

»ØX]gWÅ Yf'F Y`][ ]cbgi bhYff]WÅ h']b'GUWÅ gYb!  
5b\U`h. : Y\`YbXY`HY]`bY\`a Yf'i bX  
< YfUi gZcfXYfi b[ Yb

A cXY`dfc`Y\_h'ZØf'ØX]gWÅ Yb'F Y`][ ]cbgi bhYff]WÅ h']b'GUWÅ gYb!  
5b\U`h'niY][ h[ Yf]b[ Y`HY]`bY\`a YfnU\`Yb/  
G]WÅ Yf\`Y]hgVYXYb\_Yb'i bX'cf[ Ub]gUhc f]gWÅ Y`< ØfXYb  
VYY]bZi ggYb'`b hYfYggY"



< U`Yž'8 Yi hgWÅ `UbX`!`b'GUWÅ gYb!5b\U`h`\Uh'XYf'ØX]gWÅ Y  
F Y`][ ]cbgi bhYff]WÅ h'Y]b'A cXY`dfc`Y\_h'[ YghUfhYhž`XUg`V]g\Yf  
`YXcWÅ`bi f'Ui Z[ Yf]b[ Yg`b hYfYggY`ghØ» h"5\_hi Y`bY\`a Yb  
`YX][`]WÅ`j]Yf'GWÅ Ø`Yf`ja` ; fi bXgWÅ i `VYfY]WÅ`i bX`XfY]`GWÅ Ø`Yf`Ub  
; ma bUg]Yb`hY]`"8 Yf'i bhYff]WÅ h'k ]fX`j]b`Y]bYf` ; fi bXgWÅ i `Y`i bX  
Y]bYa` ; ma bUg]i a` ]b`< U`Y`Ub[ YVchYb`"8]YgYg`Dfc`Y\_h']gh`HY]`XYg  
@UbXYgdfc[ fUa` a`g`~ØX]gWÅ Yg`@YVYb`ghÅf\_Yb`"GUWÅ gYb!5b\U`h  
[ Y[ Yb`5bh]gYa` ]h]ga` i`g` `i bX`k` ]fX`j` ca` `@UbXYg] YfVUbX`ØX]gWÅ Yf  
; Ya` Y]bXYb`GUWÅ gYb!5b\U`h`cf[ Ub]g]Yfh`"K` ]Y` : 5N`VYf]WÅ hYhž  
Yf[ YVYb`g]WÅ`X]Y`b]YXf][ Yb`HY]`bY\`a YfnU\`Yb`Ui`g`a` Y\`fYfYb  
: U`hc fYb`"8 Ug`ØX]gWÅ Y`@YVYb` ]b`GUWÅ gYb!5b\U`h']gh`k` Yb][ Yf

Ui g[ YdfÄ[ h'U`g`b` [ fÖ» YfYb`GhÄXhYb`k` ]Y`6Yf`bž: fUb\_Z` fh'cXYf`  
@Y]dn][ ``8UfØVYf`\" ]bUi g` [ ]VhYg`c`f[ Ub]gUhc`f]gW`Y`<ØfXYb`i` bX`  
Y]bYb`A` Ub[ Y`Ub`ei`U`]Z]n]YfhYb`@Y`f`fÄZhYb``9]b`5bgh]Y[  
Ubh]gYa` ]h]gW`Yf`J`c`fZÄ`Y`ZØ\`fh`ni`XYa` `ni`G]W`Yf`Y]hgVYXYb`\_Yb`VY`  
XYb`9`hYfb`"

I a`XYa` [ Yf]b[ Yb` ðhYfYggY`Ybh[ Y[ Ybni`k` ]f`\_Ybž`d`Ubh`XYf`  
@UbXYg`YfVUbX`Y]b`D]`chdfc`Y`\_h`ZØf`C`b`]bY!I` bhYff]W`hž`XUg`GW`Ø`Yf`  
Ui g`\_Y]bYfYb`GhÄXhYb`i` bX`ÄbX`]W`Yb`F`Y[ ]cbYb`Ub`gd`fY`W`Yb`gc`""  
8Yf`I` bhYff]W`h`k`i`fXY`gY]h`&\$`%`U`g`A`cXY`d`f`c`Y`\_h`Yf`d`f`c`V`hž`  
i`fgd`f`Ø`b[ `]W`a` ]h`%( `?`]bXYfbž`X]Y`Y]ba`U`d`f`c`K`c`W`Y`ZØf`\*`\$`  
A`]bi`hYb`Ua` `I`bhYff]W`h`hY`]b`U`a`Yb``8Yf`Ub[ Z]gh][ Y`D`Ub`g]Y`h`  
Y]bYb`,`VYf[ Ub[ `ni`fY[ i`ÄfYa` `I`bhYff]W`h`a` ]h`Y][ YbYb`@Y`fd`ÄbYb`  
j`c`f`"

: UW`hU[ `ni`f`5`b`h]gYa` ]h]ga`i`gd`f`Ä`j`Yb`h]c`b`

9]b`k`Y]hYfYf`GW`f]h`ni`f`6Y`Äa`d`Z`b[ `Ubh]gYa` ]h]gW`Yf`  
9]bghY``i`b[ Yb`YfZc`[ h`Xi`fW`XYb`: UW`hU[ `ØX]gW`Yg`@YVYb`]b`  
GUW`gYb!5b`U`h`i`bX`5b`h]gYa` ]h]ga`i`gd`f`Ä`j`Yb`h]c`b`]a`gW`i``]gW`Yb`  
5`hU[ ž`XYf`Ua` `&`,`%%`&\$`&` `]a` `@G5`]b`<U`Y`f`GUU`Y`É`ghUhhZ]bXYh`  
,`VYf`,`\$`@Y`f`fÄZhY`Ui`g`j`]Y`Yb`GW`i`Zc`fa`Yb`k`YfXYb`Ub`X]YgYa`  
9]Yb`h`hY`]b`Y`a`Ybž`XUg`A`Ö[ `]W`\_Y]hYb`ni`f`Df`Ä`j`Yb`h]c`b`]a`  
gW`i``]gW`Yb`?`cb`hY`I`h`V]YhYb`gc`""K`]Y`@G5`GUW`gYb!5b`U`h`  
Yf`Äi`hYf`hž`i`a`ZUggh`XUg`Df`c[ fUa`a` `J`c`f`h`f`Ä[ Yž`K`c`f`\_g`l`c`d`g`i`b`X`  
Y]bYb`A`Uf`\_h`XYf`A`Ö[ `]W`\_Y]hYb``8]Y`H`Y`a`Yb`fY]W`Yb`j`c`b`  
d`f`U`I`]gh`U`i` [ `]W`Yb`?`cb`nY`d`hYb`[ Y[ Yb`5b`h]gYa` ]h]ga`i`g`V]g`ni`f`  
Ub[ Ya`YggYbYb`H`Y`a`U]h]g]Yfi`b[ `XYf`U`\_hi`Y`Yb`@U[ Y`]b`g`f`UY`"

6YhY]][ hY`5`\_hY`i`fY`i`bX`6]Xi`b[ gdUf`hbYf`g]bX`b`Ua` \UZhY`  
ðgh]hi`h]c`bYb`k`]Y`X]Y`: fUb\_Z`fh`I`b]j`Yfg]hmic`Z`5`dd`]YX`GW]Yb`W`gž`  
X]Y`A`Uf]b]!@`h`Y`f`!`I`b]j`Yfg]hÄh`<U`Y`!`K`]hYb`VYf[ `g`c`k`]Y`a`Y`f`Y`f`Y`  
Df`c[ fUa`a`Yž`X]Y`g]W`U`g`N]Y`[ YgY`mh`h`UVYbž`XUg`6Yk`i`gghgY]b`ZØf`  
ØX]gW`Yg`@YVYb`i`bX`5b`h]gYa` ]h]ga`i`g`ni`g`W`ÄfZYb``8Yf`: UW`hU[  
k`]f`X`Y]bY`D`Uh`Zc`fa` `V]YhYbž`i`a`?`cb`nY`d`hY`ni`f`  
5b`h]gYa` ]h]ga`i`gd`f`Ä`j`Yb`h]c`b`]b`XYf`6]Xi`b[ `ni`Y`f`U`f`VY]hYb`"

,`VYffY[ ]c`b`U`Y`Df`c`Y`\_hY`ni`f`GY`b`g]V`]g]Yfi`b[

Ni gÅhn`jW`ni `c\_U`Yb`b]h]Uh]j Yb`k ]fX`Ui W`XUg`Dfc`Y`h`A 5@A 58ž  
 Yb`hk ]W`Y`h`j cb`XYf`GYfj ]W`ghY`Y`ZØf`5bh]X]g\_f]a ]b]Yfi b[ gUfVY]h  
 XYg`@UbXYg`BFK žj cf[ YghY`h`9g`n]Y`h`XUfUi ZUVž`Y]bYb  
 Ubh]gYa ]h]ga i g\_f]h]gW`Yb`i bX`X]g\_f]a ]b]Yfi b[ gZfY]Yb`i a [ Ub[ `]b  
 GW`i `Yb`ni `ZØfXYfb``K ]Y`GW`i `a ]b]ghYf]i a `BFK `Ub[ ]Vhž`V]YhYh  
 A 5@A 58`j YfgW`]YXYbY`A UhYf]U`]Yb`i bX`A Yh`cXYb`ZØf  
 A i `h]d`]\_UhcYbž`i a `X]Y`6]Xi b[ gUfVY]h`ØVYf`5bh]gYa ]h]ga i gž  
 ž XYbhi a `i bX`g`fUY`ni `j YfVYggYfb`

8 Ug`A UhYf]U`dU`Yh]gh`XUfUi Z`Ui g[ Y`Y[ hž`X]Y`6YXØfZb]ggY`U`Yf  
 5`hYfgghi ZYb`i bX`GW`i `Zcfa Yb`UVni XYW`Yb``8 UfØVYf`\\]bUi g`k ]fX  
 Ui ZY]bYb`6YXUfZ`Ub`bYi Yb`A UhYf]U`]Yb`\\]b[ Yk ]YgYbž`i a `Y]b  
 X]ZYfYbn]YfhYg`6]`X`XYg`ž XYbhi a g`ni `j Yfa ]hhY`b``8 Ug`Dfc`Y`h  
 ghY`h`Ui W`A Yh`cXYbVUi `ÀghYb`ni f`J YfZØ[ i b[ ž`X]Y`ZØf  
 i bhYfgW`]YX`]W`Y`5`hYfg`\_UggYb`[ Y`Y][ bYh`g]bX`i bX`]bhYfU`h]j Y  
 5bgÅhnY`k ]Y`E i ]nnY`i bX`\_fYUh]j Y`5i Z[ UVYb`VY]b`U`hYb`

8 YhU]`g	
J cfZU`	Gcbgh][ Yg
I fgUW`Y	žØX]gW`Yg`@YVYb`k Yb][ Yf`Ui g[ YdfÅ[ hž Cf[ Ub]gUhc]f]gW`Y`<ØfXYbž G]W`Yf`Y]hgVYXYb`_Yb
C fh	< U`Yž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• `]gU"guW`gYb!Ub`U`h"XY</li> <li>• k k k "gW`i `a ]b]ghYf]i a "bfk</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh