

? Øbgh`]W\ Y ' ðhY``][Ybn`]a ' GhUXhfUh.
7\ UbW\ `cXYf`F]g]_c `ZØf`8Ya c_fUh]Y3

? Øbgh`]W\ Y ' ðhY``][Ybn`fYj c`i h]cb]Yfh`XYb`GhUXhfUh`]b`GdYmYf"
9bhXYW_Yb`G]Y`X]Y`7\ UbW\ b`i bX`<YfUi gZcfXYfi b[Yb`ZØf`X]Y
8Ya c_fUh]Y"



GdYmYfž`8Yi hgW\ `UbX`!`8]Y`8]g_i gg]cb`ØVYf`XYb`9]bgUhn`j cb
? Øbgh`]W\ Yf` ðhY``][Ybn`fP` ð` \ Uh`]b`XYf`GhUXh`GdYmYf`Øb[gh`Ub
: U\ fh`Ui Z[Ybca`a`Yb`"K`Å\ fYbX`Y]bYf`G]hni b[`XYg`GhUXhfUhg`ghUbX
XUg`H\Ya`U`]a`A`]hY`di`b`_hž`XU`X]Y`A`]h[`]YXYf`XYf
GhUXhj`Yfk`U`hi`b[`ØVYf`X]Y`A`Ò[`]W\ _Y]hYb`i bX`<YfUi gZcfXYfi b[Yb
j`cb`?`=]b`]\fYf`dc`]h]gW\ Yb`5fVY]h`bUW\ XUW\ hYb`"8]Y`F` \ Y]bdZU`n
VYf]W\ hYhž`XUgg`6Øf[Yfa`Y]ghYf]b`GhYZub]Y`GY`Yf`VYhc`bh` \ Uhž`XYf
9]bgUhn`j cb`?`=_ØbbhY`XUni`VY]hfU[Ybž`X]Y`5fVY]hgd`fc`nYggY`]a
F Uh\Ui`g`YZZ]h]YbhYf`ni`[YghU`hYb"

6Y]`XYf`G]hni b[`k`i`fXYb`j`YfgW\]YXYbY`5bk`YbXi`b[gZY`XYf`j`cb`?`=
X]g_i`h]Yfhž`Yhk`U`X]Y`8UhYbUbU`mgY`ni`f`J`YfVYggYfi b[`gh`ÅXh]gW\ Yf
8]Ybgh`Y]ghi b[Yb`"8]Y`GhUXhj`Yfk`U`hi b[`d`Ubhž`?`≠[YghØhnhY

GmghYa Y'ni 'dfØZYbž'i a '[Yn]Y'h'9]bV`]W_Y]b`X]Y`6YXØfZb]ggY`XYf
6Øf[Yf'ni '[Yk]bbYb"'8]YgY`HYWkbc`c[]Yb`_ØbbhYb`XUni`X]YbYbž
J Yfk U`hi b[gUV`Ài ZY`hfUbgdUfYbhYf'ni `a UWkYb`i bX`X]Y
6Øf[YfVYhY]] [i b[`ni `ghÅf_Yb"

DchYbn]U`Y`i bX`< YfUi gZcfXYfi b[Yb`XYf`? =

8]Y`[YgY`gWk UZh`]WkYb`J YfÅbXYfi b[Ybž`X]Y`Xi fWk`? =Ui g[Y`Øgh
k YfXYbž`Z]bXYb`YXcWk`b]Wk`h`bi f`f]b`GdYmYf`ghUth`'9]b
i a ZUggYbXYfYf`6]W`_nY][hž`XUgg`X]Y`8]g_i gg]cb`i a`'? =Yb[`a]h
XYb`H\Ya Yb`8Ya c_fUh]Y`i bX`dc`h]gWkY`HY`]\UVY`j Yf_bØdZh`]gh"
@Ui h`Y]bYa`5fh]_Y`XYf`6i bXYgnYbhfU`Y`ZØf`dc`h]gWk Y
6]`Xi b[`]`h'? =U`g`X]gfi dh]j Y`HYWkbc`c[]Yž`X]Y`gck c`\`7\UbWk b
U`g`Ui Wk`F]g]_Yb`ZØf`XYa c_fUh]Y`ZØfXYfbXY`DfcnYggY`V]f[h`

BYi Ufh][Y`5bk YbXi b[Ybž`]bgVYgcbXYfY`Xi fWk`[YbYfUh]j Y`? ÷
_ØbbYb`XYb`Ni [Ub[`ni `æZcfa Uh]cbYb`XfUa Uh]gWk`j YfÅbXYfb`"G]Y
Yfa Ø[`]WkYb`X]Y`DfcXi _h]cb`i bX`5bdUggi b[`j cb`æ\U`hYbž`i bX
XUVY`]g]b_Yb`X]Y`?cghYb`ZØf`X]Y`9fghY`i b[`_ca`a`i`b]_Uh]j Yf
DfcXi _hY`Yf\YV`]Wk`"5`YfX]b[g`Vf]b[Yb`X]YgY`9bhk]W`_i b[Yb`Ui Wk
Yb[ghY`j cf`A Ub]di`Uh]cb`i bX`: U`gWk]bZcfa Uh]cbYb`a]h]g]Wk`"
A]g]bZcfa Uh]cb`i bX`8YYd`: U_Yg`_ØbbhYb`b]Wk`h`bi f`XYb
ØZYbh`]WkYb`8]g_i fg`VYY]bZi ggYbž`gcbXYfb`Ui Wk`X]Y
; `Ui Vk ØfX][_Y]h]j cb`A YX]Yb`[YZÅ`fXYb"

F Y[i `]Yfi b[`i bX`[YgY`gWk UZh`]Wk Y`HY`]` \ UVY

8 UfØVYf`\]bUi g`ghY`h`g]Wk`X]Y`: fU[Y`bUWk`XYf`F Y[i `]Yfi b[`X]YgYf
HYWkbc`c[]Yb`"9g`VYghY`h`X]Y`Bchk YbX][_Y]hž`Y]bY`XYa c_fUh]gWk
gYbg]V`Y`F Y[i `Uh]cb`ni`Ybhk]W`_Y`bž`X]Y`ØZYbh`]WkY`æhYfYggYb
gck]Y`XYa c_fUh]gWkY`F YWk`hY`gWk`Ømh`"J c fgWk`À[Yž`X]Y`Y]bY
ghÅf_YfY`9]bVYn]Y\i b[`XYf`; YgY`gWk UZh`]b`XYb
F Y[i `]Yfi b[gdfcnYgg`ZcfXYfbž`g]bX`YggYbh]Y`ž`i a`Y]bY
DUfh]n]dUh]cb`ni`Yfa Ø[`]WkYbž`X]Y`b]Wk`h`bi f`a YggVUfY
J Yf\U`hYbgk Y]gYbž`gcbXYfb`Ui Wk`U_h]j Y`6Øf[YfYb[U[Ya Ybhg
ZØfXYfh`"8]Yg`_ØbbhY`Y]bY`k]Wk]h][Y`J cffUi ggYhni b[`gY]bž`i a`X]Y
E i U`]hÅ`hXYf`8Ya c_fUh]Y`]b`NY]hYb`k UWk`gYbXYb
X][]hU`hYWkbc`c[]gWkYb`K UbXY`g`ni`g]WkYfb"

8]Y`GhUXh`GdYmYf`\Uh`\]Yf`X]Y`7\UbWž`U`g`J`c`f`f`Y]hYf`ni`U[]YfYb
i bX`bYi`Y`K`Y[Y`XYf`DUfh]n]dUh]cb`ni`Yf_i`bXYbž`i`a`X]Y`J`c`f`h`Y]`Y
j`c`b`?`=ZØf`X]Y`J`Yfk`U`hi`b[`i`bX`X]Y`6Øf[Yf[`Y]WXYfa`U»Yb`bi`hnVUf
ni`a`UWXYb`"K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`G]hni`b[Yb`i`bX`XYa
F`Uhg]bZcfa`Uh]cbggmghYa`XYf`GhUXh`GdYmYf`g]bX`Ui`Z`XYf`c`Z]n]Y`Yb
K`YVgY]hY`XYf`GhUXh`ni`Z]bXYb.`GdYmYf`"XY"

8YhU]`g	
Cfh	GdYmYfž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "gdYmYf"XY • k k k "VdV"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh