`a`"K`À`fYbX  
ni`gUa`a`Yb`VYbXY`9`hYfb`]b`XYf`F`Y[ Y`Y]bj`YfbY`a`]W`Y  
@Øgi`b[ Yb`Z]bXYbž`[ YghU`hY`h`g]W`Y]bY`9]b][ i`b[ `VY][ YhfYbbh  
`VYbXYb`9`hYfb`\`Ài`Z][ `U`g`gW`k`]Yf][ "9`hYfb`a` ]h[ Ya Y]bgUa Yg  
Gcf[ YfYW`h`a` ØggYb`k`]W`h][ Y`9bhgW`Y]Xi b[ Ybž`k`]Y`Yhk`U`X]Y  
GWxi `k U\`ž`Y]bj`YfbY`a`]W`h`hfYZZYb`"6Y]`i`bY]b][ \_Y]h`VYghY`h`X]Y  
A`Ò[ `]W`\_Y]hž`XUgg`XUg`ž`[ YbXUa`h`i`a``l`bhYfghØ`hni`b[ `[ YVYhYb  
k`]fX`"GW`Y]Y`»`]W`\_Ubb`XUg`:`Ua`]`Yb[ Yf]W`h`Y]bY`9bhgW`Y]Xi b[  
hfYZZYbž`k`Ybb`\_Y]bY`9]b][ i`b[ `Yfn]Y`h`k`YfXYb`\_Ubbž`i`bX`Y]bYa  
9`hYfbhY]`X]Y`9bhgW`Y]Xi b[ gVYZi`[ b]g`ØVYfhfU[ Ybž`k`Ug`X]Y  
GWxi `k U\`Ub[ Y`h`"

8]Y`[ Y[ Ybk`Àfh][ Y`G]h`Uh]cb`nk`]gW`Yb`J`W\_gcb`i bX`Hi fbYf!Ga ]h\  
j`YfXYi`h]W`hž`k`Y`W`Y`<`YfUi`gZcfXYfi b[ Yb`9`hYfb`]b`6Yni`[ `Ui`Z`XUg  
Gcf[ YfYW`h`i`bX`X]Y`6]`Xi b[ `]`fYf`? ]bXYf`VYk`À`h][ Yb`a` ØggYb`"8Yf`

K c\bcfh'XYg?]bXYg\Uhi]b'gc`W\Yb'9bhgW\Y]Xi b[ Yb'\Äi Z[\_Y]bYb'9]bZi ggž'k Ug'X]Y'?'ca d`YI ]hÄh'XYf'fYW\h]W\Yb  
 F U\`a YbVYX]b[ i b[ Yb'i bhYfghfY]W\h"8]Y'5i gY]bUbXYfgYhni b[ Yb  
 i a`X]Y'GW\i`k U\`g]bX'Y]b'6Y]gd]Y`ZØf'X]Y'\Äi Z[\_Yb'?'cbZ]\_hYž'X]Y  
 Ui g[ Ya Y]bgUa Yf'J YfUbhk cfhi b[ 'Ui W\`bUW\`Y]bYf'HfYbbi b[  
 YbhghY\Yb'\_ÖbbYb"

8YhU]`g	
J cfZU``	Gcf[ YfYW\h
C fh	I bVY_Ubbhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "fYW\ hgUb k U`h!ZUa ]`]Yb fYW\ h! Xi YggY`XcfZ"XY</li> </ul>

6Ygi W\Yb`G]Y'i bg'Ui Z.`b!U[ "bYh