

? ]hUg`]b`? Ò`b.`Ni`j ]Y`Y`9fgh\_`Àgg`Yf  
V`Y]VYb`g]hnYb`!`K Ug`bi b3

? Ò`bYf`C 6!`? UbX]XUhYb`X]g\_i h]YfYb`? ]hU!DZ]W h`ni f  
J YfVYggYfi b[ `XYf`GdfUW ZÒfXYfi b[ `i bX`6Y\_Àa dZi b[ `j cb  
K ]YXYf\c`Yfb`]b`GW i`Yb"



? Ò`bž`8Yi hgW\`UbX`!`8]Y`6]`Xi b[ gg]hi Uh]cb`]b`? Ò`b`ghY\`h`XYfnY]h  
]a` :`c\_i g`XYf`8]g\_i gg]cbž`]bgVYgcbXYfY`VYnØ[ `]W`XYf`\c`Yb`NU\`  
j cb`9fgh\_`Àgg`Yfbž`X]Y`XUg`GW i``U\`f`k ]YXYf\c`Yb`a` ØggYb"  
5\_hi Y`Y`NU\`Yb`nY][ Yb`Y]b`U`Ufa` ]YfYbXYg`FY`cfX\cW`VY]`XYb  
K ]YXYf\c`Yfbž`k Ug`Ui Z[ fUj ]YfYbXY`A`Àb[ Y`]b`XYb  
GdfUW`\_Yb`hb]ggYb`XYf`? ]bXYf`\]bk Y]gh``8Yf`<Ui dh[ fi bX`ZØf  
X]YgY`DfcV`Ya Uh]`]gh`X]Y`i bni fY]W`YbXY`GdfUW`ZÒfXYfi b[ ž`k Ug  
Ui W`dc`]h]gW`Y`B`UW`ZFU[ Y`b`UW`Y]b`Yf`? ]hU!DZ]W h`]a` `Y`hnhYb  
>U\`f`j`cf`XYf`9]bgW`i`i`b[ `k`YW`h``8]YgY` :`cfXYfi b[ `k`]fX`i`bhYf  
UbXYfYa`j`cb`6Yf]j`Ub`5ma`Un`f]`fØbYŁ`i`bX`HcfghYb`6i`fa`YghYf  
fGD8`Ł`i`bhYfghØ`hnhž`X]Y`g]W`ZØf`[ YfYW`hY`GhUfhW`UbW`b`ZØf`U`Y  
? ]bXYf`Y]bgYhnYb"

6i fa YghYf`VYnY]W`bYh`XYb`? ]hU!6Ygi W`U`g` [ YY][ bYhYg`A ]hY` ž  
i a `]bgVYgcbXYfY`? ]bXYfb`a ]h`gdfUW`]W`Ya `: ÒfXYfVYXUfZ  
VYggYfY`7\UbW`b`ni `YfÒZbYb`"8]Y`G]hi Uh]cb`k ]fX`Xi fW`X]Y  
HUhgUW`Y`j`YfgW`ÀfZž`XUgg`fi`bX`, \$`DfcnYbh`XYf`? Ò`bYf  
J ]Yf`À\`f][ Ybž`X]Y`\_Y]bY`? ]hU`VYgi`W`Ybž`Ui`W`b]W`h`ni`XYb  
cV`][ Uhcf]gW`Yb`GdfUW`hYghg`YfgW`]YbYb`g]bX"; fY]hYa`Ubb`j`cb  
XYf`78I`\_f]h]g]Yfh`X]Yg`gW`UfZ`<]Yf``Ài`Zh`Yhk`Ug`[ fi`bXg`Àhn`]W  
gW`]YZ`ži`bX`ZcfXYfh`j`YfV]bX`]W`Y`: ÒfXYfdfc[ fUa`a`Y`ZØf`U`Y  
? ]bXYf`a ]h`GdfUW`XYZ]h]hYb"

## ? f]h]gW`Yf`A`Ub [ Y`U`b`? ]hUd`ÀhnYb

8Yf`A`Ub [ Y`U`b`[ YY][ bYhYb`? ]hU!D`ÀhnYb`]gh`VYgcbXYfg`]b  
GhUXhY`]Yb`k ]Y`7\cfk`Y]Yf`i`bX`A`Ø`Y]a`Y`\_`UhUbh`" ð`7\cfk`Y]Yf  
\UVYb`YX][ `]W`, \$`DfcnYbh`XYf`8fY]!`V]g`GYW`g`À\`f][ Yb`Ni [ Ub [   
ni`Y]bYa`? ]hUd`Uhn`Ni`XYa`nY][ h`Y]bY`5bU`mgYž`XUgg`nY\b  
DfcnYbh`XYg`9fgh`\_`Àgg`Yf!`J\`f[ Ub [ g]b`? Ò`b`\_Y]bY`? ]hU`VYgi`W`h  
\Uhž`k`cVY]`X]YgY`NU\`ØVYfk`]Y[ YbX`? ]bXYf`a ]h  
A ][ fUh]cbg\]bhYf[ fi`bX`VYhf]Zž"

I a`XYf`<YfUi`gZcfXYfi`b [ `VY[ Y[ bYb`ni`\_`ÒbbYbž`ZcfXYfh`X]Y`: 8D  
X]Y`K ]YXYfY]bZØ\fi`b [ `XYf`J`cfgW`i`Y`ZØf`? ]bXYf`a ]h  
GdfUW`XYZ]h]hYb`"8Ug`BFK`!GW`i`a`]b]ghYf]i`a`dfØZh`XYfnY]hž`k`]Y  
GdfUW`ZØfXYfi`b [ `V]g`ni`f`9]bgW`i`i`b [ `[ YgYhn`]W`j`YfdZ]W`hYbX  
k`YfXYb`\_`Ubb`"8]Y`gdfUW`]W`Y`: ÒfXYfi`b [ `]gh`b]W`h`bi`f`ZØf`X]Y  
VYhfc`ZY`bYb`? ]bXYf`b`ch`k`YbX][ ž`gcbXYfb`Ui`W`ZØf`X]Y [ YgUa`hY  
; YgY`gW`UZh`G]Y`\`Zh`A ][ fUbhYb\_]bXYfbž`Ni [ Ub [ `ni`6]Xi`b [ `i`bX  
gcn]U`Yb`?`cbhU`\_`hYb`ni`Yf\`U`hYbž`k`Ug`ZØf`XYfYb` ð`hY [ fUh]cb`j`cb  
[ fc»Yf`6YXYi`hi`b [ `]ghž`k`]Y`@j ]b [ ei`UfhYf`Yf`Ài`hYfh"

## 8]Y`6YXYi`hi`b [ `XYf`GdfUW`ZØfXYfi`b [

8]Y`I`bhYfghØhni`b [ `j`cb`? ]bXYfb`a ]h`b]W`h`XYi`hgW`Yf  
<Yf`\_i`bZhgdfUW`Y`]gh`Yb`hgW`Y]XYbXž`i`a`GdfUW`VUff]YfYb  
UVni`VUi`Yb`" ð`? ]hUg`k`YfXYb`a`Y`f`gdfUW`][ Y`? ]bXYf`c`Zh`U`g  
6YfY]W`Yfi`b [ `k`U\`f[ Ybca`a`Ybž`k`cVY]`b [ i`]gh]gW`Y  
<YfUi`gZcfXYfi`b [ Yb`ZØf`9fn]Y\`Yf`VYghY\`Yb`V`Y]VYb`"? ]bXYfž`X]Y  
\_Y]b`8Yi`hgW`gdfYW`Ybž`VYbØh][ Yb [ YXi`X][ Y`9f`\_`Àfi`b [ Yb`i`bX

U`hYfbUH]j Y`?ca a i b]\_Uh]cbga Yh\cXYbži a `5bk Y]gi b[ Yb`ni  
j YfghY\Yb`i bX`g]W\`Ui gni XfØW\_Yb" "Dfc!?" ]hU`Ya dZ]Y\`hž  
GdfUW\ZØfXYfi b[ `gd]Y`Yf]gW\`i bX`]bhYfU\_h]j `i a ni gYhnYbž`k cVY]  
j YfgW\]YXYbY` , Vi b[ Yb`i bX`F ]hi U`Y`XYb`K cfhgW\Uhn`Yfk Y]hYfb  
\_ÖbbYb"

8]Y`gdfUW\`]W\Y` : ÖfXYfi b[ `gc`hY`VYfY]hg`]a `J cfgW\i `U`hYf  
VY[ ]bbYbž`XU`\]Yfa ]h[ fi bX`Y[ YbXY`GdfUW\`\_Ybbhb]ggY`Yf`Yfbh  
k YfXYb" "8Yf`A Ub[ Y`Ub`ei U`]Z]n]YfhYb`@Y\`f\_`fÄZhYb`i bX  
X]ZYfYbn]YfhYb`@YfbUb[ YVchYb`ghY`h`YXcW\`Y]b`[ fc»Yg`< ]bXYfb]g  
XUf" , VYf[ fY]ZYbXY`A U»bU\`a Yb`ni f` : ÖfXYfi b[ `k ]Y`XUg  
Dfc[ fUa a `8Yi hgW\`U`g`Nk Y]hgdUW\Y`fB UNĚ`g]bX`Yb hgW\Y]XYbXž  
i a `X]Y`hY[ fUh]cb`fi gg]gW\Yfž`i \_fU]b]gW\Yfž`fi a `Äb]gW\Yf`i bX  
UbXYfYf`A ] [ fUbhYb\_]bXYf`ni `Yfa Ö[ `]W\Yb"

9]b`j YfghÄf\_hYg`5i [ Yba Yf`\_Ui Z`X]Y`9`hYfbdUfh]n]dUh]cb`]gh  
YVYbZU`g`bÖh][ ži a `XYb`gW\i `]gW\Yb`9fZc`[ `j cb`A ] [ fUbhYb\_]bXYfb  
ni `ZØfXYfbž`XU`gdUW\`]W\Y`6Uff]YfYb`i bX`I b\_Ybbhb]g`XYg  
6]`Xi b[ ggmgHYa `g`cZha U`g`Y]bY`ni gÄhn`]W\Y`< ØfXY`XUfghY`Yb"

8]Y`hY[ fUh]cb`i bX`6]`Xi b[ `j cb`A ] [ fUbhYb\_]bXYfb`V`Y]Vh`Y]bY  
nYbhfU`Y`5i Z[ UVY`XYf` ; YgY`gW\UZh`i bX`ghY`h`b]W\h`bi f`Y]bY  
<YfUi gZc`fXYfi b[ ž`gcbXYfb`Ui W\`Y]bY`VYXYi hYbXY`7\UbW\`XUfž  
\_`i`hi fY`Y`J ]Y`ZU`h`ni `YVYb`i bX`ni `]bhY[ f]YfYb"

8YhU]`g	
J c fZU``	6]`Xi b[ `gdc`]h]_
I fgUW\Y	a Ub[ Y`bXY`GdfUW\`_Ybbhb]ggY`XYf`?]bXYf
C fh	? Ö`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "dfc!_]hU"Wċa</li> <li>• k k k "`]j ]b[ ei UfhYf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh