

GUW gYb`VfUi W h`Ni k UbXYfi b[.`9]b`6`]W_ Ui Z`XYb`K UbXY`XYf`; YgY`gW UZh

8Yf`5fh]_Y`VY`Yi W hYh`k Ufi a`GUW gYb`Ni k UbXYfi b[
VYb`0h][h`Ub[Yg]W hg`[YgY`gW UZh]WYf`Yb[ghY`i bX
`]ghcf]gWYf`HfUbgZcfa Uh]cbYb"



GUW gYb`8Yi hgW`UbX`!`8]Y`8]g_i gg]cb`i a`A][fUh]cb`]b
8Yi hgW`UbX`]bgVYgcbXYfY`]b`XYb`0gh]WYb`6i bXYg`AbXYfb`k]Y
GUW gYb`[Yk]bbh`ni bY`a YbX`Ub`6YXYi hi b[" `b`Y]bYa`U_hi Y`Yb
5fh]_Y`Ui Z`GAW g]gW Y`XY`VY`Yi W hYh`XYf`GWk Y]nYf`xi fbU`]gh
: UV]Ub`GWk]hYf`X]Y`h]YZj Yfk i fnY`hYb`Yb[ghY`i bX
<YfUi gZcfXYfi b[Yb`XYf`cghXYi hgWYb`; YgY`gW UZh`X]Y`bcW
ghUf`_j cb`XYb`9fZU`fi b[Yb`bUW`XYf`K]YXYfj YfY]b][i b[[YdfA[h
]gh`GWk]hYf`YVh`Yfj cfZ`XUgg`Y]bY`_c`Y_h]j Y`BYfj cg]hA`h
j cf`]Y[h`X]Y`i bhYf`UbXYfYa`Xi fW`X]Y`fUX]_U`Yb
A Uf_hj Yfk YfZ b[Yb`XYf`%- - \$Yf`U`fY`[YbA`fh`k]fX"

8]Y`FYU_h]cbYb`XYf`; YgY`gW UZhYb`Ui Z`Ai » YfYb`8fi W`_0bbYb`ni
j YfghA`f_hYb`GWi hnVYX0fZb]ggYb`Z0`fYb`Z`X]Y`g]W`]b

j YfgW]YXYbYb`dc`h]gWYb`GhfÖa i b[Yb`a Ub]ZYgh]YfYb" `b
GUW gYb`]gh`VYgcbXYfg`ZYghni ghY`Ybž`XUgg`X]YgY`HYbXYbnYb`gY]h
XYf`5i ggU[Y`j cb`5b[Y`U`A Yf`Y` K]f`gW UZYb`XUg` `]a` `f`&\$%)
Y]bY`k Y]hYfY`Ni bU`a Y`YfZU`fYb`UVYb" `8]Y`9f]bbYfi b[`Ub`X]Y
5Vk]W`i b[`XYf`gcn]U`]gh]gWYb`GhUUhgk]fhgW UZh`i bX`XYfYb`Ub[
Ub`U`hYbXY`gcn]U`Y`5i gk]f`i b[Yb`]gh`U`[Y[Ybk `Àfh]["

8]Y` [YgY`gW UZh`]W X Y`HfUbgZcfa Uh]cb`i bX
]\fY`5i gk]f`i b[Yb`

8 Yf`6Y[f]ZZ` HfUbgZcfa Uh]cb` VYgW fY]Vh`b]W h`bi f`X]Y
k]fhgW UZh`]W Yb`i a ghY`i b[Ybž`gcbXYfb`i a ZUggh`Ui W X]Y
[YgY`gW UZh`]W Yb`j Yf`ÀbXYfi b[Ybž`X]Y`g]W`Ui g`XYa`ZfY]Yb`A Uf`h
Yf[YVYb" `? Uf`Dc`Ubm]ž`Y]b`VYXYi hYbXYf`K]fhgW UZh`g\]ghcf]_Yfž
h\Ya Uh]g]YfhY`]b`gY]bYa`K Yf`_`8]Y`[fc»Y`HfUbgZcfa Uh]cb`f%- ((Ł
X]Y`5i gk]f`i b[Yb`XYg`Ui Z`ca`a YbXYb`A Uf`hYg`Ui Z
; YgY`gW UZhYb" `GY]bY`5bU`mgY`nY][hž`XUgg`X]Y`a`cXYfbY
A Uf`hk]fhgW UZhYb[`a`]h`XYa`B Uh]cb`U`ghUUh`j YfVi bXYb`]gh`k]Y
K]_]dYX]U`YfUi`gghY`h"

Dc`Ubm]`Uf[i a Ybh]Yfhž`XUgg`X]Y`k]fhgW UZh`]W Yb`A YbhU`]h`hYb`g]W
j cb`[Y[YbgY]h][Yb`i bhYfghØhni b[ga YW Ub]ga Yb`\]b`ni
k YhhVYk YfVgcf]Ybh]YfhYb`A `Àf`hYb`[Yk UbXY`h`UVYbž`k Ug
`U`fY`Ub[`ni`Y]bYa`j Yf`i gh`gcn]U`Yf`Ghfi`_hi`fYb`[YZØ`fh`Uh" `8]Yg
]gh`VYgcbXYfg`ZØf`C ghXYi hgW`UbX`j cb`6YXYi hi b[ž`c`XYf
` VYf[Ub[`]b`X]Y`A Uf`hk]fhgW UZh`cZh`U`g`gW`a Yfn`UZh`Ya`dZi bXYb
k i fXY" `8]Y`NYfgW`U[i b[`XYf`j cf`UbXYbYb`Gcn]U`ghfi`_hi`fYb`i bX
X]Y`5Vk UbXYfi b[`j cb`5fVY]hg`f`ÀZhYb`]b`XYb`K YghYb`hfi [Yb`ni f
9bhj`Ö`_Yfi b[`j]Y`Yf`F Y[]cbYb`VY]"

Ni k UbXYfi b[`U`g`B`chk`YbX][`_Y]h

9]bY`@Øgi b[`ZØf`X]Y`U`hi`Y`Yb`<YfUi`gZcfXYfi b[Yb`_ØbbhY`]b`XYf
6Y`U`i b[`i bX`A`cXYfUh]cb`j cb`Ni k UbXYfi b[``]Y[Yb`"
C ghXYi hgW`UbX`VYbØh][`h`b]W h`bi f`\cW`ei`U`]Zn]YfhY
5fVY]hg`f`ÀZhY`ž`gcbXYfb`Ui`W`Y]bZUW`Y`6YgW`ÀZh][`hYž`i`a`X]Y
XYa`c[fUZ]gW`Yb`i bX`k]fhgW UZh`]W Yb`DfcV`Ya`Y`ni`VYk`À`h][`Yb`"

GWk]hYf'Uf[i a Ybh]Yfhž'XUgg'Y]bY'cZZYbY'<U`hi b['[Y[YbØVYf
 A][fUh]cb'YggYbn]Y`']ghž'i a 'XUg'K UWghi a 'i bX'X]Y'ϕhY[fUh]cb
 ni 'ZØfXYfbž']bgVYgcbXYfY'Ub[Yg]Wghg'XYf'Ub\U`hYbXYb
 J Yf'i ghÀb[ghY']b'XYf'gÀWg]gWYb'6Yj Ò`_Yfi b["

A][fUh]cb'\Uh]g]W']b]W'h'bi f'U'g'VYXYi hYbXYg'H\Ya U']b'XYf
 dc`]h]gWYb'8]g_i gg]cb'YhUV`]Yfhž'gcbXYfb'Ui W'U'g'HY`]XYf
 [YgY`gWUZh`]WYb'9bhk]W`_i b[" 'ϕ'j]Y'Yb'Yi fcdÀ]gWYb'@ÀbXYfb
 g]bX'A][fUbhYb'Y]b'ghUV`]Yf'HY`]XYf'9fk YfVghÀh[Yb'6Yj Ò`_Yfi b[ž
 k]Y'VdV"XY'VYf]W'hYh"9g'nY][h]g]Wž'XUgg'A][fUh]cb'gck c\
 dcg]h]j Y'U'g'Ui W']b'Y[Uh]j Y'9ZY`_hY'Ui Z'5fVY]hga Af`_hY'\Uh'i bX
 [YgY`gWUZh`]WY'J YfÀbXYfi b[Yb'k Y]hfY]WYbXY'?cbgYei YbnYb
 \UVYb'_ØbbYbž'j cb'XYf'K]fhgWUZh'ØVYf'X]Y'6']Xi b['V]g'\]b'ni
 fY`][]ØgYb'Ghfi _hi fYb"

8]Y'_ØbZh][Yb'A][fUh]cbg! 'i bX'ϕhY[fUh]cbgdfcnYggY'\Àb[Yb'ghUf_
 j ca 'J YfghÀbXb]g'i bX'XYf'5bYf_Ybbi b['X]YgYf'h]YZ[fY]ZYbXYb
 J YfÀbXYfi b[Yb'UV"8]Y'<YfUi gZcfXYfi b['ZØf'GUWgYb'i bX
 XUfØVYf'\]bUi g'VYghY'h'b]W'h'bi f']b'XYf'6Y_Àa dZ b['j cb
 Yb[ghYbž'gcbXYfb'Ui W'XUf]bž'X]Y'7\UbW']b'ni 'Yf_YbbYbž'X]Y
 Ni k UbXYfi b['ZØf'X]Y'; YgY`gWUZh'V]f[h"

8YhU]`g	
J c fZU`	A][fUh]cb
C fh	GUWgYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWg]gWY"XY • Yb"k]_]dYX]U"c f[• k k k "VdV"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh