

GUW gYb`k ]``? ]hUg`fYZcfa ]YfYb.`? ]bXYf  
Z]h`ZØf`X]Y`GW i`Y`a UW Yb`°

GUW gYb`d`Ubh`bYi`Y`6]`Xi b[ gn]Y`Y`ZØf`? ]hUgž`i`a`? ]bXYf  
VYggYf`Ui ZX]Y`GW i`Y`j`cfni VYfY]hYb`"9]b`j`YfdZ]W hYbXYg  
J`cfgW i`U`f`UV`&\$&, `i`bX`:`cfhV]`Xi b[ Yb`ZØf`:`UW`\_f`Ä`ZhY`g]bX  
HY]`XYg`?`cbnYdhg`"



GUW gYb`ž`8`Yi`hgW`UbX`!`#`GUW gYb`k`]fX`Y]bY`[`fi`bX`Y[`YbXY  
F`YZcfa`XYf`ZfØ`\_]bX`]W`Yb`6]`Xi b[ `Ub[`YghfYVh`"8`]Y  
@UbXYgfY[ ]Yfi b[ `d`Ubh`ž`XYb`g`Ä`W`g]gW`Yb`6]`Xi b[ gd`Ub`ni  
ØVYfUfVY]hYb`i`bX`XYb`:`c`\_`i`g]b`?`]bXYfhU[ YgY]bf]W`hi`b[ Yb`ghÄf`\_Yf  
Ui ZX]Y`GW i`j`cfVYfY]hi b[ `ni`Y[ Yb`"8`Yf`@UbXhU[ `U`h`Y]bYa  
YbhgdYfW`YbXYb`5`bhfU[ `XYf`?`cU`]h]cbgZfU`\_h]cbYb`ni [ Ygh]a`a`h`ž`a`h  
XYa`n]Y`ž`V]g`&\$&, `Y]b`j`YfdZ]W`hYbXYg`J`cfgW`i`U`f`Y]bni`ZØ`f`Yb`"  
8]YgYg`gc`"g]W`YfghY`Yb`ž`XUgg`U`Y`?`]bXYf`VY]`XYf`9]bGW`i`i`b[  
ØVYf`Ä`b`]W`Y`;`fi`bX`U[ Yb`j`YfZØ[ Yb`ž`k`]Y`@J`N`VYf]W`hYh`"

8Yf`ØVYfUfVY]hYhY`6]`Xi b[ gd`Ub`k`]fX`j`YfV]bX`]W`Y`6]`Xi b[ gn]Y`Y  
ZØf`U`Y`5`hYfg[ fi`ddYb`ZYghY[ Yb`i`bX`j`Yf`Ub[ hij`cb`XYb`?`]hUgž`

X]YgY`Jcf[ UVYb`i bUV\Åb[ ][ `j ca `?cbnYdh`XYf`9]bf]W\hi b[  
i a ni gYhnYb": Øf`X]Y` : UW\\_fÅZhY`]b`XYb`?]hUg`g]bX  
: cfhV`]Xi b[ gUb[ YVchY`[ Yd`Ubhž`i a `Y]bY`ei U`]hUhj` \cW\k Yfh][ Y  
6YhfYi i b[ `i bX` : ØfXYfi b[ `XYf`?]bXYf`ni `[ Yk Å\`f`Y]ghYb`"8Yf  
GÅW\g]gWY`6`]Xi b[ gd`Ub`k ]fX`XYfnY]h`Yj U`i ]Yfhi bX  
Zcfh[ YgW\f]YVYbž`k cVY]`X]Y`[ Ubn\Y]h]W\Y`9bhk ]W`\_i b[ `i bX`X]Y  
XUa ]h] YfVi bXYbY`6`]Xi b[ g[ YfYW\h][ \_Y]h]a `JcfXYf[ fi bX`ghY\Yb  
? ]hU!6`]Xi b[ ggYfj Yf"

< YfUi gZcfXYfi b[ Yb`i bX`l bhYfghØhni b[ `ZØf  
? ]hUg

8]Y`U\_hi Y`Y`G]hi Uh]cb`]b`XYb`?]hUg`]gh`Xi fW\`VYgcf[ b]gYffY[ YbXY  
8YZ]n]hY`[ YdfÅ[ h`@Ui h`XYb`9f[ YVb]ggYb`XYf`YhnYb  
GW\i `Y]b[ Ub[ gi bhYfgi W\i b[ Yb`\UhYb`Yhk U`Y]b`8f]hhY`XYf`?]bXYf  
GdfUW\dfcV`Ya Yž`k Å\`fYbX`Y]b`J ]YfhY`\_]b`A Uh\Ya Uh]\_  
GW\k ]Yf][ \_Y]hYb`Ui Zk ]Yg"8]Y`5bnU`\`XYf`?]bXYf`a ]h`Ya ch]cbU`Yb  
i bX`gcn]U`Yb`5i ZÅ`][ \_Y]hYb`ghY][ hž`i bX`]a `đ\`f`&\$&(`k ]YgYb`ZUgh  
nY\`b`DfcnYbh`XYf`?]bXYf`J Yf\U`hYbgUi ZÅ`][ \_Y]hYb`Ui Z`5i g  
X]YgYa `; fi bX`k ]fX`Ui W\`Y]bY`, VYfUfVY]hi b[ `XYf`j YfdZ]W\hYbXYb  
JcfgW\i `i bhYfgi W\i b[ `[ YdfØZhž`a Ø[ `]W\Yfk Y]gY`VYfY]hg]a  
j ]YfhYb`@YVYbg`U\`fž`k ]Y`j cb`78I `i bX`GD8`Ub[ YXUW\h`8Yb`bcW\k  
k ]fX`\_f]h]g]Yfhž`XUgg`V]g`Ub[ `\_Y]bY`Ui gfY]W\YbXY`dYfgcbY`Y  
l bhYfghØhni b[ `ZØf`X]Y`?]hUg`VYfY]h[ YghY`h`k i fXYž`k Ug`X]Y  
G]hi Uh]cb`k Y]hYf`YfgW\k Yfh"

8]Y`gÅW\g]gWY`@UbXYgfY[ ]Yfi b[ `ghY`h`Å\`f`]W\Y`; Y`XYf`]b`< Ø\Y  
j cb`Yhk U`- \$\$`A ]`]cbYb`9i fc`ni f`J YfZØ[ i b[ ž`i a `X]Y`HfÅ[ Yf`XYf  
?]bXYfhU[ YgVYhfYi i b[ `ni `i bhYfghØhnYb": Øf`&\$&`\*`]gh`Y]bY  
9f\Ø\i b[ `XYg`@UbXYgni gW\i ggYg`dfc`?]bX`i a `) )`9i fc`[ Yd`Ubhž  
X]Y`YXcW\`Yfgh]a `5i [ i gh`k ]f\_gUa `k ]fX`Ni gÅhn`]W\`[ ]Vh`Yg  
6YZØfW\hi b[ Ybž`XUgg` : UW\\_fÅZhY`]b`UbXYfY`6i bXYg`ÅbXYf  
UVk UbXYfbž`k Yg\U`V`Y]b`?cbnYdh`ni f`6]bXi b[ `j cb  
9fn]Y\YfUVgc`j YbhYb`]b`GUW\gYb`[ YZcfXYfh`k ]fX`6D6"

8Yf`K Y[ `ni f`F YZcfa

8]Y`Ub[ YghfYVhY`FYZcfa`b]a`a`h`6Yni`[ `Ui`ZX]Y`Ub[ Y`HfUX]h]cb  
i`bX`9bhk`]W`i`b[ `XYf`?]bXYfhU[ YgY]bf]W`hi`b[ Yb`]b`8Yi`hgW`UbX"  
6YfY]hg`gY]h`XYa`9bXY`XYg`%`" `!`V`f`i`bXYfhg`YI`]gh]YfYb`X]YgY  
9]bf]W`hi`b[ Yb`ž`X]Y`]a`@Ui`ZY`XYf`NY]hj`YfgW`]YXYbY  
6YnY]W`bi`b[ Yb`i`bX`5i`Z[ UVYb`ØVYfbca`a`Yb`UVYb`ž`ghYhg`YXcW`  
]a`?`cbhYI`h`XYf`6]Xi`b[ g[ YfYW`h][ `\_Y]hi`bX`XYf`gW`i`]gW`Yb  
J`cfVYfY]hi`b[ `ghY`Yb`"A`]h`XYf`9]bZØ`fi`b[ `j`cb  
Y`Ya`YbhUfd`ÅXU[ c[ ]gW`Yb`6]Xi`b[ g[!`i`bX`9fn]Y`i`b[ gd`ÅbYb`]b`XYb  
6i`bXYg`ÅbXYfb`gY]h`&\$\*\$`k`i`fXY`Y]bY`YbhgW`Y]XYbXY`;`fi`bX`U[ Y  
ZØf`X]Y`ZfØ`Y`6]Xi`b[ `[ YgW`UZZYb`"<Yi`hY`g]bX`ØVYf`-`\$`DfcnYbh`XYf  
`!`!`V]g`\*`!`Å`f][ Yb`i`bX`a`Y`f`U`g`" `\$`DfcnYbh`XYf`i`bhYf`" `!`Å`f][ Yb`]b  
6YhfYi`i`b[ gY]bf]W`hi`b[ Yb`6D6"

9]b`k`]W`h][ Yf`5gdY`\_h`XYf`U`\_hi`Y`Yb`6]Xi`b[ gd`ÅbY`]gh`X]Y  
9]b`UXi`b[ `Ub`:`UW`\_f`ÅZhY`i`bX`k`Y]hYfY`5`\_hYi`fY`Ui`g`XYa`6YfY]W`  
XYf`?]bXYfhU[ YgVYhfYi`i`b[ `ni`f`A`]hk`]f`\_i`b[ `Ub`XYb`K`cf`\_g`l`cdg`ž`X]Y  
]b`a`Y`fYfYb`F`Y[ ]cbYb`GUI`cb]Ybg`ghUhhZ]bXYb`k`YfXYb`"N]Y`X]YgYf  
K`cf`\_g`l`cdg`]gh`XYf`5i`ghUi`gW`ØVYf`9fZU`fi`b[ Yb`i`bX`X]Y  
dfU`\_h]gW`Y`K`Y]hYfYbhk`]W`i`b[ `XYg`6]Xi`b[ gd`Ubg"

8YhU]`g	
Cfh	GUW`gYbž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j`n"XY</li> <li>• k k k "_]hU!V]`Xi`b[ ggYfj`Yf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh