

GUI X]!5fUV]Yb`i bX`? UhUf. : ]bUbn]Y`Y  
F Y hhi b [ `ZØf`Gmf]Ybg`GhUUhgUb [ YghY`hY`

GUI X]!5fUV]Yb`i bX`? UhUf`Z]bUbn]YfYb`[ Ya`Y]bgUa` ; Y`Ä`hYf  
]b`Gmf]Ybžk`Ä`fYbX`X]Y`9l`i bX`l G5`GUb`\_h]cbYb`Ui`Z`YVYb`"



8 Ua Ug\_i gž`Gmf]Yb`!`GUI X]!5fUV]Yb`i bX`? UhUf`UVYb`Y]bY  
Ni gUa`a`YbUfVY]h`Ub [ Y\_ØbX][ hž`i`a`X]Y` ; Y`Ä`hYf`j`cb  
GhUUhgUb [ YghY`hYb` ]b`Gmf]Yb`ni`Z]bUbn]YfYb`"8]Yg`k`i`fXY`j`cb  
GUI X]!5fUV]Ybg`5i`»`Yba` ]b]ghYfž`Df]bn` : U]gU`V]b` : Uf`Ub`5`GUI Xž  
k`Ä`fYbX`Y]bYf`DfYggY`\_cbZYfYbn`a` ]h`XYa` `gmf]gW`Yb`5a`hg`\_c`Y [ Yb  
5gUUX`U`!G`V]Ub` ]b`8 Ua` Ug\_i`g`VY`\_Ubbh [ Y [ YVYb`"K`Ä`fYbX`X]Y  
[ YbUi`Y`<`Ö`Y`XYf`Z]bUbn]Y`Yb`l`bhYfghØhni`b [ `ZØf`XYb`ÖZYb`h`]W`Yb  
GY`\_hcf`]b`Gmf]Yb`b`W`h`VY`\_Ubbh [ Y [ YVYb`k`i`fXYž`Äi`»`YfhY`XYf  
gmf]gW`Y` : ]bUbna` ]b]ghYf`A`c`Ua`a`YX`M`c`gf`6Yfb]Y`ž`XUgg`?`UhUf  
j`cf`U`hž`ZØf`XfY]`A`cbU`h`a`cbU`h`]W`&`-`A` ]`cbYb`l`G!8`c`Uf  
VYfY]hni`ghY`Ybž`i`a`X]Y` ; Y`Ä`hYf`n`j` ]Yf`GhUUhgVYX]YbghYhYf`ni  
nU`Yb`"8]YgY`&]h]Uh]j`Y`Yf`Y`h`6Yf]W`hYb`ni`Zc`[ Y`X]Y`Ni`gh]a`a`i`b [ X  
Yf`J`YfY]b [ hYb`GhUUhYbž`X]Y`\_Øfn`]W`i`bhYf`Df`Äg]XYb`h`8`cb`U`X

Hfi a d`k ]fhgWk UZh`]Wk Y`GUb\_h]cbYb`[ Y[ Yb`Gmf]Yb`Ui Z[ Y\cVYb  
\UhhYb"

Ni gÅhn`]Wk`[ UVYb`GUi X]!5fUV]Yb`i bX`? UhUf`]b`XYf`A ]hhY`XYg  
A cbUhg`VY\_Ubbhž`XUgg`g]Y`Y]bY`GWk i`X`Gmf]Ybg`VY]`XYf`K Y`hVUb\_  
]b`<Ò\Y`j cb`Yhk U`%) `A ]`]cbYb`l G!8c``Uf`VY[ `]Wk Yb`\UVYb``8]Yg  
ZØ\fhY`XUni ž`XUgg`X]Y`K Y`hVUb\_`bUWk`%( `X\`fYb`]\fY`C dYfUh]cbYb  
]b`Gmf]Yb`k ]YXYf`Ui ZbY\`a Yb`i bX`Y]b`YfghYg`Dfc`Y`\_h`ni f  
J YfVYggYfi b[ `XYg`Ni [ Ub[ g`ni `9`Y`hf]n]hÅh`j cfVYfY]hYb`\_Ubb"  
8]YgYg`Dfc`Y`\_h`n]Y`h`XUfUi ZUVž`k YgYbh`]Wk Y`8]Ybgh`Y]ghi b[ Yb`k ]Y  
; Ygi bX\Y]hgj Yfgcf[ i b[ ž`6]`Xi b[ `i bX`K UggYfj Yfgcf[ i b[ `ni  
fYj ]hU`]g]YfYb"

: ]bUbn]Y``Y`l b hYfghØhni b[ `i bX  
K ]YXYfUi ZVUi

I bhYfXYggYb`\Uh`GUi X]!5fUV]Yb`VYfY]hg`%\$\$`A ]`]cbYb`l G!8c``Uf  
ZØf`XYb`K ]YXYfUi ZVUi `]b`Gmf]Yb`VYfY]h[ YghY``hž`XUg`j cf`U`Ya`Ub  
; YV]YhY`ja`BcfXcghYb`XYg`@UbXYg`[ Yf]Wk hYh`]ghž`X]Y`b]Wk h`j cb`XYf  
FY[ ]Yfi b[ `\_cbhfc``]Yfh`k YfXYb``8]YgY`; YV]YhY`k YfXYb`j cb  
UfUV]gWk!\_i fX]gWk Yb`Hfi ddYb`j Yfk U`hYhž`X]Y`j cb`XYf  
]bhYfbUh]cbU`Yb`A ]]hÅf`\_cU`]h]cb[ Y[ Yb`XYb``g`Ua ]gWk Yb`GhUUh`fGŁ  
i bhYfghØhni`k YfXYb``8]Y`gmf]gWk Y`FY[ ]Yfi b[ `j Yfi fhY`]h`X]YgY  
I bhYfghØhni b[ `U`g` a cfU`]gWk `]bU`nYdhUVY` `i bX`VYgWk i`X][ h  
GUi X]!5fUV]Yb`ž`HYffc]ghYb`ni `i bhYfghØhnyb"

8]Y`VYfY]h[ YghY``hYb`A ]hhY``gc``Yb`]b`j YfgWk ]YXYbY`Dfc`Y`\_hYž  
XUfi bhYf`; Ygi bX\Y]hž`@UbXk ]fhgWk UZh`i bX`Ghfca j Yfgcf[ i b[ ž  
Z]Y»Yb``8 Ug`N]Y`X]YgYf`<]Zga U»bU\`a Yb`]gh`Ygž`XUg`@YVYb`XYf  
A YbgWk Yb`ni`fYhhYb`i bX`X]Y`F ØW`\_Y`f`j cb`J Yfhf]YVYbY`ni  
Yf`Y]Wk hYfb``5``YfX]b[ g`]gh`X]Y`l bg]Wk Yf\Y]h`ØVYf`X]Y`k Y]hYfY  
Z]bUbn]Y``Y`l bhYfghØhni b[ `Xi fWk`; YVYf`ÅbXYf`\cWk ž`gc`Ub[ Y`X]Y  
]g`Ua ]gh]gWk Y`; fi ddY`<HG`]b`XYf`FY[ ]cb`Ub`XYf`A UWk h`V`Y]Vh"

K ]fhgWk UZh`]Wk Y`< YfUi gZcfXYfi b[ Yb`i bX  
DYfgdY`\_h]j Yb

ð'Gmf]Yb`YVh'X]Y'ØVYfk ]Y[ YbXY`A Y`f\Y]h'XYf'6Yj Ò`\_Yfi b[ `i bhYf  
 XYf'5fa i hg[ fYbnY/Yhk U'- \$i `g]bX`VYhfcZZYbž'i bX`Y]b`J ]YfhY``]gh  
 UfVY]hg`cg" `8Yf`I B8D!6Yf]W`h'gW`Ànhž`XUgg`Gmf]Yb`ØVYf`) \$`J\`fY  
 VYbØh][ Yb`k ]fXž`i a `Ui Z`gY]bYb`k ]fhgW`UZh]W`Yb`GhUbX`j cf`XYa  
 ?f]Y[ `ni fØW`ni \_Y`fYbž`gcZYfb`XUg`K UW`ghi a `]b`X]YgYa `HYa dc  
 ZcfhgW`fY]hYh" `A cbYh`Àf`]Y[ h`XUg`A cbUhgY]b`ca a Yb`j cb  
 GhUUhgVYX]YbghYhYb`nk ]gW`Yb` \$`i bX`) \$`I G!8c`Ufž`k `À`fYbX`X]Y  
 @YVYbga ]hY`dfY]gY`Yf`YV`]W`ghY][ Yb`

<]Zgcf[ Ub]gUh]cbYbž`X]Y`g]W`ZØf`XYb`K ]YXYfUi ZVUi `Y]bgYhnYbž  
 ghY`Yb`j cf`XYf`<YfUi gZcfXYfi b[ ž`XUgg`XYf`; fYbnj Yf`Y`f  
 nk ]gW`Yb`XYf`HØf`\_Y]i bX`Gmf]Yb`Y]b[ YgW`f`Àb`\_h]ghi bX`g]Y`]b`j cb  
 XYf`F`Y[ ]Yfi b[ `\_cbhfc``]YfhYb`; YV]YhYb`b]W`h`cdYf]YfYb`XØfZYb"  
 8]Yg`gW`f`Àb`\_hX]Y`9ZY`\_h]j ]h`Àh]`fYf`5bghfYb[ i b[ Yb`ghUf`\_Y]b`

Ni gUa a Yb[ YZUggh`nY][ h`g]W`ž`XUgg`X]Y`Ni gUa a YbUfVY]h  
 nk ]gW`Yb`GUi X]!5fUV]Yb`i bX`?UhUf`Y]bYb`Yb`hgW`Y]XYbXYb`GW`f]hh  
 ]b`F]W`hi b[ `Y]bYf`Z]bUbN]Y``Yb`GhUV]`]g]Yfi b[ `Gmf]Ybg`XUfghY``h"  
 8Yb`bcW`V`Y]Vh`X]Y`G]hi Uh]cb`Ub[ YgdUbbhž`i bX`X]Y  
 <YfUi gZcfXYfi b[ Yb`]a `5i ZVUi `Y]bYg`ghUV]`Yb`i bX  
 Ži b`\_h]cb]YfYbXYb`@UbXYg`g]bX`Ybcfa "

K Y]hYfY`ðZcfa Uh]cbYb`ni `X]YgYa `H`Y`a U`Z]bXYb`G]Y`]b`XYb  
 6Yf]W`hYb`j cb`5`>`UnY`Y`f`U`ž`NY]h`C`b`]b`Y`i bX`HU[ YggW`Ui "

8YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	8Ua Ug_i gž`Gmf]Yb
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnY`Y`f`U"W`a</li> <li>• k k k "nY]h"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh