

F UXgd c fh! < ]ghc f]Y. ; ]fc `X/ ě \$' - /#U`]U  
a UW\ h`Yfgha U`g` < U`h`]a `J Uh]\_Ub °

5a `%"' ě b]`&\$&) `ghc ddh`XYf; ]fc `X/ ě \$' - /#U`]U`Yfgha U`g`]a  
J Uh]\_Ub ž`a ]h`DUdgh`@Yc`L ě "U`g`9\`fYb[ Ugh`"9]b` \ ]ghc f]gW\Yg  
9fY][ b]g"



J Uh]\_Ub ghUX hž`J Uh]\_Ub `!`5a `%"' ě b]`&\$&) `a UW\ h`Y`XYf; ]fc  
X `#U`]U`Y]bYb` \ ]ghc f]gW\Yb`Ghc dd`]a `J Uh]\_Ub ž`XYf`Yfgha U`g`]b`XYf  
%\$, !`Å\`f][ Yb; YgW\W\ h`Y`XYf`F i bXZU\ fh`ghUhhZUbX`"DUdgh  
: fUbn]g\_i g` \UhY`Yb hgW\]YXYb ž`XUgg`X]Y`GW`i ggYhUddY`Xi fW`X]Y  
\Y`] [ Yb`GhfU» Yb`XYg`J Uh]\_Ub`ZØ\ fhž`Y]bY`gma Vc`]gW\Y; YghY`]a  
; YXYb\_Yb`Ub`] \bž`XYf`Ua` `&%"`5df`]j Yfghc fVYb`]gh`"8 Ug`9j Ybh  
a Uf\_]Yfh`XYb`GhUfh`XYg` ě V`]Ai a g`XYg`Gdc fhg` ž`XUg`Gd]f]hi U`]h`hž  
Gdc fhi bX`]bhYfbUh]cbU`Y; Ya Y]bgW\UZh`a ]hY]bUbXYf`j Yfv]bXYh`  
DUdgh`@Yc`L ě "ØVYfbU\`a`k`Å\`fYbX`X]YgYf`VYgcbXYfYb`9hUddY`X]Y  
I bhYfk Y]gi b[ `i bX`GY[ bi b[ `XYg`DY`chcbg"

8]Y`GW`i ggYhUddY`i a ZUggh]bg[ YgUa h`%(` `?)`ca YhYf`a ]h`Y]bYa  
GhUfh`i bX`N]Y`di b\_h]b`F ca ž`\_cb\_fYh`]a `J Uh]\_Ub ghUUh`"6Y]X]YgYf

; Y`Y[ Yb\Y]h`YfhY]`hY`DUdgh`@Yc`L`≡`"XYb`5h\`YhYb`gY]bYb`GY[ Yb  
i bX`\cV`X]Y`J`cfV]`XZi b\_h]cb`XYf` : U\fyf`gck ]Y`X]Y  
[ YgY`gW`UZh]`WXY`6YXYi hi b[ `XYg`F`UXgdcfhg`\Yfj`cf`" 9g`]gh`bcW`  
b]Y`XU[ Yk`YgYbž`XUgg`XYf` ; ]fc`X`≠U]U`XYb`J`Uh]\_Ub`U`g`HY]`gY]bYf`  
GhfYW\_Y`Y]bVYn]Y\h`ž`VYf]W`hYhY`K`Y`h`"

## 9]bn][ Ufh][ Y`9hUddY`Xi`fW`X]Y`J`Uh]\_UbghUXh

8]Y` : U\fyf`hfUhYb`X]Y` : U\fh`b]W`h]a` `K`Y`h`VYk`YfVga`cXi`g`Ubž`  
gcbXYfb`]b`Y]bYa`dUgYcž`XYf`Ui`W`Y]bY`gd]f]hi`Y`Y`8]a`Ybg]cb`  
\Uh`8Yf`A`Uf]Ybk`Y[ `Z0\fhY`g]Y`Xi`fW`X]Y`J`Uh]\_UbghUXhžj`cfVY]`Ub`  
VYXYi`hYbXYb`C`fhYb`k`]Y`XYa` `?`cghYf`A`UhYf`9W`WYg]UY`i`bX`XYf`  
; fchY`I`bgYfyf`@]VYb` : fUi`j`cb`@ci`fXYg`"8]YgY`GhfYW\_Y`k`i`fXY]b`  
Ni`gUa`a`YbUfVY]h`a`]h`XYa` ` ; cj`YfbUhc`fUh`XYg`J`Uh]\_UbghUUhYg`i`bX`  
5h\`Yh]WU`J`Uh]WU`bU`Yb`hk`]W\_Y`h`i`bX`]gh`Y`hk`U`ž` `?`]`ca`Y`hYf`Ub[ `"  
9g`]gh`Y]bY`9\fy`Z0f`i`bgž`\]Yf`ni`gY]b`ž`Ai`»`YfhY`Y]b`HY]`bY\`a`Yfž`  
k`A`fYbX`X]Y`F`UXgdcfh`Yf`j`cf`XYf`?`c`cbbUXY`XYg`DY`hYfgXca`g`j`cb`  
DUdgh`@Yc`Ya`dZUb[ Yb`k`i`fXYb`"

Ni`XYb`HY]`bY\`a`Yfb`n`A`\`hYb`%)`-`F`UXgdcfh`Yf`Ui`g`&` `HYUa`g`i`bX`  
&-`B`Uh]cbYb`"G]a`cb`M`UhYgž`XYf` ; YgUa`hZ0\fybXY`XYg` ; ]fc`i`bX`  
XYg][`b]YfhY`G]Y[ Yfž`\UhhY`VY]a` `Y`h`hYb`5bgh]Y[ `Ua` `7c`Y`XY`Y`  
 : ]bYghY`gY]bYb`F`]j`U`Yb`g`UUWXY`Hcfc`ØVYf\c`h`i`bX`\_`cbbhY`a`]h`  
Y]bYa`J`cf`gdfi`b[ `j`cb` `.)`\*`A`]bi`hYb`Ui`Z`X]Y`Y`h`hY`9hUddY`[ Y\Yb`  
8Yf`Ya`ch]cbU`Y`A`ca`Yb`h[ `jdZ`Y`hY`XUf]bž`XUgg`M`UhYgž`bUW`XYa`Yf`  
XUg`F`cgU`Hf]\_`ch]cb`DUdgh`@Yc`L`≡`"ØVYffY]W`h`VY`\_Ua`ž`k`Y]bhY`j`cf`  
 : fYi`XY]a`N]Y`"

## 9]b`9fVY`XYg` ; `Ui`VYbg`i`bX`XYg`Gdcfhg

8]Y`Yb[ Y`J`YfV]bXi`b[ `nk`]gW`Yb`?]fW`Y`i`bX`F`UXgdcfh`fY]W`h`k`Y]h`  
ni`f0W`\_`DUdgh`D]i`g`L`="`gY[ bYhY]b`XYb`≠\fyb`%-`(`\*`i`bX`%-`)\$`XYb`  
 ; ]fcž`k`A`fYbX`DUi` `J`="`%-`+`(`XYb` ; ]fc`j`ca` `J`Uh]\_Ub`Ui`g`  
Ub`\_i`fVY`hY`" `ε`UbbYg`DUi` `="`Y`»`&\$\$\$`X]Y`YfghY`9hUddY`]a`  
<Y]]][`Yb`≠\f`k`Y]\Yb`"8]YgY`BYi`Ui`gf]W`h`i`b[ `j`cb`DUdgh`  
 : fUbn]g`\_i`g`i`bX`gd`A`hYf`DUdgh`@Yc`L`≡`"k`]fX`U`g` : cfhZ0\fi`b[ `i`bX`  
J`Yfh]YZi`b[ `X]YgYf`HfUX]h]cb`j`YfghUbXYb`"8]Y`6`ch`gW`UZh]cb`DUdgh`  
 : fUbn]g`\_i`g`ni`f` : 0fXYfi`b[ `j`cb` : f]YXYb`i`bX`I`bhYfgh0`hni`b[ `j`cb`

VYbUWxhY][ hYb`A YbgWxYb`Uh]b`XYf`Gdcfhk Y`h[ fc»Yb`5b`Ub[  
 [ YZi bXYb`i bX`j Yfgh`f`h`XUg`gcn]U`Y`9b[ U[ Ya Ybh`j cb`5h`Yh]WU  
 J Uh]WUbu`VY]a `; ]fc!9`Z0f`XUg`NYbhfi a `Z0f`d`AX]Uhf]gWxY  
 DU``Uh]j j Yfgcf[ i b[ `XYg`?fUb`Yb`Ui gYg` 6Ua V]bc`; YgO "

K ]Y`X]Y`K YVgY]hY`J Uh]WUbb`BYk g`VYf]WxhYh`k i fXY`X]Y  
 J YfUbgHU`hi b[ `i bX`X]Y`VYgcbXYfY`GhfYW`Y`Z`X]Y`Xi fWx`X]Y  
 J Uh]\_UbghUXh`Z0\fh`U`g`\]ghcf]gWxYf`A ca Ybh`VYnY]Wx`bYh" 8 ]YgYf  
 HU[ `k ]fX`]b`X]Y`5bbU`Yb`XYg`Gdcfhg`i bX`XYf`? ]fWxY`Y]b[ Y`Yb`žgc  
 6]gWxcZDUi ``H][ `Y`ž`GY`fYh`f`XYg`8 ]\_UghYf]i a g`Z0f`?i`hi`fi`bX  
 6]`Xi b[ "

A ]h`XYf`5bYf`\_Ybbi b[ `j cb`FUXgdcfh`U`g`HY]`Y]bYf`h]YZfYb  
 gd]f]hi Y``Yb`FY]gY`YhUV`]Yfh`XYf`; ]fc`X`#U`]U`b]Wx`h`bi`f`gY]bY  
 Y][ YbY`HfUX]h]cb`ž`gcbXYfb`gWx`UZh`Ui Wx`Y]bYb`F`Ui a `Z0f`:`f]YXYb  
 i bX`; Ya Y]bgWx`Uzh`XYf`X]Y`K YfhY`XYg`Gdcfhg`k ]XYfgd]Y[ Y`h" 8 ]Y  
 J YfUbgHU`hi b[ `k ]fX`gca ]h`b]Wx`h`bi`f`ni a `gdcfh]Wx`Yb`<O`Ydi`b`hž  
 gcbXYfb`Ui Wx`ni`Y]bYa`NY]Wx`Yb`XYf`<cZbi b[ `i bX`XYg  
 Zf]YX`]Wx`Yb`A ]hY]bUbXYfgž`k ]Y`DUdgh`@Yc`L`#`"Yg`VY]`gY]bYf  
 GY[ bi b[ `XYf`5h`YhYb`Ui gXf0W`hY"

8 ]Y`Z]bU`Y`9hUddY`XYg; ]fc`X`#U`]Už`X]Y`U``A`f`]Wx`j cb`Gdf]bhYfb  
 Xca ]b]Yfh`k ]fX`ž`k ]fX`bi`b`Ui Wx`]a`@]Wx`h`X]YgYf`\]ghcf]gWxYb  
 5i [ YbV`]W`Y`bYi`VYhfUWx`hYh" 8 Yf`K Y[ `Xi fWx`X]Y`J Uh]\_UbghUXh  
 k ]fX`g]Wx`Yf`]Wx`bcWx`Ub[ Y`]b`9f]bbYfi b[ `V`Y]VYbž`Ub`X]YgYf`GhY``Y  
 \_cbj Yf[ ]YfYb`X]Y`@]YVY`ni a `Gdcfh`i bX`X]Y`gd]f]hi Y``Yb`K YfhY`]b  
 VYY]bXfi W`YbXYf`K Y]gY"

K Y]hYfY`8YhU]`g`0VYf`X]Y`J YfUbgHU`hi b[ `i bX`X]Y`<]bhYf[ f0bXY  
 g]bX`Ui Z`J Uh]WUbb`BYk g`bUWx`ni`YgYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	J Uh]_UbghUXhž`J Uh]_Ub
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "j Uh]WUbbYk g"j U</li> <li>• k k k "j Uh]WUbbYk g"j U</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh