



XYf'6Øf[ Yfgh]Zhi b[ '? Ò'b ]bg'@VYb'[ Yfi ZYb'k i fXY"N]Y`X]YgYg  
Dfc'Y\_hYg']gh'Ygž'XYb'6ØW'YfhUi\_gW'ni`Yf'Y]W'hYfb'i bX'X]Y': fYi XY  
Ua '@YgYb'ni`ghY][ Yfb"'8 Uf]b'Yb[ U[ ]YfYb'g]W'`c\_U'Y  
GhUXhY']b]h]Uh]j Ybž'6Øf[ Yfj YfY]bYž'GW' i`Yb'i bX'Df]j UhdYfgcbYbž  
X]Y'DUhYbgW'UZHyb'ZØf'X]Y'6ØW'YfgW'fÀb\_Y'ØVYfbY\ a Yb'i bX  
gca ]h'X]Y '@YgYZØfXYfi b[ ]b'XYb'Yk Y']][ Yb'JYYXY'b'i bhYfghØhYb"

## 8 ]Y 'GhUbXc fhY 'XYf'6ØW' YfgW' fÀb\_Y

8 ]Y'6ØW'YfgW'fÀb\_Y'g]bX'Ub'j YfgW']YXYbYbž'[ i h'YffY]W'VUfYb  
C fhYb' ]b'?'Ò'b'd`Uhn]Yfh'"Ni`XYb'GhUbXc fhYb'nÀ\`Yb'i bhYf  
UbXYfYa .

- 5`hghUXh!GØX. 'F\Y]bUi \UZybž'bVYb'6UmYbhi fa
- 9\fybZY`X. 'ægYZ'9ggYf!D`Uhn
- <c`k Y]XY. '<c`k Y]XYf'A Uf\_hd`Uhn
- @]bXYbh\U'. '?Uf!GW'k Yf]b[ !D`Uhn
- A Ø`\Y]a . '6ØW'YfgW'fUb\_' ]a '6Øf[ YfdUf\_
- B]ddYg. '@Y]dn][ Yf'D`Uhn
- Dcfn. '7]hm'7YbhYf
- FcXYb\_]fW'Yb. '<Øb]b[ Yf'D`Uhn
- K ]XXYfgXcfZ '<Ui dhghfU»Y' ( (!) \$

8 ]Y'j c`ghÀbX][ Y '@ghY'XYf'GhUbXc fhY' i a ZUggh'a Y\ f`U`g'ZØbZn][  
D`ÀhnY' ]b'XYf'GhUXh"'8 ]Y'GW'fÀb\_Y'g]bX' ]b]W'h'bi f'k YhhYfZY gh  
[ YghU'hYhž'gcbXYfb'Yg'k ]fX'Ui W'K Yfh'XUfUi Z[ Y`Y[ hž'XUgg'6Øf[ Yf  
bi f'ei U']hUh]j '\cW'k Yfh][ Y'6ØW'Yf'Y]bghY`Yb"'8 ]Y'6Øf[ Yfgh]Zhi b[  
Ya dZ]Y\`hž'\_Y]bY'nYfZYXXYfhYb'cXYf'VYgW'a i hnhYb'6ØW'Yf' ]b'X]Y  
GW'fÀb\_Y'ni '[ YVYb"

## @YgYZØfXYfi b[ 'i bX']\fY'6YXYi hi b[

æa '?cbhYI h'XYf'@YgYZØfXYfi b[ ]gh'Ui W'X]Y'F c`Y'XYf'ØZZYbh]W'Yb  
6]V`]ch\Y\_Yb'YbhgW'Y]XYbX"'@Ui h'cYV]V"XY' ]gh'X]Y': ØfXYfi b[ 'XYf  
@YgY\_ca dYhYbn'Y]bY'XYf'?YfbUi Z[ UVYb'X]YgYf'9]bf]W'hi b[ Yb"  
8Yf'Jcf'YgYa cb]hc f'&\$&( 'nY][ hž'XUgg'Y]b'Yf\YV`]W'Yf'HY]'XYf  
'? ]bXYf' ]b'8Yi hgW'UbX'gY'hYb'cXYf'b]Y'j cf[ Y`YgYb'k ]fX'ž'k Ug'X]Y  
@YgY\_ca dYhYbn'[ YZÀ\ fXYh"'2 ZZYbh]W'Y'6]V`]ch\Y\_Yb'V]YhYb'XU\Yf

Y]bY`J]Y`nU\`j cb`Dfc[ fUa a Yb`Ubž`X]Y`XUfUi Z`UVn]Y`Ybž  
]bgVYgcbXYfY`X]Y`Øb[ ghYb`@YgYf`ni`i bhYfghØhYb"

8i fW`X]Y`6YfY]hghY`i b[ `j cb`U`hYfg[ YfYW`hYb`6ØW`Yfbž  
@YgYhfU]b]b[ g`i bX`6]`XYfVi W`\_]bcg`hfU[ Yb`X]Y`6]V`]ch\Y`Yb`XUni  
VY]ž`X]Y`@YgY`i`hi`f`ni`gh`f`\_Yb`i`bX`?]bXYfb`XYb`Ni [ Ub[ `ni  
6ØW`Yfb`ni`Yf`Y]W`hYfb"; YfUXY`i`Ua`j]Yb`a`]h`Z]bUb]Y`Yb  
9]bgW`f`Åb`\_i b[ Yb`dfcZ]h]YfYb`j cb`X]YgYa`i`5b[ YVchž`XUg`Yg`]bYb  
Yfa`Ø[ `]W`hž`X]Y`i`fYi`XY`Ua`i`@YgYb`ni`Yb`hXYW`\_Yb"

8]Y`bYi`Yb`6ØW`YfgW`f`Åb`\_Y`]b`?`Ø`b`g]bX`gca`]h`b]W`h`bi`f`Y]b`C`fh  
XYg`6i`W`hUi`gW`gž`gcbXYfb`Ui`W`\_Y]b`k`]W`h][`Yf`GW`f]h`h`\]b`ni`Y]bYf  
`YVYbX][`Yb`@YgY`\_i`hi`fž`X]Y`Xi`fW`\_`c`\_U`Y`\_`h]Uh]j`Yb`i`bX  
ØZYbh]W`Y`9]bf]W`hi`b[`Yb`k`]Y`6]V`]ch\Y`Yb`i`bhYfghØh`h`k`]fX"K`Yf  
\_`hYfYggY`\`Uhž`\_Ubb`g]W`\_VY]`XYf`6Øf[`Yfgh]Zhi`b[`]bZcfa`]YfYbž`k`]Y  
a`Ub`gY`Vgh`Y]b`Dfc`Y`\_h`ni`f`5i`ZghY`i`b[`]Y]bYg`6ØW`YfgW`f`Ub`\_g`]b  
gY]bYa`i`J]YfhY`i`a`gYhmYb`\_Ubb"

\_`hYfYgg]YfhY`6Øf[`Yf`\_`ØbbYb`]fY`i`fU[`Yb`cXYf`\_`XYb`ni`a`i`H\Ya`U  
6ØW`YfgW`f`Åb`\_Y`Ui`W`\_X]fY`\_h`dYf`9!A`U]`Ub`\_ghU!  
W`ca`a`i`b]hm4`\_ghUa`YX]Yb`XY`gYbXYb"

8YhU]`g	
C`fh	F`Y]bUi`\`UZYbž`bYVYb`6UmYbhi`fa`ž)`\$`*`+`,` ?`Ø`bž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"_ghU"XY</li><li>• Vi`Yf[`Yfgh]Zhi`b[`]cY`b"XY</li><li>• k`k`k`"cYV]V"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh