

DfcZ" '8 f" ' †U' < Ybb]b [. : f]gW Yf 'K]b X 'ZØf
X]Y 'A i g]_dÄXU[c []_ ']b ; a ØbX °

DfcZ" '8 f" ' †U' < Ybb]b ['k i fXY 'ni f'A i g]_!DfcZYggcf]b 'Ub 'XYf
D< ; a ØbX 'YfbUbbhž'i a 'A i g]_dÄXU[c []_ ']bbcj Uhj
k Y]hYfni Ybhk]W_Y 'b"



GWk ÄV]gW ; a ØbXž'8 Yi hgW 'UbX '! 'DfcZ" '8 f" ' †U' < Ybb]b [
k i fXY 'ni f'bYi Yb 'DfcZYggcf]b 'ZØf'A i g]_ 'i bX ']\fY '8]XU_h]_ 'Ub 'XYf
DÄXU[c []gW Yb' < cW gW i 'Y 'GWk ÄV]gW ; a ØbX 'YfbUbbh' '8]Yg
VYf]W hYhX]Y 'D< ; a ØbX" ' †fY '6Yfi Ž b ['gc''X]Y 'J YfV]bXi b ['j cb
: cfgW i b ['i bX '@\fY 'ja : UW 'A i g]_ ']bhYbg]j]YfYb 'i bX 'n]Y'h
]bgVYgcbXYfY 'XUfUi ZUVž'X]Y 'A i g]_dÄXU[c []_
k Y]hYfni Ybhk]W_Y 'b" 'A]h'XYa : c_i g'Ui Z' †_i g]cbž'BUW \U'h] [_Y]h
i bX '_i 'hi fY''Y '6]Xi b ['ja ']bhYfbUh]cbU'Yb '?cbhYI h'VYhcbh
< Ybb]b ['X]Y '6YXYi hi b ['XYf'A i g]_ghi X]Yb 'ZØf'X]Y 'GhÄf_i b ['XYf
'@\f_fÄžYdYfgÖb ']W_Y]hi bX 'F Yg]]Ybn"

8i fW [YZØ\fhY '?ccdYfUh]cbYb'g]bX'i bhYf'UbXYfYa 'a]h'XYf
† b [Yb'CdYf'Ghi hh [Ufh'fC]BŁ'i bX 'XYf'i b]j Yfg]hmicZ'Hcfcbh']b

? UbUXU`[Yd`Ubh"<Ybb]b[`j YfZc`[h`Y]b`]bbcj Uh]j Yg`@Y`f`_cbnYdhž
XUg`Y]b`X][`]hU`Yg`<Ui dhZUW` DfcXi W]b[`gck]Y`X]Y`9]bf]W]hi b[
Y]bYg`A YX]U@UV`i a ZUggh"8]YgY`BYi Yfi b[Yb`gc`Yb`XUni
VY]hfU[Ybž`XYb`8]U`c[`nk]gW]Yb`6]`Xi b[ž; YgY`gW]UZh`i bX`Dc`]h]_
ni `j Yfgh`f`_Yb`i bX`X]Y`DfcZ]V]`Xi b[`]a `6YfY]W]`A i g]_`Ub`XYf`D<
GWk `AV]gW` ; a `ØbX`j cfUbni hfY]VYb"

≠b`_`i g]j Y`A i g]_d`ÅXU[c[]_`]a `: c`_`i g

DUFU`Y`ni `]\fYf`6Yfi Z b[`V]YhYh`X]Y`?Uh`c`]gW]Y`i b]j Yfg]h`Åh
9]W]gh`Åh! ≠[c`ghUXh`Y]bYb`VYgcbXYfYb`Ghi X]Yb[Ub[`Ub.
≠b`_`i g]j Y`A i g]_d`ÅXU[c[]_`#7ca a i b]hm`A i g]W`"@Ui h`XYf`? I
9]W]gh`Åh[Y`h`Yg`XUVY]`i a `X]Y`a i g]_d`ÅXU[c[]gW]Y
E i U`]Z]_Uh]cb`i bX`DfcZYgg]cbU`]g]Yfi b[`j cb`A i g]_d`ÅXU[c[Ybž
]bgVYgcbXYfY`ja `<]bV`]W`_Ui Z`≠b`_`i g]cb`"8Yf`Ghi X]Yb[Ub[žXYf`U`g
YfghYf`]b`9i fcdU`Ub[YVchYb`k]fXž`j YfV]bXYh`Df]bn]d]Yb`k]Y`gcn]U`Y
; YfYW]h[]_Y]hi bX`DUfh]n]dUh]cb`a]h`XYa `?cbnYdh`XYf`7ca a i b]hm
A i g]W

Ghi X]YfYbXY`_ØbbYb`g]W]`Ui ZY]bY`i a ZUggYbXY`5i gV]`Xi b[
ZfYi Ybž`X]Y`gck c`\`h`YcfYh]gW]Y`U`g`Ui W]`dfU`_h]gW]Y`5gdY`_hY`XYf
A i g]_d`ÅXU[c[]_`UVXYW`_h`Ni `XYb`5b[YVchYb`[Y`ØfYb
DfUI]ggYa]bUfY`a]h`i bhYfgW]YX`]W]Yb`N]Y`[fi ddYb`i bX`X]Y
A Ò[`]W]_Y]hž`]b`a i g]_U`]gW]Yb`9bgYa V`Yg`U`_h]j `ni `k YfXYb`"8]Y
5i gV]`Xi b[ggh`ÅhY`nY]W]bYh]g]W]`Xi fW]`_i fnY`K Y[Y`i bX`a cXYfbY
5i gghUhi b[`]b`Y]bYa `I a [YVi b[`a]h`VUfcW`_Yf`5fW]hY`_hi f`Ui g"
8Yf`6Yk YfVi b[gnY]hfUi a `YfghfYW`_h]g]W]`j ca `"\$%"`A U]`V]g`" %`"ž`]"

@]hYfUhi f`i bX`k]ggYb gW] UZh`]W]Y
DYfgdY`_h]j Yb

8Yf`Ni gUa a Yb`Ub[`nk]gW]Yb`A i g]_`i bX`≠b`_`i g]cb`k]fX`Ui W]`]b
k]ggYb gW] UZh`]W]Yb`J YfØZYb`h]W]i b[Yb`VY`UbXY`h`"9]b`bYi Yf
GUa a Y`VUbX`a]h`XYa `H]hY` `A i g]_i bhYff]W]hi bX`≠b`_`i g]cb`"
; fi bX`U[Ybž`H`Ya Yb!`i bX`<UbX`i b[gZY`XYf` `k i fXY`Øb[gh
j YfØZYb`h]W]hi bX`V]YhYhi a ZUggYbXY`9]bV`]W`_Y]b`]b`_`i g]j Y`8Yb`!
i bX`<UbX`i b[gUb g`ÅhY`]b`XYf`a i g]_U`]gW]Yb`6]`Xi b[`"8]YgYf

GUa a Y`VUbX`Yb\h`À`h`6Y]hfÀ[Y`j`c`b`j`YfgW\]YXYbYb`5i`hcfYbž
 XUfi`bhYf`Ui`W\`<`Ybb]b[`gY`Vghž`i`bX`h`Ya`Uh]g]Yfh`X]Y
 <YfUi`gZcfXYfi`b[Yb`i`bX`7`UbW`b`i]b`XYf`U`_hi`Y`Yb
 A`i`g]_d`ÀXU[c[]_ž`k`]Y`X]Y` :`UW`d`c`fhU`!`D`ÀXU[c[]_`VYgW`fY]Vh"

8]Y`Di`V`]_Uh]cb`VY`Yi`W`hYhj`YfgW\]YXYbY
 V]`Xi`b[gk`]ggYbgW`UZh]W`Y` ;`fi`bX`U[Yb`gck`]Y`5gdY`_hY`XYf
 GW`i`Yb`hk`]W`_i`b[`i`bX`<`YhYfc[Yb]h`h`"G]Y`"]YZYfh`k`Yfhj`c`Y
 5b`U`hgdi`b`_hY`ZØf`A`i`g]_d`ÀXU[c[Yb`i`bX`X]Y`dfU`_h]gW`Y
 l`a`gY`hni`b[`]a` `l`bhYff]W`hž`k`cVY]`X]Y`H`Ya`Yb`G]b[Ybž
 =a`dfcj`]gUh]cb`i`bX`_i`_hi`fY`Y`6]`Xi`b[`Y]bYb`nYbhfU`Yb`D`Uhn
 Y]bbY`a`Yb`" `b`X]YgYf`K`Y]gY`k`]fX`X]Y`J`Yf`_bØdZ`b[`j`cb`H`Ycf]Y
 i`bX`DfU]`g]`b`XYf`A`i`g]_d`ÀXU[c[]_`k`Y]hYf`[Ygh`Àf`_hi`bX`Y]bY
]b`_i`g]j`Y`6]`Xi`b[`]`[YZØfXYfh"

8YhU]`g	
J`c`f`ZU`"	G`c`b`g`h]`[`Y`g`
C`f`h`	G`W`k`À`V]`g`W` ;`a`Ø`b`X`ž`8`Yi`hg`W`_`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"d\`![`a`i`Y`b`X`"XY` • k`k`k`"_i`"XY` • k`k`k`"ZUW`d`c`fhU`!`dUYXU[c[]_`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`