

?]bXYf`Ui Z'9bhXYW_i b[gfY]gY.
: c f g W X Y f g h U h] c b ` V Y [Y] g h Y f h ` : U W X _ f Å Z h Y `] b
< Y] X Y ` V Y f [°

5a `&\$"Bcj Ya VYf`&\$&) `ZUbX`Y]b`A]ha UWx Zc fi a `XYf
: c f g W X Y f g h U h] c b `] b ` < Y] X Y ` V Y f [` g h U h ž ` X U g ` X] Y ` Z f Ø \ Y
b U h i f k] g g Y b g W X U Z h `] W X Y ` 6 `] X i b [` Z Ø f X Y f h Y "



< Y] X Y ` V Y f [ž ` 8 Y i h g W X ` U b X ` ! ` 5 a ` & \$ " B c j Y a V Y f ` Z U b X ` Y] b
A] h a U W X Z c f i a ` X Y f ` : c f g W X Y f g h U h] c b `] b ` < Y] X Y ` V Y f [` g h U h ž ` U b ` X Y a
f i b X ` , \$ ` : U W X _ f Å Z h Y ` U i g ` ; f i b X g W X i ` Y b ž ` ?] h U g ` i b X ` ? f] d d Y b
h Y] ` b U \ a Y b " N] Y ` X] Y g Y g ` : c f i a g ` k U f ` Y g ž ` X Y b ` 5 i g h U i g W X ` Ø V Y f ` X] Y
J Y f a] h h i b [` j c b ` B U h i f k] g g Y b g W X U Z h Y b ` i b X ` X] Y ` : Ø f X Y f i b [` X Y f
b U h Ø f `] W X Y b ` B Y i [] Y f ` j c b ` ?] b X Y f b ` n i ` Z Ø f X Y f b " ` I b h Y f ` X Y f ` Z U W X `] W X Y b
@ Y] h i b [` j c b ` D f c Z " 8 f " A U f _ i g ` F Y \ a ` j c b ` X Y f ` D Å X U [c [] g W X Y b
< c W X g W X i ` Y ` < Y] X Y ` V Y f [` k i f X Y b ` K c f _ g \ c d g ` i b X ` J c f h f Å [Y ` i b h Y f
X Y a ` A c h h c ` F Y] g Y ` X i f W X ` F U i a ` i b X ` N Y] h ` U b [Y V c h Y b "

Ni ` X Y b ` < Ø \ Y d i b _ h Y b ` X Y g ` : c f i a ` [Y \ Ø f h Y b ` 9 I d Y f] a Y b h Y ` n i

: Yi YfžK YhYf'i bX`@ ZhžY]bY`V]c!U_hj Y`K Y`hfY]gY`XYf`HgWk]fU!
đ [YbXU_UXYa]Y`gck]Y`Y]b`a di`gj cfhfU[`j cb`DfcZ`FY\ a žXYf
X]Y`6YXYi hi b[`XYf`ZfØ\ Yb`bUhi fk]ggYbgWkUZh]WkYb`6]`Xi b[`i bX
6]`Xi b[g[YfYWk]h[_Y]h`VYhcbhY" `FY\ a `k]Yg`XUfUi Z`\]bž`XUgg
dÅXU[c[]gWkY` : UWk_fÅZhY`Y]bY`nYbhfU`Y`F c`Y`]b`XYf
6]`Xi b[gV]c[fUZ]Y`j cb`?]bXYfb`gd]Y`Yb"

6YXYi hi b[`XYf`ZfØ_]bX`]WkYb`6]`Xi b[

≡UVY`"? Ua dUž`6YfY]Wk`g`Y]hYf]b`ZØf`?]hUž`\cV`X]Y`[fc» Y
6YXYi hi b[`XYf`ZfØ_]bX`]WkYb`6]`Xi b[`Yfj cf`i bX`gdfUWk`g]Wk`ZØf
X]Y`ghY][YbXY`BUWk`ZfU[Y`bUWk`YbhgdFYWkYbXYb
K Y]hYfV]`Xi b[gUb[YVchYb`Ui g" `@Ui fU`5fbXhžj YfUbhk cfh]Wk`ZØf
; fi bXgWk`i`V]`Xi b[žVYhcbhY`ni XYa`X]Y`F c`Y`XYf
BUhi fk]ggYbgWkUZhYb`]a`GUWk`i bhYff]Wk`h`i bX`X]Y
<YfUi gZcfXYfi b[Yb`VY]`XYf]`bX]j]Xi Y`Yb`8]ZZYfYbn]Yfi b["DYhfU
; ØfgWk]b[ž; YgWk`ÅZhgZØ\`fYf]b`XYf` : cfgWk`YfghUh]cbž`cVhY`XUg
9b[U[Ya`Ybh`XYf` : UWk_fÅZhYž]bgVYgcbXYfY`Ub[Yg]Wk`hg`XYf
VYghY\YbXYb`<YfUi gZcfXYfi b[Yb`]a`6]`Xi b[ggmghYa` "

8]Y` : cfgWk`YfghUh]cbž`[YhfU[Yb`j cb`XYf`?`Ui g`HgWk]fU`Gh]Zhi b[ž
Zi b[]Yfh`U`g`?ca dYhYbnnYbhf`i a`ZØf`ZfØ\`Y`bUhi fk]ggYbgWkUZh]WkY
6]`Xi b[`]b`<Y]XY`VYf[" `A`f`N]Y`]gh`Ygž`dÅXU[c[]gWkY` : UWk`!`i bX
@Y\`f_fÅZhY`ZØf`X]Y`BUhi fk]ggYbgWkUZhYb`ni`VY[Y]ghYfb`i bX`ni
VYZÅ\][Yb"8]Y`đgh]hi h]cb`V]YhYh`Y]bY`J]Y`nU\`Ub`5b[YVchYbž
XUfi bhYf`VYfi ZgVY[`Y]hYbXY` : cfhV]`Xi b[Ybž`9I dYf]a`Ybh]Yf]XYb
gck]Y`dfU]]gVYnc[YbY` : cfgWk`i b["

?]bXYf`i bX`] \ f`bUhØf`]WkYf`9bhXYW_YfXfUb[

8]Y`ZfØ_]bX`]WkY`6]`Xi b[`gc`hY`X]Y`bUhØf`]WkYb`đhYfYggYb`XYf
?]bXYf`Ub`fBUhi f!łD\`Åbca`YbYb`Ui Z[fY]ZYb" ?]bXYf`nY][Yb`Y]b
Ui g[YdfÅ[hYg`đhYfYggYž`k`Ybb`g]Y`VY]`K`U`XVYgi`WkYb`_`Y]bY
CV`Y`_hY`k`]Y`6`ÅhYfž`F]bXY`i bX` : YXYfb`YbhXYW_Yb" `G]Y`a` ÕWk`hYb
X]YgY`CV`Y`_hY`UbZUggYb`i bX`[YbUi`VYhfUWk`hYb`i bX`Yb`hk]W_Y`b
Y][YbY` : fU[Yb`XUni`" `DÅXU[c[]gWkY` : UWk_fÅZhY`i bX`@Y\`f_fÅZhY
g]bX`XUni`Ui Z[Yfi ZYbž`X]YgYg`đhYfYggY`ni`ZØfXYfb`i bX`X]Y` : fYi XY
XYf`?]bXYf`Ub`XYf`BUhi`f`k`Y]hYfni`Yb`hk]W_Y`b"

8Yf%' "6UbX'XYf'FY]\Y' K Y[k Y]gYf'K Y]hYfV]'Xi b['Zc_i gg]Yfh
 Ui ZX]Y'5bY][bi b[gdfcnYggYž'X]Y'ZØf'X]Y'_]bX`]WY'9bhk]W_i b[
 j cb'6YXYi hi b['g]bX'"8Yf'K Y[k Y]gYf'n]Y'h'XUfUi Z'UVž'?]hU!
 : UW_fÅZhY']b']\fYf'5fVY]h'ni 'i bhYfghØhnYbž']bXYa 'Yf'X]Y
 JYfV]bXi b['ni 'BUhi fYfZU\fi b[Yb'XYf'?]bXYf'UbFY[hi bX'XYfYb
 6YXYi hi b['ZØf'X]Y'ZfØ\Y'bUhi fk]ggYbgWUZh]WY'6]'Xi b[
 h\Ya Uh]g]Yfh'"8]Y'Ghfi _hi f'XYg'K Yf_Yg'i a ZUggh
 <UbX'i b[gUbZcfXYfi b[Ybž'?ca dYhYbndfcZ]'Y'gck]Y'6Y]gd]Y'Y'ni f
 dfU_h]gWYb'! a gYhni b["

8]Y'; fi bX'U[Yb'XYf'ZfØ\Yb'bUhi fk]ggYbgWUZh]WYb'6]'Xi b['i bX
 XYfYb'FY'Yj Ubn'ZØf'X]Y'5i g!'i bX'K Y]hYfV]'Xi b[
 ZfØ\dÅXU[c[]gWYf': UW_fÅZhY'k YfXYb'XUf]b'YVYbZU'g'VY\UbXY'h'
 8]YgY'6]'Xi b[gUbgÅhnY'g]bX'k]W]h][ž'i a 'XYb
 FU\ a YbVYX]b[i b[Yb'i bX'FYggci fWb']b'XYb'9]bf]W]hi b[Yb
 FYW]bi b['ni 'hfU[Yb'i bX'X]Y': UW_fÅZhY'Ui ZU'hYfg[YfYW]hY
 6]'Xi b[gdfcnYggY'j cfni VYfY]hYb"

: Øf'k Y]hYfZØ\ fYbXY' bZcfa Uh]cbYb'ni a 'H\Ya U'g]bX'Zc'[YbXY
 @]b_g'Ya dZY\`Yb]gk Yfh' D< '<Y]XY'VYf['VYf]W]hYhž'XUgg' ž'
 : cfgW]YfghUh]cb']bZcfa]Yfh'ØVYf'ZfØ\Y
 bUhi fk]ggYbgWUZh]WY'6]'Xi b['i bX'8]Y
 K Y]hYfV]'Xi b[g]b]h]Uh]j Y'Yf_`Åfh'XYfYb'6YXYi hi b["

8YhU]'g	
C fh	<Y]XY'VYf[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "d\!\Y]XY'VYf["XY • k k k "Zc fgW]YfghUh]cb"]bZc • k k k "k Y]hYfV]'Xi b[g]b]h]Uh]j Y"XY

6Ygi W]Yb'G]Y'i bg'Ui Z.'b!U["bYh