

@Y \ fUa hgghi X]YfYbXY`]a `9gWUdY`F cca .  
? ca dYhYbnYb`gd]Y`Yf]gWÅ`YfdfcVYb`°

@Y \ fUa hgghi X]YfYbXY`Ub`XYf`I b]j Yfg]hÅh`DUggUi`YfdfcVYb  
]a`8]@JV`9gWUdY`F cca`]\fY`?ca dYhYbnYb`Xi fWÅ`]bhYfU\_h]j Y  
F ÅhgY`i bX` : YYXVUW`"



DUggUi ž`8Yi hgWÅ`UbX`!`8 Ug`8]@JV`9gWUdY`Ub`XYf`I b]j Yfg]hÅh  
DUggUi`V]YhYh`@Y \ fUa hgghi X]YfYbXYb`Y]bY`]b]bcj Uh]j Y  
A Õ[ `]WÅ`\_Y]hž`]\fY`?ca dYhYbnYb`]b`Y]bYa`d`ÅXU[ c[ ]gWÅYb`9gWUdY  
F cca`ni`YfdfcVYb`"8 Ug`Dfc`Y`hž`XUg`gY]h]j ]Yf`GYa`YghYfb`VYghY \ hž  
n]Y`h`XUfUi`ZUVž`XYb`Ghi`X]YfYbXYb`Y]bYb`9]bV`]W`\_]b`]\fYb  
?ca dYhYbnYfk`YfV`ni`[`YVYb`" `#`\_`Y]bYb`HYUa`g`ÒgYb`X]Y  
HY]`bY \ a`Yf`j`YfgWÅ]YXYbY`F ÅhgY`i bX`Yf \ U`hYb`XUVY]  
F ØW`\_a`Y`Xi`b[`Yb`ni`]\fYb`a`YX]YbhYWÅb]gWÅYb` : Å \ ][\_Y]hYb`"8 f"  
<UbbYg`6]fb`\_Ua`a`YfYfž`XYf`#]h]Uhc`f`XYg`Dfc`Y`hgž`VYhcbhž`XUgg  
X]Y`6Y[ `Y]hZc`fgWÅ`i`b[ `ni`f`\_c`bh]bi`]Yf`]WÅYb`J`YfVYggYfi`b[ `XYg  
Gd]Y`df]bn]dg`VY]hfÅ[ h"

6Y]`X]YgYb`9gWUdY` ; Ua`Yg`k`YfXYb`bUh]cbU`Y

?ca dYhYbnYfk Ufhi b[ Yb`Ub`@Y\ fUa hgghi X]YfYbXY`[ Ybi hnhž`i a  
XYfYb`K ]ggYb`i bX` : À\][ \_Y]hYb`]b`dfUI ]gbU\Yb`GnYbUf]Yb`ni  
ZØfXYfb`"8]Y`6YhY`][ i b[ `XYf`Ghi X]YfYbXYb`k Uf`UbZUb[ g  
j Yf\U`hYbž`\_cbbhY`YXcW\`Xi fW\`Y]bY`J YfnU\bi b[ `a ]h`XYf  
9]bZØ\fi b[ gj cf`Ygi b[ `]b`X]Y`GW\i `dÀXU[ c[ ]\_ [ YghY][ Yfh`k YfXYb`  
=a `K ]bhYfgYa YghYf`\_cbbhYb`ØVYf`&\$`\$`Ghi X]YfYbXY`YffY]W\h  
k YfXYb`"NYbhU`Y`9`Ya YbhY`V`]XYb`Ui W\`X]Y`6YfUhi b[ g[ YgdfÀW\Y  
bUW\`XYb`Gd]Y`Ybž`]b`XYbYb`X]Y`Ghi X]YfYbXYb`]\fY`9fZU\fi b[ Yb  
fYZY\_h]YfYb`i bX`g]W\`gY`Vgh`Y]bgW\ÀhYb`\_ØbbYb`"

J ]Y`ZÀ`h][ Y`5bk YbXi b[ `i bX  
< YfUi gZcfXYfi b[ Yb

9gWUdY` ; Ua Yg`\UVYb`g]W\`ZU\_i `hÀhgØVYf[ fY]ZYbX`U`g`YZY\_h]j Yg  
@Yfb]bghfi a Ybh`YhUV`]Yfh`"÷gh]hi h]cbgØVYf[ fY]ZYbX`k ]fX`Yf\_Ubbhž  
XUgg`gc`W\`]bhYfU\_h]j Y`Gd]Y`Zcfa UHY`b]W\`h`bi f`K ]ggYb`j Yfa ]hY`bž  
gcbXYfb`Ui W\`\_ccdYfUh]j Y`i bX`UbU`mh]gW\Y` : À\][ \_Y]hYb`ghÀf`Yb  
\_ØbbYb`"8][ ]hU`Y`i bX`J ]fhi U`!FYU`]hml`VUg]YfhY`9gWUdY` ; Ua Yg  
\_ca a Yb`b]W\`h`bi f`]b`6`Xi b[ gY]bf]W\`hi b[ Ybž`gcbXYfb`Ui W\`VY]  
XYf`HYUa Ybhk ]W`\_i b[ `ni a `9]bgUhn`"9]b`6Y]gd]Y``\]YfZØf`]gh`X]Y  
Fi \f!I b]j Yfg]hÀh`6cW\`i a ž`X]Y`X]YgY`A Yh\cXYb`YfZc`[ fY]W\  
Y]bgYhnhž`i a `Ghi X]YfYbXYb`dfUI ]gbU\Y`?ca dYhYbnYb`ni  
j Yfa ]hY`b`"

A Ufh]bU`F ØhYf`Ybhk ]W`\_Y`hY`Y]b`9gWUdY` ; Ua Y`ni a `H\Ya U  
I f\YVYffYW\`hž`XUg`X]Y`HY`]bY\`a Yf`Xi fW\`]bhYfU\_h]j Y`5i Z[ UVYb  
ZcfXYfhY`"Gc`W\Y` ; Ua Yg`\_ØbbYb`Ui W\`j cb`ni `<Ui gY`Ui g  
VYUfVY]hYh`k YfXYbž`k Ug`X]Y`5i gY]bUbXYfgYhni b[ `a ]h`ZUW\`]W\Yb  
÷\U`hYb`ZØfXYfh`"÷XcW\`YfZcfXYfh`X]Y`9bhk ]W`\_i b[ `X]YgYf`Gd]Y`Y  
j ]Y`NY]hi bX`?bck!\ck ž`i a `Y]bY`gdUbbYbXY`i bX`c[ ]gW\Y  
Ghfi \_hi f`g]W\Yfni ghY``Yb`"?ca d`YI Y`H\Ya Yb`k ]Y  
A YX]Yb`\_ca dYhYbn`k YfXYb`Xi fW\`9gWUdY` ; Ua Yg`gd]Y`Yf]gW\  
Ui ZYfY]hYh`i bX`[ YZØfXYfhž`k ]Y`XUg`6Y]gd]Y`XYf`5F!5dd` 9gWUdY  
: U\_Y `nY][ hž`X]Y`GW\ØYf]bbYb`i bX`GW\ØYfb`\]Zhž` : U\_Y`BYk`g`ni  
YbhUfj Yb`"

B UW\ VYfY]hi b[ `i bX`F YZ`YI ]cb

9]b`k ]W\h][ Yf`5gdY\_hj cb`9gWUdY` ; Ua Yg`]gh`X]Y`B UW\ VYfY]hi b[ " BUW\`5VgW\`i gg`XYg`Gd]Y`g`gc`hYb`X]Y`9fZU\fi b[ Yb`fYZY\_h]Yfh k YfXYbž`i a`XYb`@YfbYfZc`[ `ni`g]W\Yfb`" `đ`XYb` ; Ygdf`ÅW\Yb k YfXYb`h\YcfYh]gW\Y`A cXY`Y`Ui g`XYf`J cf`Ygi b[ `]bhY[ f]Yfhž`k Ug XYb`Ghi`X]YfYbXYb`\`]Zh`X]Y`j Yfa`]hhY`hYb`" `đ\U`hY`VYggYf`ni j YfghY\Yb`"Ni XYa`\_`ÖbbYb`i bhYfgW\]YX`]W\Y`A YX]Yb`]b`X]Y F`ÅhgY`[ YghU`hi b[ `Y]bZ]Y»Ybž`k Ug`XYa`Gd]Y`ni g`Åh`n]W\Y`H]YZY`i bX J Uf]Ubn`j Yf`Y`\h"

8 Ug`8 ]@UV`9gWUdY`\Uh`VYk`]YgYbž`XUgg`gc`W\`]bhYfU\_h]j Y` : cfa UhY b]W\h`bi f`]b`<cW\gW\`i`Ybž`gcbXYfb`Ui W\`]b`XYf`dc`h]gW\Yb 6]Xi b[ `i bX`]a`GW\`i`i bhYff]W\h`j cb`6YXYi hi b[ `g]bX`"G]Y`ZÖfXYfb XYa`c`\_fUh]gW\Y`9bHgW\Y]Xi b[ gdfcnYggY`i bX`gh`Åf`\_Yb`X]Y HYUa`UfVY]hi bhYf`XYb`HY]bY\`a`Yfb`"8]Y`F`ØW\_a`Y`Xi b[ Yb`XYf Ghi`X]YfYbXYb`g]bX`Xi fW\k`Y[ `dcg]hj ž`k Ug`ZÖf`X]Y`B UW\`U`h][ `\_Y]h i bX`ni`\_ÖbZh][ Y`=a`d`Ya`Ybh]Yfi b[ `X]YgYf`@YfbghfUhY[ `]Yb`gdf]W\h"

đg[ YgUa`h`nY][`hig]W\ž`XUgg`9gWUdY` ; Ua Yg`Y]b j]Y`j YfgdfYW\YbXYg`6]Xi b[ gZcfa`Uh`XUfghY`Ybž`XUg`gck`c`\` DchYbn]U`U`g`Ui W\`<YfUi`gZcfXYfi b[ Yb`a`]h]g]W\`Vf]b[ `h`@Y\`fYbXY i bX`Ghi`X]YfYbXY`g]bX`Ub[ Y\U`hYbž`g]W\`Zcfhni`V]XYb`i bX BYhmk`Yf`\_Y`ni`V]XYbž`i a`X]Y`hYW\`b]gW\Yb`A`Ö[ `]W\`\_Y]hYb`VYggYf ni`bi`hYb`i bX`X]Y`X]XU\_h]gW\Yb`N]Y`gYhni b[ Yb`\_`Uf`ni`XYZ]b]YfYb`"

: Øf`k`Y]hYfY`đZcfa`Uh]cbYb`ØVYf`XUg`8 ]@UV`9gWUdY`Ub`XYf l`b]j Yfg]h`Åh`DUggUi`VYgi`W\Yb`G]Y`V]hhY`i`b]!**dUggUi`"XY"** Ni`g`Åh`n]W\Y`9]bV`]W\_Y`]b`X]Y`DchYbn]U`Y`j cb`9gWUdY` ; Ua Yg Yf\U`hYb`G]Y`Ui`Z`**YI`]h![`Ua`Y"]bZc`gck`]Y`]a`5fh]\_Y`ØVYf`]\`fY 5bk`YbXi`b[ `]b`XYf`dc`h]gW\Yb`6]Xi`b[ `Ui`Z`**VdV`"XY"****

8 YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	DUggUi`ž`8`Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!<b>dUggUi`"XY"</b></li> <li>• YI`]h![`Ua`Y"]bZc</li> <li>• k k k "VdV`"XY"</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh