

2 ZZYb h`]W\ !fY W\ h`]W\ Yf`F i bX Zi b\_ . `8 ] [ ]hU`Y  
F Ài a Y`ZØf`8 Ya c\_fUh]Y`ghÀf\_Yb`°

8]Y`l b]j Yfg]hÀh`K Y]a Uf`i bhYfgi W\h`X]Y`F c`Y`XYg`ÒZZYbh`]W\ !  
fY W\ h`]W\ Yb`F i bX Zi b\_g`]b`X] [ ]hU`Yb`l a k Y`hYb`i bX`XYfYb  
9]bZi gg`Ui Z8Ya c\_fUh]Y"



K Y]a Ufž`8 Yi hgW\`UbX`!`8]Y`8]g\_i gg]cb`ØVYf`X] [ ]hU`Y`l a k Y`hYb  
i bX`X]Y`F c`Y`XYg`ÒZZYbh`]W\ !fY W\ h`]W\ Yb`F i bX Zi b\_g`fF`F F`É`]b`XYf  
`Yi h] [ Yb``&Zcfa Uh]cbg] YgY`gW\ UZh`[ Yk ]bbhni bY`a YbX`Ub  
6YXYi hi b [ " `&XYf`@Y`fj YfUbghU`hi b [ `8] [ ]hU`Y`l a k Y`hYb` `Ub`XYf  
6Ui `Ui g! l b]j Yfg]hÀh`K Y]a Uf`k ]fX`i bhYfgi W\h`k ]Y`XYf`²`F F`ni f  
GW\ UZi b [ ` [ Ya Y]bk c`c`f]Ybh]YfhYf`i bX`XYa c\_fUh]Y`ZØfXYfbXYf  
F Ài a Y`VY]hfU [ Yb`\_Ubb`"@Ui h`XYa `5fh]\_Y`j cb`XYf`6Ui `Ui g!  
l b]j Yfg]hÀh`K Y]a Uf`YfghfY W\_h]g]W\`X]Y`l a k Y`h`ØVYf`GhUXh [ fYbnYb  
`]bUi g`i bX`i a ZUggh`gck c`d`mg]gW\Y`U`g`Ui W\`X] [ ]hU`Y  
BYh`nk Yf`\_Y`"8]Y`6YhY`][ hYbž`XUfi bhYf`ž`b`!DfcZ`8f`"Øf [ Yb`F`ØgW\  
i bX`gY]bY`?c`Y [ ]bbYb`i bX`?c`Y [ Ybž`VYhcbYbž`XUgg`X] [ ]hU`Y  
F Ài a Y`b]W\h`bYi hfU`g]bX`i bX`XUgg`U [ cf]h`a ]gW\Y`Ghfi`\_hi fYb  
i bX`k ]fhgW\ UZh`]W\Y`&hYfYggYb`X]Y`G]W\hVUf`\_Y]h`j cb`&`U`hYb`ghUf`\_

VYY]bZi ggYb"

øf[ Yb`F ÒgWk`\\YVh`\\Yfj cfžXUgg`Yg`k ]Wk h][`]ghž`X]Y  
: i b\_h]cbgk Y]gY`X]YgYf`X][`]hU`Yb`F`Ài a`Y`ni`j`YfghY`\\Ybž`VYgcbXYfg  
Ub[ Yg]Wk hg`XYf`ni bY`a`YbXYb`8Yg]bZcfa`Uh]cbž`X]Y`]b`i`bgYfYf  
; YgY`gWk UZhj`YfVfY]hYh`]gh"8]YgY`Ghi`X]Y`n]Y`h`XUfUi`Z`UVž`Y]b  
\_f]h]gWk Yg`6Yk`i`gghgY]b`Zøf`X][`]hU`Y``ϕZfUghfi`\_hi`fYb`i`bX`XYfYb  
9]bZi`gg`Ui`Z`8Ya`c`\_fUh]Y`i`bX`HY]`\\UVY`ni`ZøfXYfbž`XU`\\Yi`hni`hU[`Y  
k`Yb][`Y`[`fc»`Y`?`cbnYfbY`X]Y`X][`]hU`Y``ϕZfUghfi`\_hi`f`\_cbhfc``]YfYbž  
k`Ug`X]Y`XYa`c`\_fUh]gWk`Y`9]bZi`ggbU`a`Y`Y]bgWk`f`Àb`\_h"

### 8]Y`<`YfUi`gZcfXYfi`b[`X]Yf`:`U`\_`Y`B`Yk`g`

DUFU`Y`ni`X]YgYb`9bhk`]W\_`i`b[`Yb`\\Uh`Y]bY`Ghi`X]Y`XYg`N8:ž`X]Y  
XYa`N8: !J`Yfk`U`hi`b[`gfUh]`cb`A`U`i`8`fYmYf`j`cf[`Y`Y[`h`k`i`fXYž`X]Y  
B`chk`YbX][`\_Y]h`i`bhYfgi`Wk`hž`Y]bYb`X][`]hU`Yb`F`Ui`a`ni`gWk`UZZYbž`i`a  
[`Y[`Yb`<`Ugg`i`bX`:`U`\_`Y`B`Yk`g`j`cfni`[`Y`\\Yb" `ϕ`X]YgYf`i`a`ZUggYbXYb  
5bU`mgY`k`]fX`ZYgh[`YghY`hž`XUgg`[`fc»`Y`GcW]U`!A`YX]U`!D`UhZcfa`Yb  
c`Zh`k`Yb][`Yf`Ui`Z`K`]ggYbgj`Yfa`]h`i`b[`i`bX``ϕ`hY[`fUh]cb`g`YhmYbž  
gcbXYfb`df]a`Àf`;`Yk`]bbcf]Ybh]Yfi`b[`]a`i`6`]W\_`\\UVYb"8]Y`Ghi`X]Y  
ZcfXYfh`XYb`ÒZZYbh`]Wk`!fYWk`h]Wk`Yb`F`i`bXZ`b`\_`Ui`Zž`ZU`hYbVUg]Yfh`ni  
U[`]YfYb`i`bX`U`g`nYbhfU`Y`5`hYi`f]b`]b`XYf`A`YX]Yb`UbXgWk`UZh`Y]bY  
U\_h]j`Y`F`c`Y`ni`gd]Y`Yb"

9I`dYfhYb`UddY`YfYb`Ub`XUg`N8:ž`g]Wk`X]YgYb  
<YfUi`gZcfXYfi`b[`Yb`ni`ghY`Yb`i`bX`]bhYfU\_h]j`Y`:`cfa`UhY`gck`]Y  
?ccdYfUh]cbYb`a`]h`UbXYfYb`A`YX]YbgWk`UZZYbXYb`i`bX`XYf  
K`]ggYbgWk`UZh`ni`Yb`hk`]W\_`Y`b"8]Y``ϕ]h]Uh]j`Y`N8: `[`cYg`GWk`i`Y`]gh  
Y]b`\_cb`\_fYhYg`6Y]gd]Y`ž`XUg`XUfUi`Z`UVn]Y`hž`?`]bXYfb`i`bX  
đ`[`YbX`]Wk`Yb`VY]ni`Vf]b[`Ybž`k`]Y`g]Y`:`U`\_`Y`B`Yk`g`Yf`\_Yb`bYb`\_`ÒbbYb"  
BYVYb`XYf`d`ÀXU[`c[`]gWk`Yb`5`fVY]h`]gh`Ui`Wk`X]Y`D`UhZcfa  
N8: a`]hfYXYb`Y]b`k`]Wk`h][`Yg`9`Ya`Yb`hž`XUg`Yg`6øf[`Yfb  
Yfa`Ò[`]Wk`hž`g]Wk`U\_h]j`Ub`XYf`8]g\_i`gg]cb`øVYf`A`YX]Yb]b`U`hY`ni  
VYhY]][`Yb"

### A`YX]Yb`\_ca`dYhYbn`U`g`GWk`øggY`

8Ug`DfcV`Ya`X]Yf`:`U`\_`Y`B`Yk`g`i`bX`XYf`8Yg]bZcfa`Uh]cb`]gh

a ]hYfk Y]Y`Y]b`ZYghYhUV`YfhYg`H\Ya U`]b`XYf  
 A YX]YbVYf]W`hYfghUhi b[ `i bX` : cfgW`i b[ ``K ]Y`X]Y`6i bXYgnYbhfU`Y  
 ZØf`dc`]h]gW`Y`6]`Xi b[ `VYgW`fY]Vhž`]gh`XUg`J`YfhfUi Yb`]b`dc`]h]gW`Y  
 i bX`a`YX]U`Y`ϕgh]hi h]cbYb`Yb`hgW`Y]XYbX`ZØf`X]Y`9a`dZ`b[ `]W`\_Y]h  
 [ Y[ YbØVYf` : U`\_Y`BYk`g``8]Y`9f`\_Yb`b`hb]ggY`Ui`g`XYb`Y`h`h`b`ϕ\`fYb  
 nY][ Ybž`XUgg`ZY`\`Yf\`UZhY`ϕZcfa`Uh]cbYb`\`Ài`Z][ `Xi`fW`dc`]h]gW`Y  
 A`Ub]di`Uh]cb`i`bX`ϕYc`c[ ]Y`j`YfVfY]hYh`k`YfXYb``9]b`k`]W`h][`Yf  
 6YghUbXhY]`XYf`@Øgi`b[`gUbg`Àh`Y`VYghY`\`h`XUf]b`ž  
 A`YX]Yb`\_ca`dYhYbn`ni`ZØfXYfb`ž`i`a`6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`]b`X]Y  
 @U[ Y`ni`j`YfgYhnYb`ž` : U`gW`]bZcfa`Uh]cbYb`ni`Yf`\_Yb`bYb`i`bX`\_f]h]gW`  
 ni` \]bhYfZfU[ Yb"

I`bhYfgi`W`i`b[ Yb`VY`Y[ Ybž`XUgg`]bhYbg]j`Y`J`YfVfY]hYf`j`cb` : U`\_Y  
 BYk`g`c`ZiØVYf`Y]bY`\`c\`Y`A`YX]Yb`\_ca`dYhYbn`j`YfZØ[ Ybž`k`Ug`XYb  
 I`a`[`Ub[ `a`]h`ϕZcfa`Uh]cbYb`VYhf]Zz``8]YgY`9f`\_Yb`b`hb]g  
 j`YfXYi`h]W`hž`XUgg`Y]bY`X]ZZYfYbn]YfhY`GhfUhY[ ]Y`b`ch`k`YbX][ `]ghž`i`a  
 XYb`k`UW`gYbXYb`9]bZi`gg]j`cb` : U`\_Y`BYk`g`Ui`Z`X]Y  
 A`Y]bi`b[`gV]`Xi`b[ `]b`i`bgYfYf` ; YgY`gW`UZi`k`]f`\_gUa`ni`VY[ Y[ bYb`"  
 9a`dck`Yfa`Yb`h`Xi`fW`6]`Xi`b[ `i`bX`\_f]h]gW`Y`F`YZYI`]cb`]gh  
 i`bYf`Àgg]W`ž`i`a`Y]bYa`a`Ò[ `]W`Yb`A`]ggVfUi`W`j`cb`ϕZcfa`Uh]cbYb  
 Ybh[ Y[ Ybni`k`]f`\_Yb"

Ni`gUa`a`YbZUggYbX`]gh`X]Y`GW`UZZi`b[ `Y]bYg`XYa`c`\_fUh]gW`Yb`i`bX  
 ]bhY[ fUh]j`Yb`X][ ]hU`Yb`f`Ui`a`gž`k`]Y`]\`b`X]Y`ϕ]h]Uh]j`Yb`j`cb`N8` : i`bX  
 XYf`6Ui` \Ui`g`I`b]j`Yfg]h`h`YfZc`fgW`Yb`i`bX`j`cfUb`hfY]VYb`ž`j`cb  
 nYb`hfU`Yf`6YXYi`hi`b[ `ZØf`X]Y`Ni`\_i`bZi`XYf`²`ZZYb`h]W`\_Y]hgV]`Xi`b[  
 i`bX`XYf`A`Y]bi`b[`gV]`Xi`b[ `]b`Y]bYf`ni`bY`\`a`YbX`X][ ]hU`]g]YfhYb  
 K`Y`h``8]YgY`9b`hk`]W`\_i`b[ Yb`ghY`Yb`b]W`h`bi`f`X]Y`A`YX]Yb`ž`gcbXYfb  
 Ui`W`X]Y` ; YgY`gW`UZi]bg[ YgUa`h`j`cf`[ fc»Y`<YfUi`gZcfXYfi`b[ Yb"

8YhU]`g	
C`fh	K`Y]a`Ufž`8Yi`hgW`\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"i`b]!k`Y]a`Uf`XY</li> <li>• k`k`k`"nXZ\`Yi`hY`XY</li> <li>• k`k`k`"VdV`XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh