

A Yf_Y`!B UW\ Zc` [Yf`A Yfn`_ØbX][h`A Y[U!
=bj Ygh]h]c b gdU_Yh`ZØf`8 Yi hgW\ `UbX`Ub °

6i bXYg_Ubn`Yf`A Yfn`_ØbX][h`k]fhgW\ UZh]W\Y`9bh`Ughi b[Yb
Ub" `A U» bU\ a Yb`n]Y`Yb`Ui Z`=bj Ygh]h]c b ggY][Yfi b[`i bX
6Øfc_fUh]YUVVUi "



8 Yi hgW\ `UbX`!`5a` &- "A U] &\$&) ` _ØbX][hY`6i bXYg_Ubn`Yf`
: f]YXf]W\ `A Yfn`f7 8 I Ł`Y]bY`FY]\Y`j cb`A U» bU\ a Yb`Ub`ž`i a`X]Y
XYi hgW\Y`K]fhgW\ UZh`ni`Yb`h`UghYb`i bX`Ub`ni`_i`fVY`b`"8]Y`bYi`Y
?cU`]h]cb`d`Ub`h`ž`V]g`ni`XYb`Gca`a`YfZYf]Yb`YfghY`9bhgW\Y]Xi b[Yb
ni`hfY`ZYb`ž`X]Y`VYfY]hg`]b`XYf`dc`]h]gW\Yb`8]g`_i`gg]cb`U`g
GcZcfhdfc[fUa`a`k`U\`f[Ybca`a`Yb`k`YfXYb`"A`Yfn`]Y»`j`Yf`Ui`hYb`ž
XUgg`i`bhYf`UbXYfYa`VYggYfY`ghYi`Yf`]W\Y
5VgW\ fY]Vi b[ga`Ö[`]W\ _Y]hYb`Ui`Z`=bj`Ygh]h]cbYb`gck`]Y
A U» bU\ a Yb`ni`f`FYXi`n]Yfi b[`j`cb`6Øfc_fUh]Y`Ui`Z`XYf`5[YbXU
ghY\Yb`"8]Y`6i bXYgfY[]Yfi b[`j`YfZc`[h`XUg`N]Y`ž`i`bhYfbY\`a`Yb`ni
Yfa`i`h][Yb`ž`a`Y\`f`]b`bYi`Y`5b`U[Yb`ni`]bj`Ygh]YfYb`ž`k`Ug`]b`XYf
U`_hi`Y`Yb`G]hi`Uh]cb`VYgcbXYfg`fY`Y`j`Ubh`]gh`ž`XU`j`]Y`Y`:`]fa`Yb`g]W\
a`]h`=bj`Ygh]h]cbYb`ni`fØW\`U`hYb`"

l a`X]Y`#j Ygh]h]cbYb`]b`8Yi hgWk`UbX`Ubni fY[Ybžk i fXY`Y]b
#j Ygh]h]cbg!6ccghYf`]b` : cfa`Y]bYf`XY[fYgg]j Yb`5VgWk fY]Vi b[
Ub[Y_0bX][hžXYf`I bhYfbY\ a Yb`ghYi Yf`]WkY`J cfhY]`Y`V]YhYb`gc`"
Ni XYa`g]bX` ; YgYhnY`ni f`I a gYhni b[`Y]bYg`_fYX]hZ]bUbn]YfhYb
GcbXYfj Yfa`0[Ybg`j cb`) \$\$`A`j`]UfXYb`9i fc`Z0f`#ZfUghfi`_hi f`i bX
?`]a UgWk`i hm`[Yd`Ubhž`gck`]Y`Y]bY`VYgWk`Yi b][hY
; YbY\ a`][i b[gj YfZU`fYb``8Yf`GD8!7\YZ`@Ufg`?`]b[VY]`i bX`7GI`!
7\YZ`A Uf`_i g`G0XYf`i bhYfghf]WkYb`YVYbZU`g`X]Y`Bchk YbX][`_Y]h`Z0f
gWk`bY``Y`i bX`g]Wk`hUfY`J YfVYggYfi b[Yb`V]g`ni a`Gca`a`Yf`"

GhYi YffYZcfa Yb`i bX`V0fc`_fUh]gWk Y 9bh`Ughi b[Yb

#`XYb`8]g`_i gg]cbYb`i a`X]Y`k`]fhgWk`UZh]WkYb`FYZcfa Yb`gd]Y`Yb
Ui Wk`X]Y`GhYi YffYZcfa Yb`Y]bY`nYbhfU`Y`Fc``Y``8]Y
6i bXYgfY[]Yfi b[`d`Ubh`X]Y`9]bZ0fi b[`j cb`XY[fYgg]j Yb
GcbXYfUVgWk`fY]Vi b[Yb`j cb`` \$i` `Z0f`XYb`NY]hfUi a`j cb`&\$&) `V]g
&\$&+ž`a`]h`Y]bYf`gWk`f]h`k`Y]gYb`GYb`_i b[`XYf`?`0fdYfgWk`UZhghYi Yf
i a`Z0bZDfc`nYb`hdi b`_hY`UV`&\$&, ``8]Yg`_0bbhY`VYXYi hYbXY
ghYi Yf`]WkY`9bh`Ughi b[Yb`Z0f`I bhYfbY\ a Yb`i bX`GY`Vgh`AbX][`Y`a`]h
g]Wk`Vf]b[Yb``8Yf`[Yd`UbhY`C bY!Ghcd!G\cd`Z0f
I bhYfbY\ a Ybg[f0bXi b[Yb`]bbYf`U`V`j cb`&(`Ghi bXYb`]gh`Y]b
k Y]hYfYf`GWk`f]h`h`ni f`J Yff]b[Yfi b[`XYf`60fc`_fUh]Y`"

9]b`k`]Wk`h][Yf`6YghUbXhY]`X`Yg`bYi Yb`?cU`h]cbgj YfhfU[g`]gh`X]Y
GWk`UZZ`b[`XYg`8Yi hgWk`UbXZcbXgž`XYf`V]g`ni`%\$\$`A`j`]UfXYb`9i fc
Z0f`#j Ygh]h]cbYb`a`cV`]g]YfYb`gc`""N]Y`]gh`Ygž`]bgVYgcbXYfY`GhUfh
i dg`Y]bY`VYggYfY` :]bUbn]Yfi b[`ni`Yfa`0[`]WkYb``Ni XYa`k`]fX`X]Y
X][`]hU`Y`HfUbgZcfa`Uh]cb`]a`J Yfk`U`hi b[g`UbXY`b`j`cfUb[Yhf]YVYbž
Yhk`U`Xi fWk`XUg`C bW!C b`m`Df]bn]d`ž`k`Y`Wk`Yg`X]Y`9f`YX][`i b[`j cb
 : cfa`U`]h`hYb`Yf`YV`]Wk`j`YfY]bZUWkYb`gc`"

K`]fhgWk`UZh`]Wk`Y`F`U\`a`Yb`VYX]b[i b[Yb`i bX 5i`gV`]W`_

5``X]YgY`A`U`»bU\`a`Yb`YfZc`[Yb`j`cf`XYa`<]bhYf[fi bXž`XUgg`X]Y
XYi hgWk`Y`K`]fhgWk`UZh`hfc`h`X`Yg`Ub`\`U`hYbXYb`dc`]h]gWk`Yb

9b[U[Ya Ybhg`_Ui a `k ÅW gh" 8 Ug`6fi hhc]b`UbXgdfcXi _h]gh'gY]h
&\$%- `bi f'ghU[b]YfYbX`i bX`X]Y`GhYi Yfei chY`U[`&\$&' `VY]`fi bX`&
DfcnYbh"DUFhY]Yb`UVYb`YXcW`i bhYfgW`]YX`]W`Y`5bgÅhnY`ni f
GhYi Yfdc`h]_ž`i a `X]Y`K]fhgW`UZh`ni `i bhYfghØhnYb`i bX`X]Y
GhYi YfY]bbU`a Yb`Ui ZfYW`hni Yf`U`hYb" 8 UVY]`ghY`Yb`GhYi Yfb
Ui W`Y]bY` : fU[Y`XYf` ; YfYW`h][_Y]h`XUfž`X]Y`]a `U`hi Y`Yb
dc`h]gW`Yb`8]g_i fg`j cf`XYf`6i bXYghU[gk U`U`Ua `&' " : YVfi Uf
&\$&(`Y]» `X]g_i h]Yfh`k]fX"

8]Y`GhYi YffYZcfa d`ÅbY`XYf`DUFhY]Ybž`XUfi bhYf`Ui W`A U» bU`a Yb
ni f`GYb_i b[`XYf`9]b_ca a Yb`!`i bX`l bhYfbY`a YbgghYi Yfbž
_ØbbhYb`X]Y`Z]bUbn]Y`Yb`6Y`Ughi b[Yb`ZØf`A]`]cbYb`A YbgW`Yb
XYi h`]W`VY]bZi ggYb" K Å`fYbX`78l #7Gl `i bX` : 8 D
Uf[i a Ybh]YfYbž`XUgg`GhYi YfgYb_i b[Yb`XUg`K]fhgW`UZh`gk UW`ghi a
ZØfXYfbž`gYhnYb`GD8`i bX` ; fØbY`Ui Z`ghYi Yf`]W`Y`A U» bU`a Yb`ni f
l bhYfghØhni b[`j cb`æj Ygh]h]cbYb"

5b[Yg]W`hg`XYf`VYghY`YbXYb`< YfUi gZcfXYfi b[Yb`i bX`XYf
Bch`k YbX][_Y]hž`Ui W`]b`? f]gYbnY]hYb`XUg`GhYi YfgmghYa `Ub`X]Y
6YXØfZb]ggY`XYf`l bhYfbY`a Yb`i bX`6Øf[Yf`Ubni dUggYbž`V`Y]Vh
UVni k UfhYbž`k]Y`[i h`X]Y`? cU`h]cbgfY[]Yfi b[`]`fY`Ua V]h]cb]YfhYb
D`ÅbY`i a gYhnYb`_Ubb"

æg[YgUa h`nY][Yb`X]Y`D`ÅbY`XYf`6i bXYgfY[]Yfi b[ž`XUgg`g]Y`VYfY]h
]ghž`Y]bYb`i a ZUggYbXYb`F`YZcfa dfcnYgg`]b` ; Ub[`ni`gYhnYbž`XYf
gck c`k`]fhgW`UZh`]W`Y`U`g`Ui W`[YgY`gW`UZh`]W`Y`5gdY`hY
UXfYgg]Yfh" Bi f`X]Y`NY]h`k]fX`nY][Ybž`cV`X]YgY`A U» bU`a Yb`X]Y
Yf`cZ`hYb`dcg]h]j Yb`9ZY`_hY`Ui ZX]Y`XYi hgW`Y`K]fhgW`UZh`UVYb
k YfXYb"

: Øf`k Y]hYfY`æZcfa Uh]cbYb`ni `XYb`U`hi Y`Yb`dc`h]gW`Yb
9bhk]W`_i b[Yb`VYgi W`Yb`G]Y`V]hhY`X]Y`GØXXYi hgW`Y`NY]hi b[ž`
=H`A YX]U`@Uk`i bX`6i bXYgnYbhfU`Y`ZØf`dc`h]gW`Y`6]`Xi b["

8 YhU]`g	
J c f ZU`	; YgYhn[YVi b[

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY •]ha YX]U`Uk "Wta • k k k "VdV"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh