

## BYiYf'<cZZbib[ghfÀ[Yf.'@YY'\*JJY'A mib[ [Yk]bbh'DfÀg]XYbhgWXUZhgkU\`']b GØX\_cfYU



GYci `z'GØX\_cfYU'!'8]Y'dc`]h]gW\Y'?f]gY']b'GØX\_cfYU'\Uh'Y]b'9bXY
[YZi bXYbz'bUW\XYa 'XYf'`]b\_Y'?UbX]XUh'@YY'&JY'A mi b['X]Y
j cf[Ync[YbY'DfÀg]XYbhgW\UZhgk U\`'ZØf'g]W\'YbhgW\Y]XYb'\_cbbhY"
8]YgY'K U\`'ZUbX'Ua '' "'\* b]'ghUhhz'k À\fYbX'XUg'@UbX'gY]h
8YnYa VYf'&\$&('Xi fW\'Y]bYb'dc`]h]gW\Yb'I a Vfi W\'[YdfÀ[h'k Uf"
9I!DfÀg]XYbh'Mccb'Gi \_'MYc`'\UhhY'XUg'?f]Y[gfYW\h'Ui g[Yfi ZYbz'k Ug'gW\']Y\*)]W\ni 'gY]bYf'5VgYhni b['ZØ\fhY"8]Y'K U\`VYhY]`][i b[k Uf'\cW\'i bX'YffY]W\hY'a ]h'+-z('i 'XYb'\ÒW\ghYb'GhUbX'gY]h'ZUghnk Y]'\*JJ\fnY\bhYb"'@YY'\*JJY'A mi b['j cb'XYf'8Ya c\_fUh]gW\Yb'DUfhY]
Yf\]Y`h'(-z&'i 'XYf'Gh]a a Ybz'k À\fYbX'gY]b'\_cbgYfj Uh]j Yf'F]j U`Y
?]a 'A ccb'Gcc'(%z) 'i 'Yfn]Y`Yb'\_cbbhY''BUW\'XYf'GW\`]Y\*i b['XYf

K U\``c\_U`Y`[YghUbX`?]a 'A ccb'Gcc'gY]bY'B]YXYf`U[Y'Y]b'i bX
[fUhi`]YfhY'@YY"K Y`h'VYf]W\hYhž'XUgg'@YY'j cfUi gg]W\h`]W\'Ua
A]hhk cW\a cf[Yb'XUg'Df\ag]XYbhYbUa h'UbhfYhYb'k]fXž'gcVU`X'X]Y
BUh]cbU`Y'K U\`VY\\OfXY'X]Y'9f[YVb]ggY'VYgh\and h][h"

@YYŽXYf`Ui g`Y]bYf`Ufa Yb`: Ua ]`]Y`ghUa a hi bX`g]W\`Xi fW\`\UfhY 5fVY]hi bX`6]`Xi b[ 'Ya Ubn]d]YfhYž`]gh`Y]b`Y\Ya U`][ Yf : UVf]\_UfVY]hYf`i bX`\Uh`g]W\`U`g`A YbgW\YbfYW\hgUbk U`h`Y]bYb BUa Yb`[ Ya UW\h'`K À\fYbX`XYg`K U\`\_Ua dZg`ghY``hY`Yf`k Y]hYf\]b gY]bY`J]g]cbYb`ZØf`X]Y`Ni \_i bZh`GØX\_cfYUgʻj cf"`9f`VYUVg]W\h][ hž X]Y`dc`]h]gW\Y`GdU`hi b[ `ni 'ØVYfk ]bXYbž`gcn]U`Y`DfcV`Ya Y Ubni gdfYW\Yb`i bX`X]Y`X]d`ca Uh]gW\Yb`6Yn]Y\i b[ Ybž ]bgVYgcbXYfY`ni 'XYb`I G5`i bX`7\]bUž`ni 'gh\Af\_Yb''`Ni XYa 'd`Ubh`Yf FYZcfa Yb`]b`XYf`5fVY]hgnY]h[ YghU`hi b[ 'gck ]Y`\#j Ygh]h]cbYb`]b YfbYi YfVUfY`9bYf[ ]Yb''`5i W\`]b`GUW\Yb`G]W\Yf\Y]h`k ]fX`@YY [ YZcfXYfh`gY]bž`XU`X]Y`6YXfc\i b[ 'Xi fW\`BcfX\_cfYU`k Y]hYf\]b j cf\UbXYb`]gh"FB8`\YVh`\Yfj cfž`XUgg`XYf`9fZc`[ 'gY]bYf dc`]h]gW\Yb`5[ YbXU`XUj cb`UV\\Ab[ Yb`k ]fXž'k ]Y`[ i h`Yf`X]Y Cddcg]h]cb`]bhY[ f]YfYb`\_Ubb"

## Dc`]h]gWXYf'I a Vfi WX i bX'bYi Y < YfUi gZcfXYfi b[ Yb</pre>

8]Y'dc`]h]gWXYb'I a ghÀbXY']b'GØX\_cfYU'k UfYb'j cb'h]YZYb
GdUbbi b[Yb'[YdfÀ[h"6Y]:XYf'5VgYhni b['j cb'Mccb'Gi\_'MYc`'\_Ua
Yg'ni 'A UggYbdfchYghYb'gck]Y'ni 'dc`]h]gWXYb
5i gY]bUbXYfgYhni b[Yb']bbYf\U'V'XYg'DUf'Ua Ybhgž'XUg'bUWX
\_i fnYf'NY]h'XUg'?f]Y[gfYWXh'k]YXYf'Ui Z\cV"'@Ui h'\dzCfa Uh]cbYb
XYf'6i bXYgnYbhfU'Y'ZØf'dc`]h]gWXY'6]`Xi b['k i fXY'X]Y
5a hgYbh\YVi b['Mccbg'Ua'("'5df]`Xi fWX'XUg'JYfZUggi b[g[Yf]WXh
VYghÀh][hž'k Y'WXYg'\_Y]bYb'; fi bX'ZØf'XUg'?f]Y[gfYWXh'gU\"
5b[Yg]WXhg'X]YgYf'dc`]h]gWXYb'I bg]WXYf\Y]h'i bX'Y]bYg
[YgWX fi a dZhYb'6\delta-D'ghY\h'@YY'j cf'XYf'<YfUi gZcfXYfi b['ž'XUg
JYfhfUi Yb'XYf'6Yj O`\_Yfi b['ni fØW\_ni [Yk]bbYb'i bX'X]Y'gcn]U'Y
I b['Y]WX\Y]h']a '@UbX'ni 'VY\_Àa dZYb'"

8 Yf'K U\`Ui g[ Ub[ 'nY][ h'Y]bYb'\_`UfYb'K i bgW\`bUW\`J YfÀbXYfi b[ ]bbYf\U`V'XYf'; YgY``gW\UZh/'X]Y'K À\`Yf'\cZZYb'Ui Z'Y]b'9bXY'XYf

dc`]h]gWXYb'?f]gY'i bX'Y]bY'FØW\_\_Y\f'ni f'GhUV]`]hÀh"'?]a 'A ccb'Gcc\UhhY'hfchn'XYf'dc`]h]gWXYb'Hi fVi `YbnYb'fY`Uh]j '[i h
UV[YgWXb]hhYbž'k Ug'Ui Z'X]Y'h]YZYb'GdU'hi b[Yb']bbYf\U`V'XYf
dc`]h]gWXYb'@UbXgWXUZh'\]bk Y]gh"'8]Yg'j YfXYi h`]WXh'Ui WXž'XUgg'XYf
\_cbgYfj Uh]j Yb' A UWXh'XYf'GhUUhgVØf[Yf'fDDDŁ'b]WXh'ghUf\_'Ub
9]bZi gg'j Yf`cfYb'\Uhž'k Ug'@YY'XUfUb'Yf]bbYfb'gc``hYž'XUgg'Y]bY
?cU`]h]cb'XYf'?fÀZhY'bchk YbX]['gY]b'\_ObbhY"VdV

@YY`\*JY`A mi b[žbi b`XYf`bYi Y`DfÀg]XYbhžghY\h'j cf`Y]bYf
YbhgWXY]XYbXYb`D\UgY`]b`XYf`; YgWX]WXhY`GØX\_cfYUgž`]b`XYf`Yf
b]WXh'bi f`X]Y`dc`]h]gWXYb`K i bXYb`\Y]`Ybž'gcbXYfb`Ui WX`X]Y
k]fhgWXUZh`]WXYb`<YfUi gZcfXYfi b[Yb`Ub[Y\Yb`a i ggž'k À\fYbX`Yf
[`Y]WXnY]h][`Y]bY`\_`UfY`<U`hi b[`[Y[YbØVYf`XYa `U[[fYgg]j Yb
BUWXVUfb`BcfX\_cfYU`Y]bbY\a Yb`a i gg"`8]Y`\_ca a YbXYb`K cWXYb
i bX`A cbUhY`k YfXYb`nY][Ybž'cV`Yf`Yg`gWXUZZhž'a ]h`XYb`j ]Y`ZÀ`h][Yb
5bZcfXYfi b[Yb`XYf`DfÀg]XYbhgWXUZh`GWXf]hh`ni `\U`hYb"

8YhU]`g	
J c f ZU``	K U\`Yb
I fgUWXY	dc`]h]gWXY'?f]gYž'5VgYhnib[ž'?f]Y[gfYWXh
Cfh	GYci `ž'GØX_cfYU
J Y f`Y hn hY	%
EiY``Yb	• k k k "k Y`h"XY
	• k k k "fbX"XY
	• k k k "VdV"XY

6Ygi WXYb G]Y i bg Ui Z. b!U[ "bYh