

? =]a ` < ÒfgUU`. `F Yj c`i h]cb]YfYb`bYi Y
HYWk bc`c []Yb`X]Y`@Y\ fY`Ub`l b]6k`A 3

8]Y`bYi Y`5i g[UVY`XYg`<cWkgWi`a U[Un]bg`XYf`l b]6k
A ØbWkYb`X]g_i h]Yfh`X]Y`F c`Y`j cb`? =]b`6]`Xi b[`i bX
: cfgWk i b["



I b]6k`A ØbWkYb`ž`8Yi hgWk`UbX`!`8]Y`6YXYi hi b[`XYf
? Øbgh]WkYb`b`hY`][Ybn`f? ±`YbhZU`hY`hg]Wk`ni bY`a YbX`Ui Z`XYa
7Ua`di gž`k]Y`X]Y`bYi YghY`5i g[UVY`XYg`<cWkgWi`a U[Un]bg`
]bg]XY`i b]Vk`nY][h`i b]Vk`"XY`VYf]Wk`hY`hž`XUgg`X]Y`U`hi Y`Y
Di V`_Uh]cb`g]Wk`]bhYbg]j`a]h`XYa`9]bZi`gg`j cb`? =]b`X]j YfgYb
6YfY]WkYb`VYgWk`ÀZh][hž`XUfi bhYf`6]`X!`? ž`: cfgWk i b[`i bX`@Y`fY`"
DfcZYggcf]b`Gcb`U`? fYhngWka`Uf`j cb`XYf`l b]j Yfg]h`h`XYf
6i bXYgk Y`f`A ØbWkYb`ZcfXYfh`XUni`Ui Zž`6]XYf`b]Wk`h`bi`f`j]gi Y`ž
gcbXYfb`Ui Wk`_f]h]gWk`ni `h]bhYfZfU[Yb`"

5b`XYf`l b]j Yfg]h`h`XYf`6i bXYgk Y`f`A ØbWkYb`k]fX`gY]h
> \fn`Y`bhYb`]b`ØVYf`&\$`DfcZYggi fYb`i bX`BUWk`i Wk`g[fi`ddYb`]b
XYf`: U`i`h`h`h`ZØf`b`Zcfa`Uh]_`]bhYbg]j`Ub`? =] YZc`fgWk`h`8`Ug

: cfgWxi b[g]bgh]hi h'7C89\Uh? =U'g'Y]bYb'XYf'XfY]'nYbhfU`Yb
: cfgWxi b[ggWk Yfdi b_hY']XYbh]Zn]Yfh"8 UfØVYf'\]bUi g'Ài »Yfh
DfcZYggcf'? Uf!<Y]bn'FYbbYfžJ]nYdfÀg]XYbh'ZØf'@Y\ fYž'X]Y
d cg]hj Yb'5gdY_hY'XYg'? ≠9]bgUhnYg]b'XYf'@Y\ fYž'k]Y'Yhk U`X]Y
GhY][Yfi b['XYf'DfcXi _hj]hÀhi bX'XUg'dYfgcbU'g]YfhY'@YfbYb"
8cW' [`Y]WnY]h][`k Ufbh'Yf'j cf'XYf'5V\Àb[][_Y]hj cb' [YbYfUhj] Yf
? ž'X]Y'nYbhfU`Y': À\][_Y]hYb'k]Y'_f]h]gWYg'8Yb_Yb'i bX
DfcV`Ya `ØgYZÀ\][_Y]hYb' [YZÀ\ fXYb'_ØbbhY"

: ÒfXYfi b['XYf'? =]b'XYf'<cW gWxi `V]'Xi b[

8]Y'9bhk]W_i b['j cb'? =]b'XYf'<cW gWxi `V]'Xi b['k]fX'gY]h'9bXY
&\$&%]ca `6i bXYga]b]ghYf]i a `ZØf'6]'Xi b['i bX': cfgWxi b['fbA 6: Ł
i bhYfghØnh"V]'Xi b[ggYfj Yf"XY`YVh`Yfj cfž'XUgg]a `FU`a Yb
XYf'6i bX!@ÀbXYf! ð]h]Uhj Y' ?Øbgh]WY`ðhY``][Ybn']b'XYf'
<cW gWxi `V]'Xi b[`nU`fY]WY`Dfc`Y_hY' [YZØfXYfh'k YfXYb"8Uni
[Y\ØfYb`X]Y'9bhk]W_i b['fYU']hÀhgbU`Yf'Ghi X]Yb[Àb[Y'gck]Y
]bhY``][YbhYf'5gg]ghYbngmghYa Y'i bX'? ≠VUg]YfhYf'@Yfb!'i bX
DfØZ b[ggmghYa Y"6]'Xi b[gghfUhY[]Ybž'X]Y'Xi fW'5fVY]hgdUd]YfY
i bX'K \]hYdUdYfg'i bhYfa Ui Yfh'k YfXYbž'\UVYb`Y]bY
j YfUbhk cfhi b[gj c`Y'9bhk]W_i b['j cb' [YbYfUhj] Yf'? =ni a `N]Y"

9]bY`_Øfn`]W'j YfØZZYbh]W'hY', VYfg]W'h'XYg'6A 6: `VYhcbh'X]Y
GW`ØggY`fc`Y'j cb'? =ZØf'K]ggYbgW UZh'K]fhgW UZh'i bX
; YgY`gW UZh"8i fW`X]YgY': ÒfXYf]b]h]Uhj Y'gc`X]Y`HYW bc`c[]Y'ja
<cW gWxi `gmghYa `YbhZU`hY'h'k YfXYbž'i a `ni _ØbZh][Y`U`UXYa]gWY
: UW_fÀZhY'ni `ei U']Zn]YfYb"8 Ug'6UmYf]gWY': cfgWxi b[g]bgh]hi h
ZØf'8][]hU`Y`HfUbgZcfa Uh]cb'gck]Y`XUg'FYWYfWY`cbgcfh]i a
7mVYf'J U`YmigYhnYb'k Y]hYfY'5_nYbhY']b'XYf'? ≠: cfgWxi b['i bX
5i gV]'Xi b["

? =i bX`X][]hU`Y`@Yfb d`UhhZcfa Yb

ðbcj Uh]cbYb'k]Y'XYf'? ≠7Ua di gž'XUg'X][]hU`Y`@YfbUb[YVch'XYg
6A 6: žn]Y`Yb`XUfUi ZUVž'Ghi X]YfYbXYb'i bX'@Y\ fYbXYb'XYb
Ni [Ub[`ni`? ≠K]ggYb`ni`Yf`Y]W'hYfb"5i W'7\UhVchg'k]Y'; I 8 =
i bX'Ghi X]7cUW'6ch`V]YhYb`i bhYfghØhni b[`ZØf'Ghi X]YfYbXY"8 UVY]
k]fX'XYf'9]bgUhn]j cb'? ž]bgVYgcbXYfY'7\Uh` DHž]b'XYf

<cWgW i `V`Xi b[`_cbhfcj Yfg`X]g_i h]Yfhž`k Ug`X]Y`E i U`]hÅh`XYf
 [YbYf]YfhYb`9f[YVb]ggY`i bX`X]Y`Ni j Yf`Àgg][`_Y]h`XYf`E i Y`Yb
 VYhf]Zž`8]Y`j YfgW]YXYbYb`≠]h]Uh]j Yb`i bX`Ghi X]Yb`ni `XYb
 5i gk]f_i b[Yb`j cb`? =Ui Z`X]Y`<cWgW i ``Y`fY`nY][Ybž`XUgg`X]Y
 X][]hU`Y`HfUbgZcfa Uh]cb`Ui W`X]Y`9fk Ufhi b[Yb`XYf`Ghi X]YfYbXYb
 Ub`]bhY``][YbhY`Hi hcfYbgmghYa Y`dfÅ[h`

Ni gUa a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`fY`Uh]j `bYi Y
 5i g[UVY`XYg`<cWgW i `a U[Un]bg`]bg]XY`i b]Vk`i bX`X]Y`VfY]h
 Ub[Y`Y[hYb`: ÒfXYf]b]h]Uh]j Yb`XYf`YhnhYb`≠\fY`Y]bYb`_`UfYb`HfYbX
 ni f`≠hY[fUh]cb`j cb`? =]b`XYf`<cWgW i `V`Xi b[`VY`Y[Yb``8]Y
 X][]hU`Y`HfUbgZcfa Uh]cbggfhUfY[]Y`k]fX`\\]YfVY]`b]W`h`bi f`Xi fW
 hYW`bc`c[]gW`Y`≠bcj Uh]cbYbž`gcbXYfb`Ui W`X]i fW`_f]h]gW`Y
 8]g_i gg]cbYb`i bX`Xi fW`XUW`hY`<UbX`i b[g`cbnYdhY
 j cfUb[Yhf]YVYb``K Y]hYfY`≠Zcfa Uh]cbYb`ni `XYb
 <YfUi gZcfXYfi b[Yb`i bX`7\UbW`b`V]YhYb`X]Y`j YfgW]YXYbYb`
 8]g_i gg]cbgdUd]YfY`i bX`Ghi X]Yb`XYf`? ≠7Ua di g!≠b]h]Uh]j Y`

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	I b]6k`A ØbW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]Vk "XY • k k k "V`Xi b[ggYfj Yf"XY • _]!W`a di g"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh