

? fUb\_Yb\_UggYb`]b`B ch.`A cfUhc f]i a `gc``  
6Y]hfÀ[ Y`ghUV]`]g]YfYb`°

8]Y` ; ? J`d`Ubh`Y]b`5i g[ UVYb!A cfUhc f]i a ž`i a `Z]bUbn]Y``Y  
GhUV]`]hÀh`ni` [ Yk`À`f`Y]ghYb``J X? `ZcfXYfh`A U» bU`a Yb`ni` a  
GW`i` hn`XYf`6Y]hfU[ gnU`Yf`"



8Yi hgW`UbX`!`8]Y`Z]bUbn]Y``Y`G]hi`Uh]cb`XYf`[ YgYhn`]W`Yb  
?fUb\_Ybj`Yfg]W`Yfi`b[ Yb`fi`? J`É`]b`8Yi`hgW`UbX`]gh`Ub[ YgdUbbh`  
J`cf`XYa`<`]bhYf[ fi`bX`ghUf`\_`ghY][ YbXYf`5i`g[ UVYb`dfØZi`X]Y` ; ? J  
X]Y`9]bZØ`fi`b[ `Y]bYg`5i`g[ UVYb!A cfUhc f]i a gž`i a `X]Y  
GhUV]`]hÀh`ni` `g]W`Yfb`i`bX`X]Y`6Y]hfU[ gnU`Yf`ni` `gW`ØhnYb``8]Yg  
VYf]W`hYh`**b: fUb\_Yb`"XY"**

9]b`5i`g[ UVYb!A cfUhc f]i a `k`ØfXY`VYXYi`hYbž`XUgg`X]Y  
?fUb\_Yb\_UggYb`ZØf`Y]bYb`VYgh]a`a`hYb`NY]hfUi`a`5i`gnU`i`b[ Yb  
j`YfnØ[ Yfb`cXYf`Ui`ggYhnYbž`i`a`g]W`Yfni`ghY``Ybž`XUgg`g]Y`b]W`h  
a`Y`f`Ui`g[ YVYbž`U`g`g]Y`Y]bbY`a`Yb``8]Y`J`c`fg]hnYbXY`XYg` ; ? J!  
Gd]hnYbj`YfVUbXgž`8`cf]g`DZY]ZZYfž`U`h`X]Yg`U`g`k`]W`h][ Y`A`U»`bU`a`Y  
[ YZcfXYfh`i`bX`UddY``Yfh`Ub`X]Y`Dc`h]\_ž`nY]hbU`Yb`h`UghYbXY`

GWxf]hhY`ni`i bhYfbY\`a Yb"

## 6Ygcf[ b]g`l a ZÅb[ `]WÅ ; YÅi » Yfh

8Yf`Gcn]U`j YfVUbX`J X?`Åi » YfhYVYbZU`g[ fc» Y`6YXYb\_Yb`ØVYf  
X]Y`Z]bUbn]Y`Y`@U[ Y`XYf`? UggYb`"J YfYbU`6Yb hY`Y ž DfÅg]XYbh]b  
XYg`J X? ž`\_f]h]g]Yfh`X]Y`ghY][ YbXYb`5i g[ UVYb`i bX`ZcfXYfh`Y]b  
j YfUbhk c fhi b[ gj c`Yg`< UbXY`b`j cb`YfnhYbž?`]b]\_Yb`i bX`XYf  
D\Ufa U]bXi ghf]Y`"G]Y`i bhYfghØhnh`X]Y`≠XY`Y]bYg  
5i g[ UVYba c fUhc f]i a gž`VYhcbh`YXcWÅ ž`XUgg`XUVY`]`X]Y  
a YX]n]b]gWÅY`J Yfgcf[ i b[ `XYf`DUh]YbhYb`b]WÅh`VYY]bhfÅWÅh][ h  
k YfXYb`XUfZ"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`X]Y`Dfc[ bcgY`ZØf`X]Y  
DZY[ Yj Yfg]WÅYfi b[ ž`X]Y`ZØf`&\$&`Y]b`A`]bi gj cb`%`\*`A`]`cbYb  
9i fc`i bX`ZØf`&\$&`\*`Y]b`8YZ]n]hj cb`' ž) `A`]`]UfXYb`9i fc`Yfk UfhYh`  
<]Yf`]gh`Xf]b[ YbXYf`< UbX`i b[ gVYXUfZ[ YVchYbž`i a`X]Y  
@Y]ghi b[ gZÅ\][ \_Y]h`bUWÅ\U`h][ `ni`g]WÅYfb"

## 5\_hi Y`Y`< YfUi gZcfXYfi b[ Yb`i bX : ]bUbn]Yfi b[ gdfcV`Ya Y

8]Y`Ub\U`hYbXYb`Z]bUbn]Y`Y`b`< YfUi gZcfXYfi b[ Yb`\UVYb`Ui WÅ  
9]bZi gg`Ui ZX]Y`6Y]hfU[ gYb hk ]W`i b[ `XYf` ; ?J`" `b`XYb`YhnhYb`XfY]  
≠\fYb`\Uh]g]WÅ`XYf`Xi fWÅ gWÅ b]h`h]WÅY`Ni gUhnVY]hfU[ `bU\Yni  
j YfXcddY`hž`U\_hi Y`Y`Y[ h`Yf`VY]`Yhk U`&ž`i`"8]YgY`9f\Ø\i b[ `]gh  
ghUf`\_j cb`[ Ygh]Y[ YbYb`?cghYb`]bZc`[ Yj cb`bZUh]cb`i bX`7cfc bU!  
B UWÅ`c`YZZY`\_hYb`VYY]bZi gghž`k ]Y`Dfc WÅ b hfU`VYf]WÅ hYh"

8]Y`5i g[ UVYbghfi \_hi f`XYf` ; ?J`nY][ hž`XUgg`]a`≠\f`&\$&&`Yhk U`)'`  
i`XYf` ; Ygi bX\Y]hgUi g[ UVYb`j cb`(- , `A`]`]UfXYb`9i fc`Ui ZX]Y  
[ YgYhn`]WÅY`?fUb`\_Ybj Yfg]WÅYfi b[ `YbhZ]Y`Yb`"8Uj cb`k`i fXYb  
\_bUdd`&, - `A`]`]UfXYb`9i fc`Ui g[ Y[ YVYbž`Y]bgWÅ`]Y»`]WÅ`Y]bYg  
g][ b]Z]\_UbhYb`5bhY]`g`ZØf`?fUb`\_Yb\Ui gVY\UbX`i b[ Yb`i bX  
5fnbY]a`]hhY`j Yfgcf[ i b[ "` ; `Y]WÅnY]h][ `V`Y]Vh`X]Y`DfÅgYbn`df]j UHYf  
Ni gUhnj Yfg]WÅYfi b[ Yb`fY`Yj Ubhž`XU`g]Y`cZi`@Y]ghi b[ Yb`V]YhYbž`X]Y  
ØVYf`XYa` ; ?J`!B]j YUi`Y]Y[ Yb`i bX`ni bY\`a`YbX`UhhfU`\_h]j Yf

k YfXYb"

## Ni \_i bZhgiUi gV`]W\_`i bX`F YZcfa Ub gÄhnY

5b[ Yg]Wk hg`X]YgYf`nU\`fY]Wk Yb`< YfUi gZcfXYfi b[ Yb`k ]fX`X]Y  
 9]bZØ\fi b[ `j cb`A U» bU\`a Yb`ni f`GhUV`]g]Yfi b[ `XYf`; ?J`i bX`XYf  
 DZY[ Yj Yfg]Wk Yfi b[ `]a a Yf`Xf]b[ `]Wk Yf" ðbcj Uh]j Y`J cfgWk`Ä[ Yž  
 k ]Y`Y]bY`9f\Ø\i b[ `XYf`6Y]hfU[ gVYa Yggi b[ g[ fYbnY`cXYf`X]Y  
 : cfXYfi b[ `bUWk`[ fØ» YfYb`J YfUbk cfh]Wk`\_Y]hYb`j cb`df]j UhYb  
 ; Ygi bX\Y]hgi bhYfbY\`a Ybž[ Yk ]bbYb`Ub`6YXYi hi b[ "`8]Y  
 ?cU`h]cb`d`Ubh`Ui » YfXYa`j YfgWk]YXYbY`?ca a ]gg]cbYbž`i a  
 FYZcfa j cfgWk`Ä[ Y`ni`YfUfVY]hYb"

9]bY`fYU`Y`@Øgi b[ `XYf`Z]bUbn]Y`Yb`DfcV`Ya Y`k ]fX`Ui Wk`Xi fWk  
 dc`h]gWk`Y`8YVUhYb`VYZi Yfhž`X]Y`X]Y`; YfYWk]h][`\_Y]h]a  
 ; Ygi bX\Y]hgk YgYb`VYhfYZZYb" J cfgWk`Ä[ Y`ni`Y]bYf  
 6Øf[ Yfj Yfg]Wk Yfi b[ `]a`<]bV`]W\_`Ui Z`X]Y`:]bUbn]Yfi b[ `i bX`XYb  
 Ni [ Ub[ `ni`@Y]ghi b[ Yb`k YfXYb`X]g\_i h]Yfhž`i a`X]Y`Ui Z[ YnY][ hYb  
 I b[ YfYWk]h][`\_Y]hYb`ni`UXfYgg]YfYbž`k ]Y`Ui g`XYb`5bU`mgYb`ni f`  
**6i bXYgnYbhfU`Y`ZØf`dc`h]gWk`Y`6]`Xi b[ `Yfj cf[ Y\h"**

ðg[ YgUa h`V`Y]Vh`UVni k UfhYbž`cV`i bX`k ]Y`X]Y`[ Yd`UbhYb  
 FYZcfa Yb`i bX`A U» bU\`a Yb`X]Y`[ fUj ]YfYbXYb`Z]bUbn]Y`Yb  
 GWk`k ]Yf][`\_Y]hYb`XYf`[ YgYhn`]Wk Yb`?fUb`\_Ybj Yfg]Wk Yfi b[ Yb`i bX  
 XYf`DZY[ Yj Yfg]Wk Yfi b[ `hUhgÄWk`]Wk`]bXYfb`\_ØbbYb"

8YhU]`g	
J c fZU``	; Ygi bX\Y]hg_f]gY
C fh	8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb`_Yb"XY</li> <li>• k k k "dfcWk`bhfU!`cb`]bY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh