

? fYUh]j Y `?]bXYf`XYf`B cfXYbX`j Yfk UbXY`b
GhY]bY`]b`? i bgh`ZØf`XYb`[i hYb`Nk YW_°

: ØbZ`_fYUh]j Y`?]bXYf`Ui g`: fUb`_Ybh\U`VYa U`Yb`GhY]bY`ZØf`
XYb`[i hYb`Nk YW_"`9fZU\fyb`G]Y`a Y\f`ØVYf`]\f`9b[U[Ya Ybh
i bX`X]Y`5b`Y]hi b[`ni a `A]ha UWXYb"



: fUb`_Ybh\U`ž`8Yi hgW\`UbX`!`: ØbZ`_fYUh]j Y`?]bXYf`Ui g`XYa
BcfXYbX`\UVYb`g]W\`ni gUa a Yb[YZi bXYbž`i a `a]h`]\fYb`Vi bhYbž
gY`VghVYa U`hYb`GhY]bYb`GdYbXYb`ZØf`Y]bYb`[i hYb`Nk YW_`ni
gUa a Y`b`"5bbUž`MUbb]_ž;]cj Ubb]ž`5`Ygg]U`i bX`BcYa]`\UVYb
X]YgY`gcn]U`Y`b]h]Uh]j Y`[YghUfhYhž`k Y`WXY`b]W\`h`bi f`]\fY
_Øbgh`Yf]gW\Y`5XYf`YbhZU`hYhž`gcbXYfb`Ui W\`XUg
; Ya Y]bgW\UZhg[YZØ\`ZØfXYfh`"8]Y`GhY]bYž`X]Y`a]h`ZfØ\`]WXYb
<YfnYb`i bX`j YfgW\]YXYbYb`H]Yfa i ghYfb`[YghU`hYh`k i fXYbž`g]bX
VY]`DUggUbhYb`gY\f`VY`]YVh"

8]Y`: UfVYbdfUW\hž`X]Y`X]Y`?]bXYf`Ui Z`X]Y`GhY]bY`Vf]b[Ybž`]gh`b]W\`h
bi f`9f[YVb]g`]\fYf`6Ya U`i b[g_ØbghY`/g]Y`hfYZZYb`g]W\`fY[Y`a`À»]
]b`]\fYf`: fY]nY]hž`i a`[Ya Y]bgUa`ni`a`U`Yb`i bX`]\fY`? fYUh]j]h`h

Ui gni `YVYb" 8 Ug[YgUa a Y`hY'; Y`X`k]fX`Y]bYa [Ya Y]bbØhn][Yb
Nk YW_`ni [YZØ\ fhž`gcXUgg`X]Y`≠]h]Uhj] Y`Ui W`Y]bYb`gcn]U`Yb
5gdY_h`VY]b\U`hYh"

? fYUh]j Yg`6UghY`b`a]h`GhY]bYb

8]Y`5_h]cb`i`ghf]Yfh`Y]bY`VY`]YVhY`6UghY`VYgW`ÀZh][i b[`i bhYf
?]bXYfb. `XUg`6Ya U`Yb`j cb`GhY]bYb"]Y`Y`?]bXYf`gUa a Y`b`cZh
GhY]bY`]b`]\fYb`HUgW`Ybž`i a `g]Y`XUbb`_fYUh]j `ni `[YghU`hYb"]a
X]Y`gW`ØbghYb`9f[YVb]ggY`ni `Yfn]Y`Ybž`[]Vh`Yg`Y]b][Y`\`ZfY]W`Y
GW`f]hhY" `Ni b`ÀW`gh`gc`hYb`X]Y`GhY]bY`]b`XYf`BUh`f`[YgUa a Y`h
k YfXYbž`Yhk U`Ua `K Y[YgfUbX`cXYf`Ub`6UW``Ài ZYb" `5i W`fUi `Y
GhY]bY`_ØbbYb`VYUfVY]hYhk YfXYbž`gcXUgg`g]Y`VYfY]h`ZØf`X]Y
_fYUh]j Y`; YghU`hi b[`g]bX"

6Yj cf`X]Y`?]bXYf`ni a `D]bgY`[fY]ZYbž`gc`hYb`X]Y`GhY]bY
W`UfU_hYf]gh]gW`Y`J cfVYfY]hi b[Yb`Xi fW`Ui ZYb" `9]bY`; fi bX]Yfi b[
a]h; Yggc`]gh`fUh]gUa ž`]bgVYgcbXYfY`k Ybb`K Ug]YfZUfVYb
j Yfk YbXYhk YfXYb" `5`hYfbUh]j `Y][bYb`g]W`5W`mZUfVYb`VYggYfž`XU
g]Y`XYW`_YbXYf`g]bX`i bX`k Yb][Yf`j Yf`Ui ZYb" `: Øf`X]Y`Øb[YfYb
?]bXYf`[]Vh`Yg`Y]bZUW`Y`A ch]j Y`k]Y`A Uf]Yb`_ÀZYf`i bX`F Y[YbVc[Yb!
? ÀZYfž`k `À`fYbX`À`hYfY`?]bXYf`_ca`d`YI YfY`8Yg][bgž`k]Y
A UbXU`Ugž`Ui`gd`fcV]YfYb`_ØbbYb" `9]b`UVgW`Y]Y`YbXYf`GW`f]hi`]gh
XUg`J Yfg]Y[Y`b`XYf`GhY]bY`a]h? `Uf`UW`ž`i a `XYfYb`@Ub[`YV][_Y]h
ni `[Yk `À`f`Y]ghYb"

8]Y`6YXYi hi b[`j cb`6UghY`d`fc`Y`_hYb

Gc`W`Y`_fYUh]j Yb`Dfc`Y`_hY`k]Y`XUg`6Ya U`Yb`j cb`GhY]bYb`ZØfXYfb
b]W`h`bi`f`X]Y`;]b[YfZYfh][_Y]hi bX`X]Y`? fYUh]j]h`h`XYf`?]bXYfž
gcbXYfb`gh`Àf`_Yb`Ui W`XUg`6Yk i`gghgY]b`ZØf`; Ya Y]bgW`UZh`i bX
<]ZgVYfY]hgW`UZh" `C f[Ub]gUh]cbYb`k]Y`6Ui a ` \Ui g6UbXY`V]YhYb
nY]h[Ya `À» Y`6UghY`]XYbž`X]Y`ZØf`YXY`5`hYfg[fi`ddY`[YY][bYh`g]bXž
i bX`i bhYfghØhnYb`X]Y`6]Xi b[`Xi fW`_fYUh]j Y`H`h][_Y]hYb" <]Yf
_ØbbYb`X]Y`?]bXYf`]b`Y]bYa [YgW`ØmhYb`F U`a Yb`Ui W`gc]n]U`Y
? ca`d`YhYbnYb`Yb`hk]W`_Y`b`i bX`X]Y`; fYi XY`Ua [Ya Y]bgUa Yb
GW`UZZYb`Yb`hXYW`_Yb"

ðXYa`g]Y`]\fYf': UbhUg]Y`ZfY]Yb`@Ui Z`UggYbž`hfU[Yb`X]Y`?]bXYf
 b]W`h`bi`f`ni`f`J`YfgW`ÖbYfi`b[`]\fYg`l`a`Z`Xg`VY]ž`gcbXYfb`YfZU`fYb
 Ui`W`ž`k`]Y`k`]W`h][`Yg`]ghž`g]W`ZØf`UbXYfY`Y]bni`gYhnYb`"Gc`W`Y
 ð]h]Uh]j`Yb`nY][`Ybž`XUgg`?]bXYf`a`]h`]\fYb`_`Y]bYb`;`YghY]bYb
 ;`fc»`Yg`VYk`]f`_Yb`_ÖbbYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	:`fUb`_Ybh`U`ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"f`Y]bdZU`n"XY • k`k`k`"YW`hYa`Ua`Ug"XY • VUi`a` \`Ui`gVUbXY"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh