

BYk 'Mcf\_ '? b]W\_g'k YfZYb 'H\]VcXYUi 'fUi g.  
5i Z'XYf'Gi W\Y 'bUW\ 'XYa 'H]hY`°

8]Y'BYk 'Mcf\_ '? b]W\_g\UVYb'g]W\ 'Ua ' ' " † b] &\$&) 'j cb'7cUW  
Hca 'H\]VcXYUi '[ YhfYbbhž'bUWXYa 'g]Y'X]Y'B65!:' ]bU`g  
j YfdUggh'\UVYb"D`ÀbY'ZØf'ghfUHY[ ]gW\Y'HfUXYg'ghY\Yb'ja  
: c\_i gž'i a 'XYb'H]hY`ni '[ Yk ]bbYb"



BYk 'Mcf\_ž'i G5 '!8]Y'BYk 'Mcf\_ '? b]W\_g\UVYb'g]W\ 'b'Y]bYf  
ØVYffUgW\YbXYb'9bhgW\Y]Xi b[ 'j cb']\fYa '7\YZhU]bYf'Hca  
H\]VcXYUi '[ YhfYbbh'8]YgY'A U» bU\A Y'Zc`[ h'bi f'k Yb][ Y'HU[ Y  
bUW\XYa 'YbhÀi gW\YbXYb'J YfdUggYb'XYf'B65!:' ]bU`g"8Yf'7'i V  
VY[ fØbXYh'X]Y'9bhgW\Y]Xi b[ 'a ]h'XYf'j YfdUgghYb'A Y]ghYfgW\Užž  
k Ug'X]Y'DYfgdY\_h]j Yb'ZØf'X]Y'\_ca a YbXY'GU]gcb'Yf\YV`]W  
VYY]bZi ggh'H\]VcXYUi g'5V[ Ub[ '\_ØbbhY'Y]b'NY]W\Yb'ZØf  
[ fi b'X]Y[ YbXY'J YfÀbXYfi b[ Yb']bbYf\U'V'XYf'C f[ Ub]gUh]cb'gY]bž  
i a 'XUg'HYUa ' ]b'Y]bY'VYggYfY'Dcg]h]cb'ZØf'ni \_ØbZh][ Y'H]hY`\_Àa dZY  
ni 'Vf]b[ Yb"

9]b'6`]W\_Ui Z'X]Y'j Yf[ Ub[ YbY'GU]gcb'&\$&(!&) 'nY][ hž'XUgg'X]Y

?b]W\_g'a ]h'Y]bYf'6]`Ubn'j cb') %!' %'V]g']b'X]Y'9UghYfb'7cbZYfYbW  
: ]bU`g'j cfXf]b[ Yb'\_ccb'hYb"'8cfh'a i gghYb'g]Y'g]W'YXcW'XYb  
-X]UbU'DUWfg'[ YgW'U[ Yb'[ YVYbž'X]Y'bi b'[ Y[ Yb'X]Y'C'\_U\ca U  
7]hm'H\i bXYf'i a 'XYb'A Y]ghYfh]hY`'\_Åa dZYb"'I bhYf'XYb'Gd]Y'Yfbž  
X]Y' ]b'XYf'`YmhYb'GU]gcb'ZØf'X]Y'?b]W\_g'U\_h]j`k UfYbž'gh]W'h  
]bgVYgcbXYfY'XYf'XYi hgW'Y'BYi` ]b[ '5f]Y`<i \_dcfh]'`Yfj cf"

## GhfUhY[ ]gW'Y', VYf`Y[ i b[ Yb'ZØf'X]Y C ZZgYUgcb

I a 'XYb'bÅW ghYb'GWf]h'i]a`K YhhVYk Yfv'ni`a UWYbž'g]bX'X]Y  
?b]W\_g[ YZcfXYfhž]b'XYf'C ZZgYUgcb'ghfUhY[ ]gW'Y'HfUXYg  
Xi fW'ni ZØ\fyb"'-U'Yb'6fi bgcb'gd]Y'h'Ui ZY]bYa`A J D!B]j YUi ž  
i bhYfghØmhj cb'HYUa \_c`Y[ Yb'k ]Y'?Uf!5bh\cbm'Hck bgž'A ]\_U`  
6f]X[ Ygž'C; '5bi bcVmi bX'æg\`<Ufh"9]b'J cfgW'U[ 'Ui g'XYb  
A YX]Yb'Ya dZ]Y\`h'a Y\fyfY'6'cW\_Vi ghYf!8YU`gž'i a`X]Y'GhÅf\_Y'XYg  
HYUa g'k Y]hYf'ni`Yf\Ø\Yb"

9]b'a Ø[ `]W'Yf'HfUXY`\_ØbbhY'; ]Ubb]g'5bhYhc\_ci ba dc'j cb'XYb  
A ]k Ui \_YY'6i W\_g'ni`XYb'?b]W\_g'Vf]b[ Yb"'8]Y'?b]W\_g'k ØfXYb  
XUVY]'&\$&\*' i bX'&\$&, ': ]fgh!F ci bX!D]W\_g]a`5i ghUi gW'ZØf'XYb  
Gi dYfghUf'UbV]YhYb"' ; ]Ubb]g'\Uh'Ub[ YXYi hYhž'XUgg'Yf'Y]bYb  
K YW'gY` ]b'6YhfUW'h'n]Y\hž'bUW'XYa`X]Y'6i W\_g]b'XYb'D`Umc ZZg  
YbhhÅi gW'h'\UVYb"'8Yf'J cfhY]'Y]bYg'gc`W'Yb'HfUbgZYfg'k ÅfY'X]Y  
6]Xi b[ `Y]bYg'ghUf\_Yb'8i cg'a ]h'6fi bgcb'i bX'X]Y'XUa ]h  
j YfVi bXYbY : Uj cf]hYbghY`i b[ `]a`C ghYb"

9]b'k Y]hYfYf'Ya dZc\`YbYf'HfUXY'g]Y\h'j cfž'A ]hW'Y`F cV]bgcb  
[ Y[ Yb'<YfV'æbYg'j cb'XYb'BYk`Cf'YUbg'DY']WJbg'ni`hUi gW'Yb"  
æbYg[ ]`h'U'g'Y]bYf'XYf'VYghYb'J YfhY]X][ Yf'XYf'@[ Už'k Å\fybX  
F cV]bgcbg'J Yf'Yhni b[ g\]ghcf]Y`]\b'k Yb][ Yf'i bYbhVY\`f]W'`a UW'h"  
Ni XYa`'\_ØbbhY'Y]b'HfUbgZYf'j cb'æfXUb'7`Uf\_gcb'j cb'XYb'I hU\  
-Nn'X]Y'6Ub`\_XYf'?b]W\_g'j YfghÅf\_Yb"'7`Uf\_gcb'Vf]b[ h'Y]bY  
\_cbghUbhY`Di b\_mU\`j cb'%\*`dfc'Gd]Y`a ]hž'k Ug[ YfUXY' ]b  
YbhgW'Y]XYbXYb'D`Umc ZZA ca YbhYb'; c`X'k Yfh'gY]b'\_ØbbhY"

8 ]Y`VYj cfghY\YbXY`C ZZgYUgcb`i bX`] \fy

## < YfUi gZc fXYfi b [ Yb

8]Y`B65!C ZgYUgcb`&\$&) `k ]fX`j cfUi gg]W`h]W`Y]bY`XYf`  
Ui ZfY [ YbXghYb`]b`XYf`; YgW`X]W`hY`XYf`@[ U"8Yf`GdcfhYI dYfhY  
G\Ua`g`7\UfUb]U]j cb`9GDB`VYgW`fY]Vhž`XUgg`j ]Y`Y`HYUa`g`g]W`U`i Z  
HfUXYg`\_cbnYbhf]YfYb`k YfXYbžk Å\fybX`bi f`k Yb][ Yž`k ]Y`X]Y  
6fcc`\_`mb`BYhgž`g][ b]Z`\_UbhYb`7Ud`GdUW`ni f`J YfZØ[ i b[ `UVYb"  
8]Yg`gW`UZZh`Y]bYb`XfÅb[ YbXYb`<UbXY`ga Uf`hž`k c`GhUfg`k ]Y  
; ]Ubb]g`5bhYhc`\_ci ba dc`i bX`?Yj ]b`8i fUbh`dchYbn]Y``j YfZØ[ VUf  
g]bX"

8]Y`?b]W\_g`a ØggYb`]b`X]YgYf`YbHgW`Y]XYbXYb`D\UgY`Ub`X]Y`Gd]hnY  
XYf`9UghYfb`7cbZYfYbW`ni fØW`\_Y\fyb" K Å\fybX`š`Yb`6fi bgcb  
J YfhfUi Yb`]b`X]Y`; fi ddY`U`hž`VYhc`bhYfž`XUgg`X]YgYg`J YfhfUi Yb  
U`Y]b`b]W`h`Ui gfY]W`hž`i a`Y]bYb`H]hY`ni` [ Yk ]bbYb"9]b`k Y]hYfYf  
6`]W`\_`Ui ZX]Y`@[ U`nY][ hž`XUgg`Y]bY`@ghY`j cb`%\$\$`Gd]Y`Yfbž`j cb  
UVgc`i hYb`GhUfg`V]g`\]b`ni`DYfgdY`\_hj`gd]Y`Yfbž`ZØf`X]Y`X]YgYf  
Gca`a Yf`ghUf`\_j cb`HfUXYg`[ YdfÅ[ higY]b`k ]fXž`j YfØZZYbh]W`h  
k i fXY"

8]Y`9bhgW`Y]Xi b[ Yb`XYf`?b]W\_g`]b`XYf`\_ca`a YbXYb`NY]h`k YfXYb  
a U» [ YV`]W`XUfØVYf`YbHgW`Y]XYbž`cV`XUg`HYUa`]b`XYf`@U[ Y`gY]b  
k ]fXž`XYb`H]hY`ni` [ Yk ]bbYb"8]Y`<YfUi gZc fXYfi b [ Yb`g]bX`[ fc» ž  
UVYf`XUg`DchYbn]U`ZØf`Y]bY`F ØW`\_Y\fyb`Ub`X]Y`Gd]hnY`XYf`B65`]gh  
YVYb`gc`j cf\UbXYb"

: Øf`k Y]hYfY`bZcfa Uh]cbYb`ni`XYb`?b]W\_g`i bX`a Ø[ `]W`Yb`HfUXYg  
VYgi W`Yb`G]Y`K YgYf`?i f]Yfž`MU\cc`Gdcfhg`i bX`76G`Gdcfhg"

8YhU]`g	
J cfZU``	I bhYfbY\`a YbgZ`g]cb
I fgUW`Y	j YfdUgghY`A Y]ghYfgW`UZh
C fh	B Yk`Mcf`ž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• gdcfhg"mU\cc"W`a</li><li>• k k k "Wggdcfhg"W`a</li></ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh