

› [ YbX`]WXY`]b`XYf`I \_fU]bY`hfÀi a Yb`j`c`b`  
5i`gk`UbXYfi`b[ .`+`-`i` `gY\Yb`7\UbW`b`°

8]Y`I`a`ZfU[ Y`ni`f`5i`gk`UbXYfi`b[ gVYfY]hgW`UZh`↑ [ YbX`]WXYf`  
I`\_fU]bYf`nY][ h`7\UbW`b`i`bX`<YfUi`gZcfXYfi`b[ Yb`]a`  
U`hi`Y`Yb`?`cbhYI`h`



I`\_fU]bYž`@UbX`!`8]Y`U`hi`Y`Y`XYa`c[ fUZ]gWXY`@U[ Y`]b`XYf`  
I`\_fU]bY`]gh`U`Ufa`]YfYbX.`9I`dYfhYb`dfc[ bcgh]n]YfYb`Y]bYb`  
k`Y]hYfYb`F`ØW\_[ Ub[ `XYf`i`\_fU]b]gWXYb`6Yj`Ö`\_Yfi`b[ "8]Y`Gh]Zhi`b[  
j`cb`K`c`cXma`mf`GY`Ybg`m`^`Uh]b`Y]bYf`I`a`ZfU[ Y`i`bhYf`  
› [ YbX`]WXYb`nk`]gWXYb`%`i`bX`%\*`↘\fYbž`[ YbUbbh`  
Ni`\_i`bZh]bXYI`ž`Y]b][ Y`VYgcf[ b]gYffY[ YbXY`9f[ YVb]ggY`  
j`YfÖZYb`h]W`h`9]b`J`YfhY`XYf`6Y`ZfU[ hYb`[ ]Vh`Ubž`Yfbgh`UZh`ØVYf`  
Y]bY`5i`gk`UbXYfi`b[ `bUW`ni`XYb`\_Yb`"

≠gVYgcbXYfY`X]Y`A`Y`f`Y]h`XYf`› [ YbX`]WXYb`g]Y`h]a`5i`g`UbX`  
[ fÖ»YfY`7\UbW`b`" @Ui`h`I`a`ZfU[ Y`[ `Ui`VYb`+`-`DfcnYb`hž`XUgg`g]Y`  
Xcf`h`a`Y`f`<UbX`i`b[ ggd]Y`fUi`a` `ÄhYb`ž`\*` `DfcnYb`h`Yb`hk`]W`\_Y`b`  
XYb`K`i`bgW`ž`X]Y`K`Y`h`ni`Y`bhXYW`\_Yb`ž`i`bX`" - `DfcnYb`h`Yf`\c`ZYb`

g]W\`Y]bY`VYggYfY`6]`Xi b[ gei U`hA`h"6Y]`XYb`9`hYfb`]gh`XUg`H\Ya U  
5i gk UbXYfi b[ `k Yb][ Yf`UhfU\_h]j ., +`DfcnYb`h`i bhYfghØhnYb`\fY  
?]bXYf`b]W\h`VY]`XYb` , VYf`Y[ i b[ Ybž`XYb`<Y]a Uhc`fh`ni` j Yf`UggYb`  
: Øf`X]Y`9`hYfb`gd]Y`h`G]W\Yf\Y]h`Y]bY`nYb`hfU`Y`F`c`Y`ž`k`À`fYb`X`X]Y  
đ [ YbX`]W\Yb`X]YgYg`?f]hYf]i a`Yfgh`Ub`j`]YfhYf`GhY`Y`Ubc`fX`bYb`"

I bhYfgW\]YX`]W\Y`DYfgdY\_h]j Yb.

; YgW\`YW\hYf`i bX`FY[ ]cbYb

8]Y`I`a`ni`[ gVYfY]hgW\UZh`nY][ h`\_Y]bYb`g][ b]Z]\_Ub`hYb  
; YgW\`YW\hYf`i bhYfgW\]YXž`YXcW\`j`Uf]]YfYb`X]Y`9]bghY`i`b[ Yb  
XYi`h]W\`bUW\`FY[ ]cb`i`bX`gcn]U`Yf`<Yf`\_i`bZh`Gh`Xh]gW\Y`?]bXYfž  
X]Y`Y]bY`GW\i`Ui`gV]Xi`b[ `UV[ YgW\`cggYb`\UVYbž`d`UbYb`\`Ai`Z][  
Y\Yf`Y]bYb`I`a`ni`[ `]bg`5i`g`UbX`U`g`?]bXYf`Ui`g`\_Y]bYfYb  
G]YX`i`b[ Yb`"8]Yg`j`Yfk`Y]gh`Ui`Zh]YZfY`[ YgY`gW\UZh]W\Y`i`bX  
k`]fhgW\UZh]W\Y`Ghfi`\_hi`fYbž`X]Y`XUg`@VYb`]b`XYf`I`\_fU]bY`i`bX`X]Y  
9bhgW\Y]Xi`b[ `ni`f`5i`gk`UbXYfi`b[ `VYY]bZi`ggYb`"

8]Y`G]hi`Uh]cb`]b`XYf`I`\_fU]bY`]gh`b]W\h]gc`]Yfh`ni` `VYhfUW\hYb`"8]Y  
A][ fUh]cbgVYk`Y[ i`b[ Yb`]bbYf`U`V`9i`fcdUgž`]bgVYgcbXYfY`]a  
Ni`gUa`a`Yb`Ub[ `a`]h: `ØW\h`]b[ Yb`i`bX`5gm`VYk`YfVYfbž`k`YfXYb  
j`cb`XYb`8UhYb`XYg`6i`bXYgUa`hg`ZØf`A][ fUh]cb`i`bX`: `ØW\h`]b[ Y  
f65A`: `E`VY`Yi`W\hYh`"8Yf`A][ fUh]cbgVYf]W\h`&\$&` `ghY`h`X]Y  
K`UbXYfi`b[ gXUhYb`XYf`Y`hnhYb`đ\`fY`XUf`i`bX`Yfa`Ø[ `]W\h`Y]bYb  
J`Yf[ `Y]W\`nk`]gW\Yb`j`YfgW\]YXYbYb`Yi`fcd`Ä]gW\Yb`@`AbXYfb`"8]Y  
<YfUi`gZc`fXYfi`b[ Yb`XYf`đhY[ fUh]cb`i`bX`X]Y`dc`]h]gW\Yb  
A`U»`bU`a`Yb`]b`8Yi`hgW\`UbX`Yf[ `ÄbnYb`XUg`6]`X`XYf`A][ fUh]cb`i`bX  
XYfYb`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`6]`Xi`b[ ggmghYa`Y`"

8Yf`A][ fUh]cbgVYf]W\hž`j`YfØZYb`h]W\h`Ua`%)`"đ`Jbi`Uf`&\$&)ž  
i`bhYfgi`W\h`bYVYb`XYf`fY[ i``ÄfYb`A][ fUh]cb`Ui`W\`XUg`D\`Äbca`Yb  
XYf`]ffY[ i``ÄfYb`A][ fUh]cb`"8]Yg`[ YgW\]Y`h`j`cf`XYa`<]bhYf[ fi`bX  
Y]bYg`đhY[ fUh]cbgVUfca`YhYfgž`XUg`fYdf`ÄgYb`hUh]j`Y`I`a`ZfU[ Yb`ni`f  
đhY[ fUh]cb`]b`8Yi`hgW\`UbX`YfZUggh`i`bX`X]Y`A`Y]bi`b[ Yb`XYf  
6Yj`Ö`\_Yfi`b[ `ni`XYb`H\Ya`Yb`A][ fUh]cb`i`bX`đhY[ fUh]cb  
VY`Yi`W\hYh`"8Yf`6Yf]W\h`V]YhYh`Y]bY`k`Yfhj`c`Y`; fi`bX`U[ Y`ZØf`XUg  
J`Yfgh`Ab`Xb]g`XYf`?ca`d`YI`]h`Äh`X]YgYg`H\Ya`Ug`i`bX`\YVh`X]Y  
B`chk`YbX][ \_Y]h`YZZY\_h]j`Yf`đhY[ fUh]cbga`U»`bU`a`Yb`\Yfj`cf`"

Ni gUa a YbZUggYbX'nY)[ Yb`X]Y`U\_hi Y`Yb`9f\YVi b[ Yb`i bX  
 6Yf]W\hYž`k ]Y`Yb[ `X]Y`H\Ya Yb`A ][ fUh]cbž`6]Xi b[ `i bX  
 G]W\Yf\Y]hgVYXYb\_Yb`a ]hY]bUbXYf`j Yf\_bØdZi`g]bX"CV`]b`XYf  
 I \_fU]bY`cXYf`]b`8Yi hgW\`UbXž`X]Y`<YfUi gZcfXYfi b[ Yb`V`Y]VYb  
 Å\b`]W`i bX`YfZcfXYfb`Y]bY`[ Yn]Y`hY`5i gY]bUbXYfgYhni b[ `a ]h`XYb  
 gcn]U`Yb`i bX`dc`h]gW\Yb`F U\`a YbVYX]b[ i b[ Yb"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni `XYb`XYa c[ fUZ]gW\Yb  
 9btk ]W\_`i b[ Yb`]b`XYf`I \_fU]bY`\_]W\_Yb`G]Y`V]hY`Ui Z`9i fcghUh"  
 K Y]hYfY`9]bV`]W\_Y`]b`X]Y`A ][ fUh]cbg!`i bX`ϕhY[ fUh]cbgdc`h]\_`]b  
 8Yi hgW\`UbX`Z]bXYb`G]Y`Ui Z`6]`Xi b[ ggYfj Yf"

8YhU]`g	
J cfZU``	A ][ fUh]cb
C fh	I _fU]bYž`@UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i bgYf!a ]hY`Yi fcdU"W&amp;a</li> <li>• YWYi fcdU"Yi</li> <li>• k k k "V]`Xi b[ ggYfj Yf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh