

B Yi Y '?' ]hU' ]b 'F U`V]hn! F cgYb h\ U` . '9]b  
HfUi a 'ZØf': Ua ]' ]Yb 'k ]fX 'K ]f\_` ]W\ \_Y]h°

5a '&\*""A U] &\$&) 'k i fXY`X]Y`bYi Y '?' ]hU' ]b 'F U`V]hn! F cgYb h\ U`  
ZØf`%) ) '?' ]bXYf`ZY]Yf` ]W\ `YfØZZbYh' `Y]b 'k ]W\ h] [ Yf`GW\ f]hh`ZØf`  
X]Y'; Ya Y]bXY"



F U`V]hn! F cgYb h\ U`ž`8Yi hgW\ `UbX`!`5a '&\*""A U] &\$&) 'k i fXY`X]Y`  
bYi Y '?' ]bXYfhU [ Yggh`ÄhhY' ]b 'F U`V]hn! F cgYb h\ U`ZY]Yf` ]W\ `Y]b [ Yk Y]\`h`  
6Y]'XYf`J YfUbghU`hi b [ `ZUbXYb`g]W\ `nU\ `fY]W\ Y`8cfZVYk c`bYf`  
ni gUa a Ybž`i a `VY]'? UZZY`i bX`?i W\ Yb`X]Y`9fØZZbi b [ `ni `ZY]Yfb`  
i bX`XYb`bYi Yb`GhUbXcfh`ni `Yf`\_i bXYb`"8]Y`@Y]hYf]b`XYf`? ]hUž`  
`Xk ] [ U`Bi W`ž`gck ]Y`6Øf [ Yfa Y]ghYf`<i VYfhi g`F ]YhgW\ Yf`f7 8i Ł`  
VY [ fØ» hYb`X]Y'; `ÄghY`i bX`cVYb`X]Y`6YXYi hi b [ `XYf`9]bf]W\ hi b [ `  
ZØf`X]Y'; Ya Y]bXY`Yfj`cf"

F U`V]hn! F cgYb h\ U`U`h`XUg`Øb [ ghY`8i fW\ gW\ b]h`hgU`hYf` ]b`GUW\ gYb`  
a ]h`bi f` - ž+`X\`fYbž`ja `J Yf [ `Y]W\ `ni` ( \*ž` `X\`fYb`ja ` [ YgUa`hYb`  
6i bXYg`UbX`"Ni XYa`k Y]gh`X]Y'; Ya Y]bXY`X]Y`a Y]ghYb'; YVi fhYb`  
Y`%\$\$\$`9]bk c`bYf`Ui Z`8]YgY`XYa c [ fUZ]gW\ Yb`9bhk ]W`\_i b [ Yb`

a UWxhYb`XYb`BYi VUi`XYf`? ]bXYfhU[ YgghÀhhY`bchk YbX][ ž`Y]bY  
8]g\_i gg]cb`ni`XYb`? ]hU!`? UdUn]hÀhYb`fY]Wxh`V]g` ]bg`ž\`f`&`\$`%`  
ni fØW\_``a` ž\`f`&`\$`%,`ZUbXYb` ; YgdfÀWxY`a` ]h`A` ]b]ghYfdfÀg]XYbh  
A ]WxUY``? fYhgWx`a` Yf`i`bX`XYa` `5V[ YcfXbYhYb`i` Xc`K` ]hgWx`Ug`ghUhh`

## 6Ui`i`bX`5i`gghUghi`b[`XYf`? ]hU

8Yf`BYi VUi`XYf`? ]hU`k`i`fXY`a` ]h`Y]bYa` `b`j`Ygh]h]cbgUi`Zk`UbX`j`cb  
]bg[ YgUa`h`\*`ž+`A`j``]cbYb`9i`fc`fYU`]g]Yfhž`k`cVY]`-`\$i`XYf`Gi`a`a`Y`  
:`ØfXYfa` ]hhY``Ui`g`XYa` `Ghfi`\_`hi`fZØfXYfdfc[ fUa`a` `ZØf`  
?`c`\`YfY[ ]cbYb`ghUa`a`Yb``8]Y`6Ui`nY]h`VYhfi` [ `&(` `A`cbUhY`i`bX`  
i`a`ZUgghY`%`\$`%`6Ui`VYfUhi`b[ Yb``8Yf` ; fi`bXghY]b`k`i`fXY`]a`  
Gca`a`Yf`&`\$`&`'` [ Y`Y[ hž`i`bX`X]Y`YfghYb`? ]bXYf`\_`c`b`b`h`Y`b`b`UWx`  
C`ghYfb`&`\$`&` )`Y]bn]Y`Yb`"

8]Y`bYi`Y`9]b]Wxhi`b[ `V]YhYh[ fc»`nØ[ ] [ Yž``]WxhXi`fWxZi`hYhY`F`Ài`a`Y`  
i`bX`]gh`VUff]YfY`ZfY]` [ YghU`hYhž`Y]bgWx`]Y»` ]Wx`Y]bYg` :`U`f`ghi` \`g``8]Y`  
? ]hU`\`Uh`D`Uhn`ZØf`%)` )`? ]bXYfž`j`cb`XYbYb`XYfnY]h`VYfY]hg`%`&`-`  
VYhYi`h`k`YfXYb``8Ug`HYUa` `VYghY`h`Ui`g`&`'` `A` ]hUfVY]hYfbž`X]Y`Y]bY`  
U`hYfg[ YfYWxhY` ; fi`ddYb`ZØfXYfi`b[ `gck` ]Y`dZY[ Yf]gWxY`i`bX`  
Yfn]Y`Yf]gWxY`6YhfYi`i`b[ `UbV]YhYb``BYVYb`XYf`? f]ddYb[ fi`ddY`  
k`YfXYb`%`\$` )`? ]bXYf[ UfhYbd`À`hnY`VYfY]h[ YghY``h`"

## =bHY[ fUh]cb`i`bX`ni`\_ØbZh][ Y`Dfc`Y`\_hY

8Yf`BYi VUi`hfÀ[ h`XYb`5bZcfXYfi`b[ Yb`Y]bYf`a`cXYfbYb`  
ZfØ`\_]bX`]WxYb`6`]Xi`b[ `FYWx`bi`b[ `i`bX`gcf[ h`ZØf`Y]bY`]bhY[ fUh]j`Y`  
6YhfYi`i`b[ `U`Yf`? ]bXYf``Ni`gÀ`hn`]Wx`]gh[ Yd`Ubhž`XUg`  
6YghUbXg[ YVÀi`XY`bUWx`XYf` :`Yfh][ ghY``i`b[ `XYg`BYi VUi`g`ni`  
gUb]YfYb`i`bX`U`g`<`cfh`ZØf`V]g`ni` `%%`\$`? ]bXYf`i`a`ni`VUi`Yb``8]YgYg`  
J`cf`\UVYb`nY][ h`X]Y`j`cfUi`ggWx`Ui`YbXY`D`Ubi`b[ `XYf` ; Ya`Y]bXYž`X]Y`  
XUfUi`Z`UVn]Y`hž`X]Y`6`]Xi`b[ gUb[ YVchY`\_`cbh]bi` ]Yf`]Wx`Ui`gni`VUi`Yb`"

9]b`VYgcbXYfYg`< ] [ \`][ \`h`XYf`9fØZbi`b[ gZY]Yf`k`Uf`X]Y`?`fØbi`b[  
j`cb`A`U]\_Øb][ `A`Uh`Yc`i`bX`A`U]\_Øb][ ]b`@Yb`Už`k`Y`WxY`X]Y`  
6YXYi`hi`b[ `XYf`6fÀi`WxY`XYf`@Ui`g]hn`]a` `? ]bXYf[ UfhYb`  
i`bhYfghf]WxYb``8]Y`? ]hU`]b`F`U`V]hn]F`cgYbh`U`]gh`gca` ]h`b]Wxh`bi`f`  
Y]b`C`fh`XYf`6`]Xi`b[ ž`gcbXYfb`ZØfXYfh`Ui`Wx`XUg`\_i`h`i`fY`Y`9fVY`XYf`

F Y[ ]cb"

8]Y`9bhk ]W`i b[ `i bX`XYf`6Ui `XYf`bYi Yb`?]bXYfhU[ Yggh`hhY`g]bX  
HY]`Y]bYg`i a ZUggYbXYb`Dfc`Y`hYgž`XUg`X]Y` ; Ya Y]bXY`F`U`V]hn!  
FcgYbh\U`Ui Z`XYb`XYa c[ fUZ]gW`Yb`K UbXY`j cfVYfY]hYh"  
HUhg`A`W`]W`nY][ hY]bY`6YhfUW`hi b[ `XYf`Zf0\\_]bX`]W`Yb`6]`Xi b[ `]b  
GUW`gYbž`XUgg`9]bf]W`hi b[ Ybž`X]Y`[ Ubnh`A`][ Y`cXYf`hY]`k Y]gY  
6YhfYi i b[ `UbV]YhYbž`ni bY`a YbX`Ub`6YXYi hi b[ `[ Yk ]bbYb``8i fW`  
dfcZYgg]cbY`Y` : 0fXYfi b[ ga U» bU`a Yb`gW`UZh`Yg`X]Y`bYi Y`?]hUž  
XYb`i bhYfgW`]YX`]W`Yb`6YX0fZb]ggYb`XYf` : Ua `]Yb`[ YfYW`hni  
k YfXYb`i bX`Y]bYb`]bhY[ fUh]j Yb`5bgUhn`Z0f`X]Y`6YhfYi i b[ `ni  
[ Yk `A`f`Y]ghYb"

: 0f`k Y]hYfY`≠Zcfa Uh]cbYb`\_0bbYb`G]Y`X]Y`5fh]\_Y`Ui Z`  
G`A`W`g]gW`Y`"XYž`D`Ub`8K` i bX`GhUh]gh]\_`GUW`gYb`bUW`YgYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	F U`V]hn!F cgYbh\U`ž8Yi hgW`UbX
GW`UXYb`]b`	* +\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`"XY</li> <li>• k k k "d`Ub!Xk`"XY</li> <li>• k k k "ghUh]gh]_"gUW`gYb`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh