

F Y[ ]Yfi b[ gghUfh. '8 Yi hgW X Y 'g\_Y d h]gW X ž  
5 Z8 'ja '5 i Zk ]b X °

8 ]Y'GØXXYi hgW X Y 'NY]hi b[ 'VYf]W X hY h'ØVYf'U\_hi Y`Y' l a ZFU[ Yb  
ni f' bYi Yb'6i bXYgfY[ ]Yfi b[ žXYfYb'9]bgW X Āhni b[ Yb' i bX  
dc`h]gW X Y '<YfUi gZcfXYfi b[ Yb"



8 Yi hgW X `Ub X '! '8 ]Y' bYi Y'6i bXYgfY[ ]Yfi b[ '\Uhi'a ]h'\fYa  
5a hgUbhf]hh[ Ya ]gW X hY'6Yk Yfhi b[ Yb'Ui g'XYf'6Yj Ø\_Yfi b[  
Yf\U'hYb"@Ui h'U\_hi Y`Yb' l a ZFU[ YYf[ YVb]ggYb'VYk YfhYb' ( %i 'XYf  
6YZFU[ hYb'XYb'FY[ ]Yfi b[ gghUfh'U'g'Y\Yf'[ i hžk Ā\fybX'g]W X ') %i  
a ]h'Y]bYf'bY[ Uh]j Yb'9]bgW X Āhni b[ 'Āi »Yfb"'8 ]YgY' l a ZFU[ Y'k i fXY  
nk Y]K cW X Yb'bUW X 'XYf'6]Xi b[ 'XYf'?cU'h]cb'Ui g'78 l #7GI 'i bX  
GD8 'Xi fW X [ YZØ\fhž'X]Y'Ua ' &) "'A U]'&\$&)' ]b'?fUZh'fUH"K Ā\fybX  
,, i 'XYf' l b]cb!5b\Āb[ Yf'i bX')' i 'XYf'GD8!5b\Āb[ Yf'XYb'GhUfh  
XYf'FY[ ]Yfi b[ 'dcg]h]j 'VYk YfhYbž'g]bX' &i 'XYf'[ YgUa hYb  
6YZFU[ hYb' i bni Zf]YXYb'a ]h'XYf'FY[ ]Yfi b[ gUfVY]hž'k ]Y'  
**GØXXYi hgW X Y 'NY]hi b[ 'VYf]W X hYh"**

8 ]Y'A Y]bi b[ gZcfgW X i b[ 'nY][ h'Ui W X 'Y]bY'\_UfY' l bhYfgW X Y]Xi b[

nk ]gW\Yb`XYb`5b\Åb[ Yfb`XYf`j YfgW\]YXYbYb`DUfhY]Yb"6YgcbXYfg  
\cW`]gh`X]Y`Ni gh]a a i b[ `ni a `Jcf\UVYb`XYf`FY[ ]Yfi b[ žXUg  
6i X[ Yh`ZØf`J YfhY]X][ i b[ `i bX`6i bXYgk Y`f`Ui Zni ghcW`Yb"8]Y  
Gh]a a i b[ `]bbYf\U`V`XYf`?cU`h]cbgdUfhY]Yb`]gh`YXcW`Åi »Yfgh  
i bhYfgW\]YX`]W`"æ`F`U`a`Yb`XYg`Dc`]hVUfca`YhYfg`[ `Ui VYb`bi f  
(\*i`XYf`6YZfU[ hYbž`XUgg`X]Y`bYi`Y`FY[ ]Yfi b[ `ni`Y]bYf  
J YfVYggYfi b[ `XYf`G]hi`Uh]cb`]b`8Yi hgW`UbX`VY]hfU[ Yb`\_Ubbž  
k`Å`fYbX`) %i`X]YgY`9]bgW`Åni b[ `b]W`h`hY]`Yb"8]Yg`k`Y]gh`Ui`Z  
Y]bY`Yf\YV`]W`Y`G`\_Ydg]g`[ Y[ YbØVYf`XYa`j`cb`78I`!7\YZ: f]YXf]W  
A Yfn`j`YfgdfcW`YbYb`Dc`]h]\_k`YW`gY``\bžk`]Y`N8: `Ui`gZØ`f`]W  
XUf`Y[ h`

## K`Å`\`Yfgh]a a i b[ Yb`i bX`DUfhY]VYk`Yfhi b[ Yb

æ`XYf`bYi`YghYb`i`a`ZfU[ Y`\Uh`X]Y`i`b]cb`a`]h`&`\*i`Y]bYb`Di`b\_h`]a  
J Yf[ `Y]W`ni`5bZUb[ `A`U]j`Yf`cfYbžk`Å`fYbX`X]Y`5Z8`VY]`&`i  
j`Yf\Uffhi`bX`g]W`U`g`nk`Y]hgh`Åf`\_ghY`?fUZh]a`DUf`Ua`Ybh  
dcg]h]cb]Yfh`8]Y`GD8`\_Ubb`g]W`i`a`Y]bYb`Di`b\_h`Ui`Z`%`\*i  
ghY][ Yfbžk`Å`fYbX`X]Y`;`fØbYb`YVYbZU`g`Y]bYb`Di`b\_h`Ui`Z`%&i  
[ Yk`]bbYb"8]Y`K`YfhY`ZØf`X]Y`@]b`\_Y`V`Y]VYb`i`bj`Yf`ÅbXYfh`VY]`%\$i`ž  
XUg`6GK`i]Y[ h`VY]`i`i`bX`X]Y`;`8D`VY]`(\*i`žk`]Y`Ui`g`  
**K`U`\`fYW`h`XY`Ybhbca`a`Yb`k`YfXYb`\_Ubb`**

6YnØ[ `]W`XYf`DYfgcbU`VYk`Yfhi b[ Yb`gW`bY]XYh  
J YfhY]X][ i b[ ga`]b]ghYf`6cf]g`D]ghcf]i`g`a`]h`Y]bYa`Gma`dUh\]Yk`Yfh  
j`cb`Ž`%ž`Ua`VYghYb`UVžk`Å`fYbX`: f]YXf]W`A`Yfn`a`]h`!\$ž`Y]bY  
bY[ Uh]j`Y`6]`Ubni`Ui`Zk`Y]gh`8]YgY`8]g`fYdUbn`j`YfXYi`h]W`h`X]Y  
i`bhYfgW\]YX`]W`Yb`K`U`fbY`a`i`b[ Yb`]bbYf\U`V`XYf`bYi`Yb  
FY[ ]Yfi b[ `i`bX`\_ØbbhY`5i`gk`]f`i`b[ Yb`Ui`Z`X]Y`ni`\_ØbZh][ Y  
dc`]h]gW`Y`@UbXgW`UZh`\UVYb`

## 2`ZZYb`h`]W`Y`9fk`Ufhi b[ Yb`i bX`[ Yc`d`c`]h]gW`Y <`YfUi`gZc`fXYfi b[ Yb

,`VYf[ fY]ZYbXY`[ YgY`gW`UZh]W`Y`<`YfUi`gZc`fXYfi b[ Ybžk`]Y`X]Y  
A`][ fUh]cbgdc`]h]\_ž`gd]Y`Yb`YVYbZU`g`Y]bY`k`YgYbh`]W`Y`F`c`Y`]b`XYb  
A`Y]bi b[ Yb`XYf`8Yi`hgW`Yb`"+\$i`XYf`6YZfU[ hYb`i`bhYfghØhnYb`X]Y

[ Yd`UbhYb`J YfgWÅfZi b[ Yb`b`X]YgYa `6YfY]WÅ"; `Y]WÅnY]h][  
 Yfk UfhYb`bi f" \$i `Y]bY`6YggYfi b[ `]b`XYf': `ØWÅh]b[ gl`i bX  
 5gm`dfcV`Ya Uh]\_"', \$i `XYf`8Yi hgWÅYb`a UWÅYb`X]Y`I G!Nc`dc`h]\_  
 ZØf`X]Y`GWÅk ]Yf][ \_Y]hYb`XYf`XYi hgWÅYb`K ]fhgWÅ UZhj YfUbhk cfh]WÅž  
 a ]h`XYf`6YZØfWÅhi b[ ž`XUgg`X]Yg`ni `Y]bYf`k Y`hk Y]hYb  
 K ]fhgWÅ UZhg\_f]gY`ZØ`fYb`\_ØbbhYž`k ]Y`N8: `Ui ZnY][ h"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]WÅ`X]Y`U\_hi Y`Y`G]hi Uh]cb`Yb`hk ]W\_Y`b  
 k ]fX"8]Y`bÅWÅghY`Dfc[ bcgY`XYg`Dc`]hVUfca YhYfg`k ]fX`Ua`&"A U]  
 &\$&) `j YfØZZYbh]WÅhž`k Ug`Y]bYb`k Y]hYfYb`9]bV`]W\_`]b`X]Y  
 A Y]bi b[ Yb`XYf`K Å`Yf`VYnØ[ `]WÅ`]`fYf`bYi Yb`F Y[ ]Yfi b[ `V]YhYb  
 k ]fX"

8YhU]`g	
C fh	8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWÅ Y"XY</li> <li>• k k k "nXZ"XY</li> <li>• k k k "k U`fYWÅ h"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh