

? =fYj c`i h]cb]Yfh'≠b_`i g]cb. '7\ UbWb'ZØf
A YbgWYb'a]h'6Y\]bXYfi b[Yb

9]b`bYi Yg'Dfc'Y_h]b'; Yfa Yfg\Y]a 'ZØfXYfh'X]Y'HY]'UVY'j cb
A YbgWYb'a]h'6Y\]bXYfi b[Yb'Ua '5fVY]hga Uf_h'Xi fW'?'≠
[YghØhnhY '@Y]W'hY'GdfUW'Y"



; Yfa Yfg\Y]a ž'8Yi hgW'UbX'!'9]b`bYi Yg': cfgW'i b[gdfc'Y_h
bUa Ybg'GhUf_!@G'\Uh]g]W'ni a 'N]Y'[YgYhnhž'X]Y'HY]'UVY'j cb
A YbgWYb'a]h'6Y\]bXYfi b[Yb'Ua 'YfghYb'5fVY]hga Uf_h'Xi fW'XYb
9]bgUm]j cb'?Øbgh]WYf'≠hY''[Ybn'f? ≠'ni 'j YfVYggYfb''8Ug
Dfc'Y_h'k i fXY]a 'A Åfn'&\$&) ']bg'@YVYb'[Yfi ZYb'i bX'VYn]Y\h
≠gh]hi h]cbYb'Ui g'XYa 'fY]g'; Yfa Yfg\Y]a 'a]h'Y]b''8i fW'X]Y
5bk YbXi b['j cb'? =gc''Yb'A UhYf]U']Yb]b '@Y]W'hYf'GdfUW'Y'YfghY''h
k YfXYbž'i a 'A YbgWYb'a]h'_c[b]h] Yb'6YY]bhfÅW'h][i b[Yb'ni
i bhYfghØhnhYb'i bX']\fY'6YgW'ÅZh][i b[gW'UbW'b'ni 'Yf\Ø\Yb''8]Yg
VYf]W'hYhY'X]Y' **F \Y]bdZU`n"**

@Y]W'hY'GdfUW'Y'nY]W'bYh]g]W'Xi fW'_i fnY'GÅhYž'Y]bY'Y]bZUW'Y
@YgVUf_Y]hi bX'Y]b'_Uf'XYZ]b]YfhYg'F Y[Y'k Yf'_Ui g''8]YgY

gdfUW`jWXY`JYfY]bZUWxi b[`gc`X]Y`JYfghAbX`jW_Y]hj cb
#Zcfa Uh]cbYb`Yf\O\Ybžk cXi fW`A YbgWYb`a]h`c[b]hj] Yb
9]bgWfAb_i b[Yb`VYggYf`b`5fVY]hg!`i bX`HYUa dfcnYggY`]bhY[f]Yfh
k YfXYb`_ObbYb"5_hi`Y`V]YhYb`Y]b][Y`6Y\OfXYb`VYfY]hg
#hYfbYhgY]hYb`]b`Y]W`hYf`GdfUWY`Ubžk Ug`X]Y`Ni [Ab[`]W_Y]h
OZYbh]WYf`#Zcfa Uh]cbYb`j YfVYggYfh"

Dfc`Y_hn]Y`Y`i bX`i bHYfghØhni b[

8 Ug`nYbhfU`Y`9`Ya Ybh`XYg`Dfc`Y_hg`GhUf_!@G`]gh`X]Y`C f[Ub]gUh]cb
j cb`DfU_h]_U`ZOf`A YbgWYb`a]h`6Y\]bXYfi b[Ybž]bgVYgcbXYfY`ZOf
`YbYž`X]Y`V]g\Yf`_Ui a`Ui ZXYa`U`[Ya Y]bYb`5fVY]hga Uf`h`hAh][
g]bX"8]Y`@Y]hi b[`XYg`Dfc`Y_hg`cV`]Y[h`XYa`#gh]hi h`ZOf`@YfbYb
i bX`#bcj Uh]cb`]b`BYhmk Yf`_Yb`XYf`<cW`gW`i`Y`? Uf`gfi` \Yž]b
Ni gUa a`YbUfVY]h`a]h`XYf`#`UbbYg`; i hYbVYf[!] b]j Yfg]h`h`A U]bnž
XYa` : UW`VYfY]W`HfUbg`Uh]cbg!ž`GdfUW`!`i bX`?`i`hi`fk]ggYbgW`UZh
fl HG?`Ł]b`; Yfa Yfg\Y]a`gck]Y`XYf`?fY]gj Yfk U`hi b[; Yfa Yfg\Y]a`"
9]b`A`ØbWYbYf`GhUfh`i dž`X]Y`GI A A`5=; a`V<ž`Vf]b[h`Y]bY`?`#
VUg]YfhY`,`VYfgYhni b[ggc`Zhk UfY`ZOf`@Y]W`hY`GdfUWY`]b`XUg
Dfc`Y_h`Y]b"

8 Ug`Dfc`Y_h`GhUf_!@G`k]fX`a]h`fi bX`%ž&`A`]cbYb`9i fc`j`ca
6i bXYga]b]ghYf]i a`ZOf`6]Xi b[`i bX`Gcn]U`Yg`f`bA`5GŁ`[YZOfXYfh`
Dc`]h]_Yf`Ui`g]j YfgW`]YXYbYb` : fU_h]cbYbž`XUfi bhYf`A`X6`DUfgU
A`Ufj`]fGD8Ł`i bX`A`X6`8f" `NcY`A`UmYf`fl`F` B9Łž`i bhYfghØhnYb
XUg`J`cf`\UVYbž`XUg`U`g`Y]bYb`bUW`\U`h][Yb`6Y]hfU[`ni`f
J`YfVYggYfi b[`XYf`7`\UbW`b`ZOf`A`YbgWYb`a]h`6Y\]bXYfi b[Yb
YfUW`hY`h`k]fX"

@Ub[Zf]gh][Y`J]g]cb`i bX`[YgY`gW`UZh`]W`Y 5i`gk]f`_i b[Yb

8]Y`Ub[Zf]gh][Y`J]g]cb`XYg`Dfc`Y_hg`i a`ZUggh`X]Y`9bhk]W`_i b[`j`cb
J`cf[Y\Ybga`cXY`Yb`ni`f`bUW`\U`h][Yb`J`YfVYggYfi b[`XYf
#hY[fUh]cb`]cb`A`YbgWYb`a]h`6Y\]bXYfi b[Yb`]b`XYb
5fVY]hga Uf`h`8f" `HcV]Ug`?`cddž`XYf`Dfc`Y_h`Y]hYfž`i bhYfghfY]W`hž
XUgg`a`cXYfbY`?`#@G]i b[Yb`XUg`DchYbn]U`\UVYbž`j YfghAbX`]W`Y

ðZcfa Uh]cbYb`VYfY]hni ghY`Yb`i bX`l bhYfbY\`a Yb`ni f`ðhY[fUh]cb
 j cb`A YbgWXYb`a]h`6Y\]bXYfi b[Yb`ni `VYk Y[Yb``8 Ug`Dfc`Y`_h`nY][h
 Ui Z`k]Y`? =[YgY`gW\UZh`]WXY`< YfUi gZcfXYfi b[Yb`UbbY\`a Yb`i bX
 6Uff]YfYb`UVVUi Yb`_Ubb"

8]Y`J YfVfY]hi b[`j cb`? =j Yf`AbXYfh`ni XYa`X]Y`5fVY]hgk Y`h`Ui Z
 j]Y`Z`h[Y`K Y]gY``: Øf`bYi fcX]j Yf[YbhY`A YbgWXYb`ž`k]Y
 5i h]gh]bbYb`ž`_ØbbYb`? ðHYW\bc`c[]Yb`gck c`\`i bhYfghØhnYbXY
 K Yf`_nYi [Y`U`g`Ui W\`bYi Y`5fVY]hga` Ò[`]W\`_Y]hYb`XUfghY`Yb``8]Y`
GW\k YfVY\]bXYfhYbj YfhfYhi b[Yb`fG6J ĸ`g]bX`k]W\h[Y
 5b`Ui ZghY`Yb`ZØf`5fVY]hbY\`a Yf]bbYb`]b`6Yhf]YVYb`]b`6Yni [`Ui Z
 HY]\UVY`i bX`ð`_`i g]cb`i bX`i bhYfghØhnYb`X]YgY`9bhk]W`_`i b[Yb`ž
 X]Y`gck c`\`7\UbW\`b`U`g`Ui W\`bYi Y`< YfUi gZcfXYfi b[Yb`a]h`g]W\
 Vf]b[Yb"

8YhU]`g	
Cfh	; Yfa Yfg\Y]a ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY •]b`_`i g]cbbcfX"XY • _]!`_ca dUgg!]b`_`i g]j "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh