

F i gg`UbX`j YfgW`ÄfZh`A ][ fUh]cbg\_cbhfc``Y.  
8 ][ ]hU`Y` , VYfk UW`i b[ `ZØf`5i g`ÄbXYf`°

F i gg`UbX`ZØ\fh`&\$&) `ghfYb[ Y`A ][ fUbhYb\_cbhfc``Yb`i bX  
X][ ]hU`Y` , VYfk UW`i b[ `Xi fW`ž`i a `X`Y`A ][ fUh]cbg\_f]a ]bU`h`Äh  
Y]bni X`Äa a Yb`"



K `UX]a ]fž`F i gg`UbX`!`F i gg`UbX`\Uh`]b`XYb`YmhYb`A cbUhYb  
Y]bY`FY`\Y`bYi Yf`A U» bU\`a Yb`Yf[ f]ZYbž`i a `X`Y  
<YfUi gZcfXYfi b[ Yb`]a `Ni gUa a Yb\Ub[ `a ]h`XYf`Ni k UbXYfi b[ `ni  
VYk `Ä`h][ Yb``8Uni `[ Y\ÖfYb`ghfYb[ YfY` ; YgYhnYž`GdfUW`hYghg`ZØf  
A ][ fUbhYb`i bX`Y]bY`i a ZUb[ fY]W`Y`X][ ]hU`Y` , VYfk UW`i b[ ``8]YgY  
9bhk ]W`i b[ Yb`k i fXYb`Y]b[ Y\YbX`j ca `: fY]`]W`A U[ Un]b  
Xc\_i a Ybh]Yfh`"

9]bY`g][ b]Z]\_UbhY`Ghi X]Y`XYg`fi gg]gW`Yb`NYbhfi a g`ZØf`5b`U`mgY  
j cb`A ][ fUh]cbgVYk Y[ i b[ Ybž`X]Y`]a `A `Äfn`&\$&) `j YfÖZYb]h]W`h  
k i fXYž`k Y]gh`XUfUi Z`\]bž`XUgg`A ][ fUbhYb`]b`F i gg`UbX`GhfUZhUhYb  
nk Y]a U`V]g`XfY]a U`\`Äi Z][ Yf`VY[ Y\Ybž`U`g`XUgg`g]Y`CdZYf  
k YfXYb``6YgcbXYfg`]b`gh`ÄXh]gW`Yb` ; YV]YhYb`\Uh`g]W`X]Y`NU`\`XYf

j cb`j`Y[ U`Yb`A ][ fUbhYb`VY[ Ub[ YbYb`GhfUZhUHyb`ja`>\f`&\$&(`ZUgh  
j YfXfY]ZUW h`8]YgY`9bhk`]W`i b[ Yb`\UVYb`X]Y`fi gg]gWYb  
6Y\ÖfXYb`XUni`j YfUb`Ugghž`X]Y`A ][ fUh]cbgdc`]h]\_`Yf\YV`]W`ni  
j YfgW`ÄfZYbž`Y]bgW`]Y»`]W`XYf`9]bZØ\fi b[ `Y]bYg` FY[ ]ghYfg  
\_cbhfc`]YfhYf`DYfgcbYb`ZØf`j`Y[ U`Y`5i g`ÄbXYf`gY]h`XYa` )` "  
: YVfi Uf`&\$&)"

## 8 ] [ ]hU`Y`? c b h f c ``Y`i b X`G d f U W X h Y g h g

5V`5df]`&\$&) `g]bX`Ui g`ÄbX]gWY`? ]bXYf`j YfdZ]W`hYhž`Y]bYb  
Fi gg]gW`!HYgh`ni`VYghY`Ybž`i a`ni f`GW`i`Y`[ Y`Yb`ni`XØfZYb`"  
>XcW`YfZØ`Yb`bi f`Yhk`U`&' "\$\$\$j cb`&\$\$"\$\$\$`ni [ Yk`UbXYfhYb  
GW`i`\_]bXYfb`X]Y`J cfUi`ggYhni b[ Yb`"8 Ug`; YgYh`n]g]Y`h`Ui`W`  
VfUbW`Yb`gdYn]Z]gW`Y`5fVY]hgj YfVchY`ZØf`A ] [ fUbhYb`j`cf`"8]YgY  
FY[ Y`i b[ `]fY]Zi`b` )` FY[ ]cbYb`i bX`j Yfk`Y] [ Yfh`A ] [ fUbhYb`XYb  
Ni [ Ub[ `ni`5fVY]hgd`ÄhYb`]b`nU`\fY]W`Yb`6YfY]W`Ybž`XUfi`bhYf`  
; Ughfcbca`]Y`i bX`6]`Xi b[ "

9]b`k`Y]hYfYg`k`YgYbh`]W`Yg`9`Ya`Ybh`XYf`b`Yi`Yb`A ] [ fUh]cbgdc`]h]\_  
]gh`X]Y`X] [ ]hU`Y` , VYfk`UW`i b[ "5V`GYdhYa`VYf`&\$&) `k`]fX`]b  
A cg`\_Ui`Y]b`D]`chdfc`Y`\_h`ni f` , VYfk`UW`i b[ `j`cb`A ] [ fUbhYb`Xi`fW`  
Y]bY`gdYn]Y`Y`5dd`Yfk`UfhYhž`X]Y`XYfYb`GhUbXcfh`]b`9W`hnY]h  
j YfZc`[ h`"8]YgY`5dd`k`]fX`Ui`W`dYfg`Öb`]W`Y`8UhYb`k`]Y  
: ]b[ YfUVXfØW`\_Y`i bX` : chcg`gUa`a`Y`b`"8]Y`D`Ubi b[ `g]Y`h`j`cfž`XUgg  
U`Y`9]bk`UbXYfYf`X]Y`5dd`]bghU`]YfYbž`i a`]b`Fi`gg`UbX`YVYb`i bX  
UfVY]hYb`ni`XØfZYbž`k`Ug`j`cb`XYf`B; C`F`cg`\_ca`gj`cVcXU`Ui`Z[`fi`bX  
j`cb`8UhYbgW`i`hnVYXYb`\_Yb`\_f]h]g]Yfh`k`]fXž`k`]Y`**H? D`**VYgW`fY]Vh`

## < YfUi gZc fXYfi b [ Yb`XYf`Ni k UbXYfi b [

Fi`gg`UbX`\Uh`XYfnY]h`Y]bY`ni [ Yk`UbXYfhY`6Yj`Ö`\_Yfi b[ `j`cb`ØVYf  
%%`A`]`]cbYb`A`YbgW`Ybž`k`cVY]`X]Y`a`Y]ghYb`A ] [ fUbhYb`Ui`g`XYa  
dcghgck`^h]gW`Yb`FUi`a`ghUa`a`Ybž`XUfi`bhYf`j`cf`U`Ya`Ui`g`XYf  
I`\_fU]bYž`HUXgW`\_]ghUb`i bX`? UgUW`ghUb`"8Yf`Ub`U`hYbXY`?`cbZ`\_h  
]b`XYf`I`\_fU]bY`\Uh`ni`Y]bYf`Ub`U`hYbXYb` :`ØW`h`]b[ `g\_f]gY`[ YZØ`fh  
i bX`\_ÖbbhY`Ui`W`Ub[`Zf]gh][`Y`5i`gk`]f`\_i b[ Yb`Ui`Z`X]Y  
A ] [ fUh]cbgdc`]h]\_`XYg`@UbXYg`\UVYbž`VYf]W`hYh`X]Y`  
**6i bXYgnYbhfU`Y`ZØf`d`c`]h]gW`Y`6]`Xi b[ "**

8]Y`fi gg]gWY`A ][ fUh]cbgdc`h]\_`]gh`ghUf\_`j cb`Y]bYa  
 G]WYf\Y]hgbUffUh]j`[ YdfA[ hž`XUg`Ni k UbXYfi b[ `U`g`dchYbn]Y``Y  
 6YXfc\i b[ `k U\fb]a a h"; `Y]WnY]h][ `]gh`Fi gg`UbX`Ui Z[ fi bX`Y]bYg  
 g][ b]Z]\_UbhYb`XYa c[ fUZ]gWYb`F ØW\_[ Ub[ g`i bX`Y]bYf`b]YXf][ Yb  
 ; YVi fhYbfUhY`k ]fhgWUZh`]W`Ui Z`9]bk UbXYfi b[ `Ub[ Yk ]YgYb" `⊘  
 X]YgYa `GdUbbi b[ gZ`X`gWY]bYb`X]Y`bYi Yb`9]bgWfÅb\_i b[ Yb  
 gck c`\`U`g`FYU\_h]cb`Ui Z`G]WYf\Y]hgVYXYb\_Yb`U`g`Ui W`ni f  
 ?cbhfc`Y`i bX`FY[ i`]Yfi b[ `XYf`Y]bk UbXYfbXYb`6Yj Ø`\_Yfi b[ `ni  
 Z b[ ]YfYb"

8YhU]`g	
J c fZU``	? ØfdYfj Yf`Yhni b[
C fh	K `UX]a ]fž`Fi gg`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]`]W!a U[ Un]b"Wc a</li> <li>• h_d"Uh</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh