

F Yj c`i h]cbÅfY` : cfgWxi b[ .`K ]Y  
DgYi Xca cbUg`UYfi [ ]bcgU`? fUb\_`Y]hYb  
j YfVfY]hYh°

: cfgWxi b[ `Ub`XYf`< <I` 8ØggY`XcfZ`Ybh\Ø`h`bYi Y  
9f\_Ybbhb]ggY`ni` 6U\_hYf]YbV]cZ`a Yb`i bX`XYfYb`F c`Y`]b  
≠ZY\_h]cbYb"



< Y]bf]W!< Y]bY!! b]j Yfg]hÅh`8ØggY`XcfZ`8Yi hgW`UbX`!  
K ]ggYbgW UZhYf`XYf`< Y]bf]W!< Y]bY!! b]j Yfg]hÅh`8ØggY`XcfZ`fk < I Ł  
\UVYb`ni gUa a Yb`a ]h`?c`Y[ Yb`Ui g`A ØbWYb`i bX` ; fcb]b[ Yb  
VYXYi hYbXY` : cfhgWf]hY`]b`XYf`9fZcfWxi b[ `j cb`6]cZ`a Yb  
[ Ya UW`h`8]YgY`\_ca d`YI Yb`5bgUa a`i b[ Yb`j cb`6U\_hYf]Yb`i bX`  
A ]\_fccf[ Ub]ga YbžX]Y`Åi Z][`? fUb\_`Y]hgYffY[ Yf`Ybh`U`hYbž`g]bX  
k ]XYfghUbXgZÅ\][`[ Y[ YbØVYf`a YW`Ub]gWYb`i bX`WYa ]gWYb  
6Y\UbX`i b[ Yb`i bX`ghY`Yb`Y]b`Yfbgh`UZhYg`F]g]\_c`ZØf`X]Y  
; Ygi bX\Y]h`XUf`"Ghi X]Yb`nY][ YbžXUgg`**DgYi Xca cbUg**  
**UYfi [ ]bcgU**žY]b`cddcfhi b]gh]gWYf`?Y]a žXYf`j cf`U`Ya`]b  
?fUb\_Yb\Åi gYfb`j cf`ca a hž`Åi Z][`a ]hgWk YfYb`≠ZY\_h]cbYb`]b

J YfV]bXi b[ '[ YVfUW\h'k ]fX"

⊕`XYf`U\_hi Y`Yb` : cfgW\i b[ `k i fXY`XYf`9I dcfh`XYg`9I hfUnY`i `ÀfYb  
Dc`mgUW\Uf]Xg` DY` `j cb`DgYi Xca cbUg`UYfi [ ]bcgU`[ YbUi Yf  
i bhYfgi W\h`8Yf`DY`67!9I dcfh\_ca d`YI `ghY`h`X]Y`YhnY`GhUh]cb  
XUfž`VYj cf` DY` `j cb`XYf`NY`Y`ZfY][ YgYhnh`k ]fX``8]Y`9f[ YVb]ggY  
X]YgYf`Ghi X]Y`k i fXYb`]a` : UW\ a U[ Un]b`BUhi fY`7ca a i b]WUh]cbg  
j YfÖZYb`h]W\hž`Y]bYa` k ]W\ h][ Yb`GW\ f]hž`i a`XYb`A YW\ Ub]ga` i g  
XYf`6]cZ]`a V]`Xi b[ `ni`j YfghY`Yb``8]YgY`a YW\ Ub]gh]gW\Yb  
9]bV`]W\_Y`g]bX`YbhgW\Y]XYbXž`XU`6]cZ]`a Y`b]W\ h`bi f`X]Y  
9bhghY`i b[ `j cb`5bh]V]ch]\_U!F Yg]ghYbnYb`VY[ Øbgh][ Ybž`gcbXYfb  
Ui W\`X]Y`6Y`UbX`i b[ gcdh]cbYb`ZØf`⊕ZY`\_h]cbYb`ghUf`  
Y]bgW\ f`Àb`\_Yb`\_ÖbbYb"

### Ghfi \_hi fYb`XYf`6]cZ]`a Y

6]cZ]`a Y`VYghY`Yb`Ui g`Y]bYf`A Uhf]l`j cb`9I hfUnY`i `ÀfYb  
Dc`mgUW\Uf]XYbž`DfchY]bYbž`8B5`i bX`K UggYf``Ni`XYb  
YbhgW\Y]XYbXYb`?ca dcbYbhYb`[ Y`ÖfYb`5`[ ]bUhYž`Dg`i bX`DY``  
@Ui h`Zc f g W\ Y b X Y b `Ghi X]Y b`dfcXi n]YfYb`j YfgW\]YXYbY`Gh`A a Y  
j cb`DgYi Xca cbUg`UYfi [ ]bcgU`X]YgY`Dc`mgUW\Uf]XY`]b  
i bhYfgW\]YX`]W\Yb`?ca V]bUh]cbYbž`k Ug`ni`j Uf]]YfYbXYb  
Ghfi \_hi fYb`XYf`6]cZ]`a Y`ZØ\fh"

- ?`UggY` = `DY`!Xca ]bUbhY`A Uhf]l`fh`6``D5%( Ł
- ?`UggY` = `Dg`!Xca ]bUbhY`A Uhf]l`fh`6``D5C%Ł
- ?`UggY` = `9DG!fYXi bXUbhY`A Uhf]l`!Bi hnYf`fgW\`YW\hY  
5b\UZh`i b[ Ł
- ?`UggY` = `j .`A Uhf]l`!, VYfdfcXi nYbhYb`fh`6``7: %&+ž`%-`\*`\*\$Ł

⊕`XYf`j cb`XYb`K ]ggYbgW\UZh`Yfb`Xi fW\ [ YZØ\fhYb`Ghi X]Y`Y]ghYhY  
Dg`Y]bYb`YbhgW\Y]XYbXYb`6Y]hfU[ `ni f`C VYfZ`ÀW\Yb\UZh`i b[ ž  
k `ÀfYbX`DY`]b`XYb`gd`ÀhYfYb`D\UgYb`XYf`6]cZ]`a Yb`hk ]W\_`i b[  
k ]W\ h][ Yf`k i fXY``8]Yg`j YfXYi h]W\ h`X]Y` : `YI ]V`]h`h`XYf`6U`\_hYf]Ybž  
g]W\ `Ub`i bhYfgW\]YX`]W\Y`l`a k Y`hVYX]b[ i b[ Yb`Ubni dUggYb"

### < YfUi gZc fXYfi b[ Yb`Xi fW\`6]cZ]`a Y

DgYi Xca cbUgUYfi [ ]bcgU'ghUi Z[ fi bX'gY]bYf': Å\][ \_Y]hž  
 FYg]ghYbnYb'[ Y[ Yb'a Y\fyfY'5bh]V]ch]\_U'ni 'Ybhk ]W\_Y'bž'Y]b  
 Yf\YV'WYf'; Ygi bX\Y]hgf]g]\_cZU\_hcfž]bgVYgcbXYfY']b'\_]b]gWYb  
 I a [ YVi b[ Yb"'8]Y'6]cZ'a Y'g]bX'XUZØf'VY\_Ubbhž'X]Y  
 9a dZ]bX'W\_Y]h[ Y[ YbØVYf'5bh]a ]\_fcV]ch]\_U'ni 'j Yff]b[ Yfb'i bX  
 Wfcb]gWY' ðZY\_h]cbYb'ni 'VY[ Øbgh][ Yb"@Ui h: c fgW i b [ Yb  
 \UVYb'DUh]YbhYb'a ]h'ghfi \_hi fY''Yb '@ b[ YbYf\_fUb\_i b[ Ybž  
 \Åa Uhc'c[ ]gWYb'BYcd'Ug]Yb'cXYf'\_Øfn'W'Xi fW [ YZØ\fhYb  
 5bh]V]ch]\_UVY\UbX'i b[ Yb'Y]b'VYgcbXYfg'\c\Yg'F]g]\_c"

8]Y'\_cbh]bi ]Yf'WY'9fZc fgW i b[ 'XYf'6]cZ'a Y'j cb'DgYi Xca cbUg  
 UYfi [ ]bcgU'ghYbhgWY]XYbXž'i a 'bYi Y'h\YfUdYi h]gWY'5bgÅhnY  
 ni 'Ybhk ]W\_Y'b"'8]Yg'gW'Y]» h'GhUHY [ ]Yb'ni f'GhØfi b[ 'j cb  
 6]cZ'a [ Ya Y]bgWUZhYbž'X]Y'j Yfk YbXi b[ 'j cb'E i cfi a !GYbg]b[ !  
 ð\]V]hcfYb'gck ]Y'X]Y'9bhk ]W'\_i b[ 'j cb'Ub]a ]\_fcV]Y''Yb'DYdh]XYb  
 Y]b"'8i fW'XUg'j YfghÅbXb]g'XYf'\_ca d'YI Yb'A YWU]b]ga Ybž'X]Y  
 XYf'6]cZ'a V]Xi b[ 'ni [ fi bXY''Y[ Ybž'\cZYb'X]Y': c fgW Yfž  
 YZY\_h]j Y'6Y\UbX'i b[ gghfUHY [ ]Yb' [ Y[ Yb'X]Y'j ]Y'ZÅ'h][ Yb  
 ðZY\_h]cbYbž'X]Y'j cb'X]YgYa 'cddcfhi b]gh]gWYb'DUh\c [ Yb  
 j Yfi fgUW'hk YfXYbž'ni 'Ybhk ]W\_Y'b"

8]Y'U\_hi Y''Y': c fgW i b[ 'Ub'XYb'DfchY]bghfi \_hi fYbž'X]Y'ZØf'X]Y  
 Gmbh\YgY'i bX'XYb'9l dcfhj cb'DY''j YfUbhk cfh]W'g]bXž'\_ØbbhY  
 \Y'ZYbž'XYb'HfUbgdcfhj cb'DY''ni 'V'cW\_]YfYb'i bX'XUXi fW'X]Y  
 6]Xi b[ 'j cb'6]cZ'a Yb'ni 'i bhYfXfØW\_Yb"'Ni \_ØbZh][ Y'Ghi X]Yb  
 k YfXYb'XYb'9l dcfhdfcnYgg'i bX'UbXYfY'DfchY]b\_ca d'YI Yž'X]Y'Ub  
 XYf'Gmbh\YgY'j cb'DY''VYhY]'] [ h'g]bXž'bÅ\Yf'VY'Yi W'hYb"

8YhU]`g	
C fh	< Y]bf]W!< Y]bY!I b]j Yfg]hÅh'8 ØggY'XcfZž 8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "\ \ i "XY</li> <li>• da WbW]"b`a "b]\ "[ cj</li> <li>• da WbW]"b`a "b]\ "[ cj</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh