

B Uk fcW_]g`G]Y[. `Dc`Yb`Yf`]Y[h`YfbYi h XYa`D]G!8fi W_°

?Ufc`B Uk fcW_]`[Yk]bbh`X]Y`DfÅg]XYbhgWk UZhkg U\`b`Dc`Yb`
8]Y`D]G`V`Y]Vh`Xca`]bUbhž`k`À`fYbX`Hi`g_]`cf
<YfUi`gZcfXYfi`b[`Yb`ghY`h`



Dc`Yb`!`5a`+'`đ b]`&\$&)`\`Uh`?Ufc`B Uk fcW_]`X]Y`Gh]Wk U\`i`a
XUg`DfÅg]XYbhYbUa`h]b`Dc`Yb`[`Yk`cbbYb`"8Yf`dc`]h]gWk Y`BYi`i`b[`ž
XYf`j`cb`XYf`_`cbgYfj`Uhj`Yb`DUfhY]`FYWk`hi`bX`i`YfYWk`h[`_Y]`h`fD]GŁ
i`bhYfgh`h`k`]fXž`Yf\`Y`h)`\$ž`-`i`XYf`Gh]a`a`Ybž`k`À`fYbX`gY]b
<YfUi`gZcfXYfYf`F`UZU`HfnUg`ck`g_]ž`XYf`VYfU`Yf`6Øf[`Yfa`Y]ghYf
j`cb`K`UfgWk`Ui`]ghž`(-`ž%`%`XYf`Gh]a`a`Yb`j`YfnY]Wk`bYhY`"8]Y
K`U\`VYhY]`[`i`b[`U[`VY]`+%ž*`i`"B Uk fcW_]g`G]Y[`Zc`[`h`Ui`Z]bY
\`YfUi`gZcfXYfbXY`NY]h`ZØf`X]Y`D]Gž`X]Y`ja`ı\`f`&\$&`i`]\`fY
dUf`Ua`YbhUf]gWk`Y`A`Y`f`Y]h]j`Yf`c`fYb`U`hž`Y`XcWk`k`Y]hYf\`]b
VYXYi`hYbXYb`9]bZi`gg`Ui`Z`X]Y`dc`b]gWk`Y`Dc`]h]_`Ui`gØVhž`VYgcbXYfg
Xi`fW`XUg`DfÅg]XYbhYbUa`h`

ı\fcg Uk`?UWm`g_]ž`J`cf]hYbXYf`XYf`D]Gž`\`Uh`VYfY]hg`Y]bY

hYWXb]gWXYž'dUfhY]i bUV\Åb[][Y'FY[]Yfi b['[YZcfXYfhi bX'XYb
F ØW_hf]hh'XYg'A]b]ghYfdfÅg]XYbhYb'8cbU'X'Hi g_j Yf'Ub[h''Hi g_
ØbX][hY']b'Y]bYf': YfbgY\UbgdfUWXY'Ubž'a]h'B Uk fcW
ni gUa a Ybni UfVY]hYbž'\Uh'YXcW\Y]bYb'B chZU``d`Ub`]b`XYf
GWi V`UXYž'i a `9bhgWXY]Xi b[Yb'ni `hfYZZYbž'gc``hY'XYf'DfÅg]XYbh
V`cW_]YfYb"8Yf'A UW_h_Ua dZnk]gWXYb'?UWhm g_]`i bX'Hi g_ž'XYb
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k Y]hfY]WXYbXY'5i gk]f_i b[Yb'Ui Z'X]Y'dc`]h]gWXY'@UbXgWUZh
Dc`Ybg`\UVYb"

Dc`]h]gWXY'FYU_h]cbYb`i bX
< YfUi gZcfXYfi b[Yb

B Uk fcW_]ž'XYf'[Y[Yb'XYb`K]XYfghUbX`]bbYf\U`V`gY]bYf'Y][YbYb
DUfhY]'Ub[YhfYhYb`]ghž'k]fX'U`g'dchYbn]Y``i bUV\Åb[][Yf'DfÅg]XYbh
Ub[YgY\Ybž`ja `; Y[YbgUhn'ni `gY]bYa `]cf[Åb[Yfž'5bXfnY^8i XU"
9f`\Uh'VYfY]hg'Ub[Y_ØbX][hž'X]Y'6Yn]Y\i b[Yb'ni `XYb`I G5'ni
df]cf]g]YfYb`i bX'd`Ubhž'K Ug\]b[hcb'U`g'gY]bYb'YfghYb`cZZ]n]Y`Yb
6Ygi W\gcfh'Ui Zni gi WXYb"GY]b`G]Y[`k]fX'U`g'VYXYi hYbXYf
F ØW_gW\U[`ZØf'Hi g_`i bX`gY]bY`ZFU[]`Y'?cU`h]cb`Ub[YgY\Ybž'X]Y
Ui g`_cbgYfj Uh]j Ybž'k]fhgWUZhg`]VYfU`Ybž'[fØbYb`i bX``]b_Yb
DUfhY]Yb`VYghY\hž'YXcW`_Y]bY'8fY]ZØbZhY`a Y\ f\Y]h]ja `DUf`Ua Ybh
\Uh"

Hi g_`ghY\h'i bhYf'8fi W_ž'XU`gY]bY'?cU`h]cbgdUfhbYf'Y]bY
BYi Ui g\UbX`i b[`XYg'?cU`h]cbgj YfhfU[g`ZcfXYfb"5i »YfXYa `[]Vh
Yg`]bbYf\U`V`XYf'?cU`h]cb`I bni Zf]YXYb\Y]hž'X]Y`]b`BYi k U\`Yb`j`cf
XYb`fY[i `ÅfYb`DUf`Ua Ybhgk U\`Yb`&\$&+`YbXYb`_ØbbhY"
K U\ f\Y]h]W`i bg]WXYf`V`Y]Vh'X]Y'ni _ØbZh][Y'dc`]h]gWXY`GhUV`]hÅhž
ni a U`I a ZFU[Yb`nY][Ybž'XUgg`(*ž+*i `XYf'Dc`Yb`Hi g_`i bX`gY]bY
FY[]Yfi b[`bY[Uh]j `VYk YfhYb"

K]fhgWUZh`]WXY`i bX`[YgY``gWUZh`]WXY
=>a d`]_Uh]cbYb

8]Y'dc`]h]gWXY`GdU`hi b[`]b`Dc`Yb`nY][h]g]WXY`b]WXY`h'bi f`]b`XYb
U_hi Y`Yb`K U\`Yf[YVb]ggYbž'gcbXYfb`Ui W`]b`XYf`U``[Ya`Y]bYb

<U`hi b[`Y[YbØVYf`j YfgW]YXYbYb`H\Ya Yb"8]Y`_Ugg]gWY
I bhYfgWY]Xi b[`nk]gWYb`b_g`i bX`fYW hg`Yfk Y]gh`g]W`U`g
]ffY ZØ\ fYbX/X]Y`GdU`hi b[`YfZc`[hYbhUb[`k]fhgW UZh]WYf` fU[Yb
gck]Y`K YfhYb`i bX`≠Ybh]hÅh" Gc`ZUj cf]g]YfYb`X]Y`k c\`UVYbXYfYb
6Øf[Yf`Y\Yf`Y]bY`]bX]j]Xi U`]gh]gWY`DYfgdY`_hj Yž`k Å\ fYbX`Åfa YfY
6Yj Ö`_Yfi b[ggW]W`hYb`[Ya Y]bgW UZh]WY`K YfhY`UbghfYVYb"
BUk fcW`_`\Uh]b`gY]bYf`? Ua`dU[bY`X]YgY`GdUbbi b[Yb`Ub[Ygd]Y`hž
]bXYa`Yf`H\Ya Yb`k]Y`bUh]cbU`Y`≠Ybh]hÅhi bX`\]ghcf]gWY
; YfYW`h[_Y]h`VYhc`bhYž`Y]bgW`]Y»`]W`gY]bYf`5V`Y\bi b[`XYg`9! !
A][fUh]cbgdU`hg`i bX`XYf` : cfXYfi b[`bUW`XYi hgWYb
FYdUfUh]cbgnU`\i b[Yb`ZØf`XYb`Nk Y]hYb`K Y`h`_f]Y[ž`X]Y`Ui Z`ž)
6]`]cbYb`I G!8c`Uf`[YgW`Åhnh`k YfXYb"

8]Y`K U\`Yf[YVb]ggY`fYZY`_h]YfYb`Y]bYb`_`UfYb`HfYbX`\]b`ni`Y]bYf
_cbgYfj Uh]j Yb`i bX`dfc!Ua`Yf]_Ub]gWYb`@]b]Y`]b`XYf`dc`b]gWYb
Dc`h]_ž`X]Y`ZcfhUb`XYb` : c`_i`g`Ui Z`bUh]cbU`Y`Gci`j`Yf`Åb]hÅhi bX
\]ghcf]gWY`J`YfUbhk`cfhi b[``Y[Yb`k]fX"8]Yg`_ÖbbhY`VYXYi`hYbž
XUgg`X]Y`dc`h]gWY`@UbXgW UZh]b`Dc`Yb`Ui W`]b`XYb`_ca`a`YbXYb
≠\fYb`j`cb`X]YgYa`_`cbgYfj Uh]j Yb`5bgUhn`[YdfÅ[h`gY]b`k]fX`i`bX
X]Y`D`ÅbY`j`cb`BUk fcW`_]ž`i`bhYf`UbXYfYa`X]Y`I`bhYfghØhni b[`XYf
H\`fYY`GYug`≠]h]Uh]j Yž`k]YXYf`]b`XYb`J`cfXYf[fi`bX`fØW`Yb"

≠`Y]bYa`dc`h]gWYb`?`]a`Už`XUg`j`cb`I`bg]WYf\Y]hi`bX`]bhYfbYb
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Y]bYg`F`ØW`[`Ub[`g`]\`fYf`I`bhYfghØhni b[ž`]gh`ZY`gh`Yb`hgW`c`ggYbž`]\`fYb
9]bZi`gg`Ui`gni`k`Y]hYbž`k`Å\`fYbX`Hi`g`_`i`bX`gY]bY`?`cU`h]cb`j`cf`XYf
<`YfUi`gZcfXYfi b[`ghY\Ybž`]\`fY`F`Y[]Yfi b[gZÅ`\][`_Y]h`ni`VYk`Y]gYb
i`bX`X]Y`_f]h]gWYb`Gh]a`a`Yb`]bbYf\U`V`]\`fYf`F`Y]\`Yb`ni
VYgÅbZh][`Yb"

K`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`dc`h]gWYb`9b`hk]W`_`i`b[`Yb`]b
Dc`Yb`Z]bXYb`G]Y`VY]`XYf` : 5Nž`]a` `B`Uh]cbU` `≠bhYfYgh`i`bX`XYf`
6i`bXYgnYbhfU`Y`ZØf`dc`h]gWY`6]`Xi`b[`"

J c f Z U ``	K U \ ` Y b
C f h	D c ` Y b
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "Z U n" b Y h • b U h] c b U `] b h Y f Y g h" c f [• k k k "V d V" X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h